

Meeting opened at 11am on 25/3/21.

MINUTES

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President	Marni O'Connell	
Treasurer:	Bailey Webb	
Secretary:	Joshua Pelach	
Education (Public Affairs):	Minh Hang Vu	
Education (Academic Affairs):	Renee Meaney	
Activities:	Fergus Smith	
CLA:	Georgia Barrass	Nicholas Broussard
Welfare:	Charlotte Barber	Thanura Ediri
Indigenous:	Olivia Snell	Isobella Kruger
Environment & Social Justice:	Katrina Young	
Women's:	Isabella Burton	
Queer:	Kieran Couchman	
Disabilities & Carers:	Tiana Sixsmith	
People of Colour:	Dimpy Kamani	
Res Community Department:	Alan Zhao	
MUISS:	Sejuti Saha	
MAPS:	Jan Morgiewicz	
Clubs & Societies:	Francesco Barrese	
Radio Monash:	Giorgia Cahoon	
General Representative:	Eva Scopelliti	
General Representative:	Ishka de Silva	
General Representative:	Dzemaal Efendic	
General Representative:	Grace Ang	
General Representative:	Lucy Bandiera	
Non-voting Attendees:	Aisha Luca	

B. Acknowledgment of traditional owners of land

This MSC acknowledges and pays respect to the people of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

*Marni reminds the MSC that voting will be conducted via show of hands.
Dimpy enters the MSC at 11:09am.*

C. Confirmation of Agenda Order

Confirmed

D. Confirmation of Previous Minutes

Motion #1:

That this MSC confirms the [minutes of MSC 2/20](#) to be a true and accurate recording of proceedings.

Moved: Nicholas Broussard **Seconded:** Dimpy Kamani

For: 23

Against: 0

Abstentions: 1

MOTION CARRIED

E. Office Bearer and Divisional Reports

President	Appendix Item 1
Secretary	Appendix Item 2
Treasurer	Appendix Item 3
Activities	Appendix Item 4
Creative and Live Arts	Appendix Item 5
Clubs and Societies	Appendix Item 6
Radio Monash	Appendix Item 7
MUISS	Appendix Item 8
MAPS	Appendix Item 9

Motion #2:

That this MSC accepts all submitted office-bearer and divisional reports en bloc.

Moved: Dzemal Efendic **Seconded:** Grace Ang

For: 24

Against: 0

Abstentions: 0

MOTION CARRIED

F. Financial Motions

Motion #3:

That this MSC accepts the provided summary of executive financial motions (see Appendix Item 11).

Moved: Isabella Burton **Seconded:** Katrina Young

For: 24

Against: 0

Abstentions: 0
MOTION CARRIED

Motion #4:

This MSC moves to waive the \$10,000 limit on executive expenditure with respect to all staffing, legal and industrial matters.

Moved: Bailey Webb **Seconded:** Eva Scopelliti

For: 24

Against: 0

Abstentions: 0

MOTION CARRIED

Marni gives Bailey the call. Bailey explains that in MSC 1, the MSA Executive was approved to make expenditure up to \$10,000 for all matters. It is the practice in most student unions that there is an exception for staffing, legal and industrial matters. Due to miscommunication, this was overlooked in MSC 1. On advice of the Finance Department, we would like to amend the motion accordingly.

Marni gives Georgia the call. Georgia queries what industrial matters refers to. Marni gives Bailey the call. Bailey explains that it pertains to the Enterprise agreement, dealings with the NTEU and other such matters.

Motion #5:

This MSC moves to recognise that, for the purposes of cheques and other similar financial documents, two signatures will be required from the MSA Executive, namely those of the Treasurer (Bailey Webb) the President (Marni O'Connell) or Secretary (Joshua Pelach).

Moved: Bailey Webb **Seconded:** Joshua Pelach

For: 24

Against: 0

Abstentions: 0

MOTION CARRIED

Marni gives Bailey the call. Bailey explains that the MSA Executive is required to approve payments and requisitions. Historically, these have been submitted to the Treasurer, and if a response is not given within 48 hours, it is submitted to the Secretary and President instead. If the treasurer is ever absent or unavailable, this can result in an unnecessary delay in the processing of payments. In saying that, it is still best practice to submit payments and requisitions for approval by the Treasurer first, unless they are absent at the time.

G. Policy-based Motions

Motion to support the March 4 Justice

Preamble: Across Australia's capital cities, thousands have gathered to rally against gender based violence at every level of society, including our parliamentary offices. In the words of Brittany Higgins, "we are all here today not because we want to be here, because we have

to be here. We fundamentally recognise the system is broken, the glass ceiling is still in place, and there are significant failings in the power structures within our institution."

Motion #6:

This MSC moves to:

- Strongly condemn all forms of gender based violence, sexism and misogyny, and stand in solidarity with victim/survivors
- Affirm the MSA's zero tolerance stance towards sexist and misogynistic behaviour
- Commit the MSA to continue working to educate students on the importance of standing up against all forms of gender based violence, sexism and misogyny

Moved: Isabella Burton

Seconded: Ishka De Silva

For: 24

Against: 0

Abstentions: 0

MOTION CARRIED

Marni gives Issy the call. Issy emphasises how important this motion is to her and the Women's Department, as well as how important it is for the MSA to take a strong stance against sexism and gender-based violence in society. It is a very widespread issue, and in the current social climate, there is a strong push for change. It is essential that MSA joins in that effort.

Marni gives Ishka the call. Ishka affirms her agreement with Issy's remarks and states the importance of marches against gender based violence. MSA must continue its work in ensuring that women on campus are supported and empowered.

Marni defers the chair to Bailey and affirms her support for the motion, having been at the March 4 Justice alongside a number of other MSA representatives. It is incredibly important that MSA maintains an inclusive space for women. Marni resumes the chair.

Marni gives Aisha the call. Aisha remarks that it is important that the MSA actually attends marches such as this. It is all well and good to move motions condemning sexist and misogynistic behaviour, but this should be matched by real action.

Marni defers the chair to Bailey and reiterates that, as previously stated, a number of MSA representatives were in attendance at the March 4 Justice. Marni reclaims the chair.

