

Monash Student Council

CONFIRMED MINUTES

Meeting 3/17 of the Monash Student Council to be held at 2pm on Thursday the 30th March 2017 in the Conference Room, Campus Centre.

Meeting opened 2:06pm

1. Attendance

President:	Matilda Grey	(chair)
Treasurer:	Caitlin Brown	
Secretary:	Jessica Stone	(minutes)
Education (Public Affairs):	Corey Rosevear	
Education (Academic Affairs):	Harini Kasthuriarachchi	Proxy to Raphael Tell
Activities:	Sarah Harris	Proxy to Sean Glass
Welfare:	Nicholas Virgo	
Indigenous:	Jayden Crozier	Proxy to Bryda Nichols
Environment & Social Justice:	Tess Dimos	
Women's:	Shreeya Luthra	
Queer:	Andrea Duval	
Disabilities & Carers:	Melanie Loudovaris	
People of Colour	Jasmine Nguyen	Proxy to Kapil Bhargava
MUISS:	Jason Nguyen	
MAPS:	Rebecca Doyle-Walker	apologies
Clubs & Societies:	Glenn Donahoo	
Radio Monash	Aleks Djukic	apologies
General Representative:	Eve Ward	
General Representative:	Sasha Brady	Proxy to Annabelle Ballard
General Representative:	Benjamin Caddaye	
General Representative:	Eleanor D'Ambrosio Scott	
General Representative:	Elizabeth Jackson	
Observers:	Pat Callanan	
	Rebecca Adams	
	Jake Humphreys	
	Nawama Green	
	Phillipa Grylls	
	Theodore Murray	
	Denise Atzinger	
	Juliet Steel	
	Chris di Pasquale	
	Patrick Stephenson	

2. Acknowledgment of traditional owners of land

This MSC acknowledges and pays respect to the people of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

3. Confirmation of agenda order

Confirmed.

4. Confirmation of previous minutes

Attachment 1

Motion #1:

That this MSC accepts the minutes of MSC 2/17 as a true and accurate record of that meeting.

Moved through the chair

For: 16

Against: 0

Abstentions: 2

MOTION CARRIED

5. Reports

- 5.1. Welfare (MSC 2/17)**
- 5.2. President**
- 5.3. Treasurer**
- 5.4. Secretary**
- 5.5. Activities**
- 5.6. MUISS**
- 5.7. MAPS**
- 5.8. C&S**
- 5.9. Radio Monash**

- Attachment 2**
- Attachment 3**
- Attachment 4**
- Attachment 5**
- Not submitted*
- Attachment 6**
- Attachment 7**
- Attachment 8**
- Not Submitted*

Jasmine Nguyen entered at 2:08pm

Motion #2:

That this MSC accepts the submitted reports en bloc.

Moved through the chair

For: 19

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

6. Yearly Goals

- 6.1. Treasurer**
- 6.2. Secretary**
- 6.3. Welfare**
- 6.4. Lot's Wife**
- 6.5. MAPS**

- Attachment 9**
- Attachment 10**
- Not submitted*
- Attachment 11**
- Attachment 12**

Motion #3:

That this MSC accepts the submitted Yearly Goals en bloc.

Moved through the chair

For: 19

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

Motion #4:

That this MSC notes that Patrick Stephenson and Nicholas Virgo are in breach of the MSA Regulations for Office-Bearers and Members of MSA Bodies, for failing to submit their Yearly Goals on two consecutive occasions. In accordance with 17.4.3 of the regulations, this MSC directs the above listed persons to submit their yearly goals to the next MSC.

Moved through the chair

For: 17

Against: 2

Abstentions: 0

MOTION CARRIED

- | | |
|---|--------------------------|
| 7. Summary of Executive Financial Motions | Attachment 13 |
| 8. Financial Statements | |
| 8.1. Financial Statement Summary for December 2016 | Attached to email |
| 8.2. Financial Statement Summary for January-February 2017 | Attached to email |
| 9. 2016 Audited Financial Report | Attached to email |

Caitlin explained that 2016's budget deficit was larger than budgeted for and was mainly due to changes at the bar, Monash Training and Professional Development, Wholefoods and with IT services. She noted that there was an increase in income from the university compared to other years. She said that this year the aim is to ensure the lower deficit mainly through the changes to our investment policy, reviewing the bar's losses and the new catering service, the potential increase in enrolments at MTPD due to the closing of many RTOs in Melbourne.

Jessica clarified that the financial summaries included both January and February financials. She also noted that MSA card sales were up from 2016, despite lagging behind after the extremely low turnout during the enrolment period.

Motion #5:

That this MSC approves the submitted audited financial report for consideration at the Annual General Meeting.

Moved: Caitlin Brown

Seconded: Jessica Stone

For: 17

Against: 0

Abstentions: 2

MOTION CARRIED

10. Election of Divisional Representative to MSC Executive

Draft Motion:

"That this MSC approves the election of [divisional representative] to the MSC Executive for 2017, elected pursuant to §24(1)(d) of the MSA Constitution, until the 30th September 2017."

DEFERRED THROUGH THE CHAIR

11. Racial Discrimination Act Section 18C Changes

Kapil said that the changes to 18C was watering down a law that protected vulnerable groups. He said that with employment at record low, increasing house prices and the inability to find work, the changes to a law protecting vulnerable people seems out of place.

Andrea said that it was distracting from other societal issues. She said the debate around 18C was with concerns with free speech but was not addressing concerns the people affected by such changes have.

Nawama said that the changes were justified as making process more streamlined and to make the law clearer, but to also protect free speech. They said it was nothing more than an attempt to make racial hatred and hate crimes more acceptable in the eyes of the law.

Denise said this was a continuing trend of silencing people of colour, normalising hate speech and watering down things that we should be appalled by. They said it was 'racism lite' and was incredibly disempowering for people of colour.

Kapil raised the issue of what it was that people wanted to say now that they couldn't before. He said that this was pandering to the extremes of the Liberal Party and disproportionately valuing Anglo voices.

Raphael said that the Racial Discrimination Act was the legal basis for multiculturalism and provided people to take serious violations of the Act to court. He said that the free speech warriors were not people of colour or from culturally diverse backgrounds. He also noted that the existence of defamation laws disproves the claim that unfettered free speech exists in Australia.

Denise said that people were still doing and saying things that they wanted to say after the changes to 18C would be made. They said that freedom from consequence was becoming the forefront of the debate.

Nawama said that the mention of the removal of the Act but maintaining defamation laws meant it was not about free speech.

Raphael mentioned the viciously racist cartoons published by Bill Leak, which were heralded as a case of censoring free speech when they received backlash.

Motion #6:

This MSC stands against the changes made to 18C. Replacing the words "insult", "offend" and "humiliate" with "harass" weakens the law, representing an attempt to water down a law that protects Australia's minority groups from racial hatred. This MSC acknowledges that the racial discrimination that exists against minority groups such as Australia's indigenous peoples is still very profound. This change made by the Liberal Party unleashes the evils of limitless free expression, highlighting that we require laws against inciting violence. The changes also ignore the freedom of speech protected by 18D whereby artistic works, scientific debate and fair comment on matters of public interest are exempt from section 18C, providing they are said or done reasonably and in good faith. The changes also fail to address the real problem regarding the process for submitting a claim against racial discrimination to the human rights commission.

Moved: Kapil Bhargava

Seconded: Nawama Green

For: 17

Against: 0

Abstentions: 2

MOTION CARRIED

12. NUS Make Education Free Again Campaign

Corey said that Monash was one of the largest building campuses. He said that we made a good presence at the protest. He commended the Lot's Wife coverage of the day and the article released shortly after the protest. He said it was great to see a shift in the narrative to making university more accessible instead of campaigning against finite attacks.

Tess said it was worth reflecting on how well the MSA did with promoting the campaign. She noted the huge saturation of the campaign in the MSA's published material and leafletting on campus.

Beth said it was awesome all the work we put in. She said that the months spent preparing and working together maintained the MSA's reputation as an activist union.

Andrea criticised the organisation of the protest by NUS and suggested that other universities contribute more resources next time. She also mentioned that there should be better organisation of

speakers for the protest. She noted that attendance could have been improved if there was something to catalyse the protest.

