

Monash Student Council

CONFIRMED MINUTES

Meeting opened: 2:05pm

Meeting 9/16 of the Monash Student Council held at 2pm on Thursday the 25th of August, 2016 in the Conference Room, Campus Centre.

1. Attendance

President:	Abby Stapleton	(Chair)
Treasurer:	Matilda Grey	
Secretary:	Glenn Donahoo	(Minutes)
Education (Public Affairs):	Sumudu Setunge	
Education (Academic Affairs):	Jessica Stone	
Activities:	Katie Power	
Welfare:	Tim Berenyi	Proxy to Daniel Ffrench-Mullen
Indigenous:	Jayden Crozier	
Environment & Social Justice:	Kim Stern	Proxy to Tess Dimos
Women's:	Isabelle Willis	
Female Queer:	Amy Grimmer	
Male Queer:	Martinus Kraan	
Disabilities:	Viv Stewart	Proxy to Denise Atzinger
MUISS:	Karekhaa Nair	Absent
MAPS:	Rebecca Doyle-Walker	Apology
Clubs & Societies:	James Whitehead	
General Representative:	Shreeya Luthra	
General Representative:	Kapil Bhargava	Proxy to Bryda Nichols
General Representative:	Tess Freeman	Proxy to Sulaiman Enayatzada
General Representative:	Naish Gawen	
General Representative:	Yasemin Shamsili	Proxy to Jasmine Duff
Observers:	Elyse Walton	
	Beth Jackson	
	Caitlin Brown	
	Carli Durel	

2. Acknowledgment of traditional owners of land

This MSC acknowledges and pays respect to the people of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

3. Confirmation of agenda order

4. Change in Membership of MSA Bodies

There has been a resignation from Darcy Wallis from QuAC.

5. Matters arising from previous minutes

5.1. Report from Senior Management trip to University of Sydney **Attachment 1**

6. Confirmation of previous minutes

Attachment 2

Motion #1:

"That this MSC accepts the minutes of MSC 8/16 as a true and accurate record of that meeting."

Moved through the chair
For: 17
Against: 0
Abstentions: 1
MOTION CARRIED

7. Reports

- | | |
|-----------------------------|----------------------|
| 7.1. MUISS (for MSC 1/16) | <i>Not Submitted</i> |
| 7.2. MUISS (for MSC 3/16) | <i>Not Submitted</i> |
| 7.3. MUISS (for MSC 6/16) | <i>Not Submitted</i> |
| 7.4. MUISS (for MSC 8/16) | <i>Not Submitted</i> |
| 7.5. Welfare (for MSC 8/16) | Attachment 3 |
| 7.6. President | <i>Not Submitted</i> |
| 7.7. Treasurer | Attachment 4 |
| 7.8. Secretary | Attachment 5 |
| 7.9. Activities | Attachment 6 |

Motion #2:

"That this MSC accepts the submitted reports en bloc."
Moved through the chair
For: 17
Against: 0
Abstentions: 1
MOTION CARRIED

8. Conference Reports

- | | |
|--------------------------------------|----------------------|
| 8.1. NUS Education Conference | |
| 8.1.1. Abby Stapleton | Attachment 7 |
| 8.1.2. Matilda Grey | Attachment 8 |
| 8.2. NOWSA | |
| 8.2.1. Abby Stapleton | Attachment 9 |
| 8.2.2. Matilda Grey | Attachment 10 |
| 8.2.3. Isabelle Willis | Attachment 11 |

Motion #3:

"That this MSC accepts the submitted conference reports en bloc."
Moved through the chair
For: 17
Against: 0
Abstentions: 1
MOTION CARRIED

9. Summary of Executive Financial Motions

Attachment 12

Naish asks what the TAG camp is, with Matilda explaining that it is the Tertiary Access Group camp, where staff from student associations around Australia come together to learn how we can integrate more with TAG, with Lowan, Michelle and Elizaveta going.

10. Financial Statements

- 10.1. Financial Statement Summary for July 2016**

Attached to email

11. Student Referendum

Attachment 13

Glenn explains each of the changes being proposed running through the reasons for each of the changes. He notes that it is really exciting that all these changes are being made, explaining that he has worked hard on making these changes all year.

Sulaiman notes that he and Sumudu have worked hard on creating the People of Colour department this year and the collective was active at the NDA yesterday, where they led the protest.

Tess asks why Radio Monash will have a vote on student council now, with Glenn explaining that when he was looking at the best way for them to join the MSA it would be as a division rather than as a department due to their structure.

Mali Rea enters at 2:17pm.

James asked if the person holding the Radio Monash vote will be elected to their position rather than appointed, with Glenn explaining that their President will hold the vote and that is an elected position.

Motion #4:

“That this MSC resolves to hold a student referendum on the proposed constitutional changes as outlined in Attachment 13, in order to:

- Have Radio Monash join the MSA as a fourth Division
- Rename the Disabilities Department to the Disabilities and Carers Department
- Create the People of Colour Department
- Remove the Committees from the Constitution
- Update the process for proxies to be appointed
- Reform the Queer department to remove separate male and female queer officers
- Remove certain electoral regulations from the constitution
- Change the months in which the AGM can be held
- Clean up the transitional clause.

This MSC resolves that the wording of the referendum question be as follows: “Do you agree to the proposed amendments to the MSA Constitution including the addition of Radio Monash as a division, the creation of the People of Colour department, the removal of the Committees from the constitution and the changes to the Queer and Disabilities departments?”

This MSC appoints Gavin Ryan to act as Returning Officer of the student referendum.

Further, this MSC resolves that the dates, locations and hours of polling for the student referendum shall be that of the 2016 MSA Annual Elections. This MSC further resolves that the MSA Election Regulations shall apply to the student referendum as far as practicable.

This MSC directs the Returning Officer to ensure that copies of the proposed changes are made available to all students by way of the MSA website, the MSA reception desk and by having copies available at all polling places during the referendum.”

Moved: Glenn Donahoo

Seconded: Sulaiman Enaytada

For: 16

Against: 0

Abstentions: 2

MOTION CARRIED

12. Monash Woodside Partnership

Naish explains that this new partnership means there will be a permanent staff member acting as a liaison between the company and the University, along with a centre that will act as propaganda for

the company. Naish explains this is large commercial interference in the university and that Monash should be a place of learning and should not be corporatised.

Jasmine explains that this shows that corporate interests are having a greater effect on the running of the university.

Motion #5:

“This MSC condemns the recently announced partnership between Monash University and Australia’s largest oil and gas company Woodside Petroleum.

The 10 million dollar donation given by Woodside to Monash University undermines the independence of Monash as a learning institution which should be free from commercial pressures, particularly those in the business of fossil fuel extraction. The longer universities continue to accept the dirty money of the fossil fuel industry, the longer they expose themselves to the financial, social and moral risks associated with that industry.

This MSC commits itself to standing against this partnership and opposing and disrupting the activities of Woodside Petroleum at this university.”

Moved: Naish Gawen

Seconded: Jasmine Duff

For: 18

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

13. QuAC Appointment

Martinus explains that after Darcy Wallis resigned from QuAC it was advertised within the department that a new QuAC member would need to be co-opted. He notes that QuAC ended up decided that Carli should be co-opted to fill the vacancy.

Motion #6:

“That this MSC appointments Carli Duvel to hold the position of QuAC Representative for the remainder of 2016.”