Motion to unequivocally support strong action on climate change

Preamble: On March 19th, thousands of Australians marched on their capital cities to demand strong action on climate change as part of the Global Strike for Climate. And on May 21, students across Australia will do the same. It is high time that our demands for a 100% transition to renewables, a just transition to renewable jobs for current fossil fuel workers, and an end to the creation of new coal mines, were finally met. The MSA must condemn the federal government in the strongest terms for its continuous inaction on climate change and put its unequivocal support behind the global climate activism movement.

Motion #7:

This MSC moves to:

- Require the Environment and Social Justice Department to continue its fantastic work in demanding that Monash University allow students to attend climate marches without any academic or disciplinary consequences
- Encourage all students, regardless of Monash University's position, to participate in any organised strike for climate change, including the May 21 School Strike for Climate
- Require the MSA Environment and Social Justice Department to continue to actively promote climate marches in whatever way they deem most effective, including but not limited to:
 - a) Requesting that the university assist in promoting climate protests on the television screens around campus
 - b) Putting up posters advertising climate marches around campus
 - c) Promotion of the event on MSA social media, including the MSA Environment and Social Justice Facebook page and the MSA central Facebook page in consultation with the Communications and Design Department
 - d) Mail outs to MSA Rewards subscribers, provided this complies with the MSA's social media policy and the terms and conditions associated with MSA Rewards
 - e) Information stalls around campus
 - f) Promotion of climate marches at other MSA events
 - g) Collaboration with MSA clubs and societies in promoting climate marches
- Provide necessary resources and signage to ensure that all students who attend climate marches practice COVID-safety

Moved: Katrina Young

Seconded: Eva Scopelliti

For: 24

Against: 0

Abstentions: 0

MOTION CARRIED

Marni gives Eva the call. Eva remarks that it is incredibly important to not only take such a strong position on climate change and other environmental matters, but to take action in supporting these objectives. She commends the motion for its comprehensive list of action items for the MSA Environment & Social Justice Department to undertake. She also commends the Department for its work so far in promoting this cause.

Marni gives Katrina the call. Katrina remarks that it was fantastic to see so many people from MSA attending last week's march, both office-bearers and committee members. She also reiterates the importance in taking part in the May 21 Strike, which one of the Members of the MSA Environment & Social Justice Committee are helping to organise.

Marni gives Luca the call. Luca commends the motion for its firm stance in favour of the protest irrespective of the university's position. He queries why the last strike was only promoted after the university informed students that they would not be penalised for missing class and attending the strike. He also asks whether MSA posters have been put up.

Marni gives Bailey the call. Bailey remarks firstly that it is 2021 - there are many effective methods of promotion beyond just posters. We could deep-dive into the environmental implications of wasted paper, but more importantly, the implication that you have to use posters in order to effectively promote something is frankly ridiculous. As for MSA's involvement in the march, MSA was in contact with the university about ensuring that

students would not be penalised for attending the march, which was consequently passed. Once that was done, the march was immediately announced. It is MSA's priority to ensure that as many students as possible attend the May 21 strike.

Marni reads out Jan's remarks in chat that perhaps the MSA should start sending out telegrams if we want to use other outdated forms of communication.

Marni gives the call to Luca. Luca remarks that more promotion would be good. He also informs the MSC of other actions on campus in protest against Monash University's ties to fossil fuels, including the fact that Simon McKeon is on the board of Rio Tinto, and that the Woodside Building is sponsored by Woodside Petroleum. He asks that MSA support these actions in the fight for climate justice.

Marni defers the chair to Bailey and reiterates that the MSA Environment and Social Justice Department is doing fantastic work. There are a multitude of ways in which climate activism can be promoted, and the MSA is concerned with those which are most effective.

Motion to condemn the erosion of worker's rights in Australia

Preamble: the Morrison Government's Fair Work Amendment (Supporting Australia's Jobs and Economic Recovery) is currently before the Australian Senate. It proposes to widely reform industrial relations in Australia. Many parts of this package of reforms will greatly diminish the rights of workers across Australia. According to the ACTU, 'the government's proposed changes to Australia's industrial relations laws will leave working people worse off, with cuts to take home pay and conditions, fewer rights, and less job security.'

Motion #8:

This MSC moves to condemn the Morrison Government's blatant disregard for worker's rights, and urges Senators to prevent the enactment of this disgraceful bill.

Moved: Katrina Young

Seconded: Eva Scopelliti

For: 24

Against: 0

Abstentions: 0

MOTION

Marni gives the call to Katrina. Katrina reiterates that after the toll of Covid-19 upon Australian workers in 2020, this is especially worrying. She commends the motion.

Motion of solidarity with the people of Myanmar

Following elections on 1 February 2021 in Myanmar, which saw Aung San Suu Kyi and her National League for Democracy win in a landslide, Myanmar's military seized control of the country by baselessly arresting elected members of parliament and declaring a state of emergency. In response, mass protests have been taking place across the country, which has been met with violent, suppressive conduct by the military. By the first week of March, more than 60 people had been killed. MSA understands the important role that student protests and strikes can play in fighting attacks against democracy, and is deeply concerned with the military's attacks on democracy and protest.

Motion #9:

This MSC:

- Recognises the MSA ESJ department for their activism on the issue, including supporting protest held by NextGen Myanmar, the Myanmar Students Association Australia (MSAA) and the National Union of Students, as well as publishing a statement in support of the protests and in condemnation of the attacks on democracy; and
- Stands in solidarity with student activists and the people of Myanmar who are protesting the military coup in their struggle for genuine democracy; and
- Supports the MSA ESJ department in assisting with further demonstrations in solidarity with the people of Myanmar, including by way of social media promotion and educational resources for students to learn more about what is taking place in Myanmar

Moved: Katrina Young

Seconded: Bailey Webb

For:

Against:

Abstentions:

MOTION

Marni gives the call to Katrina. Katrina reiterates that it is important for everyone to educate themselves regarding the current situation in Myanmar. The ESJ department promoted the protest a week ago and will be publishing more information on the matter in due course.

Marni gives the call to Aisha. Aisha remarks that the student protests in Myanmar have demonstrated the power and importance of student activism. We should all learn from these protests and the role we can play in mobilising strong action.