Tess said that student representatives were speakers at the protest as higher profile speakers were unable to attend. She mentioned Abby Stapleton the NUS Women's Officer, Matilda Grey the MSA President, Chris Di Pasquale the NUS LGBTI Officer and Jeannie Rea from the NTEU as among the speakers for the day. She mentioned that the date was chosen at National Conference by representatives from student unions across the country. She said that we should prepare for actions around the budget release in May.

Melanie said the live stream video of the protest was great for accessibility. She said that we needed to make sure that there was more of an online presence and to have accessible buses to the protest.

Tess was surprised by people wanting to attack the organisation of the rally. She said focus should be on Liberal attacks and that left wing student unions had an important role to play. She mentioned holding a forum to get student more engaged in actions around higher education.

Juliet mentioned that the Education Department were in the process of organising a forum and that they were open to suggestions of how to get students more engaged.

Discussion continued.

Glenn entered at 3:17pm

Procedural motion to accept Denise Atzinger as Kapil Bhargava's proxy.

Moved: Jessica Stones

For: 19

Against: 0

PROCEDURAL MOTION CARRIED UNANIMOUSLY

Procedural motion to close the speaking list.

Moved: Benjamin Caddaye

For: 15

Against: 3

PROCEDURAL MOTION CARRIED

Caitlin said this was not the smallest turnout for a protest, as the Welfare Day of Action was much smaller. She said to take credit where it was due. She also noted that glossy posters are nice but they don't build a campaign.

Procedural motion to limit speaking time to 1 minute.

Moved: Nawama Green

For: 16

Against: 2

PROCEDURAL MOTION CARRIED

Beth said that the free education posters for autonomous departments. She also noted that we should be setting the agenda and not always going on the defence.

Raphael said that we needed to encourage engagement around the campaigns and not alienate students and to target campaigns for a broad range of views.

Chris said that since this was a new campaign there could not be fatigue around the campaign. He said that the over saturation argument was to not advertise or promote something and that we needed to go hard to get the word out there.

Annabelle suggested engaging with Clubs & Societies to get them to participate and support the education campaign through their activities.

Motion #7:

This MSC commends the role of the Monash Student Association in promoting the NUS Make Education Free Again campaign, and contributing to the national demonstration on March 22. This MSC recognises the importance of campaigning for student's rights to higher education, and the crucial role student unions play in achieving this.

Moved: Corey Rosevear

Seconded: Tess Dimos

For: 18

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

13. Solidarity for ACTU

Caitlin said it was great to hear McManus back left wing ideals. She clarified that McManus was not for breaking the law, but that we need to be breaking the laws if they are wrong. She said that McManus' comments sparked a renewed faith in unions. She said unions played a vital role in ensuring people come home safely and that workers have the rights they deserve.

Tess said the comments were a breath of fresh air and a change from the criticism of unions breaking laws but no light on employers doing the same. She said that the backlash from Labor was odd and disappointing. She said that McManus' comments reflected changes in women's working rights and equality, land rights and worker's rights. She said it was great to see McManus defend the action of the CFMEU and other unions undertaking industrial actions.

Jessica said it was about time the ACTU was known for actually doing something. She said it was hugely disappointing to see Bill Shorten reject McManus' comments about breaking laws that put workers safety and rights at risk. She also said that breaking laws around workplace violations could be as simple as refusing to do something outside of a protected bans list and not necessarily burning down your workplace. She also noted that the Fair Work Commission was 'gacked' and contributed to the consistent undermining of unions.

Patrick Stephenson said that many laws are anti-union and stopped workers from protecting themselves. He noted that many rights we take for granted were likely won through illegal means. Denise reminded everyone that words like crazy and insane were ableist slurs and asked that people refrain from using those words.

Chris mentioned the Grocon incident where a wall collapsed as a Grocon construction site because adequate safety measures has not been applied and resulted in the death of three people. He said that Grocon was fined \$250,000 in total, which in comparison to court decisions against the CFMEU where they were fined millions and members had jail time. He said that laws need to be broken to fix unjust laws.

Nawama mentioned the references people were making to apartheid as similar circumstances as to when unjust laws were broken to gain rights. They said to not use black struggles as a comparison.

Raphael noted to direct criticism of laws to the politicians that make them and not the courts.

Juliet mentioned the references to apartheid and said that she had no issues with using it as a comparison as her family had experienced unjust laws created under apartheid.

Denise said that they had lived through apartheid and although they appreciated the comparison there was no need to point to other things to prove how horrendous the attacks on unions and workers were.

Nawama said that if you were not black your opinion was irrelevant. They reminded people to consider whether they needed to make reference to something if they were not from that oppressed group.

Juliet leaves at 3:28pm

Procedural motion to close the speaking list.

Moved: Benjamin Caddaye

For: 16

Against: 2

PROCEDURAL MOTION CARRIED

Beth said it was great to finally here someone openly talk about the attacks on unions and that it was a basic left wing position to support the union movement.

Motion #8:

This MSC recognises that Australia has some of the most restrictive anti-union laws in the world, with political strikes and sympathy strikes outlawed, and extraordinary legal restrictions on the right to strike and organise. These restrictions are so severe that Australian governments have been repeatedly warned by the International Labour Organisation that Australia's industrial laws breach fundamental democratic rights. As a student union, we stand in solidarity with trade unionists who assert their basic rights to organise.

This MSC recognises that despite much publicity given to the alleged wrongdoings of trade unionists, the Australian government and media seem uninterested in the flagrant law-breaking of big employers, including major construction companies, whose flouting of safety regulations often lead to deaths and injuries of workers. We call on the government to cease its harassment of trade unions, and to turn its attention to the big employers.

This MSC expresses its support for Sally McManus, recently elected secretary of the Australian Council of Trade Unions, in her public defence of those trade unionists who have been persecuted by Australia's unjust anti-union laws, and who have found their basic organising work declared unlawful or illegal. We call on other student unions to stand in solidarity with the Australian trade union movement as it comes under attack from the media and government.

Moved: Caitlin Brown

Seconded: Tess Dimos

For: 18

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

14. General Business

Procedural motion to accept the Homelessness motion into General Business.

Moved: Annabelle Ballard

For: 18

Against: 0
PROCEDURALMOTION CARRIED UNANIMOUSLY

Rebecca Adams said that the new changes criminalised people camping in the city. This meant that people sleeping on the streets could face fines, court appearances and confiscation of their belongings in which they would be charged a fee to be able to retrieve them. She said that this was supported by both Labor and Liberal councillors. She said that the Council only cared about the visibility of homelessness and not the effect it had on those people and further punished people for being in poverty. She also noted Lot's Wife inclusion of The Salvation Army as a support service for homelessness and recommended that it be removed as the Salvation Army is known for refusing help to homeless queer youth in particular.

Tess said that this was an ongoing issue around homeless, including the concerns from Melbourne City Council that the presence of homeless people would reduce the profits of businesses in the 'Paris end' of Collin Street and around concerns about public image. She encouraged [people to be involved in further actions around homelessness.

Denise said they had spoken with Lot's Wife and that the Article referring to The Salvation Army would be changed online. They said it was simply an act of dropping the ball and not intended to be malicious. They also said the Queer Department was writing an article for the next edition and would include more appropriate places to seek help.

Patrick Stephenson said that this was outlawing people's lives making the city an inhabitable place to live. HE also noted that faith based charities don't always help the most vulnerable people in society.

Andrea disliked the idea of aesthetic over respect. She said that The Salvation Army had a history of poor treatment and neglect towards queer people. She noted the article would promote alternative services that were not discriminatory and that would not deny services to people.

Raphael mentioned that the State Government were doing stuff around support for homeless people.

Rebecca mentioned the East-West Link and how public housing was given to The Salvation Army. She said that many houses were left empty and guarded by security to deter squatters and noted that many houses had families of Salvation Army members living in them. She reiterated that homelessness was not a priority for the government.

Nawama said that if we want the city to be homeless free we need to invest in programs to help those people and not criminalise it.

Denise said that homelessness affected queer and trans youth disproportionately and that Government housing associated with non-queer friendly organisations made it hard for those people to get the help they needed.

Annabelle said that these laws meant these people had no place to live, putting further stress on their lives.

Motion #9:

That this MSC condemns the Melbourne City Council's proposed by-law changes intending to ban rough sleeping in the city. This MSC recognises that punitive, criminalising approaches to homelessness are both ineffective and drastically unjust. This MSC calls on the Council to abandon plans to fine people for sleeping rough and seize their possessions, and supports the #nohomelessban campaign in its effort to resist the ban.

