

Monash Student Council
8/20

AGENDA

Meeting 8/20 of the Monash Student Council is to be held via ZOOM at **11:00AM** on Thursday the 20th of August 2020.

OPENED 11:04AM

1. Attendance

President	James McDonald	(Chair)
Treasurer:	Santino Raftellis	
Secretary:	Liz Chiem	
Education (Public Affairs):	Harrini Ratnanesan	
Education (Academic Affairs):	Hugh Vuillier	
Activities:	Joseph Lau	
CLA:	Georgia Bell	Proxy to Nick Brussard
Welfare:	Rebecca Ambler	
Indigenous:	Jessica Bennett	
Environment & Social Justice:	Marni O'Connell	
Women's:	Eva Scopellitia	
Queer:	Anvita Nair	Proxy to Ariel Horton
Disabilities & Carers:	Basia Mitula	
People of Colour:	Ayush Tarway	
MUISS:	Helen Vu	
MAPS:	N/A	
Clubs & Societies:	Bahe Balamaheswaran	
Radio Monash:	Giorgia Cahoon	
General Representative:	Noria Akbari	
General Representative:	Nicholas Geisler	
General Representative:	Pierce Soulsby	

General Representative: Philip Danh
General Representative: Phoebe Gray

Observers
Chloe Yeats
Zi Kit Toh
Bailey Webb
Joshua Pelach

2. Acknowledgment of traditional owners of land

This MSC acknowledges and pays respect to the people of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

3. Confirmation of Agenda Order

Confirmed

4. Confirmation of Previous Minutes

Motion #1: Confirmation of Previous Minutes

That this MSC confirms the minutes of the MSC 7/20 to be true and accurate recording of proceedings.

Moved: Santino **Seconded:** Giorgia

For: 17

Against: 0

Abstentions: 4

MOTION CARRIED

5. Office Bearer and Divisional Reports

Disabilities and Carers	Attachment 1
Education (Academic Affairs)	Attachment 2
Education (Public Affairs)	Attachment 3
Environment and Social Justice	Attachment 4
Indigenous	Attachment 5
People of Colour	Attachment 6
Queer	Attachment 7
Welfare	Attachment 8
Women's	Attachment 9
Lot's Wife	Attachment 10

Motion #2: Office Bearer Reports

That this MSC accepts all submitted office bearer reports and Lot's Wife en bloc.

Moved: Santino **Seconded:** Giorgia

For: 21

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

6. Summary of Executive Financial Motions

Motion #3: Summary of Executive Financial Motions

That this MSC accepts all the summary of executive financial motions.

Moved: Santino **Seconded:** Nick

For: 21

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

7. MSA Financial Motions

MSA Monthly Financial Statement
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Attachment 11

Motion #4: MSA Financial Statement

That this MSC accepts the submitted MSA financial statement for July 2020.

Moved: Santino **Seconded:** Rebecca

For: 21

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

8. Women's & Queer Inclusive Space

Preamble:

This motion is to formalise and direct the Women's Department's to work with the Queer Department in fostering a safe space for people who belong within both communities. Both departments recognise the significance in ensuring that non-binary students who identify with women have an equal voice, and feel both valued and heard. This is something that historically has not been openly understood and appropriately reflected in the Women's Department. Furthermore, it is vital that all language used by the MSA reflects this growth.

Motion #5: Women's & Queer Inclusive Space

That this MSC supports the Women's Department and Queer Department in working together to create a more inclusive space across departments for non-binary people who identify with women. Both departments endeavour to ensure that people who identify within both communities feel equally valued, advocated for and supported. To achieve this, the Women's Officers and Queer Officers will closely collaborate on creating and providing educational resources, promoting diverse events and ensuring that all language used by the MSA is inclusive.

Moved: Eva **Seconded:** Ariel

For: 21

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

Eva expressed how thrilled she is to be working with the queer department on what is a very important, especially as part of the Women's department to see this.

James defers the chair to Santino

James commends this motion to the floor

James takes chair back from Santino

9. ESJ Fossil Fuel De-investment

Preamble:

On the 28/07, the Environment and Social Justice (ESJ) department had its second meeting with the university, to keep the university to its environmental initiatives and goals. Part of the discussion included the recently commenced review of the university's Environmental Social Governance (ESG) statement and strategy, following the ESJ department's advocacy

for its recommencement. The ESG statement and strategy is reviewed every three years to determine the university's direction on large-scale ESJ issues. Therefore, it is vital that student voices are embedded in the review process to ensure a proper representation of the views and values of the Monash student cohort.

Motion #6:

That this MSC:

- Commends the work of the ESJ department in pursuing Monash University to commence a review of its ESG statement and strategy
- Supports the work of the ESJ department in providing direct student involvement in the creation of the next ESG statement, through creating and leading a student working group that will directly present the opinions of students on ESJ issues to the university
- Supports the ESJ department in pursuing, through the ESG review process, a guarantee from the university to completely de-invest from fossil fuels

Moved: Marni **Seconded:** Giorgia

For: 21

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

Marni states that yes the Uni is taking some great steps in becoming more sustainable but as the ESJ officers it is important we continue advocacy on behalf of both departments, the MSA and the students, which is why having working groups and these ties with the University will be very important going forward.