Marni defers the chair to Bailey and reiterates that the MSA was involved in the NUS protest, published a statement on the situation in Myanmar, and will continue to take action in supporting the aspirations of the people of Myanmar for democracy.

Motion to condemn the Federal Government's Treatment of Asylum Seekers

The United Kingdom is this week expected to outline new offshore detention policies, reportedly modelled on Australia's controversial system. The proposed changes would allow the UK to send asylum seekers to offshore processing centres. This is a stark reminder of the disastrous and inhumane approach taken to asylum seekers in Australia. After eight years, \$9B, twelve deaths and thousands of innocent lives disrupted, there can be no denying the colossal tragedy that has been Australia's offshore detention policy. It is essential that the MSA encourages students to join in protesting against the disgraceful practices of offshore detention and mistreatment perpetrated by current and former federal governments, as well as foreign governments across the globe.

Motion #10:

This MSC:

- Supports the MSA ESJ Department in organising student contingencies to protests against offshore processing of asylum seekers
- Stands in solidarity with refugees and asylum seekers across the world in their struggle to have their fundamental human rights recognised and defended

Moved: Katrina Young
For: 24
Against: 0
Abstentions: 0

Seconded: Thanura Ediri

MOTION CARRIED

Marni gives Katrina the call. Katrina reiterates that this issue is seriously problematic within Australia, and that she opposes both on-shore and off-shore detention. MSA is currently working with RISE - an advocacy group run by asylum seekers and ex-detainees - who have been organising regular protests at the hotels where a number of detainees are being kept. It is imperative that their efforts in freeing asylum seekers are supported.

Marni gives the call to Luca. Luca remarks that it is “insanely hypocritical” that the majority of people in the MSC are in the Labor party, and have the audacity to support this motion considering that the ALP introduced and continues to support off-shore processing. Additionally, he queried what the MSA has done to support these protests.

Marni gives Bailey the call. He states that he is going to ignore the first part of Luca’s remarks because they are sensationalistic and ridiculous. It is absurd to make unjustified assumptions about people’s political affiliations and voting preferences. Additionally, to suggest that protesting is the only way that the MSA can push change on this matter is simply narrow-minded. He commends the ESJ department for the fantastic work they have been doing in standing up for the rights of refugees.

Marni gives the call to Luca. Luca remarks that protests and strikes are some of the most effective methods of achieving change. He queries what the MSA has done to support asylum seekers. He believes that the motion is perfectly supportable, but he wants to know what else is being done.

Marni gives the call to Katrina. Katrina adds that the MSA has organised representatives to attend the Park Hotel Protests, and are currently working with RISE in organising a student walkout in support of the closure of on-shore and off-shore detention centres.

H. MSA Projects

Motion to Improve Communication Between Central Departments and Divisions

The MSA is fortunate to have so many diverse services and groups in which we represent. However, in the day to day spontaneity that comes as a consequence of such a diverse and dynamic organisation, often our outlying divisions, who are tasked with running completely autonomously, fall through the cracks of central communication.

Historically, this lack of communication and miscommunication between central departments and divisions perpetuates unnecessary stress and pressure for already understaffed and under-supported divisions. Consequently, this has made divisions and their leaders feel undervalued at this organisation.

The divisions have collectively reached a tipping point, where these fundamental issues have caused challenges to delivery of services to students and strain inter-committee working relationships. The divisions require the support and commitment of the executive and the MSC to take steps to break historical norms and reconcile these easily rectifiable issues.

Motion #11:

This MSC:

- Recognises that there is a fundamental issue regarding communication between central departments and divisions
- Recognises that this issue is historically due to the degree of separation and power imbalance between central departments and divisions, which gives rise to the need to address these issues.
- Will strive to reconcile these issues through increased support, communication, inclusion and equal valuing of all MSA services.
- Requests that all division events be immediately added to central calendars as soon as they are communicated to OB support officers and MSA central departments.

Moved: Giorgia Cahoon **Seconded:** Francesco Barrese

For: 23

Against: 0

Abstentions: 1

MOTION CARRIED

Marni gives the call to Giorgia. Giorgia thanks the MSA for its openness to hearing and addressing these issues. Over her time at Radio Monash, she has come to perceive a significant issue in communication between MSA Divisions and other MSA Staff and Student Departments. She emphasises that this is not an attack on anyone in particular whatsoever. These issues are simply the result of a system which everyone has effectively created together over the past few years. It is critical that Divisions feel less strain on their relationships and are able to get the work done.

Marni gives the call to Francesco. Francesco echoes Giorgia's sentiment that this is not an attack upon anyone, but rather an attempt to voice the concerns of the Divisions as to the degree of separation and communications issues which have arisen over a number of years between central departments and divisions. He recognises and appreciates the work done by the MSA Executive so far in attempting to tackle these issues, and urges the organisation as a whole to make a conscious effort towards improving communication.

Marni gives the call to Josh. Josh echoes the sentiment expressed by the other two speakers. Having spoken to Giorgia about this issue in the past - it is an issue which naturally arises when divisions work autonomously, and it is essential that we all take active steps in whatever capacity we hold to ensure that communication is improved and that everyone feels included in the organisation.

Marni defers the chair to Bailey and reiterates the importance of the motion in ensuring that the MSA operates cohesively. The MSA Executive will work to ensure that these issues are mitigated, including by way of a central calendar and organised meetings.

Motion to endorse the MSA's 'Back to Campus Stimulus' Program

Preamble: the MSA Executive has co-funded the Back to Campus Stimulus with Clubs & Societies. This initiative will provide MSA affiliated clubs with \$400 if they had under \$2000 in their bank account as of May 1, 2020. This is to recognise the extremely difficult financial position numerous clubs found themselves in last year, and help ensure clubs and societies have the financial resources available to run engaging events in-person. This will in turn help with membership numbers, recruiting new talent for office bearing positions, and boosting the club's profile.

Motion #12:

This MSC moves to:

- Strongly endorse the Back to Campus Stimulus initiative, particularly its role in helping to bring communities back to campus
- Commend C&S for initiating the Back to Campus Stimulus initiative

Moved: Francesco Barrese **Seconded:** Bailey Webb

For: 24

Against: 0

Abstentions: 0

MOTION CARRIED

Marni gives the call to Francesco. Francesco emphasises that 2020 was a rough year for everyone, especially clubs. Many clubs suffered financially as a result of lost deposits and ticket sales. It is essential that clubs have as much support as possible in facilitating a return to campus. Almost everyone in MSC comes from a club background, and certainly understands the importance of clubs to the student community.