Moved: Martinus Kraan

Seconded: Amy Grimmer

For: 17

Against: 0

Abstentions: 1

MOTION CARRIED

14. General Business

14.1. Dr Biswajit Banik

Procedural Motion: To accept the Dr. Biswajit Banik motion into General Business

Moved: Tess Dimos

For: 18

Against: 0

PROCEDURAL MOTION CARRIED UNANIMOUSLY

Tess says that she is pleased to announce the Banik family will not be deported, and that Dr Banik was really happy with the result and thankful for everything from the MSA. She notes that the family believe that the MSA is who saved them from being deported.

Jasmine notes that it was a great campaign and it was good to see a variety of people supporting the campaign by signing onto the open letter. She notes this shows how much the MSA can achieve when we work on campaigns together.

Abby reiterates the campaign was outstanding, noting that the Environment & Social Justice department in particular did a great job running the campaign.

Motion #7:

"This MSC notes the success of a recent student-led campaign to prevent the deportation of a Monash University staff member, Dr. Biswajit Banik.

This MSC congratulates the entire MSA for its early and active support of this campaign. The broad support of the MSA was crucial to the campaign's visibility and success. This MSC directs the Environment & Social Justice department to continue to organise public campaigns in similar circumstances, in cooperation with the other departments of the MSA as appropriate."

Moved: Tess Dimos

Seconded: Jasmine Duff

For: 18

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

15. Next Meeting

The next meeting of the MSC will be at 2pm on Thursday the 8th September in the Conference Room, Campus Centre.

Meeting closed: 2:28pm

ATTACHMENT 1 | Report from Senior Management trip to University of Sydney

A proposal was presented to MSA Executive in July 2016 to resource a visit to the University of Sydney Union to provide the new Student Engagement Manager; Tasmine Kose an insight into one of the last intact Student Unions in Australia and to review their catering provision: Host Co. Additionally the opportunity to gather information regarding the Food Co Op to provide Wholefoods with a template to analyse for their proposed Grocery system.

On Monday 8 August Tasmine and Lowan Sist, EO MSA met with Andrew Woodward CEO USU and discussed various components of the Sydney experience and was shown around their extensive catering facilities.

The meeting enabled us to understand the current set up and operating procedures for the function/event catering at University of Sydney Union and share best practice in relation to our plans to develop and extend the current function/event catering at Monash Student Association with Sir Johns and Going Gourmet.

For many years the catering provision at U Syd was handled by the Union, this practice was undermined by various University activities and eventually led to The Union getting business that no one else wanted. The argument that the Union had extensive kitchens and hired and

trained only students for service was ignored. Practices had not changed and standards were high. Despite this external providers were embraced and allowed to access University spaces. Andrew explained that the Union has had its difficulties convincing the University to make the Union its first choice for function/event catering similar to our experiences at Monash. To that avail Andrew and his team have looked outside the University to gain business and due to their success are now getting business with the University directly which has realised their error.

Some attempt has been made by the University to reclaim some of the space in the Holme building (Union Building) and for good reason they are absolutely beautiful spaces. The Union maintains much of the building with University responsibility for major repairs sometimes falling behind.

Andrew explained they used consultants to re brand and rename; <http://hostcosydney.com/>. They are working to create a premier brand and a look at the website confirms this. The spaces the University has available are second to none and in massive demand for events, weddings and conferences. Access to these spaces is often controlled by University, the Holme building spaces are fantastic however have capacity issues. They are therefore growing externally to survive. Their plan is to attract the external market and then go up against the internal competition at the University.

There are still a few other caterers on campus but the Union is breaking down the barriers. Hostco has three venues off campus including the Racecourse with up to 400 seats to cater for. They have received positive reviews for both food and service. Their onsite kitchen that caters for these functions as well as the café and numerous outlets we visited on site. We were shown this kitchen by Andrew. Apart from an extensive production kitchen they have good dry and refrigerated storage and very easily accessed delivery spaces.

We visited the Unions newly refurbished Cafe/Bar(see photos below).

Interestingly they have no big retail brands on campus like Monash's recently supplied catering offers. They do have Subway and Taste Baguette on Campus but the Union does everything else and Sport and Fitness have a few catering offers. All food offers are created in the Unions Kitchens and distributed to outlets across campus. The union runs an amazing merchandise store and the general store. Additionally they manage Graduations.

We also discussed The University of Sydney Food Co Op as a fact finding exercise for Wholefoods. This was not directly under Andrews responsibility but fell under clubs and Andrew gave us the contact name of Joanne Morrison Director of Student and Community Programmes as the contact for further information. This co-op was not on the main site so we did not get to see this first hand on our visit. Follow up is being made with Joanne to gather information that may help Wholefoods in their new offering.

Overall this was a rapid and very informative visit. When Andrew showed us the agreement he is presently collating to sign with the University regarding access, spaces and leases we were

stunned. It was at least 15 cm high. In comparison our lease situation is simple. However it raises the point that we should consider tightening up and addressing future MSA needs now and making sure that MSA options are secured. Possibly seeking external assistance in this process would be a good investment. The reality of the USU experience is reflected in our situation. The difference is that MSA has lost all its spaces that can create major revenues and have been able to hold onto minimal areas/storage/outlets. In fact it can be said that like Sydney we are allowed to hold onto what the University does not want. Andrew has kindly agreed to assist us in pursuing the same style of agreement. This will save a great deal of time and funding.

We will never be able to duplicate what USU has achieved, however it is imperative we creatively address our relationship with our University. There are opportunities for Sir John's to expand its profile and it has to do this to turn from break even to profit making department.

For Tasmine this was a great opportunity to be brought up to speed on the immediate history of our industry and how VSU affected it. It also demonstrated the fact that while each university has a different student organisation model the fact remains that it is critical for Student Unions like MSA to hold firm and negotiate aggressively to achieve the sort of revenues needed to serve objectives.

Thank you to the Exec for funding this trip it was very interesting and has produced a large thought bank and resourcing which we need to now act upon.

Cost:

Flights: 2 x 366.01 = 732.02

Train: 20

Parking: 53

Total: 805.02

Tasmine Kose

Lowan Sist

ATTACHMENT 2 | MSC 8/16 Unconfirmed Minutes

Monash Student Council

UNCONFIRMED MINUTES

Meeting opened: 2:08pm

Meeting 8/16 of the Monash Student Council held at 2pm on Thursday the 4th of August, 2016 in the Conference Room, Campus Centre.

1. Attendance

President:

Abby Stapleton

(Chair)

Treasurer:	Matilda Grey	
Secretary:	Glenn Donahoo	(Minutes)
Education (Public Affairs):	Sulaiman Enayatzada	
Education (Academic Affairs):	Daniel Ffrench-Mullen	
Activities:	Benjamin Parker	
Welfare:	Brendan Holmes	
Indigenous:	Samantha Hyde	
Environment & Social Justice:	Tess Dimos	Proxy to Kim Stern until
3:11pm		
Women's:	Isabelle Willis	
Female Queer:	Amy Grimmer	
Male Queer:	Martinus Kraan	
Disabilities:	Viv Stewart	
MUISS:	Karekhaa Nair	
MAPS:	Rebecca Doyle-Walker	
Clubs & Societies:	Phyllis Pan	
General Representative:	Shreeya Luthra	Proxy to Sumudu Setunge
General Representative:	Kapil Bhargava	Proxy to Jessica Stone
General Representative:	Tess Freeman	(until 3:01pm)
General Representative:	Naish Gawen	Proxy to Mitch Both
General Representative:	Yasemin Shamsili	
Observers:	Jasmine Duff	
	Denise Atzinger	
	Jesse Clifton	
	Harrison Schulz	
	Beth Jackson	
	Melanie Loudovaris	
	Mali Rea	

2. Acknowledgment of traditional owners of land

This MSC acknowledges and pays respect to the people of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

3. Confirmation of agenda order

4. Confirmation of previous minutes

Attachment 1

Motion #1:

"That this MSC accepts the minutes of MSC 7/16 as a true and accurate record of that meeting."

