

Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>	<u>Attendee</u>
President:	Sasha Braybrooke		Present ▾
Secretary:	Felix Hughes		Present ▾
Treasurer:	Campbell Frost	Alessandro Papaleo	Present ▾
EdAc:	Naomi Drego	Paul Halliday	Present ▾
EdPub:	Madeline Curkovic		Present ▾
Activities:	Reggie Noor	Esha Serai	Proxy ▾
CLA:	Ashley Rosewall		Present ▾
Welfare:	Furqan Ahmed		Present ▾
Indigenous:	Caitlin Carpenter	John Sopar	Present ▾
ESJ	Remus Brasier		Present ▾
Women's:	Frances Clark		Apology ▾
Queer:	Mallory Norman Morph/Eden Rosen		Absent ▾
Disabilities & Carers:	Charlotte Sutton		Present ▾
People of Colour:	Lana Abdelhalim		Present ▾
Residential Community:	Leroy Van Schelleback	Rafiad Ruhi	Present ▾
MUISS:	Bryan Law		Present ▾
MAPS:	Vacant		▾
Clubs & Societies:	Jay Davis		Present ▾
Radio Monash:	Georgie McColm		Present ▾
General Representative:	John Lavanya		Present ▾
General Representative:	Diyara Jaswar		Absent ▾
General Representative:	Beck Riches		Present ▾
General Representative:	Jennifer Tran		Apology ▾
General Representative:	Nick Fallaw		Present ▾

Meeting opened at 11:17am

Observers:

Josh Chauh, Angus Duske, Sophie Allen, Amiriya Dorian, Max Tory.

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

Procedural Motion: That agenda items J through L enter formal debate.

In favour: 11
Against: 0

MOTION CARRIED

D. Confirmation of Previous Minutes

Motion #1: This MSC confirms Minutes of [MSC 1/25](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 12
Against: 1
Abstentions: 1

MOTION CARRIED

E. Reports

Office Bearer and Divisional Reports	Submission Compliance
Education (Academic Affairs)	Sun, April 14, 11:26am (Late Submission)
Education (Public Affairs)	Report Submitted on time
Welfare	Report Submitted on time

Environment and Social Justice	Report Submitted on time
Queer	Report Submitted on time
Indigenous	Mon, April 14, 11:56am (Late Submission)
Disabilities and Carers	Sun, April 13, 10:25pm (Late Submission)
People of Colour	Report Submitted on time
Women's	Report Submitted on time
Residential Community	Report Submitted on time
Treasurer (MSC 3)	No Submission Received
Lot's Wife Editors	Report Submitted on time

Motion #2:

This MSC accepts all submitted Office Bearer Reports en bloc.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 13

Against: 0

Abstentions: 1

MOTION CARRIED

F. 2024 Audited Financial Statement

Motion #3:

This MSC accepts the [2024 Audited Financial Statement](#).

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 16

Against: 0

Abstentions: 0

MOTION CARRIED

G. Financial Statement Summary

Motion #4:

This MSC accepts the [MSA Financial Statement Summary for February 2025](#).

Moved: Felix Hughes

Seconded: Jay Davis

In Favour: 16

Against: 0

Abstentions: 0

MOTION CARRIED

Motion #5:

This MSC accepts the [MSA Financial Statement Summary for March 2025](#).

Moved: Felix Hughes

Seconded: Jay Davis

In Favour: 16

Against: 0

Abstentions: 0

MOTION CARRIED

H. Election of Executive Members

Motion #6:

This MSC opens nominations for the election of MSA Executive General Representative for 2025, pursuant to s24.1(e) of the MSA Constitution.

Moved: Felix Hughes

Seconded: Jay Davis

In Favour: 18

Against: 0

Abstentions: 1

MOTION CARRIED

Sasha Braybrooke called for nominations to the position of Executive General Representative.

Nick Fallaw nominated himself as Executive General Representative. John Lavanya seconded the nomination.

With only one nomination received, Sasha declared Nick Fallaw elected Executive General Representative unopposed.

I. Leave of Absence Request

Motion #7:

This MSC approves Luka Kiernan to take unpaid leave effective from 16 April 2025 until 16 July 2025.

Moved: Felix Hughes **Seconded:** Madeline Curkovic

In Favour: 15

Against: 0

Abstentions: 1

MOTION CARRIED

Motion #8:

That this MSC appoints Josiah Downey as caretaker to the position of Education (Public Affairs) Officer for the period of Luka Kiernan's leave of absence, pursuant to s.32(9)(b) of the MSA Constitution.

Moved: Felix Hughes **Seconded:** Madeline Curkovic

In Favour: 13

Against: 0

Abstentions: 2

MOTION CARRIED

J. Oppose the Wave of Repression on American Universities

Preamble:

Mahmoud Khalil was abducted from Columbia University housing with no criminal charge. Although he is a lawful permanent resident, US Immigration and Customs Enforcement (ICE) agents detained him and are likely to deport him for posing an "adverse foreign policy consequence" to the US. In reality, this was an attempt to crush the months of pro-Palestine activism on the university campuses, specifically a reaction to the Gaza solidarity encampments and Mahmoud's involvement in the camp at Columbia University. Shamefully,

Columbia University has backed down in the face of federal funding cuts and collaborated with ICE by providing student details, including country of origin, to federal immigration authorities.