Marni gives the call to Bailey. Bailey explains that the ability for students to now return to campus has demonstrated just how important it is that clubs have financial support in running events and other initiatives. He thanks Francesco for all of his hard work.

Marni reads out a message in the chat from Dzemaal, in which he queries the reason for limiting the grants to clubs with less than \$2000 in the bank accounts, and whether there will be flexibility for clubs with just over \$2000 in their bank accounts.

Marni gives the call to Frankie. Frankie explains that the MSA is lucky to have Kevin Eng as Financial Officer to help service clubs. He recommended this limit as most appropriate in ensuring (a) that clubs have enough money to survive and (b) that the MSA's financial resources are best distributed to those clubs which need it most. He expresses that he is happy to speak more on the matter if there are any questions or concerns.

Marni gives the call to Eva. Eva reiterates that, having attended club meetings with Francesco, she has observed first-hand just how important this stimulus will be to clubs in making a strong return to campus in 2021.

Motion to advocate for a Universal Submission Time

Preamble: submission times across Monash University are erratic and inconsistent, resulting in unnecessary angst for students in an already stressful time. Countless MSA academic surveys have revealed almost universal support for the adoption of a universal submission time of 11:59pm to avoid confusion and accidental lateness in submitting assignments.

Motion #13:

This MSC moves to direct the MSA Education (Academic Affairs) Department to advocate for Monash to implement the universal submission time of 11:59pm.

Moved: Renee Meaney **Seconded:** Minh Hang Vu

For: 24

Against: 0
Abstentions: 0

MOTION CARRIED

Marni gives the call to Renee. Renee expresses that she is very excited to work on this issue. It has been raised to Academic Board in previous years, and it was recommended that it be put to the Education Committee with considerable staff support. She expresses her excitement to put that submission together.

Motion to commend the success of O-Fest

O-Fest was the product of countless months of effort by MSA Staff, the MSA Student Departments, the C&S team and our wonderful clubs and societies. O-Fest featured hundreds of stalls, events, tours, introductory classes and other live and recorded forms of entertainment.

In particular, the MSA Activities Department held two events with a capacity of 850 people each: "O-Fest: After Dark | Monday Edition" and "O-Fest: After Dark | Tuesday Edition". Both events were a resounding success and sold out within 48 hours and four hours respectively.

The MSA Creative & Live Arts Department was also instrumental to the operation of O-Fest and was able to run an extremely successful live-stream featuring student artists, run daily BBQs and even MC Monash University's Wominjeka event.

Motion #14:

This MSC moves to commend the incredible work of all those who played a critical role in the remarkable success of O-Fest and in bringing community back to campus

Moved: Bailey Webb **Seconded:** Joshua Pelach

For: 23

Against: 0

Abstentions: 1

MOTION CARRIED

Marni gives the call to Bailey. Bailey requests an amendment to the motion to also acknowledge the incredible work of the MSA Divisions, especially Radio Monash's DJ and Live Performance booth, and the presence of MUISS and MAPS throughout O-Fest. He asks whether Josh is happy to accept that amendment.

Josh emphasises his support for the amendment.

Marni gives the call to Katrina. Katrina emphasises that as a person in MSA, and in a club, she was overjoyed to see the incredible response to O-Fest and the difference it made to students who had been unable to attend campus throughout 2020.

Marni gives the call to Francesco. Francesco mentions that when the 5-day lockdown was announced, he almost cried from worry. But when O-Fest did go ahead, he almost cried with joy, having witnessed the phenomenal reception among students. He commends the phenomenal work that everyone present at MSC contributed to O-Fest.

Marni defers the chair to Bailey and emphasises how proud she was to see all the hard work that went into running O-Fest, and the difference it made to students, especially to first years and second years who had not yet had the opportunity to attend campus.

I. General Business

None

Meeting Closed at 11:57am.

Appendix Item 1

Marni O'Connell
President

Report to MSC 3/21

KEY UPDATES

O-Fest

After a tumultuous end to 2020, it was an absolute pleasure to be back on campus. Of course, the COVID-19 restrictions still posed (and continue to pose) their challenges. However, every single MSA team member has been fantastic in ensuring that they're adhered to. To be able to be working in the same space again is a true pleasure and privilege, and one that I am very much keen to see continue.

The start to 2021, and MSA's 60th year, began with an amazing show of Monash's best offerings, presented via our incredible team at MSA. Departmental officers, Divisions, committee members and volunteers were the underpinning feature to this success. They were down in the MSA space every day, engaging students, talking about our plans for the year, cooking countless veggie schnitzels and much more. A special thanks to the CLA department for their work in coordinating and helping in filming the live-streamed O-Fest Entertainment, alongside their hosting of Wominjeka. Moreover, to the Residential department in delivering 2,000 packages for residential students, helping to welcome them onto Monash campus. And, of course, the Activities department, for their incredible work in organising two of the most successful MSA O-Fest parties seen to date; servicing over 1500 students at each event. Moreover, a huge congratulations to MSA volunteering for conducting tours all week, encompassing and engaging hundreds of students.

Of course, the leadup to O-Fest also saw an immense amount of work being done. Our incredible Design and Communications team were incredibly busy organising our amazing live-streamed video, featuring over \$20,000 worth in prizes and catering for all students unable to be on campus for O-fest - such as international students. Moreover, a massive thanks to our finance team in launching the new MSL clubs portal, helping to refine our delivery of services for all students. Also, for being constantly available via live-chat for all club enquiries. Overall, all efforts allowed for one of the most inclusive, representative and diverse O-Fests seen to date - and something I was incredibly proud to help lead.

Key activities seen via the online component of O-Fest include:

- A dedicated MSA O-Fest Website: <https://www.msaoifest.com>
- A newly launched Clubs Portal, showcasing over 110 student clubs
- Over \$20,000 of prizes given away during the O-Fest live stream
- A showcase of dozens of student-led segments, one-on-one discussions with MSA representatives & student artists - all shot at different locations around campus

Key statistics seen from O-Fest include:

- 13,829 C&S memberships sold
- 7,660 serves of food distributed over the four days
- 5,389 MSA rewards memberships sold

A massive amount of praise goes towards every officer, committee member, volunteer and helper, alongside our incredible staffing team in their efforts in one of the best MSA O-Fests seen to date.