10. Students Against Fees Increase campaign

Preamble:

In June, the Morrison government set hike fees for courses upwards of 113%. This divisive spike in course fees greatly damages students, especially those studying Law, Commerce and various Humanities degrees. In response to this, a grassroots movement called 'Students Against Fees Increases' (SAFI for short), formed by students to workshop and facilitate action against the Federal Government's decision. It is important that the MSA recognises and supports these movements as these are important allies in the overall objective of supporting Monash's students.

Motion #: MSA endorses the Students Against Fees Increase campaign

That this MSC formally endorses the Students Against Fees Increased movement.

Directing the Academic Affairs department of the MSA to make a facebook post recognising and endorsing the campaign. Alongside this, the MSA Academic Affairs department is to coordinate with SAFI organisers, examples include but are not limited to: Workshops in political letter-writing and Panels with politicians and organisers to gain insight into how to lobby for change.

Moved: Pierce Soulsby **Seconded:** Phil Danh

For: 2

Against: 11

Abstentions: 8

MOTION NOT CARRIED

Pierce states that motions like this are important in the current political climate students are outraged by what the federal government has done, spontaneous activist groups are vital to keep student voices alive and MSA must demonstrate the ability to work with groups like as they are much like the climate strike, just a group of people that are outraged, no factional element.

*Santino thanks Pierce for putting up the motion and he expresses how he understands why he feels strongly about this particular emotion, but explains his voting down this motion not because of the spirit of the motion, he believes is very important that we be fighting against these absolutely f*cked changes the federal government has implemented but rather because the MSA should not be formally endorsing any of these kinds of groups.*

Santino expressed that our responsibility as MSC and in turn the MSA is to focus on what we can do and the campaigns that we run and that we work in the frameworks with organisations such as the National Union of Students to run an effective type of campaign against the fee increases and policies

Santino again states he understands why but also that it is inappropriate for the MSA to endorse this kind of group as we don't know the organisers, they haven't reached out to us nor been formally endorsed by the National Union of Students. To run a successful campaign it is so important to us do you actually have something that is formally induced by our leadership which is the National Union of Students, the organisation we belong to

Hugh expresses that an amendment may be suitable as the core of the ocean is an important issue, to remove the association with this organisation as we have already passed in previous motions our continued collaborative work with the National union of students. Hugh also stated that as an education office Bearer adding the Education Department to this motion would be beneficial as they work very closely with such issues

James defers the chair to Santino

James stated that he believes this is a good idea, as he is unsure of how much time the education officers Hugh, Kit, Harini have had with this motion, but it would be good to have a plan built and then brought to MSC.

James takes chair back from Santino

Pierce claims that Santino is wrong as majority of the group makeup is Monash Students 30% while only 25% Sydney University, a lot of these students are from highschool like the climate strike, my friend are in this organisation. Pierce is happy to add MSA education but this is about a stepping stone as pierce has spoken about this before and that advocacy is diverse.

Santino explains that it doesn't matter who the leadership of an organisation is, it is fundamentally important if you are trying to align your values and campaigns with an organisation you need to know who these people are and what they are doing. Information about 30% being Monash is brand new as no one from the organisation has reached out to us.

Santino again explains that he understands the sentiments but as far as the situation it seems as if this is a group where PS has a number of friends in and we should endorse the campaign of. Santino states that he also has many friends that are part of many different campaigns against the fee increases and their passions, but it is not the responsibility of the MSA, we are here to conduct campaigns and things that are in accordance with bodies and organisations that we are partnered with.

Santino expressed his experience with advocacy is that its most effective when you have a long-term goal and strategies to achieve your outcome and when you work with other universities at a student union governance level. Santino conveyed his understanding and wished this group the best of luck but that our platforms should not be given here, we will continue to reach out and work with other Universities Unions and engaging directly with the federal government to actually get these changes fixed which is the aim of all the student unions around the country.

Pierce states that we all need to work together, that's why the National Union of Students exist, he has friends in this organisation that also organised the climate strike and Pierce replied that if Santino has friends in other organisations he would endorse them in a motion as well.

James defers the chair to Santino

James suggested that having a longer conversation about this offline and figuring out our progress in running and endorsing campaigns instead of a motion at MSC

James takes chair back from Santino

General Business

ATTACHMENT 1 DISABILITIES & CARERS REPORT



DISABILITY AND CARERS REPORT

Basia Mitula, Nathaniel Diong

[Report to MSC 8/20]

KEY ACTIVITIES

- Discontinued games nights to revisit community engagement strategies
- Built great relationships with DSS
- Advocated on study arrangements with DSS and clarification with community around systems of support in place during S1 Exams
- Formation of D&C Committee and planning for future roles

FUTURE ACTIVITIES

- Investigating who else can support our students, DSS still has limited power
- Building team culture and direction of the committee over 2021
- Finding new ways to better engage our student community as we go through lockdown together and trying to understand their needs better
- Disability information amidst wider university
- Development of proposal for disability unit for staff