Moved: Annabelle Ballard

Seconded: Tess Dimos
For: 18
Against: 0
Abstentions: 0
MOTION CARRIED UNANIMOUSLY

15. Next Meeting

The next meeting of the MSC will be at 2pm on Thursday the 27th of April in the Conference Room, Campus Centre.

Meeting closed: 3:50pm

ATTACHMENT 1 | MSC 2/17 Unconfirmed Minutes

Monash Student Council

UNCONFIRMED MINUTES

Meeting 2/17 of the Monash Student Council to be held at 2pm on Thursday the 2nd of March, 2017 in the Conference Room, Campus Centre.

Meeting opened: 2.13pm

16. Attendance

President:	Matilda Grey	(chair)
Treasurer:	Caitlin Brown	
Secretary:	Jessica Stone	(minutes)
Education (Public Affairs):	Juliet Steel	
Education (Academic Affairs):	Raphael Tell	
Activities:	Sean Glass	
Welfare:	Patrick Stephenson	
Indigenous:	Bryda Nichols	apology
Environment & Social Justice:	Jasmine Duff	
Women's:	Nikola Guzys-McAuliffe	
Queer:	Denise Atzinger	Proxy to Andrea Duval
Disabilities & Carers:	Nawama Green	
People of Colour:	Kapil Bhargava	Proxy to Jasmine Nguyen
MUISS:	Jason Nguyen	Proxy to Queenie Chung
MAPS:	Rebecca Doyle-Walker	apology
Clubs & Societies:	Glenn Donahoo	Proxy to Shreeya Luthra
Radio Monash:	Aleks Djukic	
General Representative:	Eve Ward	Proxy to Corey Rosevear
General Representative:	Sasha Brady	
General Representative:	Benjamin Caddaye	
General Representative:	Eleanor D'Ambrosio Scott	Proxy to Annabelle Ballard
General Representative:	Elizabeth Jackson	
Observers:	Daniel Taylor	
	Owen Pieper Hosking	
	Nicholas Virgo	
	Yen Zhi Ng	
	Aidan Ryall	
	Tess Dimos	

Melanie Loudovaris

17. Acknowledgment of traditional owners of land

This MSC acknowledges and pays respect to the people of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

18. Confirmation of agenda order

Confirmed.

19. Confirmation of previous minutes

Attachment 1

Motion #1:

That this MSC accepts the minutes of MSC 1/17 as a true and accurate record of that meeting.

Moved through the chair

For: 17

Against: 0

Abstentions: 2

MOTION CARRIED

20. Reports

20.1. MUISS (for MSC 1/17)

Attachment 2

20.2. Radio Monash (for MSC 1/17)

Attachment 3

20.3. Lot's Wife

Attachment 4

20.4. Environment and Social Justice

Attachment 5

20.5. Queer

Attachment 6

20.6. Women's

Attachment 7

20.7. Welfare

Not Submitted

20.8. Education (Academic Affairs)

Attachment 8

20.9. Education (Public Affairs)

Attachment 9

20.10. Indigenous

Not Submitted

20.11. Disabilities and Carers

Attachment 10

20.12. People of Colour

Not Submitted

Tess said that she thought the MSA had a great start to the year, and especially noted the great effort during O-Week.

Motion #2:

That this MSC accepts the submitted reports en bloc.

Moved through the chair

For: 19

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

21. Yearly Goals

21.1. President

Attachment 11

21.2. Treasurer

Not Submitted

21.3. Secretary

Not Submitted

21.4. Activities

Not Submitted

21.5. Lot's Wife

Not Submitted

21.6. Environment and Social Justice

Attachment 12

21.7. Queer

Attachment 13

21.8. Women's

Attachment 14

21.9. Welfare		<i>Not Submitted</i>
21.10. Education (Academic Affairs)		Attachment 15
21.11. Education (Public Affairs)		Attachment 16
21.12. Indigenous		Attachment 17
21.13. Disabilities and Carers		Attachment 18
21.14. People of Colour		<i>Not Submitted</i>
21.15. Clubs and Societies		Attachment 19
21.16. MAPS		<i>Not Submitted</i>
21.17. MUISS		<i>Not Submitted</i>
21.18. Radio Monash		<i>Not Submitted</i>

Motion #3:

That this MSC accepts the submitted yearly goals en bloc.
 Moved through the chair
 For: 19
 Against: 0
 Abstentions: 0
MOTION CARRIED UNANIMOUSLY

Motion #4:

That this MSC notes that Caitlin Brown, Jessica Stone, Sarah Harris/Sean Glass, Patrick Stephenson/Nicholas Virgo and Robert Staunton/Emina Besirevic/Nick Bugeja/Sophia McNamara are in breach of the MSA Regulations for Office-Bearers and Members of MSA Bodies, for failing to submit their Yearly Goals on two consecutive occasions. In accordance with 17.4.3 of the regulations, this MSC directs the above listed persons to submit their yearly goals to the next MSC.
 Moved through the chair
 For: 17
 Against: 2
 Abstentions: 0
MOTION CARRIED

22. Summary of Executive Financial Motions

Attachment 20

23. Election of Divisional Representative to MSC Executive

Motion #5:

That this MSC approves the election of [divisional representative] to the MSC Executive for 2017, elected pursuant to §24(1)(d) of the MSA Constitution, until the 30th September 2017.
MOTION DEFERRED THROUGH THE CHAIR

24. Changes to MSA Regulations

24.1. Changes to Committee Regulations

Attached to email

24.2. Changes to Regulations for Office-Bearers and MSA Bodies

Attached to email

Jessica explained that the main changes to the Committee Regulations are to do with QuAC and Academic Affairs Committee. She said this was so the AAC's breadth of students was much wider from each school or faculty, including academic clubs as well. She said that QuAC's main changes were regarding the guidelines around how the committee replaces members that resign.

Caitlin explained that the changes to the regulations made them more streamlined and allowed for processes to become more democratic.

Motion #6:

That this MSC accepts the proposed changes to the Committee Regulations.

Moved: Jessica Stone
Seconded: Caitlin Brown
For: 15
Against: 0
Abstentions: 4

Jasmine Duff enters at 2.22pm

Jessica explained that the changes to the OB regulations introduce the People of Colour officers into the document. She notes it also removes the AAC.

Caitlin explained that the changes are well needed given the establishment of the POC office.

Juliet asked for clarification about the removal of AAC, with Jessica explaining the AAC was moved to the Committee Regulations making it easier for the committee to operate and change rules when needed.

Motion #7:

That this MSC accepts the proposed changes to the Regulations for Office-Bearers and Members of MSA Bodies.

Moved: Jessica Stone
Seconded: Caitlin Brown
For: 15
Against: 0
Abstentions: 4
MOTION CARRIED

25. Penalty Rates

Caitlin explained that the changes affected women disproportionately. She went on to explain that the Liberal Government has repeatedly attacked workers. She noted that Fair Work was introduced to protect worker's rights and that what has happened is shameful.

Juliet explained that the changes affected the lowest paid workers in the country hugely. She noted that economists have predicted that the changes will not have huge impact on the businesses affected by these changes, as the people spending money on the weekends are the ones hardest hit.

Tess explained that this is predicted to be the greatest wage cut since the depression. She said that many students, especially from working class backgrounds, rely on these penalty rates to get through university. She further explained that as a left union, making a stand against these cuts is incredibly important. She urged members to support the campaign against these cuts by being vocal, posting about it on Facebook and other measures. She stressed that the major political parties cannot be relied on to take action against these cuts, but rather the change should come from mobilisation on the streets.

Jasmine noted that small business owners profit off of these changes, and that as a union the MSA must pick the side of the workers. She reiterated that the working class must not rely on institutions, but rather take action in protests and rallies held.

Annabelle said that she agreed with the motion, and said that the cuts disproportionately affect students, as several she had friends who were personally affected. She explained that the NDA focus on these cuts was too broad, and that a separate rally should be held.

Andrea asked about the independence of the Fair Work Commission, and how intervention with that

would protect workers. Caitlin said that the establishment of the Fair Work Commission by the government was to protect the working class.