Moved through the chair

For: 16

Against: 0

Abstentions: 3

MOTION CARRIED

5. Reports

5.1. MUISS (for MSC 1/16)

Not Submitted

5.2. MUISS (for MSC 3/16)

Not Submitted

5.3. MUISS (for MSC 6/16)

Not Submitted

5.4. Lot's Wife (for MSC 7/16)

Attachment 2

5.5. Education (Public Affairs)

Attachment 3

5.6. Education (Academic Affairs)

Attachment 4

5.7. Welfare

Not Submitted

5.8. Environment and Social Justice	Attachment 5
5.9. Women's	Attachment 6
5.10. Female Queer	Attachment 7
5.11. Male Queer	Attachment 8
5.12. Indigenous	Attachment 9
5.13. Disabilities and Carers	Attachment 10
5.14. Lot's Wife	Attachment 11
5.15. Clubs & Societies	Attachment 12
5.16. MUISS	<i>Not Submitted</i>
5.17. MAPS	Attachment 13

Motion #2:

"That this MSC accepts the submitted reports en bloc."

Moved through the chair

For: 19

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

6. Conference Reports

6.1. NUS Education Conference

15.1.1. Abby Stapleton	<i>Not Submitted</i>
15.1.2. Glenn Donahoo	Attachment 14
15.1.3. Matilda Grey	<i>Not Submitted</i>
15.1.4. Jessica Stone	Attachment 15
15.1.5. Daniel Ffrench-Mullen	Attachment 16
15.1.6. Jayden Crozier	Attachment 17
15.1.7. Sumudu Setunge	Attachment 18
15.1.8. Sulaiman Enayatzada	Attachment 19
15.1.9. Tess Dimos	Attachment 20
15.1.10. Kim Stern	Attachment

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15.2. NOWSA

15.2.1. Abby Stapleton	<i>Not Submitted</i>
15.2.2. Matilda Grey	<i>Not Submitted</i>
15.2.3. Jessica Stone	Attachment 22
15.2.4. Melanie Loudovaris	Attachment 23
15.2.5. Isabelle Willis	<i>Not Submitted</i>

15.3. QC

15.3.1. Martinus Kraan	Attachment 24
15.3.2. Amy Grimmer	Attachment 25
15.3.3. Viv Stewart	Attachment 26
15.3.4. Denise Atzinger	Attachment 27

Motion #3:

"That this MSC accepts the submitted conference reports en bloc."

Moved through the chair

For: 19

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

7. Summary of Executive Financial Motions

Attachment 28

Naish asks what the table talkers are. Matilda explains that they are to be put in the bar and around campus centre with the bar menu and advertises the bar, the Bikery and Wholefoods.

Mitch notes that he thinks it was really good that \$2500 for PNG support was passed, after NUS would not give money to this. Jasmine reiterates this sentiment, as well as saying that it was good that the executive passed money for pizza to be donated to the striking workers at Polar Fresh.

Naish asks what the University of Sydney visit was for, with Matilda explaining that it is for two staff members to visit the new outlets and catering at the University of Sydney to learn from how they have gone about the changes, so we can ensure that we are able to compete with the new outlets here.

Naish asks what the Office-Bearer t-shirts are, with Matilda explaining that there are 2 years' worth of shirts that OBs can wear to promote the MSA while out talking to students, and it will provide a more professional look for office-bearers.

Rebecca asks if the staff will be reporting back from their University of Sydney visit, with Abby noting that she will request a report is submitted to the next MSC.

8. Financial Statements

8.1. Financial Statement Summary for June 2016

Attached to email

No questions arising.

9. National Day of Action

Matilda explains that the 2016 Federal Budget included a number of attacks on students including a decrease in government funding as well as flagship course deregulation, along with a number of other changes. She notes that the protest will be fighting against these changes.

Kim explains there have already been a number of student demonstrations this year, and that even though there is no explicit policy that has been announced by the government, we should ensure there is public pressure not to cut funding to higher education, especially since both major parties took policies with education cuts to the election.

Sulaiman explains this is the third National Day of Action this year, and it shows that students are relentless in our opposition to cuts to higher education.

Beth explains that the MSA has done a lot of work to build protests this year, and it is good we have supported activists at other universities whose student unions have not supported building these protests.

Motion #4:

“This MSC endorses the National Union of Students' August 24 National Day of Action, recognising that campuses play a crucial role in mobilising for the protest. This MSC encourages MSA departments to prioritise and promote the event by printing posters to distribute during regular poster runs, advertising the protest on the MSA screens, websites and eNews. This MSC also directs the President to send out a press release about the protest the day before the protest (August 23).”

Moved: Matilda Grey

Seconded: Kim Stern

For: 19

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

10. MSA Strategic Plan

Attached to email

Glenn explains how the strategic plan includes overall statements for how the MSA should operate as well as specific goals as to new services that the MSA will create and current services that are supported.

Mitch notes that the strategic plan doesn't include anything about activism, which is something the MSA should be heavily involved in.

Glenn proposes an amendment that activism be included under core beliefs, which is accepted.

Jasmine explains the strategic outcomes still include having a working relationship with the university administration, when we should have a hostile relationship with the university.

Daniel Taylor enters at 2:27pm

Abby explains that student activism is a key tenant of what the MSA does, but this document is meant to be about the support services the MSA offer to students, including new services that are going to begin such as the Workers' Rights Advice service.

Kim notes that putting activism in the plan makes the document contradictory, as the MSA can't be activist while also being collaborative with the university. He notes that he will vote against accepting the strategic plan due to it saying that the MSA will collaborate with the University.

Daniel Ffrench-Mullen explains that each issue will often require a multi-faceted approach, so we can't be constantly hostile to the university, explaining that students can benefit from outcomes such as extra security at night exams.

Rebecca says she notes the being collaborative with the university is bad. She also asks what the post-graduate representation is about, while also asking if the legal service will be separate to the Monash Oakleigh Legal Service.

Glenn explains that the MSA is the representative body for all students, not just undergraduate students, so we are looking at introducing specific representation for postgraduate students, especially since around 8% of the MSA's student interactions are with postgraduate students.

Daniel Taylor leaves at 2:34pm

Abby explains that the legal service would be separate from the Monash Oakleigh Legal Service, with the MSA's legal service focussing on employment law, tenancy, fines, and drug/alcohol issues. She also explains that we don't put all of our plans on activism in a document and the MSA will continue to run campaigns through each of the departments. She notes that while she is in a number of meetings with the university administration, she knows she is not there to make friends.

Naish notes that he believes we shouldn't work collaboratively with the university, and that activism should be more important.

Rebecca says the document should be re-written to address the issues raised by members of council, moving an amendment to enact this. There is no seconder for the amendment, so the amendment lapses.

Motion #5:

"This MSC accepts the proposed MSA Strategic Plan 2016-2018, with minor amendments."