GOALS

Goal	Progress (Complete/Ongoing/Incomplete)	Comments
Community building activities	Ongoing	Our Discord channel has been completed and is relatively active

		<p>We are trying to find better ways to run accessible digital events aside from Games Nights.</p>
<p>Access to disability information on the website</p>	<p>Ongoing</p>	<p>This is a gigantic task to rip into but our first goal in relation to this is identifying the areas which are really poor</p> <p>We'll then jump into how we can tackle each of these areas one by one over the coming year</p>
<p>Disability unit for staff</p>	<p>Ongoing</p>	<p>This is another gigantic task keeping our hands full. It's also quite complex in terms of who we can talk to in order to implement.</p> <p>We've had chats with Safer Communities but have to look elsewhere to find the right person.</p>

ATTACHMENT 2 EDUCATION ACADEMIC AFFAIRS REPORT



Zi Kit Toh & Hugh Vuillier

Education (Academic Affairs) REPORT

[Report to MSC 8/20]

KEY ACTIVITIES

MSA Teaching Awards

- Nominations for sem 2 to be out soon.
- Nominations to be closed after the midsem break

Student Resources for Grievances and Complaints

- Communicating options to students
- When it might be appropriate to

Academic Misconduct Hearings

- Students facing academic misconduct allegations from the Semester that has just past will face Academic Misconduct Hearings.
- Ed Ac to assist in finding student reps to sit on the hearing panel.
- Kit and Hugh to be part of this pool of student reps

Consistently meeting with the Academic Affairs committee to stay on top of academic or administrative issues that arise. Next meeting of the AAC will be on the week of the 17th of August.



GOALS

Goal	Progress (Complete/Ongoing/Incomplete)	Comments
Final Nominations for MSA Teaching Awards	Incomplete	Looking at week 4 for the sem 2 nominations. Mid sem break as the last nominations, closing at the end of midsem break
Academic Progress Hearings	Ongoing	Kit and Hugh to be on the panel.

ATTACHMENT 3 EDUCATION PUBLIC AFFAIRS REPORT



Harrini Ratnanesan and Jake Humphreys

EDUCATION & PUBLIC AFFAIRS REPORT

[Report to MSC 8/20]

KEY ACTIVITIES

Outline Key activities completed thus far since last report:

- Reviewed our main goals and targets for Semester 2 and conducted handover from Leo Maletzke to Jake Humphreys.
- Collaborated with DesComm remotely on the final version of the revised CFHB survey in light of the impacts of COVID19 on the relevance of earlier copy. Prepared survey for release no later than COB 13 August.
- Creation of a CFHB website (featuring a search function and with the purpose students can upload reviews at any time) still ongoing, it's a big task so is taking up more time but hopefully will be on track to be released if not at the end of this year, at the start of next year.
- Ongoing discussions with NTEU representatives regarding industrial issues affecting the student experience, including current changes to Arts majors. Information sharing activities and remote collaboration currently ongoing as Semester 2 begins.
- Weekly meetings throughout the mid-year break with Education (Academic Affairs) to reflect on Semester 1 outcomes, and identify key activities and potential obstacles for Semester 2.

Work being done for upcoming events

- Contacting authors for non-review CFHB content, and collecting CFHB unit data
- Continuing working on education campaigns with Education (Academic Affairs) and the MSA Executive.
- Joint meetings with NTEU
- CFHB survey has been released, awaiting responses.

GOALS

Goal	Progress (Complete/Ongoing/Incomplete)	Comments
Transition of caretaker officebearer	Complete	
Produce the Counter Faculty Handbook	Ongoing	Delivery of CFHB is looking like semester 2 or later.
Working with Exec. on education campaigns	Ongoing	
Continuing dialogue with NTEU to support any campaigns	Ongoing	

ATTACHMENT 4 ENVIRONMENTAL SOCIAL JUSTICE REPORT



Bailey Webb and Marni O'Connell

Environment and Social Justice REPORT

[Report to MSC 08/20]

KEY ACTIVITIES

The ESJ department has continued its ever growing 'We Can Do Better' campaign, focusing on advocating for a more just society post-pandemic. With over 30 student-based organisations involved, the campaign is reaching a wide range of students. Since last reporting, the campaign has re-launched and continued with its education and awareness raising messaging and social media posts. As of August 3rd, the campaign has shifted to its mobilisation phase, whereby the ESJ department are working with partnered organisations to deliver advocacy initiatives and events that seek to enact the messages of change the campaign has focused on. A special edition of Lot's Wife is also currently being organised for the campaign, and is slated for publication in late August.

Furthermore, the ESJ department is continuing its fortnightly video series, entitled 'Spotlight'. A video on homelessness within Australia was published in early week 2, and videos covering living with a disability, the power of change through art, and sustainable eating are all currently being developed. ESJ committee members have been instrumental in the brainstorming and creation of these videos.