Daniel explained that the lack of democratic accountability in the FWC was not acceptable. He said that the country's history of creating such courts or bodies favours bosses in most cases. He explained the best way to pressure the courts for change is through rallying through the streets, as such bodies have failed workers. He explained that the CFMEU and other trade unions had organised a rally on March 9 regarding this issue. He condemned the decision, especially given that the decision came one week before International Women's Day.

Jessica explained that she came from a background that relied on penalty rates, and without which wouldn't have had the opportunities for education and other things if they didn't exist. She said that people working these hours are giving up their time that would be spent resting, and that the cuts to penalty rates for the reason that our society is a 24/7 one is a farce and that people still treat their weekends sacredly.

Daniel leaves at 2.40pm

Nikola explained that these cuts were atrocious, and that she had hoped for a rise in the minimum wage, but that the cuts are in the exact opposite direction of what she had hoped for.

Corey said that a slide has been sent through to the NTEU for lecturers to put before their lecture slides regarding education cuts and these penalty rate cuts. He emphasised that the cuts needed to be fought against alongside the education cuts with NDA, as how the women's marches against Trump were for a myriad of reasons.

Patrick said that some businesses might in fact suffer as they will likely have less customers who can spend as much money at their stores. He commended businesses like Lush who have vowed against getting rid of their penalty rates.

Jasmine Nguyen explained that these industries are largely populated by students, and that the NDA is a good place to bring the issue up. She said that up to \$6,000 could be cut from penalty rates and that this needs to be fought against.

Tess commended the Education Public Affairs officers for organising a slide against this. She said that the NDA should be used as students unions don't have huge resources, but can maximise on the resources already acquired such as the NDA rally and the CFMEU rally. She explained that the cuts were a precursor to further cuts across the all industries. She said that it would be great to see industrial action across the board in response to penalty rate cuts.

Caitlin explained that the SDA has been a lacklustre union when it came to protecting the workers it represented. She emphasised that it's not just Sunday rates that are gone, but also holiday rates.

Raphael explained that company profits have increased over 12%, where wages have decreased, which is ridiculous. He said that this is alongside the government's cuts to company taxes by \$50 billion. He said that the best way to counteract these changes is to elect a Labor government to change the legislation surrounding this with workers' best interest in mind. He explained that the FWC could be counteracted by ensuring that the government that delegates the roles in FWC is a progressive one. He clarified that blanket statements against democratic institutions are unhelpful.

Matilda reminded speakers not to name previous speakers.

Andrea said that some students she knew did not get shifts on Sundays due to penalty rates and that this must be kept in mind.

Tess condemned institutions such as the FWC. She explained the political climate with the major parties regarding these changes.

Procedural motion to cut the speaking list.

Moved: Shreeya Luthra

For: 17

Against: 2

PROCEDURAL MOTION CARRIED

Raphael explained that the FWC had consistently increased the minimum wage despite conservative governments. He commended the Labor party for establishing such an institution.

Queenie leaves at 3.01pm.

Jasmine criticised the establishment of the FWC. Jasmine went on to criticise the issue of arbitration, and politics long line of history with that.

Harini enters at 3.02pm.

Annabelle said that she didn't believe hijacking a rally was the way to fight against these cuts.

Motion #8:

On Thursday the 23rd of February, the Fair Work Commission handed down recommendations to cut Sunday penalty rates for hospitality, fast food, retail, and pharmacy workers. Sunday workers will see their wages cut by up to 50% in some instances, and will lose over \$6,000 dollars a year.

Penalty rates compensate labourers for working unsociable hours during weekends and public holidays. We are now seeing the decisions of those who have never worked a weekend in their life impact heavily on those who are forced into weekend work just to make ends meet. There is no standing in the claims from the conservatives of Australia that small businesses will profit from these cuts, or that more working hours will be available as a result of them.

This MSC condemns the recent changes to penalty rates, and recognises them as a clear class attack on the working class of Australia. This MSC calls on the government to support any legislation introduced to protect penalty rates, and directs the MSA President to issue a press release standing in solidarity with any workers who are battling these cuts. This MSC endorses the March 22nd National Day of Action as a means for students across the country to voice their strong opposition to the governments' attacks to penalty rates.

Moved: Caitlin Brown

Seconded: Juliet Steel

For: 17

Against: 0

Abstentions: 1

MOTION CARRIED

26. Striking Workers at Fletcher Insulation

Jasmine explained the site's history of industrial action, commending the workers. She said that management had offered a pay rise of 0% for the next four years, which is a pay cut, as well as the fact that casualization was increasing, all of these being various attacks on workers.

Nikola said that solidarity must be expressed with the workers.

Motion #9:

The Monash Student Association extends its fullest solidarity and support to striking workers at Fletcher Insulation in Dandenong South. The 90 employees at the plant have been offered a zero per cent pay rise over 4 years, an extension of the working week from 35 to 38 hours with no penalty rates, a massive retrospective reduction in redundancy packages, and an increase in the use of casual labour. These severe and unprecedented claims from management are a slap in the face for the workforce, many who have served Fletcher Insulation for decades. In response a stop work has been called by the Australian Workers Union with a 24/7 vigil outside the plant. This Monash Student Council stands alongside these workers in their strike action. When penalty rates for hospitality workers are under attack across Australia, it's more important than ever to support and take inspiration from workers and unions when they fight back. This MSC commends the AWU for assisting the strike and encourages students to donate to and visit the strike at 127 Frankston-Dandenong Rd, Dandenong South.

Moved: Jasmine Duff

Seconded: Nikola Guzys-McAuliffe

For: 17

Against: 0

Abstentions: 1

MOTION CARRIED

27. Rally Against Trump

Jasmine commended the recent movement of increasing protests throughout the world. She explained that the rise of the far right attacks several groups of people, and that this was a reason why many people were going to the streets. She explained that Trump was a personification of this, but also within Australia the cuts to penalty rates is a prime example of attacks on workers. She emphasised that as a student union, the MSA should be a leading institution to promote student engagement in these movements and protecting these minorities.

Beth noted that the cultural shift towards protesting was great. She noted the successes of previous protests against Trump, and encouraged support for the upcoming one.

Tess explained how several people who do not traditionally participate in rallies are being mobilised to participate and said that a woman from a rural suburb travelled to the CBD to come to a past Trump rally.

Andrea supported expressing solidarity with American protestors. She explained that Trump's regime was queerphobic and mentioned recent attacks on trans people. She suggested that the protests should be more targeted with a feasible goal.

Melanie said that ableism was another issue to take note of. She reiterated the targeting of these rallies at all groups they affected.

Annabelle explained that Trump should not be the main focus when Australian rallies are organised, and that targeting Australian figures would be far more effective. She agreed that consultation with relevant groups within the MSA was important.

Jasmine Nguyen reiterated the importance of consulting the People of Colour Collective and with targeting Australian figures. She stressed that these sort of motions should be consulted with the POC Department before being brought to MSC.

Tess explained that she did not check which groups are supporting these rallies, but rather chose to support it due to its general sentiment. She agreed about creating more specifically purposed rallies.

Procedural motion to cut the speaking list.

Moved: Raphael Tell

For: 16

Against: 2

PROCEDURAL MOTION CARRIED

Raphael explained that the lack of consultation with relevant groups was inappropriate. He said that foreign affairs should not take up a significant portion of the MSA's time and resources. He said that there were horrible things going on all around the world outside of purely topical ones such as Trump, which had taken up a huge amount of the council's time.

Jasmine Duff said that Trump's regime was having a huge impact on people all over the world. She emphasised the student union's role to take a stand in solidarity with resistances that need to be supported. She reminded the council of a motion in solidarity with student protestors in the Philippines.

Procedural motion to limit speaking time to 1 minute.

Moved: Caitlin Brown

For: 16

Against: 2

PROCEDURAL MOTION CARRIED

Nikola reiterated the importance of protesting around issues that directly affect Australian students.

Corey outlined the benefits of taking a stand against far-right movements. He noted that the point of contention is around whether this sort of motion is best moved through MSC or through collectives.

Shreeya emphasised that the endorsement of rallies by collectives would be far more effective, timely and inclusive than repeatedly bringing the same types of motions to MSC.

Tess explained that such motions in MSC are much more powerful. She further emphasised the importance of this motion.