Moved: Glenn Donahoo

Seconded: Matilda Grey

For: 12

Against: 4 (Naish Gawen and Rebecca Doyle-Walker noted)
Abstentions: 3
MOTION CARRIED

11. Dr. Biswajit Banik

Jasmine explains the background behind how Dr. Banik is being deported as his permanent visa application has been denied due to his 12 year old son having mild autism, with the government claiming he would be a drag on the health system.

Viv explains that the visa being denied for the Banik family is very racist and ableist. She notes that there was an issue where a lecturer told the student who was talking about the issue to students in a class to stop talking, and they then claimed the lecturer was being ableist. She explains this has harmed the campaign and an oppression should not be hijacked for a political purpose, noting that the lecturer has said they will no longer share this petition due to this incident. She notes that oppression should never be hijacked by people who don't face that oppression, and there was a request from autistic students to ensure the event tomorrow is safe for them to attend and not confronting.

Kim explains he thinks this is a great campaign, noting he has been doorknocking academics and contacting the NTEU about the open letter, with a number of people from a range of abilities talking at the event tomorrow. He explains there have been precedents where ministers have overturned decisions such as this in the past, so the current minister for immigration should do so. He notes it is important to continue making announcements in lectures, and offending right-wing lecturers should not be a problem as they are likely to not support the campaign anyway.

Viv reminds all activists that they should not take a movement and turn it aggressive as the effect it will have on the oppressed group must be considered.

Motion #6:

"The Australian Department of Immigration and Border Protection has denied permanent residency to Monash academic Dr. Biswajit Banik and his family, on the grounds that his son's "mild autism" may burden the Australian health system.

This MSC condemns the decision as racist discrimination of the Banik family and discrimination against those with disabilities.

This MSC calls on the Australian Government to immediately grant the Banik family permanent residency with full access to the Australian healthcare system. Australia's migration system should not be run for profit, determining whether or not someone can come into the country based on how much they will cost or contribute.

The MSA will campaign alongside Dr. Banik, his students and the NTEU to reverse the decision."

Moved: Kim Stern

Seconded: Viv Stewart

For: 19

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

12. Don Dale Detention Centre

Kim explains that the Four Corners report was appalling, and the fact that there is widespread racism where indigenous Australians are detained at such a high rate when compared to the rest of the

population. He explains student unions should ensure to fight for indigenous rights and against indigenous oppression.

Melanie Loudovaris leaves at 2:48pm

Mitch explains that what has happened at Don Dale is terrible, and we should all condemn what has been shown to have occurred there, with Daniel explaining that the Four Corners report showed the extent to which our justice system is racially biased against Indigenous Australia.

Samantha notes that the Don Dale incident is not isolated, and that is happening in most youth detention centres around Australia, with Indigenous people over represented in these centres.

Naish explains that he attended a protest until 3am on Sunday morning protecting Indigenous women from being taken away while protesting for the Don Dale to be closed. Naish notes that following what has been said, we should ensure that profit is not made off other people's oppression and this oppression is not being used as a recruitment tool, especially when asked not to by people in that oppressed group.

Motion #7:

"The mistreatment of youths in Don Dale Youth Detention Centre is recognised by this MSC as inhumane and involving institutionalised racism towards indigenous Australians.

We call for the immediate closure of Don Dale Youth Detention Centre.

We call for the immediate suspension of youth detention centres across Australia given the array of evidence of racialised policing and mistreatment at the hands of prison guards.

The MSA affirms its commitment to combating racism and injustice."

Moved: Kim Stern

Seconded: Mitch Both

For: 19

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

13. Polar Fresh

Beth explains that it was great the MSA has supported the Polar Fresh strike by sending food and people to their picket. She notes this is an industry that has not had a history of striking, but they did this and now they are able to come away with a large win in their working conditions. Beth explains that protests like these are how to build union membership, rather than through fancy advertising.

Jess explains that it was great that the NUW was able to negotiate for better conditions and pay. She also congratulates the MSA executive who passed money for food to support these striking workers.

Matilda explains it is good that lots of work was done to support the workers. She notes that particular departments should not be singled out in supporting campaigns because often multiple departments contribute to campaigns.

Jasmine explains that at the start of the strike the workers didn't know how to strike as they were new to it, but within a day they had learnt well and they took a hostile attitude towards management which worked well, noting that shelves in Coles were empty because of this strike.

Naish Gawen and Harrison Schulz leave at 3:01pm.

Motion #8:

"This MSC extends its congratulations and solidarity to the striking workers at Polar Fresh and to the National Union of Workers. Having achieved substantial victories on pay and casualisation by voting overwhelmingly to strike indefinitely, these workers have demonstrated the power of industrial action and unionism. This MSC also notes and commends the support provided by the MSA and in particular the Environment and Social Justice Department to the striking workers, which included visiting the picket lines and organising for food and other supplies to be delivered to the picket line."

Moved: Mitch Both

Seconded: Jessica Stone

For: 18

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

14. Pauline Hanson

Kim explains that Pauline Hanson now has 4 seats in the Senate, making her a very powerful force in Australian politics, with this being very bad for Muslims and people of colour in Australia. He explains that the far right are growing around the world, and we need to fight against this.

Beth Jackson leaves at 3:03pm

Mitch notes that we shouldn't get the university administration to block her from speaking as free-speech is good, but we should protest her if she does come to speak to show that students don't agree with her views.

Sulaiman proposes an amendment to the third sentence to require collaboration with the People of Colour collective or the Islamic Society.

Viv seconds the amendment, with Denise explaining that campaigns around oppressed groups should be directed by and done with cooperation of that oppressed group.

The amendment is not amenable to the mover or seconder.

Amendment:

"Pauline Hanson's One Nation party promotes open discrimination against Muslims.

Anti-Muslim racism is on the rise and affects many students directly.

Many students can feel intimidated by racism, but can also be encouraged and given confidence when their student unions take a public stand against racism.

The MSA will actively condemn racist sentiment on campus. Furthermore, any anti-racist campaigns should be complemented by documented liaising with the People of Colour collective or department or the Monash University Islamic Society.

If representatives of One Nation arrange to speak on campus, the MSA will support public opposition to their racist viewpoints."

Moved: Sulaiman Enayatzada

Seconded: Viv Stewart

For: 16

Against: 0

Abstentions: 2

AMENDMENT CARRIED

Kim explains that he wants to work with every department within the MSA to fight against racism, asking why this amendment was made. He notes he wants to work with the people of colour collective in future. He also notes that he still supports the motion in the amended form.

Mali Rea leaves at 3:09pm

Sumudu explains that it is important to include people of colour in this discussion around anti-racism movements, as they should be the ones to direct how these campaigns should be run.

Tess Dimos and Daniel Taylor arrive at 3:11pm

Sulaiman explains that as a Muslim the motion is really good as it shows the support for his community, but often the Muslim community feel that they are being spoken for rather than brought to the front of the movement in a number of these campaigns.

Denise explains that safety of people is a priority and in movements like this people of colour are hyper-visible and are most likely to have to deal with the backlash that can come from these movements.

Tess notes that often there is no time to organise protests as we only find out these speakers are coming out at the last minute, so there may not be time to liaise with the POC collective.

Denise explains that if an action is meant to be inclusive of people of colour, there should be time to contact them, with Tess noting that she meant that there may not be time for a whole collective to meet.

Ben notes that while protests are good, if one is run against the people who it is meant to represent that can be very bad.

Sulaiman notes that a meeting of the people of colour collective could be held soon so that if something like this did happen a plan was already in place for it.

Daniel Taylor notes that the sensible approach to take if Pauline Hanson comes to speak is to inform everyone in the MSA so that everyone has the opportunity to attend and everyone can be consulted. He explains that not all people of colour have the same view, but we should protest Pauline Hanson anyway.