PROGRESS UPDATE

MSA continues to strive towards providing strong student representation, advocacy and diversity. Some key successes include:

- The extension of the Academic Safety Net into 2021
- X2 Sold Out O-Fest After Dark events
- The re-launch of Wednesday Sessions in 2021
- A celebration of International Women's Day, via an incredibly successful 'Pancakes and Powerful Women' event
- The launch of Welfare & D&C Instagram pages
- The launch of 'Snacks & Shush' - a collaboration between the Welfare Dept. and MSA Clubs & Societies
- The first panel event by the D&C department, focusing on "Growing up in Australia with a disability"
- The launch of "Homelessness in Australia" workshop series, a collaboration between ESJ & 'Mobilise'
- The delivery of over 2,000 residential welcome packages
- The launch of "PoC-nics" in 2021
- A strong declaration of MSA against antisemitism
- MSA's involvement in supporting the NUS' Myanmar Campaign, demanding Australian Government action on Myanmar
- MSA's involvement in the NUS' Facebook media ban campaign
- MSA's contingency to the Women's "Enough" March held on 15/03/21
- MSA's contingency to the Global Climate Strike, held on the 19/03/21

As I'm writing this, it is midway through week 3 of semester 1. I could not be prouder of the efforts of the MSA team so far, and look forward to everything to come.

I remain strongly committed to ensuring a strong sense of community is maintained on campus, as well as bringing the student perspective to all relevant university decision-making bodies.

Appendix Item 2

Joshua Pelach
Secretary
Report to MSC 3/21

GOALS

- To ensure that all meetings of the MSA Executive and MSC are conducted in accordance with proper procedure and the principles of responsible corporate governance
- To support MSA Departments and Divisions in the performance of their core functions in the interests of enhancing the social and academic well-being of Monash Clayton students
- To maximise student awareness of the events, resources and services available to them

PROJECTS

Global Events Calendar

I have been working over the last month in collaboration with the MSA Finance Department, C&S Staff and C&S President Francesco Barrese in developing a global events calendar for dissemination to students by way of Google Calendar and the MSA Portal. Once completed, the calendar will directly promote events by MSA Departments, Divisions and clubs to their members and the broader student body. The calendar is likely to be launched in roughly 2 weeks so as to coincide with C&S Club OB Training Day, thereby ensuring all relevant personnel are equipped to use the platform effectively.

Supporting Residential Community Department

The Residential Community is in its early days and this comes with many associated challenges. Lily and Alan, MSA's Residential Community Office-Bearers have already done a fantastic job in establishing positive working relations with Monash Residential Services in the interests of strong and unqualified advocacy for residents, as well as providing an array of quality services. By virtue of my experience as President of the Monash Residents' Committee, I am continuing to work with Lily and Alan in their endeavours to ensure that residents receive the support and representation they deserve.

Monash Student Council

I am continuing to work with MSA Office-Bearers, General Representatives, Divisional Presidents and other interested parties in attendance at Monash Student Council Meetings to ensure that proceedings are accurately minuted and proper procedure is followed, thereby ensuring that all voting members have sufficient notice and time to consider motions put before them and properly execute their legal obligations as directors of the MSA.

Appendix Item 3

Bailey Webb
Treasurer
Report to MSC 3/21

GOALS

My primary goal is to continue strong oversight over spending from the organisation as the COVID-19 pandemic continues. As COVID-19 restrictions continue to impact the financial viability of on-campus MSA enterprises and events, it is imperative that all organisation spending is heavily scrutinised to ensure MSA remains in strong financial shape to continue serving students beyond 2021.

I also am strongly committed to ensuring that what SSAF we do have available is spent on materially enhancing the student experience in 2021, particularly in bringing communities back to campus after 2020. Therefore, MSA Departments and Divisions are always encouraged to spend the money they have allocated to them with this aim in mind. However, MSA Departments and Divisions are heavily encouraged to obtain sponsorships, grants and additional funding where possible, provided it does not diminish the access or quality of their student engagements.

COMPLETED ACTIVITIES

First Financial and Risk Audit Committee meeting

As Treasurer, I chaired my first Financial and Risk Audit Committee meeting in February. Attendees included the MSA Executive, MSA Executive Officer and MSA Finance Director. Discussed was a variety of areas related to MSA's financial position as it currently stands, and how future financial risk will be managed, as well as how occupational health and safety compliance is proceeding.

I am pleased to report that the organisation is well placed in managing financial risk in 2021, and that MSA staff are working hard to ensure that all expenses are accounted for.

Back to Campus Stimulus

The MSA Executive approved my request to fund the Back to Campus Stimulus, which is co-funded by C&S. This initiative would provide MSA Affiliated clubs with \$400 if they had under \$2000 in their bank account as of May 1, 2020. This is to recognise the extremely difficult financial position numerous clubs found themselves in last year, and help ensure clubs and societies have the financial resources available to run engaging events in-person. This will in turn help with membership numbers, recruiting new talent for office bearing positions, and boosting the club's profile.

UPCOMING ACTIVITIES

Audit

MSA's audit for the 2020 financial year commenced on Monday 15th March. At the time of writing this report, the process was going very smoothly, with no curly questions or extra requests from the auditors. MSA's Finance Department prepared extremely well for the audit, and their hard work in ensuring MSA's financial compliance is highly commended.

Executive and OB support

I continue to provide strong support to the executive in all of the undertakings of the organisation. I am also heavily involved in fortnightly department meetings with our office bearer team to ensure they are comfortable with their budgets and keeping all spending within the limits of the resources they have been allocated.

Appendix Item 4

Sean Hanna and Fergus Smith
Creative and Live Arts
Report to MSC 3/21

DEPARTMENT GOALS

- To organise and run inclusive, successful and enjoyable events for all Monash Clayton students.
- Re-energising the social aspect of campus life that was sorely missed in 2020.