Motion #10:

This MSC endorses the protest 'Rally against Trump: Say NO to racism and islamophobia' at 1pm, State Library, March 4th. The demonstration is in opposition to the far-right politics and racism of Donald Trump, as well as the barbarous refugee policy of the Australian government. This MSC recognises the importance of resistance to the Trump administration in the United States and the resistance to the far-right globally; and extends solidarity to the activists in America fighting against the racist, sexist, and anti-union policies of the Trump administration. The MSA commits to building the resistance that is essential in driving forward a progressive pro-refugee and anti-racist agenda, and in preventing the growth of the far-right that is growing both on campus and in broader society.

Moved: Jasmine Duff

Seconded: Elizabeth Jackson

For: 14

Against: 0

Abstention: 4

MOTION CARRIED

28. War on Drugs

Yen explained his involvement in Students for Sensible Drug Policy. He explained that the focus on harm-minimisation by the government was a misnomer, noting that 98% of resources go towards criminalisation of drug users and providers. He said that reagent testing of drugs would significantly reduce harm to drug users who are not sure of the contents of the substances they are planning to use, as well as prevent deaths or hospitalisations. He said that there is currently a movement against Australia's inadequate drug policies, including from health professionals.

Raphael explained that the plan was to give the kits out for free so that they are accessible to students of all backgrounds, where students would only be able to get them from the MSA reception desk after taking a workshop around the responsible use of drugs and the kit. He commended the policy, and said that a large portion of the population takes drugs and that this is much better than the current government policies.

Tess commended the motion, condemning the huge police presence used to criminalise large portions of students and other drug users, explaining that the police tend to target minorities such as people of colour.

Mel asked if people who are most at risk would be targeted when giving out kits. Yen responded that in order to keep anonymity this would be difficult to enact.

Motion #11:

This MSC recognises that the Governments harm minimisation strategies predominately focuses on reducing supply and demand of illicit substances which have been ineffective in reducing the associated harms to those who still chose to take illicit substances and in some circumstances causing more harm to the individual. This MSC recognises that a large proportion of university students have tried and will continue to use illicit substances despite current legislation prohibiting use of these substances. This MSC also recognises the implementation of harm reduction initiatives is essential in reducing associated harms of illicit substance use and preventing unnecessary deaths within our student cohort. Therefore this MSC will direct the MSA to distribute harm reduction packages, free of charge, to students containing harm reduction resources and pill testing kits.

Moved: Juliet Steel

Seconded: Raphael Tell

For: 17

Against: 0

Abstentions: 1

MOTION CARRIED

29. General Business

Procedural motion to accept IWD Rally motion into General Business.

Moved: Tess Dimos

For: 17

Against: 0

PROCEDURAL MOTION CARRIED UNANIMOUSLY

Procedural motion to accept Harini Kasthuriarchchi as a late proxy for Nikola Guzys-McAuliffe.

Moved: Jessica Stone

For: 17

Against: 0

PROCEDURAL MOTION CARRIED UNANIMOUSLY

Nikola leaves at 3:56pm.

Nawama enters at 3.57pm.

Beth commended the motion, expressing support for the rally. She outlined trends in women's rights and explained that things were getting worse for women and plenty of other marginalised groups.

Sasha leaves at 3.58pm.

Procedural motion to accept Melanie Loudovaris as a late proxy for Sasha Brady.

Moved: Jessica Stone

For: 17

Against: 0

PROCEDURAL MOTION CARRIED UNANIMOUSLY

Shreeya explained that the focus on Women internationally is great, especially given her background in India being a main factor for her embracing feminism.

Tess explained her support of the rally, bringing up further reasons around Trump's regime and the rise in far-right politics as an incentive to attend. She mentioned the organisation of the alt-right on Monash campus, and says this is further reasoning for the MSA to support this.

Ben leaves at 4.04pm.

Procedural motion to cut the speaking list.

Moved: Juliet Steel

For: 14

Against: 2

PROCEDURAL MOTION CARRIED

Melanie expressed her support of the rally especially with focus on women globally. She stressed that this rally included not just cis women.

Procedural motion to limit speaking time to 1 minute.

Moved: Jessica Stone

For: 14

Against: 2

PROCEDURAL MOTION CARRIED

Nawama noted that previous sentiments referring to women's media or blogs as trashy is problematic and counterproductive to the motion's purpose.

Beth explained instances of sexism on campus, and people proudly identifying as alt-right on stalkerspace.

Motion #12:

This MSC supports the International Women's day rally on the 8th March. The rally recognises the continuing fight for equality among men and women and between intersectional groups of women. This MSC encourages members to attend and support actions around the rally.

Moved: Elizabeth Jackson

Seconded: Shreeya Luthra

For: 16

Against: 0

Abstentions: 1

MOTION CARRIED

Procedural motion to accept the Queer Affairs Committee motion into General Business.

Moved: Andrea Duval

For: 17

Against: 0

PROCEDURAL MOTION CARRIED UNANIMOUSLY

Andrea mentioned that the new member was to replace a former member of QuAC that had to withdraw from the committee. She noted that this needed to happen as soon as possible to continue proper operation of the Queer Department.

Motion #13:

That this MSC accepts the appointment of Fran Driver to Queer Affairs Committee.

Moved: Andrea Duval

Seconded: Nawama Green

Andrea Nawama

For: 14

Against: 0

Abstentions: 3

MOTION CARRIED

30. Next Meeting

The next meeting of the MSC will be at 2pm on Thursday the 30th March.

Meeting closed: 4:11pm

ATTACHMENT 2 | Welfare Report MSC 2/17

Free Food Mondays

We sent marketing material requests for both our Free Food Monday events and our O-Week Free Food Thursday event to the Design and Communications department. Our O-Week event was fairly successful and gave us a good idea as to how FFM will operate in the future. At our first and second Student Affairs Committee meeting we passed money to spend on our first semester of free food Mondays, as well as promotional material for our free food events.

Publications

As per always, the Welfare department will be organising the publishing of the Survival Guide. We are hoping to have this publication ready and printed for our department week (week 4 of semester 1) for distribution. The new edition will include additional information surrounding LGBTIQ issues, mental health and stress management, safer drug use and harm reduction, and the transition from high school to university. We also intend to promote the Monash Marketplace through the survival guide as a substitute for the second hand bookstore which was run in previous years.

Refugee Scholarship

Through our research we have learnt that the university offers approximately 20 scholarships, however there were still around 50 applicants meaning that many people are still constrained due to the limitations of HECS and non-citizens. We have also learnt that various components of the university fund additional scholarships (such as Monash Alumni).

So this year we intend to raise funds in order to fund additional scholarships. We hope to launch this campaign in Week 2 with our fundraiser in Week 4 (our department week). We have liaised with Monash Alumni as well as Access Monash for more information as well as to plan our primary fundraiser (a trivia night or something of the sort). We are also in the process of corresponding with some of the clubs and societies who may be interested in engaging with this campaign.

Mental Health Campaign

This campaign will run in tandem with expanding the Refugee Scholarship. We intend to update the information on existing MSA publications surrounding mental health as well as raising awareness such that stigma surrounding mental health can be broken down. We have spoken with the Student Affairs Service for additional information and direction and will endeavour to work closely with them in the future.

NUS Campaign

In conjunction with our localised campaign we have been engaging with the National Welfare Campaign. This has involved liaising with the National Welfare Officer in order to acquire additional promotional material and T-Shirts. We have had the opportunity to talk to students about this campaign during orientation week as well as organising a Monash contingent to attend the protest outside the Centrelink branch in South Melbourne. We hope to continue to support this campaign and maintain contact with the National Office Bearers.

Students for Sensible Drug Policy

This will be our campaign for the second semester. The specifics of which we are yet to finalise. We hope to engage with the organisation 'SSDP' for campaign material as well as additional information. We hope to look into the possibility of on campus drug testing kits, as well as flyers/pamphlets/posters to destigmatise drug/alcohol addiction and promote harm minimisation over the 'war on drugs.'

ATTACHMENT 3 | President's Report MSC 3/17

Key activities

Organising and running Members' Week

Alongside the other members of exec, I helped to plan and run Members' Week which took place in week 2. Apart from our usual activities including puppies, a petting zoo and free food events, we had a photo booth visit for a day, a giant inflatable slide, face painting, an outdoor cinema screening and a trivia night hosted by our Queer department! It was a success in showcasing the MSA and its role in fostering a vibrant campus culture, and engaging students with their union who might not have otherwise known about us.