Our instagram educational series, 'What You Need To Know', has recommenced its biweekly posting since the commencement of semester. Our most recent posts have focused on global hunger and sustainable mask use, with future posts currently being worked on. Once again, the ESJ committee have contributed strongly to the creation of these posts.

Also recommencing with the beginning of Semester 2 is the fortnightly ESJ department radio show on Radio Monash, titled 'ESJ Uninterrupted'. Committee members have begun writing their talking points and brainstorming ideas to cover this semester, with Ariane Ang and Emma Gamble already completing an episode on Australia's bushfire crisis and

recovery. A stable time slot of every Tuesday fortnight at 4:00pm has now been established for the remainder of Semester 2.

The ESJ department has unfortunately been required to pause the 'Food Forward' initiative, following the imposition of Stage 4 restrictions by the Victorian Government and the moving of education delivery onto an online format for the remainder of Semester 2. It is hoped that the advocacy and work of the ESJ department in establishing the foundations of this program will continue into 2021.

Additionally, the ESJ department has been working to establish an initiative amongst clubs and societies focused on improving their environmental outcomes. Called 'Green Clubs', the ESJ department is working with C&S to establish this program, featuring guides on how to be more sustainable and environmentally friendly, and organise incentives for clubs and societies to undertake green initiatives. A survey is being sent out to clubs in Week 3 of semester to ascertain involvement and if any current initiatives exist.

The ESJ department can proudly announce that the final copy of the ESJ sustainable cookbook, called 'Sustainable Eats for Uni Cheaps', has been finished and sent off for design work to be completed. The cookbook will be launched in Week 6, in a week which focuses on sustainable eating through our instagram and facebook channels.

Lastly, the ESJ department met again with Paul Barton regarding the university's investments and sustainability initiatives at Monash. With the continued efforts of the ESJ department, Monash has initiated a full review of the ESG statement. This includes committing to writing a final report, alongside continuing the regular meetings of the ESG council committee. This was a huge win for sustainability at Monash, and the ESJ department is committed to only advancing both the transparency between staff and students, alongside the commitments of the university to achieving its environmental goals. We subsequently look forward to only increasing the meeting regularity with the university, ensuring that the student voice is voiced and properly represented.

GOALS

Goal	Progress (Complete/Ongoing/Incomplete)	Comments
<ul style="list-style-type: none"> • Fortnightly committee meetings 	<ul style="list-style-type: none"> • Ongoing 	Successful and recommenced for Semester 2, with first meeting held in Week 2
<ul style="list-style-type: none"> • Spotlight videos 	<ul style="list-style-type: none"> • Ongoing (fortnightly) 	Recommenced for Semester 2, several projects ongoing
<ul style="list-style-type: none"> • Copy for ESJ Cookbook 	<ul style="list-style-type: none"> • Finished 	Copy has been finished, and is currently being designed
<ul style="list-style-type: none"> • Ongoing informative instagram posts 	<ul style="list-style-type: none"> • Ongoing (twice a week) 	Recommenced for Semester 2, several posts already made
<ul style="list-style-type: none"> • RadMon show 	<ul style="list-style-type: none"> • Ongoing (fortnightly) 	Recommenced for Semester 2, first show went well
<ul style="list-style-type: none"> • We Can Do Better campaign 	<ul style="list-style-type: none"> • Ongoing 	Education and awareness raising phase wrapped up Mobilisation phase with events/advocacy commenced Special Lot's Wife edition being arranged
<ul style="list-style-type: none"> • Food forward initiative 	<ul style="list-style-type: none"> • Incomplete 	Halted for 2020 due to Stage 4 restrictions and online education delivery for remainder of year
<ul style="list-style-type: none"> • Green Clubs 	<ul style="list-style-type: none"> • Ongoing 	Survey being sent out in Week 3 to ascertain involvement Guide being produced
<ul style="list-style-type: none"> • Monash University Sustainable Investment Inquiry 	<ul style="list-style-type: none"> • Ongoing 	Secondary meeting with Paul Barton went well

ATTACHMENT 5 INDIGENOUS REPORT



Jessica Bennett

INDIGENOUS DEPARTMENT REPORT

[Report to MSC 8/20]

KEY ACTIVITIES

Over the semester break I have been reaching out to students in our community to gauge how they are feeling and what kinds of support they require. A lot of this support can be provided through the William Cooper Institute, which I have been encouraging them to reach out. I will be sending out a more formal survey to record responses in Week 3 of Semester 2.

I have been and will be focusing on sharing resources and information related to aid for students during this lockdown period, focusing especially on mental health. I have been in contact with a past Monash student who is Indigenous and now an accredited psychologist for advice and to work on creating a safe place to share in our closed fb group.

I also worked closely with the William Cooper Institute to appear on a panel and provide support to Year 12 students hoping to come to Monash. I share information with them about the MSA and its services.

I am working at the moment on a few collaborations for future events and campaigns. I am creating an online session with the organisation “It’s Not a Compliment” to explore the intersection between street harassment and race and create something to celebrate NAIDOC Week in November.