Viv explains that too often privileged people plan protests without the oppressed group being consulted and just use the excuse that not everyone in the oppressed group has the same view to try to justify this.

Denise explains that it is condescending to take control of campaigns if you are not part of the oppressed group, as the backlash is unsafe for people of colour, with many people of colour having been injured at a protest which was not done in a way they saw as appropriate.

Motion #9:

"Pauline Hanson's One Nation party promotes open discrimination against Muslims.

Anti-Muslim racism is on the rise and affects many students directly.

Many students can feel intimidated by racism, but can also be encouraged and given confidence when their student unions take a public stand against racism.

The MSA will actively condemn racist sentiment on campus. Furthermore, any anti-racist campaigns should be complemented by documented liaising with the People of Colour collective or department or the Monash University Islamic Society.

If representatives of One Nation arrange to speak on campus, the MSA will support public opposition to their racist viewpoints."

Moved: Sulaiman Enayatzada

Seconded: Viv Stewart

For: 18
Against: 0
Abstentions: 0
MOTION CARRIED UNANIMOUSLY

Draft motion:

"Pauline Hanson's One Nation party promotes open discrimination against Muslims. Anti-Muslim racism is on the rise and affects many students directly. Many students can feel intimidated by racism, but can also be encouraged and given confidence when their student unions take a public stand against racism. The MSA will actively promote anti-racist sentiment on campus, and encourage students to raise their voices in opposition to racism, and will uphold their right to speak out against racism. If representatives of One Nation arrange to speak on campus, the MSA will support public opposition to their racist viewpoints."
Moved: Kim Stern
Seconded: Mitch Both

15. General Business

16. Next Meeting

The next meeting of the MSC will be at 2pm on Thursday the 25th August in the Conference Room, Campus Centre.

Meeting closed: 3:25pm

ATTACHMENT 3 | Welfare Report to MSC 8/16

Welfare Report for MSC 25 August 2016

Previous Goals:

- Keep numbers high at FFM
- Final stages of Cook Book formation
- Progress on Centrelink Campaign
- Updating Survival Centre essentials

Update:

Free Food Mondays has been running smoothly, with numbers averaging around 130-180. As of week 3, we've been scanning IDs in order to get hard numbers and justify our budget.

Week 10 is the MSA survival week, where we'll be throwing a special FFM with live music, we'll be taking over Sir Johns for a night to let loose, free coffee every morning out of the MSA food van, free yoga with Gravity and heaps more. We'll be timing the release of the cookbook to coincide.

No progress has been made on the campaign to bring a Centrelink presence on campus.

Survival Centre has been regularly stocked with donated and purchased items.

Welfare is launching free yoga and mindfulness sessions in partnership with Gravity Initiative starting Tuesday 16 August, running fortnightly. Free coffee from the MSA van will be running every Friday morning at the Halls of Residence, commencing 19 August.

We sat down with Building Services and gave them a map of dark spots on campus, in particular rainforest walk. We drafted this map in consultation with students and other MSA departments. They committed to all of our suggested sites for new lights.

Goals for next MSC:

- Progress on Centrelink Campaign
- Continue Free Food Mondays high attendance
- Plan and carry out Week 10 events
- Run free coffee from MSA food van
- Increase attendance and awareness about our yoga and mindfulness sessions in partnership with Gravity Initiative

Expenditure:

- There was no expenditure from the Welfare Budget for the month ending 31 July 2016
- Non salary expenditure is **\$1730** for the year to date (1/1/2016 – 31/7/2016)

ATTACHMENT 4 | Treasurer's Report to MSC 9/16

Key activities:

Managing the finances

Budget pack preparation

Helped to prepare for and organise the Monash contingent to the NDA

Attended annually run national conferences related to education and women

Actions & Achievements:

NDA

Along with the ESJ and EdPub departments, we have organised a Monash contingent to the student protest against cuts to education. This is to be held this Wednesday on August 24th, and building for the event has involved poster runs, banner making and banner drops, stalling, leafletting, lecture bashing, sticker making, advertising in magazines and MSA screens, making a video, sending emails to lecturers... among plenty of other things. Well done to everyone who got involved and helped to build for the protest over the last couple of months!

Attended Education Conference and NOWSA

Throughout the month of July, Monash students attended a range of educational conferences hosted by various campuses around the country. I accompanied

contingents to the NUS Education Conference hosted by the University of Sydney, and NOWSA – the Women’s conference hosted by the University of Technology Sydney. At these conferences we gained insight as to how best to organise and run events on campus, and engage students with education and women related campaigns and actions.

Catch ups with departments in preparation for budget

This month I have spent time with each office bearer department to go over planned expenditure for second semester as well as brainstorm some potential projects for the next few months. The purpose of these budget catch ups is to ensure that office bearers are making the most effective use of their financial resources. These meetings also give me a chance to reiterate what was explained at the beginning of the year in terms of how much money is allocated to specific lines of expenditure. Many OBs found these meetings useful as the financials can be a little tricky to wrap your head around and to have these catch ups means to improve transparency and accountability within the MSA. This was also a good opportunity for me to get up to speed on what departments had planned for semester two and allow me to help as much as possible.

Progress on assigned goals from last report:

- Attend and help to facilitate the contingents of Monash students to several conferences during the semester break: **Completed**
- Attend meetings with several financial institutions regarding the divestment of MSA funds to fossil free banks: **Completed**
- Help to organise and run second semester enrolments and orientation week: **Completed**
- Continue to run through budgets with departments and help to plan events and campaigns for semester 2: **Ongoing**
- Prepare and aim to distribute budget packs to departments and divisions for the 2016 budget: **Ongoing**

List of goals to be completed by next report:

- Run another finance subcommittee meeting to discuss divestment plans and the reorganisation of the MSA payment system
- Continue to assist departments with the running of their events and campaigns
- Continue to run through budgets with departments in preparation for the budget
- Distribute budget packs to departments and divisions for the 2016 budget

ATTACHMENT 5 | Secretary's Report to MSC 9/16

	<p>GLENN DONAHOO SECRETARY Report to MSC 09/16 22nd August, 2016</p>
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Report covering 28/06/2016 – 22/08/2016

Key activities:

August 24 Protest

I have helped promote the August 24 National Day of Action where students will be fighting against the changes being proposed to the Higher Education sector, including the partial deregulation of fees. I will be attending this protest between the time of writing this report and MSC 9/16.

Website Update

I have been involved in the consultation process for our new website, having been to a number of planning meetings and having seen the initial designs for the website. The designs we have so far are quite good, and are a large improvement on our current website, with only minor tweaks needing to be made before the rest of the designs are completed. At this stage it will be completed late this year and will be ready for enrolments next year.

NUS Education Conference

I attended the NUS Education Conference held at the University of Sydney early in July. A full explanation of what I did here can be found in my conference report submitted to the last MSC.

Constitutional Change

I have now finalised the changes that will go to a referendum at our Annual Elections this year. This project has probably been the largest of the year and has required a large amount of consultation with the various groups involved. More information about the specific changes can be found in the attachment on the referendum.

Committee Regulations

The Committee Regulations have now also been drafted and revised and are ready to take effect on the proviso that the Referendum is passed and the committees are removed from the constitution. This has been a long but insightful process as these regulations have needed to be created from the beginning, rather than just revising old regulations.