Meetings

Throughout February and March I have attended numerous meetings with university administration to discuss how we can best work together throughout the year. I have become familiar with what staff

do in their roles and the ways in which they can provide support and assistance in our endeavours this year. Particularly, staff in the Campus Community Division, in the Library offices and in Monash Connect have been helpful in facilitating some of the projects I hope to see complete by the end of my term. I am in the process of meeting with the Deans of the various faculties to further broaden my network of contacts across the university.

Parking Issues

I have had several meetings with the university regarding parking on campus. Here I raised the consistent issues that students have with the price of parking, with the fee on the carpooling service, with the lack of parking spots for students, and with the unnecessarily punitive infringement process (high cost of fines/difficulty with appeal process/lack of warning for first time offenders and minor offences etc.) The relevant staff were not open to exploring solutions to the concerns I had, and as such I have developed a survey and relevant material that will be shared across all MSA spaces to encourage students to provide feedback as to their parking experiences at Monash. With what I'm sure will be a high number of anecdotal responses, I will continue to revisit the relevant departments in the university and demand that they alter the current system to improve the accessibility of parking at Monash and administer a more lenient infringement process.

Centrelink branch on campus

Along with the Welfare Officers, I have met with the relevant staff from Monash Connect and David Copolov's office with regards to establishing a Centrelink branch on campus. The university are very open to this idea, and after collecting sufficient data that details the nature of the demand from students, we will be able to take further steps to see it established.

Student Feedback Survey

I have been working closely with the Education (Academic Affairs) Officers to launch a survey that asks the student body where they'd like to see the MSA focus their campaigns, events and services. We asked each department to contribute to the survey so that they may gain feedback and direction as to their projects for the year based on the influence of those they represent.

National Day of Action

This year we saw a great amount of cross-departmental collaboration towards the organisation and running of the March 22nd National Day of Action. Whilst our competent Education (Public Affairs) Officers successfully spearheaded the campaign at Monash, I assisted in helping to build for the protest by helping to pain banners, leafleting students and contacting clubs and societies and other relevant groups. I spoke at the 'Make Education Free Again' rally which highlighted the attacks by the government and university administration on students, and saw a contingent of 40 Monash students attend.

Sexual Assault campaign

The sexual assault campaign is a project that I am focussing much of my efforts on this year. With Shreeya and Nikola, the MSA Women's Officers, I have attended various meetings with both David Copolov and the Campus Community Division around the progress and direction of this campaign. We are looking to take a multifaceted approach in ensuring that we are achieving our goals of a) improving education and prevention training around sexual assault b) raising awareness of the

prevalence of the issue and c) ensuring there are sufficient resources and comprehensive policies and procedures around dealing with incidences of sexual assault at Monash.

Actions and Achievements

- Met with MUISS to discuss how we might be able to support each other in 2017
- Kick started the sexual assault campaign, with its launch due in week 6
- Helped to organise for and attended the March 22nd National Day of Action
- Launched surveys around feedback for OB departments and parking
- Begun steps towards establishing a Centrelink branch on campus

List of goals to be completed by this report

1. Complete preliminary meetings
 - I will continue to organise meetings with relevant staff to discuss the benefits of engaging with the MSA and what our plans are for 2017: **ONGOING**
2. Run a successful orientation week
 - This includes engaging students with the upcoming NDA during my presence at faculty welcomes: **COMPLETE**
3. Run a successful member's week
 - Book and lock in weekly plan and activities to run throughout the week: **COMPLETE**
4. Meet with MUISS to discuss what campaigns they would be interested in running around international students in 2017, and look towards collaborating with them around these campaigns: **ONGOING**
5. Help to organise and attend the March 22nd NDA: **COMPLETE**
6. Help to facilitate further action around the divestment of MSA reserve funds: **ONGOING**
7. Finalise and sign off on the 2017 EBA: **ONGOING**

List of goals to be completed by next report

1. Complete meetings with faculty deans
2. Continue to work with the Women's Officers in preparation for the launch of the sexual assault campaign
3. Collate data from surveys around departmental feedback and parking, and take action according to those results
4. Meet with Centrelink with regards to establishing a branch at Monash Clayton
5. Meet with Library staff to discuss increasing the number of textbooks they stock
6. Finalise and sign off on the 2017 EBA

ATTACHMENT 4 | Treasurer Report MSC 3/17

Treasurer Report

Key activities:

Managing the finances

Helped to organise and run O-Week

Organised and run a successful Members Week

Helped to organise and run the NDA
Supporting Departments

Actions & Achievements:

Organised and run Members Week

March brought on the long awaited Members Week!

I feel overall the event was successful, and our MSA members and Monash students alike really enjoyed the MSA giving back to them through puppies, Zooper Doopers from Vancora, and free snags! After a slight hiccup at the start of the week regarding branding, we were able to get back on track on Tuesday, our most event packed day, with the MSA marquee's brightly reflecting our orange brand.

We trialled a new activity with our photo booth in the MSA pop up space. The idea being to give students a token with our member's week logo on it, and to invite more people into our pop up space. Our main struggle here was letting people know where and what was on during the day, but once people found out about the free photo booth they enjoyed grabbing a quick snap with their friends between classes.

On Wednesday we collaborated with Women's to bring students an International Women's Day themed movie night. We used the Vancora to both highlight that this was an MSA event, and to give movie goers both popcorn and pizza! This night was really successful and the students enjoyed the free food and movie!

A big goal for this year was to run a successful Members Week, which I feel comfortable in having roughly achieved. This contained both a lot of planning, and a lot of learning about how the MSA runs and functions. I really enjoyed all aspects of planning and running the week, and I'm planning to ensure that the next Treasurer of 2018 will have a detailed outline of my week, as well as what I felt worked well, what didn't, and what I think they need to know for next time!

Examining the MSA financials

One of my obvious duties as Treasurer is keeping track of the MSA financials. I've been examining our recent financial reports, ensuring each department is on track as far as expected expenditure. Our audit results have been released and I have studied the final report alongside Sylvia and Lowan to understand our outcome, what happened last year, and what we plan to do going forward regarding expenditure.

National Day of Action

Alongside the Environmental and Social Justice, and Education Public Affairs Departments, Executive helped organise and run a successful contingent to the National Day of Education: Make Education Free again. We utilised department weeks and Activities BBQ's to help promote the event. The protest was smaller this year, potentially due to the crappy weather. We will work even harder to bring a larger contingent to the next National Day of Action, foreseeably responding to attacks delivered down by the Liberal government's budget which should be released in May. Well done to everyone who got involved and helped to build for the protest!

Finance Subcommittee meeting

As treasurer, one of my roles is to hold finance subcommittee meetings. I have held one official, and one less official Subcommittee meeting so far. These meetings are conducted to keep me informed and up to date with the financials, and to ensure that the MSA is using its money effectively. So far a big focus of them has been our divestment scheme and keeping up to date with that process.

Helping other departments

I have been working with other departments since grasping their ambitions and targets to provide them with support and assistance wherever possible. By going over their Chart of

accounts with them, I have been able to discuss plans and help support each department regarding how to use their budget. I have made my best efforts to continually check in with each department to see how they are travelling, and plan to continue this and ramp it up more where possible to support their campaigns and projects.

I plan to assist all departments with their major campaigns, from women's tackling sexual assault on campus campaign to the National Day of Action and relevant welfare campaigns, such as the current Centrelink campaign. I also want to work closely with these departments and other relevant divisions to see new Monash specific campaigns come forward.

Progress on assigned goals from last report:

- Assist with the organization and running of MSA member's week: **Completed**
- Assist with preparation for the National Day of Action: **Completed**
- Assist with the organisation and running of MSA Members week: **Completed**
- Consolidate plans for 2017 with Departments: **Completed**
- Stress Less Week planning: **Ongoing**
- Hold a Finance Subcommittee meeting: **Completed**

List of goals to be completed by next report:

- Continue Stress Less Week planning
- Continue to familiarise myself with the workings of the MSA and the finance team
- Department Support
 - o Help departments plan events and activities for their department weeks by closely following their budgets whilst maximising student engagement and effectively promoting their departments
- Meet with relevant departments surrounding Worker's Rights campaign
 - o Particularly focusing on International Student Workers and working closely with MUISS

ATTACHMENT 5 | Secretary Report MSC 3/17

	<p>JESSICA STONE SECRETARY Report to MSC 03/17 30th March, 2017</p>
---	--

Report covering 01/02/2017 - 27/03/2017

Key activities:

Orientation Week

Orientation Week although incredibly busy and stressful, ran smoothly and was very successful. I was designated the role of Hub Manager for the MSA Office Bearer Tent and each MSA Card Sales point at the festival. An additional card sales points were added over at the Monash Sports area on Hump Lawn and from Vancora parked at the Northern Plaza. This helped reduce congestion around the Sound Shell sales point and the Activities BBQ. The Office Bearer Tent was a great success with the new design of having a single large tent for all the office bearers instead of individual tents scattered over the festival. This allowed students to use the tent as a place to chill away from the festival and to engage with all the MSA office bearers. MSA Card Sale numbers were lower this year

entering the festival, but levelled with 2016 numbers around the second day. After Zest Fest (Clubs Day), numbers exceeded 2016 membership numbers by about 500.