COMPLETED ACTIVITIES

Summary

- O-Fest Daily BBQs
- O-Fest: After Dark | Monday Edition
- O-Fest: After Dark | Tuesday Edition

O-Fest

The management of O-Fest was a resounding success. The MSA and C&S BBQs were well received each day with little to no issues. The only common complaint was that the sausages ran out far too quickly with no replacement, this was only a minor issue. Alongside the CLA team and committee members from the Big 6 societies, Activities maintained operation of the BBQs each day.

O-Fest After Dark

The annual O-Week party was immensely successful, with tickets selling out within 48 hours of release. This led to the announcement of a second O-FAD party which took place the following night. The Tuesday edition outdid its predecessor, with tickets selling out within four hours of release. Both parties ran exceptionally well behind the scenes, so much so that a potential partnership with the Royal Melbourne Hotel (RMH) for future events has become a possibility.

The Monday edition was extremely popular from start to finish. The only notable issue throughout the night was with several attendants unable to manage their alcohol consumption, this is most likely due to individuals drinking prior to attending the event. The venue responded very well to these situations, with all intoxicated individuals being taken care of until they were able to safely call a lift home.

The Tuesday edition ran more smoothly, with less incidents throughout the night. Once again the venue was incredible to work with, all staff members made the night very easy to operate from a logistical standpoint.

Conclusion

From start to finish, O-Fest was a success from an MSA Activities standpoint.

UPCOMING ACTIVITIES

- Wednesday Sessions: After Party (Week 4)
- MSA Cultural Festival (Week 7)
- MSO Cross-Campus AXP (End of exams)

Appendix Item 5

Nick Broussard and Georgia Barrass
Creative and Live Arts
Report to MSC 3/21

DEPARTMENT GOALS

- Continuation of events on campus
 - With the huge success of Wednesday Sessions continuing to have safe events that students love will be very important. We have 2 more acts that are confirmed and will hopefully continue to be as good as the previous ones. Wednesday Sessions will have to pause during graduations since Lemon Scented Lawns won't be usable
- Looking toward the future of CLA events and initiatives
 - Branching off from just doing Wednesday Sessions we want to expand for the rest of the semester with more events and initiatives
- Assisting other departments with CLA related things
 - Anything that other MSA departments need with live art we'll help with
- Broadening the scope of events later in semester
 - Including things like comedy, student artists, and food fairs

COMPLETED ACTIVITIES

- O-Fest filming
 - O-Fest filming started at the end of January and went over a week. We filmed a whole range of student artists to be broadcast during O-Fest in iconic locations around campus. The filming and broadcasting turned into a huge success and was a very nice initiative for students.

- The broadcast as well reached about 5000 individual students daily which is amazing and means that international students or students who couldn't physically attend O-Fest. The filming that we did also included things like a campus tour and department introductions
- O-Fest in person
 - O-Fest in person was absolutely incredible. From running BBQ's to MCing stages and helping run the after dark events it was a whirlwind of stuff. Everything we ran was overwhelmingly positive and hugely successful. New students especially found it great to be back at uni making new friends and meeting people and to bring it to them was incredible.
- Wednesday Sessions for the first 3 weeks
 - The first 3 Wednesday Sessions were also amazing successes and were incredibly well received. Each one has hit the COVID capacity limit before the band has even started. Having them back in person has been incredible for new and returning students alike.

UPCOMING ACTIVITIES

- Remaining Wednesday Sessions
 - We have 2 more confirmed Sessions for week 4 and 5. After that graduations start so they'll have to be worked around
- Sustainable food fair entertainment
 - Sustainable food fair is week 6 on Menzies lawn so if there's entertainment able to happen then we'll help program and run it
- Cultural food fair entertainment
 - Similar to aboves sustainable food fair but in week 7
- Future semester events (Safe & Sexy week etc.)
 - Very few details for now but there will be big events later in the semester
- Student artist initiatives
 - For entertainment segments later in semester using student artists will be a big priority
- Comedy
 - We would love to run a comedy event later in the semester, potentially with big clubs
- Week 12 concert
 - A final Wednesday Session in week 12, it's normally a tradition of Monash to run it in conjunction with us so we'll have to see if they're able to this year or if it'll be just us

Appendix Item 6

Francesco Barrese
Clubs and Societies
Report to MSC 3/21

KEY ACTIVITIES

MSL Portal

C&S Staff, President and Executive have been working to effectively roll out the new portal from which Monash students can join clubs. This process has been overwhelmingly successful with over 13,000 sign ups during O—Fest alone. Minor changes are still required to perfect the platform and its offerings but significant progress is being made in this regard.

International Women’s Day Event (with MSA Women’s Dept and FEM)

The female members of the C&S Executive worked alongside the MSA Women’s Dept and FEM to host a ‘Pancakes and Powerful Women’ event on International Women’s Day. This was an incredibly important initiative where the Dean of Engineering, Elizabeth Croft, gave an insightful and inspiring presentation about combatting gender discrimination.

Changes to C&S Grants

There has been an addition to C&S Grants to help clubs, supporting them to: hold online events; purchase necessary online equipment; meet legal auditing requirements; and, provide their committee members with relevant training.

Extension of 2020 Constitutional Provisions

During March, we’ve worked closely with C&S affiliated clubs to conduct club General Meetings in either a purely online or blended (partly online and partly in person) format. This follows the 6 month extension of C&S Constitutional Changes passed at the 2019 OGM authorising the C&S Vice President or their nominee to be the Returning Officer for General Meetings involving an online election process.

Beyond this, the extension of the amendments provides clubs the option to choose whether to conduct a general meeting or continue to operate in a caretaker capacity until otherwise notified by the C&S Executive.

C&S Club Appreciation Event

The C&S Executive hosted a ‘Post O—Fest Club Appreciation Celebration’ Event, on Thursday 25 February, 2021. Around 100 club leaders attended the event and celebrated the successes of O—Fest 2021 and met fellow club leaders in this vibrant and exciting social event.

Online SLR

SLR was conducted in December of 2020 in an online format with numerous club leaders and representatives receiving important training and learning key skills ahead of the 2021 return to campus.

WORK CURRENTLY BEING DONE

Social Media Restructure

The C&S Executive is currently working to restructure our Facebook presence to incorporate both an inward facing presence (to communicate with club leaders) and an outward facing presence (to promote

clubs to the broader community). This will hopefully be in tandem with a broader club calendar to better promote club events to the Monash student body.