Computer Upgrade

With the transfer of our IT service from internal to eSolutions we are needing to upgrade all of our computers to newer models that eSolutions will support. We are currently trialling a number of these computers, one of which I am using, and once all of the issues are found this will be rolled out across the MSA.

Mid-Year Festival

We held the mid-year festival which was quite successful. While there were a number of last minute changes to the layout due to issues with tables everyone was still able to hold a stall and we sold a number of MSA cards, including out 10,000th membership for the year.

Free Vancora coffee

We have now begun serving coffee, tea and hot chocolate from Vancora every Friday from 10am-12pm at the Halls of Residence. I organised for this to be organised, with Welfare covering the cost of this out of their project line.

Progress on assigned goals from last report:

1. Attend NUS Education Conference.
Completed
2. Coordinate Office-Bearers to help out at the mid-year enrolment.
Completed
3. Ensure the Mid-Year Festival is well run and successful.
Completed
4. Finalise changes to committee regulations and the constitution.
Constitutional changes are being put to a vote for a referendum at this MSC, with the committee regulations to be put to the next MSC once they have been approved by our Lawyer

List of goals to be completed by next report:

1. Assisting the Returning Officer to ensure the smooth running of the Annual Elections.
2. Ensure constitutional changes are put into effect if the referendum is passed.
3. Begin reviewing the Standing Orders to determine if any amendments should be fine.
4. Begin reviewing the Election Regulations to determine if any new changes need to be made after it was amended this year.

ATTACHMENT 6 | Activities Report to MSC 9/16

	<p>Katie and Ben Activities report to MSC 9/16 August</p>
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Key Activities:

Oktoberfest

This event is up and running! Unfortunately we won't be collaborating with German Club which was their choice. The event will be launching this week!

Radio Monash Collaboration

This is a new event to connect the MSA and Radio Monash together. It will be along the lines of a karaoke night or DJ showcase. It looks like it'll be around week 11 as this is the next available time.

AXP

AXP happening again! It'll be at the same venue but nothing else has been organised yet as there's still time.

Activities Week

This week is still unplanned. As other big societies have changed their timetables around thus now we feel like there's too much competition with their events to run a successful week.

Actions and achievements

- Ran Hump Days with various foods
- Finalised AXP invoices
- Began Oktoberfest preparation
- Spoken with stakeholders of Oktoberfest
- Spoken with Radio Monash about new event idea

List of goals for next report:

- Run a successful Oktoberfest
- Continue the trend of populated Hump Days
- Launch AXP
- Launch Radio Monash event

Budget expenditure since last report:

Not up to date!

Oktoberfest	22/9/2016	45	350	20	300.6666667	1320	-12210
Cost name	Qty	Cost per unit	Total				
Tickets	350	0.2	70				
Security	8	0	0				
Venue Hire	1	300	300		Non-MSA Drinking: 45		
Liquor License	1	60	60		Non-MSA Non-Drinking: 30		
Posters			0		MSA Drinking: 40		
Griev. Supplies	0	0	0		MSA Non-Drinking: 25		
Photo Booth	0	0	0				
Photographers	1	150	150				
Band	1	2500	2500				
Food	1	1000	1000				
Steins	500	5	2500				
Kegs	15	250	5000				
Portable Bars	2	300	600				
Softies	20	35	700				

St. John	1	650	650				
Bar manager	1						
		Total	13530				

ATTACHMENT 7 | NUS Education Conference Report: Abigail Stapleton

	<p>ABBY STAPLETON PRESIDENT Education Conference report 25/08/2016</p>
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Report covering 02/07/16-07/07/16

Overview

From the 2nd to the 7th of July I attended the National Union of Students (NUS) Education Conference hosted by the University of Sydney. The theme for this year's conference was organising in a post election environment. The conference was held on Gadigal land. While this was my fourth Education Conference, you can never prepare for the intensity, breadth and diversity of each year's 'EdCon'. The conference occurred almost immediately after the 2016 federal election. The Liberal government had recently announced a funding cut of 20% to higher education, as well as the possibility of deregulating flagship courses. Much of the conference was focussed on how we could affectively build for the upcoming National Day of Action on August 24th. Whilst it was largely unclear during this time as to who would form government it was obvious that regardless of who it was we would have to stand up and fight for our right to a fair and accessible education.

Many of the workshops and speakers were incredibly beneficial to me and I hope to take back a lot of what I learnt during the conference and implement them in my capacity at president. The conference was split into three sections; education day, welfare day and campus organising. Below I have noted speakers and workshops most prominent in highlighting key areas for the student movement to identify and address. C

Sydney College of the Arts (SCA) Protest

During this EdCon we had the opportunity to attend a protest fighting back against the proposed restructure of the Sydney College of the Arts. Together with all the other attendees we marched to the Business School building where the University of Sydney administration were meeting to decide the fate of the SCA. Students marched up the stairway to the room where they were meeting and made it clear that students would not stand for the closure of the college.

Coping with Activist Burnout Workshop

Activist burnout is an often unrecognized side effect of student activism. It's often difficult to balance our involvement within the student union with other aspects of our life, such as study and other movements we might be apart of. During the workshop we learnt that delegating tasks and acknowledging our limitations and capabilities is an important part of combating activist

burnout. As a President of a student association, I found this workshop incredibly helpful in learning skills to make my job easier and to also help out the other office bearers in the MSA with their campaigns and projects.

The Hunting Ground Screening and Panel

This conference we had the opportunity of viewing a screening of *The Hunting Ground*, a confronting documentary on the rampant and underreported incidence of sexual assault and harassment on university campuses. This also tied in with the National Union of Students “Support Student Safety, Stop the War on Women” campaign, where the NUS Women’s officer is pushing for student safety and calling upon universities to recognize that on campus assault and harassment is a real and present problem and needs to be taken seriously as an issue that women face.

Accessibility and Student Activism

This workshop addressed the often overlooked issue of accessibility of student activism. Protests are typically not confronting events for most student activists, but often those that have a physical disability or mental health issue protests can be quite an ordeal. As a student movement we need to recognize that certain ways in which we campaign may be inaccessible to many students that are passionate about the same issues, but are unable to engage because they feel excluded. In this workshop we brainstormed ways in which we could make campaigning more inclusive for all students, such as having accessible buses to protests.

National Day of Action

During various instances at the conference we had the opportunity to discuss and plan for the National Day of Action on the 24th August 2016. We divided into each state group and discussed ideas around how we were going to tackle the protest and any ideas people had about promoting the protest. We also delegated tasks to education office bearers and campus heads at each university to make the planning and promoting of the NDA.

ATTACHMENT 8 | NUS Education Conference Report: Matilda Grey

Overview

From the 2nd to the 7th of July I attended the 2016 annual Education conference held by the National Union of Students. The conference was hosted by the University of Sydney on the land of the Gadigal people of the Eora nation.

The conference is the peak midyear gathering of the National Union of Students. Having begun the day after the federal election, and without any certainty as to who would be in government for the next term, discussion was largely focussed on effective ways to combat proposed attacks and potential cuts to education from both major parties. This was the second ‘edcon’ I had attended, and I found it beneficial to have the opportunity to build activist skills as well as learn effective ways to engage with students on campus.

Organising on campus was a central part of this year’s edcon as was student involvement. Much

of the attention was directed at planning for the upcoming National Day of Action as well as effective ways to engage with the media on student issues.

Notable Workshops Attended

How to run a grouse event

Thomas Parer, a Campus Culture officer at UQ ran this workshop where he identified the necessary steps to organise a successful event. He focussed discussion on the planning process and inclusivity, which was relevant and useful to me as an office bearer who helps to organise and run events throughout the year.