I am also working with the Monash Blues AFL Club’s Diversity and Inclusion Committee to run an online educational opportunity and trivia session to celebrate the Dreamtime game on 22nd of August. This is a part of a broader strategy that I have been involved in at the club to promote more diversity.

GOALS

Goal	Progress	Comments
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Increase Indigenous student engagement at The William Cooper Institute.	Ongoing.	This has been a challenge throughout COVID, but am planning to schedule a meeting with WCI team to discuss.
Increase awareness of Indigenous community at Monash University	Ongoing.	I hope to work on this in my next work period, to run a session online or create a video for other departments to share.
Develop strategy with WCI and students to increase student engagement and student retention.	Completed.	
Increase students that post on the social facebook group for Indigenous Monash students.	Ongoing	Will be sharing a few opportunities with the group soon, particularly the survey to hear more from this for this semester.
Communicate recent work and changes to community through public social media channels	Ongoing	Still working to improve this goal, but through the use of more stories I think I am beginning to see this more.

ATTACHMENT 6 PEOPLE OF COLOUR REPORT

Ayush Tarway and Sabrin Said



People of Colour Report

[Report to MSC 08/20]

Aim/Initiative	Current Status	Expected Completion	Notes
1. Anti_Racism Module	Hiring Research Group Members	Week 3	Next Action Item is formalising the CCP
2. PoC PodCast	Host & Writer confirmed	Week 4	Next Action Item is formalising a contract and working with RadMon on finalising logistics
3. Anti_Racism Guide	Draft 1 Complete	Week 3	Need to start Design Work Now
4. Immigration Project	Not yet started	Week 7	

ATTACHMENT 7 QUEER REPORT

Ariel Horton & Anvita Nair



MQD REPORT

[Report to MSC 08/20]

KEY ACTIVITIES

Outline Key activities completed thus far since last report

Made post for #WeCanDoBetter campaign

Created Discord server for the department, emulating the Queer Lounge with various channels for the community to engage in

Outline work being done for upcoming events

Planning a showcase of queer art for Facebook (visual art, poetry, etc.)

Planning Games Night for Wear It Purple Day (28 August)

Planning Trivia Night for Diversity & Inclusion Week (week 7)

GOALS

Goal	Progress (Complete/Ongoing/Incomplete)	Comments
#WeCanDoBetter	Complete	Made a post illuminating the difficulty that queer people face in getting access to healthcare

Set up Discord	Complete	Proving to be really popular, gaining members rapidly, overall successful online alternative to the Queer Lounge

ATTACHMENT 8 WELFARE REPORT

Joshua Pelach & Rebecca Ambler



WELFARE REPORT

[Report to MSC 8/20]

GOALS

- To mitigate the impact that Covid-19 has had upon student mental health, including the ramifications of social isolation and academic stress, by ensuring that they have access to adequate facilities and support services
- To identify appropriate outlets through which to ensure that students remain healthy and active throughout the exam period, both physically and mentally

KEY ACTIVITIES

- How to make a face mask
 - We have contacted a volunteer to film a video tutorial on how to make a mask at home
 - This video has been filmed and is being edited to post on the welfare Facebook page
- Therapy Dog Videos
 - We have organised to post a video each day during the week of RUOK day with therapy dogs and mental health tips on the welfare Facebook page.
- Helpline resources
 - We have collated a list of helplines and their contact information to provide to students via the Welfare Facebook page. This has been sent to Descomm and will be posted next week.
- Mental Health Tips Video
 - We are currently in the process of contacting speakers from the monash health services to create a video on tips to improve your mental health. With the new restrictions a lot of students have found it hard to cope, so we thought it is important to provide resources on what to do when feeling anxious.
- #wecandobetter campaign- initiative on homelessness

- We are continuing our collaborating with the non-for-profit organisation Mobilise
- We are editing a video that we will post about what the organisation does and how students can get involved with this incredible organization.
- RUOK day performance
 - We are currently working to organise a livestream performance for students
 - We are contacting a range of cover bands such as BABBA and Queen to perform
 - We are also utilising this as a way to promote clubs/societies by allowing clubs/societies to submit videos about themselves to play in between acts. An email template has been created with the details for the clubs and societies.
- RUOK networking event
 - We are working to organise an event to get students to mingle and make new connections
 - We will be organising students into multiple breakout rooms to make new friends
 - We will be working with our committee to organise questions that people can ask each other in these breakout sessions.
- Trial for online booking system- counselling
 - We have been in meetings with the Health Services on the trial period for online booking for counselling services
 - The trial period is currently occurring
 - We have been marketing this and will be having meetings about how the trial has gone.

ATTACHMENT 9 WOMENS REPORT

MEG RUYTERS & EVA SCOPOLLITTI



Women's REPORT

[Report to MSC 8/20]

KEY ACTIVITIES

Since the last report, we have predominantly been focusing on organising Safe & Sexy Week 2. Initially, we had plans to film in the MUST theatre on campus, however this has switched to remote filming. Safe & Sexy 2 is focused on sexual health and perceptions around sex, with videos that we are producing following the 'What You Should Know' style. We have met with Respectful Communities, University Health Services and MRS to cross-promote this event and engage with as many students as possible. Our committee has been involved through creating content for our Instagram for this week and beyond. Recently, we have been engaging with students in the community to create new and intersectional content, through our 'Inspiring People of Monash' series and other posts.