C&S Training Day

The C&S Executive is organising a half day of training for club leaders, scheduled for April 9, 2021. This will involved presentations from MSA Staff and C&S Executive members about crucial knowledge and skills given reforms to C&S processes in 2021.

Back to Campus Stimulus

The C&S Executive has resolved to roll out the 'Back to Campus' Stimulus as discussed in the 2020 C&S AGM. This one-off payment is to assist clubs with the return to Monash and ensure they have the best start to 2021 possible. In furtherance of this initiative, the C&S President will be meeting with club leaders eligible for the grant to best assist them with issues they are encountering.

Appendix Item 7

Giorgia Cahoon
Radio Monash
Report to MSC 3/21

KEY ACTIVITIES

MSA O-Fest 2021

O-Fest 2021 was a wonderful success. I would like to take this opportunity to formally thank all volunteers and musicians who helped make this week so successful. Special mention to David Paicu and Jess Mahler for their enormous efforts throughout the week, and also to Lachie Worsnop for being a wonderful announcer. I would also like to thank all the wonderful Monash University event organisers, MSA staff and volunteers who planned and pulled off a momentous orientation festival. We successfully ran our very own stage for all four days, while attending to our info stall. At the close of business on day four we had 139 members, which is by far our greatest orientation week numbers in several years.

Radio Monash also participated within the filming for digital content for MSA O-FEST. Giorgia Cahoon was involved with recording an introduction to Radio Monash, as well as hosting the Guide to Uni Life panel along with Sejuti Saha (MUISS President), Francesco Barrese (C&S President) and Marni O'Connell (MSA President). Several Radio Monash presenters from Car Chats With Tess, Kat and Shuan were the face of MSA O-Fest, involved in introducing and hosting segments.

2021 Members

Membership numbers have continued to grow since O-Fest. We currently have over 220 members, with that number expected to rise throughout the year.

2021 Merch

With the wonderful design and assistance of David Paicu, alongside our marketing director, we have created a range of merch to sell. This range is inclusive of upcycled t-shirts in black, white, grey and navy, totes bags and notebooks. The merch will be available to buy on our website shortly.

Weekly Newsletter

Radio Monash has begun creating a weekly newsletter for our community, featuring show highlights, current and upcoming RadMon events and major news.

Info Night

Our Semester One Info Night took place virtually on Friday the 5th of March. We had a great turn out of enthusiastic students, eager to hear how they could become involved with Radio Monash in 2021. Currently, students can volunteer in areas of radio presenting and production, music journalism, studio tech, marketing and as a resident artist.

Training Night

Following the success of our virtual Info Night, we had a great turn out of 50 students to our in-person training night. The COVID safe event featured training in areas of radio broadcast equipment and controls, planning and production, podcasting and marketing, and interviewing and music journalism. The night was rounded off with pizza and a guest speaker Q&A from some of our great RadMon Alumni. This has been the first time in a well over 5 years that we have trialled this kind of hands-on comprehensive training. Alongside attendee feedback, this will be a format we will continue to use and improve in the future. Special thanks to Sam Colley and James Roberts for their time and expertise.

Semester 1 Shows

We have had a great amount of interest from new and returning members in applying for semester 1 shows. Our official grid launch will take place Wednesday 24th March at our Back on the Waves 2.0 Launch party, hosted at Pixel Bar and Café. Transition back in to on-campus broadcasting has been smooth sailing, minus the lack of airflow in the broadcast studio due to broken air-conditioning and poor ventilation. We currently have 30 new and returning independent shows featuring on our station weekly, with 6 new Radio Monash run and produced shows to start in the coming weeks.

AYPMR

Facilitated through the online youth radio network Radio Monash is aiding in creating, the Australian student radio station managers have met virtually for the first time in over 20 years. We are beginning talks on ways in which we can support and share resources to learn from one-another, improve the services we provide students and collectively address common issues we face in the niche that is student radio broadcasting.

Goal	Progress	Comments
Create the Radio Monash 2021 business plan and being working towards OFest and semester 1 events.	Completed	You can view the Plan on a Page here https://drive.google.com/file/d/1B0uFR41LkW6MdTKdMEYxf-PeoISXw-ia/view?usp=sharing

Represent and promote student voice in Australian media	Ongoing	
Maintain and grow a non-discriminatory and accessible broadcast service for educational, entertainment and information purposes	Ongoing	<ul style="list-style-type: none"> o Continue to grow the Radio Monash brand and audience through our online presence o Establish collectives of presenters, show production teams, journalists, musicians, technicians and marketing to increase student voice o Promote the Australian Music Scene by producing events, projects and journalism surrounding live music with a focus on Monash student artists.
Develop as an educational resource for general capabilities and industry specific training and experience	Ongoing	<ul style="list-style-type: none"> o Strengthen the quality and accessibility of our education and training opportunities for students o Work with the University, MSA, Divisions and individual clubs and societies promoting the use of our services and strengthen the relationships we have established for networking and collaboration opportunities o Develop long-term strategic plan that focuses on our strengths and purposes, inclusive of CBAA’s protocols and procedures, to work towards regaining a broadcast license, rebuilding the space to be fit for purpose and celebrate of our 50th Anniversary in 2022 o Create collaboration, training and networking opportunities between student and community radio stations throughout Australia
Revise and create new governance documents inclusive of our constitution, community guidelines and policies.	Ongoing	Currently our governance documents do not adequately support the mission and needs of the station. It is crucial for us to create comprehensive governance documents to ensure future committees are able to maintain and grow the station and its community.

Appendix Item 8

<p>Sejuti Saha Monash University International Students Service <i>Report to MSC 3/21</i></p>
<hr/> <p>COMPLETED PROJECTS</p>

Online Speed Friending – O-Week

MUISS Activities team hosted an Online Speed Friending Event on Monday, the 22nd of February via Zoom. It served as a platform for onshore and offshore students to interact with their peers and make new friends. The event comprised five rounds of one-on-one breakout room sessions where students were given prompts to help build conversations and one game session. The event was a highly successful one with more than 80 participants.