Can change come through Parliament?

Discussion in this workshop was around the most effective approach to influencing significant change in Australia. Arguments were made both for meaningful change coming from Parliament, and for a strong and militant movement. The conclusion I drew from the debate that took place was that a combination of both protest and lobbying are necessary to ensure change, particularly around Higher Education, is influenced and maintained.

Union Panel

The panel presented important information around the role of unions in Australia. Members of the panel discussed how important it is for workers to be a part of an active union, and identified various ways of engaging students in NUS and to become a part of the broader union movement.

Hunting Ground Screening and panel

The screening of the Hunting Ground followed by a discussion panel was hugely beneficial to understanding the importance of organising and running strong campaigns around women's issues - particularly women's safety on campus. The NUS Women's Department champions a multitude of campaigns including the Support Student Safety, Stop the War on Women Campaign which has been initiated to raise awareness around sexual harassment, assault or violence and provide support to those who have been victims of it. These issues were heavily discussed in the documentary, and while they were identified at university campuses in the US, the statistics are reflected in Australia.

Media Panel

A range of journalists from different media companies sat on the media panel, and identified and discussed numerous ways of engaging the media with student campaigns and actions. They emphasised that media attention can strengthen the success and relevance of events and campaigns being run, and provided great insight into the different approaches we can take to involve the media online, on television and in newspapers.

Accessibility and Student Activism

This workshop, run by Kapil Bhargava and Millie Austin-Andrews, provided insight as to the number of reasons people might be deterred from being involved in activist campaigns – particularly protests. They outlined the number of ways we can become more inclusive and make our campaigns and actions more accessible to those who might have a disability or exist in a marginalised group. To make our work more successful, they suggested that activists and unions alike can undertake some simple measures to ensure everyone who wants to be involved, can be.

Plenary on Campaigns

The plenary presented an opportunity for activists to share ideas and participate in discussion around the numerous education campaigns that are ongoing in unions across the country. With everyone having had various experiences at their universities with the successfulness of campaigns, and in the attacks they have faced/are facing, it was extremely useful to hear of ways to combat points of difficulty in the running of campaigns, and how other campuses have promoted and implemented measures to ensure the success of them. We split into our respective states to discuss our approach to address the restructures many of our universities are facing, and the upcoming National Day of Action. We were able to reflect on the highs and lows of the past two education protests and discuss ways we can improve in the hope of engaging more students and gain more attention to the staff, course and funding cuts affecting university students.

ATTACHMENT 9 | NOWSA Report: Abigail Stapleton

I attended the Network of Women Students Australia conference from the 11th – 16th of July at the University of Technology Sydney. This annual conference is an opportunity for women students across the country to meet and discuss women's issues. During the week, we brainstorm a range of different ideas to improve women's experience on campus through the running and implementation of campaigns and actions. I fell ill the weekend before the conference began as we had been flat out organising and running the education conference held the week before, and exhausted myself over the period of the federal election. I was thus only able to attend one day of the conference, however I received reports from the other Monash attendees that it was a wonderfully beneficial and successfully run week.

Notable workshops attended

Violence Against Women: National Policy Environment and Advocacy

This workshop was based around policy making and influencing change around women's issues through parliament. We identified the various groups – national and international – that contribute to policy writing and present policy to parliament. We applied our particular interests around women's issues to the types of policy that would be written, and brainstormed ways we could improve laws and regulations around them. We concluded that change around women's issues, particularly around violence against women, is possible through parliament.

Refugee Women's Panel

On Wednesday a refugee women's panel sat to facilitate discussion around issues relating to refugee women and their involvement in campaigns and actions running around higher

education. There was a particular focus around the lack of representation of refugee women at events, and we tossed around ideas as to how to get them more involved and give them a voice in the women's campaigns and events that we run. It was made clear that we need to expand the aims of our campaigns to support causes that help oppressed women like refugees, and involve them in the planning and organising processes of our campaigns and events.

Autonomous Caucusing

Autonomous caucusing is a process whereby those existing in marginalised groups (e.g. people of colour, queer, religious, Aboriginal and Torres Strait Islander, disabled etc.) gather and are given the opportunity to discuss issues without their voices being taken from them by anyone in positions of greater privilege. While they meet, those who don't identify with the autonomous group gather in a separate room and are asked to respectfully discuss issues as directed by the autonomous group. This second group is referred to as the 'pro-caucus.' The pro-caucus I attended on the Wednesday discussed issues as directed by the Muslim Women's caucus. While we met, the Muslim women were able to facilitate an effective autonomous discussion around issues that concerned them without being interrupted by those who are not Muslim.

ATTACHMENT 10 | NOWSA Report: Matilda Grey

Between the 11th and 16th of July, NOWSA was held at the University of Technology Sydney. The Network of Women Students Australia is a conference held annually where women students Australia wide come together to discuss women's issues and identify ways in which we can implement and run campaigns, events and workshops on our campuses to improve women's' experiences on campus.

Unfortunately, after having run myself into the ground over the federal election period and during the education conference which was held the week before, I fell extremely ill and was only able to attend one day of the conference.

Notable workshops attended

Autonomous Caucusing

Autonomous caucusing was run every day during the conference. It provides an opportunity for those in marginalised groups to identify and discuss issues within their communities, and reclaim a voice where it is often taken by those in positions of greater privilege. The pro-caucus, comprised of those who don't identify with the autonomous group, meets in a separate room and is not allowed to contribute to the discussion had by the autonomous caucus unless directed to by the autonomous caucus. The pro-caucus I attended met while the Muslim Women's caucus addressed issues and had a discussion around topics relevant and concerning to them.

Refugee Women's Panel

The refugee women's panel raised issues around the lack of representation of refugee women at events and in campaigns. There was a great amount of discussion around the ways in which we can give them back a voice and encourage them to attend and participate in women's events and campaigns. As activists and advocates, it was agreed that we need to broaden our focus and support all human rights causes where oppressed women such as refugees are aided.

Violence Against Women: National Policy Environment and Advocacy (AWAVA)

During this workshop, we participated in a discussion around the various groups involved in policy making. We all identified our roles and interests around women's issues, then applied them to the areas of policy that we would be likely to be involved in if we were to take policy to

the senate. National and international organisations and groups were involved, and we concluded that change around women's issues, particularly around violence against women, is possible through parliament.

ATTACHMENT 11 | NOWSA Report: Isabelle Willis

Conference Report – Network Of Women's Students Australia (NOWSA)

Isabelle Willis

The 'Network Of Women's Students Australia' (NOWSA) annual conference was run from July 11th till the 16th this year, 2016. It was the second NOWSA that I have attended but the first one that I have attended as a Women's Officer (WO). The conference was a place for us to network with other women students across the country and New Zealand to gain insight as to how they manage representing women's rights. It was interesting to hear and learn about what other universities and other women's departments are doing towards campaigns and other student issues. I found it particularly valuable to hear from the New Zealand National Student Union women's ideas and comparisons with Australian universities during the conference.

On reflection, I think that the conference is a really important and valuable place for a diverse group of people to explore some hardships they experience collectively. I really appreciate the emphasis of intersectionality that is promoted during the conference and acknowledge that there is always more room for improvement with regards to different oppressions. The conference itself is too long and I think could be better managed over a 4 day period, as opposed to a 6 day period. It is a difficult conference to manage given the broad range of workshops, panels, activities and events and I commend the organisers for their efforts this year. The conference was run smoothly and without too many issues, which is a job done well. It was important for me as a WO to be flexible and able to spend time with and listen to Monash delegates who were in need. Conversely, the conference also does not come without its confrontations, difficult dilemmas and disheartening times which can be difficult to manage and is the reason we emphasised self-care so much along the way.