We are also planning a new content series, 'Dating in Iso', who we hope to collaborate with sexologist Chantelle Otten on. Beyond this, we are planning a 'Women in Leadership' panel for later this semester, and are aiming to contact speakers over the next few weeks.

As the Women's Department, we are working with the Queer Officers to create a more inclusive space in the women's community for students who belong to both communities, specifically for non-binary people who identify with women. This is an ongoing project aimed to provide educational resources and is something we endeavour to work with the future Women's OB's on.

GOALS

Goal	Progress (Complete/Ongoing/Incomplete)	Comments
Safe & Sexy 2	Ongoing	In the process of receiving content from our speakers who filmed remotely
Dating in Iso series	Ongoing	Need to finalise details surrounding this project with external stakeholders and the Comms team
Reviewing BRIGHT training	Ongoing	We will need to organize further meetings with RC and SCU

ATTACHMENT 10 LOT'S WIFE



LOT'S WIFE REPORT

[Report to MSC 8/20]

KEY ACTIVITIES

Since the last report at MSC 8/20, Lot's Wife has published edition three and by the time this MSC occurs edition 4 will also be published. It has also held launch events, more marketing, and continues to refurbish its online presence. Lot's Wife also continues to collaborate with various departments for future editions.

Publication of Lot's Wife Edition 4

Edition 4 of Lot's Wife was released digitally on 14 August 2020. This was the third edition of Lot's Wife to solely be published online due to the COVID-19 pandemic. The Lot's Wife team hoped to publish a physical edition this month, on the assumption we may return to campus. However, this was postponed due to the introduction of stage 3 and stage 4 restrictions.

A launch event was subsequently held 14 August which consisted of contributors, sub-editors and others involved in Lot's Wife getting together.

Future editions of Lot's Wife

Edition 5 of Lot's Wife will be a collaboration between Lot's Wife, the Women's Department, People of Colour Department, and with input from the Indigenous Department. Plans are currently underway, and this will be published prior to the mid-semester break.

Prior to edition 5 being published, a smaller edition will be published in collaboration with the ESJ Department in support of their #WeCanDoBetter campaign. This will be published in early-September 2020.

Website review

In July and August, the Lot's Wife team has been be redeveloping the Lot's Wife website due to out-of-date plug-ins and code. This will ensure that the website is more modern and easier to use by subsequent editors. This is still underway, with progress on background work and behind-the-scenes, not appearance-based, work having commenced.

Sponsorship

The Lot's Wife Marketing Officers have continued to work with the MSA to garner sponsorship for 2020. The Lot's Wife Marketing Officers have been having more success with leads in attaining sponsorships and are currently in negotiations with various stakeholders. This has been a challenging period to attain sponsorships due to COVID-19 evaporating the cash reserves of traditional sponsors, so Lot's Wife welcomes any sponsorships attainable.

Online presence

Lot's Wife has diversified its online presence so to attain a wider audience and appeal to more people. This has included various new social media campaigns and a much more active presence. All social media forums continue to grow at a steady pace.

CURRENT GOALS

Goal	Progress	Comments
Goal #1 – Create a governance structure for Lot's Wife	Complete	Role divisions were finalised in December and a formal document with roles created.
Goal #2 – Submit Edition 1 on time for printing by 16 March 2020	Complete	Distribution started 16 March 2020.
Goal #3 – Launch Edition 2 submissions and have them closed by early-April	Complete	Written submissions closed 3 April 2020 and Visual submissions to closed by 10 April 2020.
Goal #4 – Prepare the Lot's Wife office for use	Complete	The office is clean with only the ventilation to be fixed and some old furniture to be removed.

Goal #5 – Train subeditors in editing processes	Complete	Subeditors have been selected and received some training in formal sessions.
Goal #6 – Revise the budget to streamline expenditure	Complete	The budget has been streamlined to ensure that expenditure is efficiently spent during these unprecedented times.
Goal #7 – Finalise the movement of all content to online sources	Complete	We have published editions 2 and 3 online and increased our online presence.
Goal #8 – Continue to streamline editing processes	Complete	This semester we trialled the Trello editing board system along with the Google Docs/Dropbox editing processes, with editors now content with their internal processes.
Goal #9 – Promote community engagement through online platforms	Ongoing	We have held various online events (as mentioned above).
Goal #10 – Increase sponsorships for the rest of Semester 1 2020	Ongoing	Sponsorship accumulation has been difficult due to the financial pressures associated with COVID-19. However, editors have reached out to various entities along with other revenue raising projects.
Goal #11 – Rebuild the Lot's Wife website	Ongoing	Work on the mechanisms behind the website has been underway and will continue to progress.