Member's Week

Member's week went as usual this year. As always everyone loved the petting zoo and the puppies (which had actual puppies this year!). Improvements that could be made on reflection of the week are better coordination with all the departments, planning the week further in advance (which is often difficult as planning for Orientation Week dominates our agendas) and trying to find new and exciting ways to engage students with the MSA. But huge congrats to Caitlin (and Kate Pullen) for putting together a great week.

MSA Audit

Ensured that all confidential minutes from both this year and last year were available for the auditors to check over, which included finalising some minutes from late last year. The audited financial report has been included for MSC to approve, with the AGM to be held soon to pass these.

Goals:

Goal	Status	Comments
Run a successful Orientation Festival	Complete	Recommend big OB Tent be used next year
Finalise department weeks	In progress	Finalise department weeks for semester 2 with OBS/Kate Pullen
Schedule interviews with OBs	In progress	Liaise with Kate Pullen/OBs about times/dates Sort out equipment required Speak to Romy about editing Engage with Radio Monash
Finalise MSC schedule	Complete	Finalise locations for MSC 5/17 and 10/17
Draft changes to regulations	In progress	Amend OB Regulations, Standing Orders and/or update any regulations that may be outdated Organise subcommittees
MSA AGM	In progress	Schedule for late April
Learn how to use CRM	In progress	Meet with Sylvia from Finance (along with Treasurer) to learn to use CRM

ATTACHMENT 6 | MUISS Report MSC 3/17

KEY HIGHLIGHTS

- Radio Monash
 - MUISS now has a slot in Radio Monash's timetable on Thursday from 1-2pm
 - Invite a guess speaker every week
 - 2 people from committee will co-host
- Around The World Festival

- Planning is currently ongoing for Around The World Festival
- In need of response from cultural C&S
- Summer Fest
 - MUISS ran a booth on Monday of Summer Fest
 - Huge success
 - Able to advertise MUISS to a lot of international students
- Free breakfast
 - Free breakfast happens at 9-11am every Tuesday as part of MUISS tradition
 - Observed an improvement in turnout rate
 - This week we collaborated with Wholefoods
- PLACE workshops
 - Employability workshops aimed at international students
 - Wednesday from 6.30-8pm week 3-6
 - Collaboration with English Connect and Careers Connect
- Inter-Cultural Competence training
 - MUISS committee has received Inter-Cultural Competence training

FUTURE PLANS

- Advocate for students work rights
- Increase visibility and awareness for international students support services
- Queer 101 training
 - First time MUISS officially and openly acknowledge the presence of a queer community in the international student body

ATTACHMENT 7 | MAPS Report MSC 3/17

 <p>msa monash student association</p>	<p>REBECCA DOYLE-WALKER MAPS PRESIDENT Report 3/17 27 March 2017</p>
--	---

Hold Successful MAPS Weeks:

Rather than hold all the MAPS Week events in the MAPS lounge, this year we are going to move some of them outside to other venues in an attempt to make MAPS more widely known.

Orientation Day:

Hold another successful Orientation Day during O Week following the formula that we have perfected over the past few years. Include speakers from Monash Connect, Student Rights, Monash Counselling, the DLU and Library. We will also include a session in the Library as well as a campus tour.

MAPSEC:

Work with the new MAPSEC so they can confidently fulfil their roles this year and moving forward. Ensure we have enough people to fill the committee for 2018.

New Members:

Continue to promote MAPS to new and existing mature-age, part-time and distance education students at Clayton campus.

e-Newsletter:

Create and distribute a regular e-Newsletter to students who have registered for access to the MAPS lounge.

ATTACHMENT 8 | C&S Report MSC 3/17

	<p>GLENN DONAHOO C&S PRESIDENT Report to MSC 3/17 27th March, 2017</p>
---	--

Report covering 31/1/2017 – 27/3/2017

Key activities:

Club Training Day

We held out Second Annual Club Training day to provide vital information for club Office-Bearers on everything from their legal responsibilities, to the new requirements for Off-Campus Events and how to run a successful event. The day was a success with many club Office-Bearers in attendance.

Orientation Festival

The Orientation Festival was an enormous success with clubs signing up more members than they have in any year before. The Festival ran smoothly with no significant incident with any clubs, and the new layout allowing people to flow through much better than in the past, without bottlenecks in key locations.

Misconduct hearings

Due to changes to our Constitution last year we were able to deal with all, but one, Misconduct hearing before Orientation Week rather than through semester. This allowed more members of the C&S Executive to attend all of the hearings and for

clubs to be able to have more of their committee members present without having to fit in the hearings in between classes.

New Club Applications

In Week 2 we received 19 applications for new clubs in a variety of different fields. The applications that will proceed onto Part 2 of the Application process will be decided by the C&S Executive this week to allow them to all have the opportunity to hold their IGMs this semester and become fully functional next semester, assuming they successfully proceed through the remaining stages of the application process.

Actions and achievements:

- Held five meetings of the C&S Executive
- Completed all Misconduct Hearings for the 2016 January-June Audit Period
- Had almost all 2016 July-December Audits and 2017 Registration Packs submitted by clubs.
- Wrote this report

Goals for next report:

Goal #1: Get clubs to begin updating their constitution in line with the new model constitution passed at our 2016 Semester 2 OGM.

Goal #2: Complete the Affiliation Process for between 2 and 4 new clubs

Goal #3: Hold our Semester 1 OGM

ATTACHMENT 9 | Treasurer Yearly Goals

Yearly Goals - Treasurer

Budget

One of my biggest goals this year will be preparing for the 2018 budget within the latter half of the year. I hope to have this ready in time for handover so as to ensure that the MSA office bearers of 2018 have their budgets and can effectively plan for their term ahead. It's important for the operational capabilities that we have a fair and realistic budget for each department that allows us to put student's money towards the best services. This budget will outline for each department and division in 2018 how much money they will have available to them based on their operating expenditure within this year.

Continue divestment of MSA Funds

Continuing on with the solid work done by the previous MSA Treasurer, I aim to push on this year with our divestment from Commonwealth bank. Now that the process is well and

truly underway the next step is about watching where our money is being invested into to ensure we are banking as ethically as possible.

Members Week

A big goals for this year was to run a successful Members Week, which I feel comfortable in having roughly achieved. This contained both a lot of planning, and a lot of learning about how the MSA runs and functions. I really enjoyed all aspects of planning and running the week, and I'm planning to ensure that the next Treasurer of 2018 will have a detailed outline of my week, as well as what I felt worked well, what didn't, and what I think they need to know for next time!

Finance Subcommittees

I plan to hold at least four finance subcommittee meetings this year, having already chaired 2. The purpose is for myself and the Executive to be kept up to date on financials and what decisions we are making, as well as ensuring that MSA money is being spent effectively.

Working Closely with departments

I have been working with other departments to get a grasp of their ambitions and targets in the hope to provide them with support and assistance wherever possible. Over the year one of my goals is to help each department actually see out these plans. I hope to plan regular catch ups with departments about their financials, spending, and how their specific plans and campaigns are going.

I plan to assist all departments with their major campaigns, from women's tackling sexual assault on campus campaign to the National Day of Action and relevant welfare campaigns, such as the current Centrelink campaign.

Worker's Rights! Let's unionise the students!

I have high hopes this year to have a Monash specific campaign around workers' rights, and highlighting the importance of joining your union, loosely based off of policy I took to NUS in 2016. I'm keen to work closely with MUISS, and potentially Welfare/EdPub, to make a well-rounded campaign that addresses issues that we know are relevant to Monash Students specifically. The Clayton area and surrounds has found accounts of many students getting paid cash in hand, International Students not getting paid correctly, students not getting well earned penalty rates and workers' rights constantly being infringed.