- **Monday 11th** – First day was full of energy and enthusiasm with all the delegates arriving. In Indigenous Women's panel was the main event of the day which was very interesting in hearing about the importance of spiritual connectedness for Indigenous peoples.
- **Tuesday 12th** – The mood was still very excitable on the second day of NOWSA for the Monash delegates generally. The main event of the day was the 'Activism with an Audience' Media panel was served as a great reminder of different ways of incorporating activism in your career in the media. In the afternoon there was the sex-worker panel which addressed the topic of decriminalisation in Australia.
- **Wednesday 13th** – On Wednesday I spent a part of the day supporting delegates and picking up a delegate who was late to arrive. I attended the presentation by Kate Jenkins which was interesting and also the Hunting Ground screening which I found harrowing.
- **Thursday 14th** – I spent most of the day supporting delegates in distressed.

- **Friday 15th** – The main event for the last day was the ‘Women In Careers’ panel which was interesting to hear a diverse range of opinions in different industries.
- **Saturday 16th** – Conference Floor was controversial and took a long time to get through with results. I left early and did not attend the afternoon protests because I was need of rest at that point.

ATTACHMENT 12 | Summary of Executive Financial Motions

M24/16	04-Aug-16	Posters for NDA	\$459.00
		TAG camp	\$1,860.00
		C&S Awards Night	\$1,324.00
		Co-op Bookshop wind-up	\$2,500.00
		Horsley's Meeting Procedure	\$140.00
		Referendum Costs	\$1,940.00
		Staff Recruitment	\$500.00
M25/16	09-Aug-16	NDA Stickers	\$470.70
		NDA Banner Material	\$200.00
M26/16	11-Aug-16	Staff Training	\$137.50
		Staff Uniforms	\$716.10
		Legal	\$1,665.24

ATTACHMENT 13 | Student Referendum

Monash Student Association (Clayton) Incorporated

Reg. No. A0036131Z, ABN 20 147 061 074

PROPOSED AMENDMENTS TO CONSTITUTION

THAT the constitution of the Monash Student Association (Clayton) Incorporated be amended as follows:

1. Replace current clauses 7 and 8 with:

7. Names

The MSA includes as Divisions within the association:

- (1) the Monash University International Students Service (“MUISS”),
- (2) the Mature-Age and Part-Time Students Association (“MAPS”),
- (3) the Clubs & Societies Council (“C&SC”), and
- (4) Monash University Union Radio Incorporated (“Radio Monash”).

8. Status

The MSA recognises:

- (1) MUISS as the body within the MSA that represents international students;
- (2) MAPS as the body within the MSA that represents mature-age, part-time and distance-education students;
- (3) C&SC as the body within the MSA that represents clubs and societies; and
- (4) Radio Monash as the body within the MSA that represents the contributors to Radio Monash.

2. Replace current clauses 21(10)–(12A) with:

- (10) the Queer Officer,
- (11) the Indigenous Officer,
- (12) the Disabilities and Carers Officer,
- (13) the People of Colour Officer,

Consequently, in current clause 21 renumber current subclauses (13)–(15) as new subclauses (14)–(16) and current subclauses (16)–(20) as new subclauses (17)–(21).

3. Replace current clauses 26–32 with:

26. Establishment of Committees

- (1) The MSC must by regulation establish the following Committees:
 - (a) the Women’s Affairs Committee,
 - (b) the Activities Advisory Committee,
 - (c) the Student Affairs Committee,
 - (d) the Academic Affairs Committee,
 - (e) the Queer Affairs Committee,
 - (f) the Environment and Social Justice Collective,
 - (g) the Indigenous Affairs Collective,

- (h) the Disabilities and Carers Collective, and
- (h) the People of Colour Collective.
- (2) The regulations under subclause (1) must specify:
 - (a) the responsibilities, and
 - (b) the membership,
of each Committee.
- (3) The regulations under subclause (1) may specify:
 - (a) the Chair or Convenor of the Committee,
 - (b) a quorum for the Committee other than that under clause 28,
 - (c) which members of the Committee are entitled to vote, and
 - (d) the procedure otherwise of the Committee.

4. In current clause 35(4), replace the second sentence with:

The member must appoint the proxy in writing.

5. Replace current clause 38(3)–(4A) with:

- (3) The Queer Officer must be directly elected by and from self-identified queer students. At least 1 person holding the position of Queer Officer must identify as female.
- (4) The Indigenous Officer must be directly elected by and from Indigenous students.
- (5) The Disabilities and Carers Officer must be directly elected by and from students with a disability and students who are carers.
- (6) The People of Colour Officer must be directly elected by and from students of colour.

Consequently, in current clause 38 renumber current subclauses (5)–(11) as new subclauses (7)–(13).

6. Replace current clause 39(2) with:

- (2) 2 students may stand for and hold any other officer position, except President, Secretary and Treasurer.

7. Replace current clauses 40(12) and (12A) with:

- (12) The Indigenous Officer is subject to the direction of, and has the responsibilities determined by the Indigenous Affairs Collective.

- (13) The Disabilities and Carers Officer is subject to the direction of, and has the responsibilities determined by the Disabilities and Carers Collective.
- (14) The People of Colour Officer is subject to the direction of, and has the responsibilities determined by the People of Colour Collective.

Consequently, in current clause 40 renumber current subclauses (13)–(15) as new subclauses (15)–(17).

8. Replace current clause 41(4) with:

- (4) Office-bearers and members of MSA bodies must not behave in a racist, sexist, queerphobic, transphobic, ableist or militaristic manner in their capacity as office-bearers and members of MSA bodies.

9. Delete current clause 44(5).

10. Replace current clause 65(1) with:

- (1) The MSC must convene an annual general meeting of the members of the MSA each year, to be held within 5 months after the end of the financial year of the MSA under clause 45.

11. Replace current clause 70(1)(k) with:

- (k) “MSA notice-board” means the MSA notice-board in the Campus Centre;

Consequently, delete current clause 71(1).

12. After current clause 70(1)(o), insert:

- (p) “Radio Monash” is defined in subclause 7(4);

Consequently, in current clause 70(1) renumber current paragraphs (p) and (q) as new paragraphs (q) and (r).

13. Delete current clause 70(1)(r).

14. After current clause 70(1), insert:

- (2) To avoid doubt, “in writing” and “written” include emails and other forms of writing sent electronically.

Consequently, in current clause 70 renumber current subclauses (2)–(6) as new subclauses (3)–(7).

15. Replace current clause 71 with:

71. Transitional

- (1) Despite anything to the contrary in this constitution or the regulations, before 1 January 2017 the MSC must elect the People of Colour Officer for 2017, who takes office at the later of:
 - (a) the time of their election, or
 - (b) 1 December 2016.
 - (2) From 1 December 2016 to 31 December 2017, the position of Queer Officer is held by the 2 persons elected as the Female Queer Officer and the Male Queer Officer at the annual elections in 2016, subject to clause 48.
 - (3) This clause and the references to it in the table of contents in clause 1 and the index in Part 12 are deleted on 1 January 2018.
16. Consequently, consecutively renumber all provisions of the constitution, amend the table of contents in clause 1 and the index in Part 12, and correct all cross-references.