Financial Budgeting Webinar

The financial budgeting webinar, in collaboration with EACH, was held on the 4th of March. EACH is a not-for-profit organisation that provides financial counselling services delivered a presentation on the importance of budgeting and being money smart. MUISS recognised the need to go beyond the provision of short-term solutions for students struggling financially. MUISS realised the importance of delivering provide long-term solutions and disseminating appropriate resources. The event was recorded and posted on the MUISS YouTube page. It was also shared on MUISS' Facebook page.

International Students Emergency Pantry (MIISON Initiative)

The International Students Emergency Pantry, an intercampus initiative organised by MIISON (Monash Intercampus International Student Organisation Network) commenced during SWOTVAC of Semester 2, 2020, and ran for four weeks. The purpose of the project was to assist international students who faced financial difficulties by providing them with healthy, balanced food items during the exam block. The initiative continued over the summer break. Overall, it had recorded more than 500 registrations.

Collaboration with MEGA

A Games Night was hosted in collaboration with the Monash Electronic Gaming Association on Friday, 12th March. The event attracted over 20 participants, where both competitive and casual online games were played. Winners were given prizes.

Social Media

The MUISS Publication Portfolio organised a 'Meet The Committee' initiative during orientation week, where the different MUISS portfolios were introduced. This served as an opportunity for students to know their MUISS Executive and General Committee Members. The Publication team also developed an O-Week Vlog, which was posted on MUISS' YouTube page and shared on Facebook and Instagram. Lastly, MUISS Newsletters will be to subscribers on a fortnightly basis.

CURRENT AND FUTURE PROJECTS

Alumni Night

The Alumni Night Series developed in 2020 will be returning this year. Amendments have been made to host four faculty sessions in Semester 1 and five in Semester 2. The first session will be held for the Business faculty in Week 5.

Day Trip

A day trip is being organised for the mid-semester break to Phillip Island. Transportation, food, and a tour guide will be provided. The trip will be capped at fifty students.

Tuesday Free Breakfasts

MUISS' Free Tuesday Breakfasts will be returning from Week 6. The project will continue to promote the importance of healthy breakfasts while also celebrating the diversity that exists at Monash. Historically, it also served as a socialising event. However, due to limited capacity, the Services and Welfare team is currently working to make necessary amendments to comply with Covid restrictions.

Snack & Chat

The Services and Welfare team is developing an in-person event called Snack & Chat. It will serve as both a social and educational space for students where roundtable discussions will be held on social issues. This will be a fortnightly event and will also include casual movie nights for some sessions.

MUISS Out Loud – Podcast

The MUISS Publication team is thrilled to be introducing a brand new initiative for the Division, the MUISS Out Loud Podcast. Podcast episodes will be released every fortnight where wide range of topics will be discussed. This will include but will not be limited to living in Australia as an international student, navigating through online learning, the impacts of COVID-19, social issues, education, and academic advice and more. Different guests will be invited for each episode.

Student Survey

A student survey is currently being developed to gain insight into students' adjustment to university life post-2020 and the issues they continue to face. The survey will be for both onshore and offshore students and will focus on welfare and education. MUISS plans to release this survey by the end of Week 5.

Appendix Item 9

Jan Morgiewicz
Mature Age and Part-Time Student Association
Report to MSC 3/21

KEY ACTIVITIES

Facebook Page/Social Media

We have been in discussions with the design and communications team of the MSA to establish a new Facebook page. The old MAPS page was a private Facebook group, meaning many people didn't even know MAPS existed or any of the events we were running. MAPS hopes to use the standard MSA branding to better demonstrate our affiliation with the union.

Events

The committee is in the process of event planning. We hope to return to some of the events of old, including wine and cheese nights and an annual dinner.

New Space in the MAPS Lounge

MAPS will shortly be investing in a children's play space and toys for students with children (SWiCH). This is an important service to our constituents.

Lounge

We hope that the MAPS lounge will be reopening in the coming weeks. This should coincide with our new Facebook page, which will hopefully allow our constituents to be aware of it!

Appendix Item 10

Department	Category	Type	Cost	Date Approved
Finance & IT	Special Projects	MSA Rewards	\$4125	5/2/21
MUST	Capital Works	Lapel Microphones	\$356	5/2/21
MSC (Central)	Trainings & Conferences	Mental Health First Aid	\$1980	5/2/21
MSC (Central)	Trainings & Conferences	MSA First Aid Refresher Courses	\$180	5/2/21
Human Resources	Professional Services (eg. Legal Fees)	Outplacement Services	\$2156	5/2/21
Communications and Design	Special Projects	Adobe Creative Cloud	\$1197.46	5/2/21
MSC (Central)	Training &	CPR Refresher	\$240	5/2/21

	Conferences	Certification		
MSC (Central)	Training & Conferences	RSA & Food Handling Training	\$240	5/2/21
MSC (Central)	Training & Conferences	New Entrant Training - Liquor License	\$130	5/2/21
MSA Executive	Training & Conferences	Transport and Food Costs	\$345.1	5/2/21
MSC (Central)	Special Projects	Leads and power cords	\$1012	5/2/21
MSA Executive	Trainings & Conferences	Event Management Training	\$233	15/2/21
MSC (Central)	Professional Services (eg. Legal Fees)	Electrical Testing and Tagging	\$4840	15/2/21
MSA Executive	Training & Conferences	Transport and Food Costs	\$200.37	15/2/21
MSC (Central)	Capital Works	O-Week Folding Tables	\$900	1/3/21
MSA Executive	Special Projects	Residential Hall Snack Drops	\$1935.78	1/3/21
MSA Executive	Special Projects	Back to Campus Stimulus	\$9000	1/3/21
MSA Executive	Trainings & Conferences	Transport and Food Costs	\$291.70	1/3/21
MSC (Central)	Special Projects	AV Safety Equipment	\$400	8/3/21
MSC (Central)	Capital Works	Drum Kit Repairs	\$547.37	18/3/21
MSC (Central)	Trainings & Conferences	Club OB Appreciation Day	\$439	18/3/21
MSC (Central)	Special Projects	MSA Climate Strike Banner Painting Session	\$96.76	18/3/21
MSA Training & Professional Development	Trainings & Conferences	Webinar Training for Reclassified Personnel	\$439	23/3/21