Goal #12 – Launch Edition 4 of Lot’s Wife	Complete	This occurred on 14 August 2020 online, with a launch event in support.
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NEW GOALS

Goal #13 – Launch the collaboration edition with the ESJ Department

Goal #14 – Launch the collaboration edition with the Women’s Department

Goal #15 – Continue to expand sponsorship opportunities

ATTACHMENT 11 - FINANCIAL REPORT

**MSA FINANCIAL STATEMENT
JULY 2020**



FY20 SUMMARY

	Actual	Budget	Variance	% Budget
Income	\$ 1,676,003	\$ 3,305,911	-\$	50.70%
Expenditure	\$ 3,192,097	\$ 6,872,269	-\$	46.45%
Net Expenditure	\$ 1,516,094	\$ 3,566,358	-\$	42.51%
SSAF	\$ 1,881,924	\$ 3,600,000	\$	52.28%

Net Expenditure	\$	1,516,094
Budget	\$	3,566,358
% Budget		42.51%
% Expected		58.33%

BUDGET VS. ACTUAL

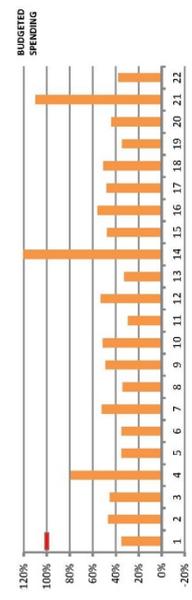


Figure 1. Percentage Variance By Department / Division

DEPARTMENTS & DIVISIONS

1. Monash Student Council
2. Education Public
3. Education Academic
4. Women's
5. Welfare
6. Queer
7. Environment & Social Justice
8. Indigenous
9. Disabilities & Carers
10. People of Colour
11. Activities
12. Lot's Wife
13. Creative Live Arts
14. The Bike Shop
15. Host Scheme & Volunteering
16. Student Advocacy & Support
17. MUJST
18. Clubs & Societies
19. MAPS
20. MUJSS
21. Radio Monash
22. SURLY

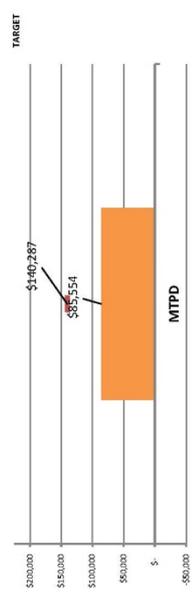


Figure 2. MSA Surplus Generating Department

CAPITAL EXPENDITURE

JULY 2020	\$	3,476
Equipment for Live streaming		

FINANCIAL ANALYSIS FOR THE MONTH

MSA has received the SSAF funding for 2020, which is around 1.8 million. This is only 52% of the budgeted 2020 amount. All possible measures have been taken to reduce expenditures and additional funding from government. July movement is as per the forecasted figure with most of the staff returning to 100% of the original fraction. Overall expenditure has also been reduced in line with the loss of income. Budget process will start soon and MSA will need to come out with a sustainable budget for the organisation. MTPD is generating revenue for the organisation and it is expected that the figure will keep increasing for the rest of the year.

INCOME SOURCES

1. Contributions & Investment
2. MSA Card Sales
3. Advertising & Sponsorship
4. Sales
5. Course Revenue
6. Events Income
7. Other Income