ATTACHMENT 10 | Secretary Yearly Goals

	<p>JESSICA STONE SECRETARY Yearly Goals 30th March, 2017</p>
---	---

Administrative

- To produce and circulate to all relevant people a meeting schedule for all of the year's MSC Meetings.
- To ensure that agendas are produced to a neat standard, and are circulated an appropriate time before the meeting is held.

- To take fair and accurate minutes of meetings of MSC, MSC Executive and any other bodies that the Secretary sits on.
- To have all minutes ready for confirmation at the next meeting of that body.
- To ensure updated records, minutes, regulations, and other relevant information is available from the Secretary for students, MSA office-bearers and MSA staff.
- To keep the MSA website up to date, including having all confirmed minutes of MSC available for viewing.
- Assist in the production of the 2017 MSA Budget with other members of executive.

Office-Bearer Interaction

- To organise fortnightly/monthly Office-bearer meetings to ensure that MSA departments are able to communicate with each other about their activities and initiatives.
- To ensure office-bearers are aware of all meetings that they are required to attend, while encouraging regular attendance at these, and to ensure they are aware of reports that they are required to submit.
- To ensure office-bearers follow their role outlines, MSA regulations & policies and any directives given by MSC.

Projects

- To complete the Office-Bearer regulation, Committee regulation and Election regulation reviews started in 2016 and review the Office-Bearer regulations.
- To ensure that Office-bearers receive any additional training required throughout their term, including organising mental health first aid training for office-bearers.
- Organise a skills training day (alongside the treasurer) to ensure all office-bearers understand their role and are able to conduct and run committee meetings. (Including writing minutes, creating agendas, etc.)
- To assist with the formation and implementation of OB training at the end of 2017 for the 2018 Office-Bearing team.
- To assist where possible in the work of other office-bearers, departments, and general MSA campaigns.
- To investigate and implement ways to increase student engagement with the MSA throughout the year.
- To ensure MSA resources are well utilised, including encouraging the use of Vancora.
- To encourage departments and divisions to utilise each other's' resources as well as liaise with Kate Pullen (Student Support Officer) in ensuring campaigns and events are run successfully.

1. Produce six high quality print magazines throughout the year

We plan to print 6 editions of the magazine, publish them evenly throughout the year and distribute them throughout the university campus. We plan to print 2,500 copies of edition 1 in time for O-Week, and 2,000 copies of editions 2-6. Editions 1-3 will be released in week 1, week 5 and week 9 of semester 1 respectively. Editions 4-6 will also be released in week 1, week 5 and week 9 of semester 2 respectively.

2. Collaborate with a large and diverse range of students

We aim to get the largest number of students involved as possible, from as many different faculties as possible. We are facilitating this by reaching out to students over social media, email, emailing lecturers, putting ads in the MSA e-news and advertising our willingness to work with new students in the magazine.

3. Publish a diverse range of articles

We will encourage writing on a diverse range of topics and will have 5 different sections of the magazine to cover all different types of writing. These will be: Student Affairs, Politics/Society, Arts/Culture, Science and Engineering and Creative.

4. Maintain a thorough and professional editorial process

We will maintain a thorough editing process to ensure that everything we publish is well written, professional, and of high quality. This will be done through a 4 stage editorial process: the writer will firstly proofread/edit their own work, then a sub-editor will proofread/edit it and send it to us, one of us will give it another proofread/edit, and then lastly, we will host a communal proof-reading session before it goes to print to ensure we haven't missed anything.

5. Develop emerging writers

We aim to develop emerging writers by encouraging students to get involved with any level of writing ability. Either one of us or a sub-editor will work with a writer individually to help them develop their idea and produce publishable material. We will also be hosting a workshop with journalists at some point in the year about journalism and writing.

6. Support emerging artists

We will aim to get as many fine arts, design, architecture and other creative students involved in Lot's Wife. We will try to give every article an illustration and showcase a few stand-alone pieces of art in every edition. This will support emerging artists and help them get publicity.

7. Publish engaging, up-to-date and original news stories

We will have a team of 6 campus reporters who will publish a 2 page news spread called *Wot's News?* in every edition of Lot's Wife. We will also get them to write longer feature news articles in the Student Affairs section of the magazine and get them to publish news stories online regularly.

8. Collaborate with the MSA Women's Department to publish *Dissent* content and raise awareness of women's issues

We will publish *Dissent* content in editions 3, 4 and 6 of Lot's Wife in collaboration with the MSA Women's Department. Edition 5 will be a themed feature edition called "The Feminism Edition" and will consist of half *Dissent* content and half Lot's Wife content while maintaining a consistent feminism theme throughout the magazine. We will encourage female writers and artists to get involved and encourage a discussion of women's issues such as feminism, women's health, women working in male-dominated industries, sexism, women's rights movements and more.

9. Maintain a vibrant online presence

We will maintain a vibrant online presence by posting on our Facebook page at least 3-4 times a week, but ideally every day. Every article published in the magazine will be published online on our website and shared on our Facebook page. We will use Facebook, Instagram, Twitter and our website to maintain our presence. We will post news-as-it-happens on our website and share it through social media so Monash students can rely on Lot's Wife as a reliable source of news. We will also communicate with contributors through multiple Facebook groups for each area of the magazine.

10. Help raise awareness of the MSA

The magazine will showcase an "MSA Calendar" and "MSA OB Reports" in every edition. The news section and online news will also showcase what the MSA is doing. Our election guide will ensure students understand how the MSA works and that students are informed of the candidates running for positions. We will use our platform to promote MSA events and services as best as possible.

11. Grow and maintain the *Lot's Wife Collective*

We aim to create a collective that will contribute their ideas and work to Lot's Wife throughout the year. We will do this by having a Facebook group for the collective, holding weekly writers meetings, hosting a launch party for each edition at Sir Johns Bar, and by having an open door policy in our office so students can talk to us at any time. We aim to foster a tight-knit community where members of the collective feel comfortable to express themselves.

12. Work with design students to create original graphic design and a new logo

We will work with students studying design at Caulfield to create a well-designed, well-structured and visually engaging magazine for all 6 editions. We will also commission a new logo to be made.

ATTACHMENT 12 | MAPS Yearly Goals

	<p>REBECCA DOYLE-WALKER MAPS PRESIDENT Yearly Goals 2017</p>
---	---

MAPS Yearly Goals for 2017

Hold Successful MAPS Weeks:

Rather than hold all the MAPS Week events in the MAPS lounge, this year we are going to move some of them outside to other venues to promote MAPS to a broader audience.

Orientation Day:

Hold another successful Orientation Day during O Week following the formula that we have perfected over the past few years. Include speakers from Monash Connect, Student Rights, Monash Counselling, the DLU and Library. We will also include a session in the Library as well as a campus tour.

MAPSEC:

Work with the new MAPSEC so they can confidently fulfil their roles this year and moving forward. Ensure we have enough people to fill the committee for 2018.

New Members:

Continue to promote MAPS to new and existing mature-age, part-time and distance education students at Clayton campus.

e-Newsletter:

Create and distribute a regular e-Newsletter to students who have registered for access to the MAPS lounge.

Social Events:

Continue to hold regular social events in the MAPS lounge for students to relax and meet other students with similar challenges when it comes to fitting study into their lives.

MAPS Kitchenette Upgrade and New Carpet:

Work with Facilities and Services on the SSAF funded kitchenette upgrade and new carpet in all the MAPS spaces.

Overall Goal:

To continue to provide a safe and pleasant space for mature-age, part-time and distance education students at Clayton campus while advocating on their behalf.

ATTACHMENT 13 | Summary of Executive Financial Motions

M04/17	3-Mar-17	Lot's Wife Issu Subscription	\$540
		Women's Room Painting	\$900
		Fossil Free	\$500
		Make education Free Again Ad in Lot's Wife	\$631.95
		Staffing	\$5,498.90
M05/17	10-Mar-17	Justitia	\$5,940
		Finance Furniture	\$768
		Staffing	\$3,000
		MSA Campaign Survey - MSA Vouchers	\$500
M06/17	27-Mar-17	TAG Campuslink 2017 Conference	\$5,321
		Sir John's Bar Projector	\$1,162