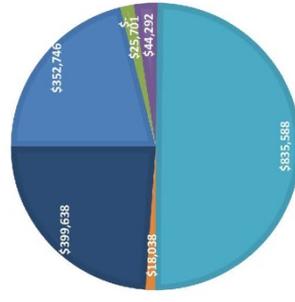


Figure 3. Breakdown of Income Sources

**MSA FINANCIAL STATEMENT
JULY 2020**

INCOME STATEMENT

1 January - 31 JULY 2020

	YEAR TO DATE			ANNUAL			
	2019 Actual (\$) (a)	2020 Actual (\$) (b)	Variance (\$) (c)=(b)-(a)	2020 Budget (\$) (d)	2019 Budget (\$) (e)	2019 Budget Variance (\$) (f)=(b)-(e)	2019 Budget (%) (g)=(f)/(e)
INCOME							
Contribution	114,040	214,243	100,203	19,906	194,337	174,431	1076%
Investment	159,274	138,503	-20,771	200,000	-61,497	-181,561	69%
MSA Rewards Sales	100,893	0	-100,893	105,750	-105,750	-211,500	0%
Advertising & Sponsorship	199,184	25,701	-173,483	221,000	-195,299	-23,701	12%
Sales	341,595	44,292	-297,303	688,580	-644,288	-45,712	6%
Courses Revenue	797,766	835,588	37,822	1,778,679	-943,091	-1,675,387	47%
Fines & Charges	8,013	16,176	8,163	30,669	-14,493	-44,810	53%
Office Supplies	3,770	149	-3,621	4,500	-4,351	-8,851	3%
Activities	23,869	1,802	-22,067	107,475	-105,673	-2,802	2%
Functions & Productions	90,055	16,236	-73,819	125,180	-108,944	-16,236	13%
Other Income	3,718	383,313	379,595	24,172	359,141	334,969	1586%
TOTAL OPERATING INCOME	1,842,177	1,676,003	-166,174	3,305,911	-1,629,908	-4,935,819	51%
EXPENDITURE							
Salaries & On Costs	2,225,901	2,231,116	5,215	4,391,557	-2,160,441	-6,656	51%
Building & Maintenance	28,507	14,335	-14,172	34,551	-20,216	-54,767	41%
Equipment	67,619	245,690	178,071	72,450	173,240	100,790	339%
Software Development & Licence	109,870	221,754	111,884	415,501	-193,747	-609,248	53%
Fees & Administrative Charges	81,783	19,423	-62,360	237,863	-218,440	-436,303	8%
Legal & Consultancy	43,831	26,860	-16,971	63,700	-36,840	-100,540	42%
Office Expenses	60,384	39,780	-20,604	132,448	-92,668	-145,116	30%
Subscriptions	8,220	4,570	-3,650	18,350	-13,780	-32,130	25%
Training & Conference	50,683	3,975	-46,708	73,943	-69,968	-139,915	5%
Grants & Donations	33,676	0	-33,676	160,000	-160,000	-293,676	0%
Projects & Campaigns	115,403	84,636	-30,767	180,145	-95,509	-185,654	47%
Activities	290,114	134,011	-156,103	409,793	-275,782	-685,575	33%
Functions & Productions	59,419	19,903	-39,516	159,305	-139,402	-298,707	12%
Cost of Goods Sold	177,850	47,618	-130,232	351,937	-304,319	-656,256	14%
Other Expenses	128,872	98,426	-30,446	170,726	-72,300	-243,026	58%
TOTAL OPERATING EXPENSES	3,482,132	3,192,097	-290,035	6,872,269	-3,680,172	-10,552,441	46%
NET OPERATING EXPENDITURE	1,639,955	1,516,094	-123,861	3,566,358	-2,050,264	-5,616,622	43%
OPERATING MARGIN		47.50%		51.89%			

FINANCIAL STATEMENT BY DEPT

1 January - 31 JULY 2020

	YEAR TO DATE			ANNUAL			
	2019 Actual (\$) (a)	2020 Actual (\$) (b)	Variance (\$) (c)=(b)-(a)	2020 Budget (\$) (d)	2019 Budget (\$) (e)	2019 Budget Variance (\$) (f)=(b)-(e)	2019 Budget (%) (g)=(f)/(e)
CODE DEPARTMENT/DIVISION							
100 Monash Student Council	798,311	686,478	-111,833	1,965,331	-1,278,853	-686,478	35%
110 Education Public	13,191	16,330	3,139	34,891	-18,561	-31,722	47%
120 Education Academic	18,254	18,666	412	41,586	-22,920	-41,586	45%
130 Women's	16,578	26,122	9,544	33,071	-6,949	-6,949	79%
140 Welfare	102	20,390	20,288	57,971	-37,581	-37,581	35%
150 Queer	19,780	13,108	-6,672	37,671	-24,563	-24,563	35%
160 Environment & Social Justice	16,574	16,613	39	31,841	-15,228	-15,228	52%
170 Indigenous	12,566	12,362	-204	36,521	-24,159	-24,159	34%
180 Disability	12,493	12,471	-22	25,551	-13,080	-13,080	49%
190 People of Colour	12,990	16,263	3,263	31,701	-15,448	-15,448	51%
200 Activities	39,895	19,734	-20,161	66,941	-47,207	-47,207	29%
210 Lot's Wife	50,523	41,184	-9,339	77,816	-36,632	-36,632	53%
220 Creative Live Arts	26,898	20,497	-6,401	62,641	-42,144	-42,144	33%
250 The Bike Shop	13,613	10,453	-3,160	8,097	2,356	2,356	129%
300 Wholefoods	6,953	22,357	15,404	-116	22,473	22,357	-19073%
350 Sir John's Bar	38,691	48,484	9,793	24,582	23,902	682	197%
400 MTPD*	47,117	-85,554	-132,671	-140,287	54,733	194,020	61%
500 Host Scheme & Volunteering	139,368	127,615	-11,753	267,133	-139,518	-139,518	48%
520 Student Advocacy & Support	211,283	199,719	-11,564	358,640	-158,921	-158,921	56%
550 Student Theatre	120,805	116,217	-4,588	241,797	-125,580	-125,580	48%
600 Clubs & Societies	139,879	252,184	112,305	496,332	-244,148	-244,148	51%
650 MAPS	15,284	9,600	-5,684	27,857	-18,257	-18,257	34%
700 MUISS	78,255	40,946	-37,309	94,232	-53,286	-53,286	43%
750 Radio Monash	3,321	17,405	14,084	15,870	1,535	1,535	110%
800 SURLY	90,916	67,084	-23,832	178,371	-111,287	-111,287	38%
TOTAL OPERATING EXPENSES	1,943,910	1,746,718	-197,192	4,076,041	-2,329,323	-2,329,323	43%

*Denotes MSA Surplus Generating Departments