Khalil is one of at least 300 student activists that Trump’s administration has targeted. Students who have participated in or organised the Gaza solidarity encampments, participated in pro-Palestine rallies, written articles against Israel’s war crimes or even just reposted pro-Palestine content on social media, have now had their student visas revoked and risk deportation. This is a huge attack on free speech and the right to protest.

The wave of deportations of pro-Palestine students is a part of Trump’s bigger authoritarian campaign of fear by attacking oppressed groups and the whole working class. Trump is trying to destroy civil liberties and democratic rights. Student activists like Mahmoud Khalil are the first in his sights, but they won’t be the last.

As students, we must vehemently oppose this. It sets a dangerous precedent on the rights of students in the US, but may impact us here in Australia. The MSA should stand in solidarity with students in the US facing persecution from the state for their own beliefs and stand for the principles of freedom of speech and freedom of assembly.

Motion #9:

Platform:

1. This MSC condemns the ICE raids and detentions of pro-Palestine students due to their activism and condemns Columbia University’s aiding of that process.
2. This MSC calls for all students detained by Immigration and Customs Enforcement (ICE) because of their pro-Palestine activism to be released and granted safety and security in the US.

Action:

1. This MSC will sign on to the open letter calling for the right to free speech and the release of all pro-Palestine students detained in the US:

https://docs.google.com/forms/d/e/1FAIpQLSeIK82kiLmlurQUAAWCIMmD3LnGV58xDS_R9gXZRG_J8ygOpg/viewform?fbclid=IwZXh0bgNhZW0CMTEAAR57xk2PwJIMCcGeTR84IEysc0dzB3kuNBbpQLR-AJ3s001teMrbEa92WCDp-A_aem_inf2L0nT-H41Rr0Cnl_imQ

Moved: Madeline Curkovic **Seconded:** Beck Riches

In Favour: 17

Against: 0

Abstentions: 0

MOTION CARRIED

Madeline Curkovic outlined a joint petition from US student unions responding to escalating repression of pro-Palestine activism, highlighting the detention and potential deportation of Mahmoud Khalil, and argued that similar restrictions are emerging in Australia and at Monash.

Beck Riches described unprecedented targeting of pro-Palestine students, especially migrant students, and linked this to policies used to suppress political discussion on campus.

Felix Hughes supported signing the letter as international student-union solidarity and noted parallels between these cases and pressures faced at Monash.

Max Tory described the issue as part of a broader culture-war environment shaped by Trump-era interventions in universities, including threats to funding tied to limiting DEI programs and Palestine activism.

K. Independent Student Unionism

Solidarity with the LTSU

Preamble:

The independence of student unions is essential to student unionism.

Unions that have partial university control are behest of the university, and unable to facilitate the advocacy and support that students require.

The 2024 NUS Policy Platform includes:

- 1.9 *The NUS supports advocating for the controlling body of all student unions and associations to be held by students enrolled at that respective university. NUS will push for all student associations and unions that act to represent the student body in discussions with universities to have a mandatory majority of students in the relevant controlling body.*
- 1.10 *The NUS advocates for democratic, student-led control over organisations which receive SSAF funding.*
- 1.11 *The NUS encourages students to agitate for the democratic restructuring of SSAF-funded organisations that are not meaningfully controlled by students.*

La Trobe University recently announced a Student Council, which undermines the independence of student unions and student democracy. This attempt to replace the LTSU with another student association poses significant risk to La Trobe students.

As the union representing La Trobe students, the MSA must support the LTSU as it is under attack. Having an independent student union ensures students' interests are represented regardless of the universities interests.

This new Student Council prohibits elected representatives from "another student organisation" elected within the last two years from holding a position on the new Student Council. This is undemocratic, and prevents LTSU or LTSA student representatives from running. The new Election Regulations also allow the university to "remove candidates from the election process at any time at their own discretion" and to "share information about individual candidates on the University website and/or social media", allowing the university to influence the election results and how the Student Council operates.

This new body is not about increasing student representation, it is about controlling it.

The LTSU is asking students to sign the open letter below to the university opposing La Trobe's Student Council. The MSA must stand with the LTSU against this threat to student unionism. <https://www.megaphone.org.au/petitions/oppose-the-new-student-council-1>

Motion #10:

This MSC:

1. Condemns La Trobe University for the introduction of the undemocratic Student Council, and recognises this threatens the independence and power of student unionism.
2. Stands in solidarity with the LTSU against attacks by La Trobe University.
3. Encourages MSA members and Monash students to sign the open letter below opposing La Trobe's Student Council.
<https://www.megaphone.org.au/petitions/oppose-the-new-student-council-1>
4. Directs the MSA Executive to include a link to the petition in an MSA Newsletter.
5. Commits the MSA to opposing any attempts by Monash University to undermine universal, democratic and independent student unionism.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 17
Against: 0
Abstentions: 0

MOTION CARRIED

Felix Hughes stated that La Trobe University's proposed Student Council would effectively replace the LTSU, noting restrictions on candidate eligibility and university control over elections, and argued this undermines independent student unionism. He added that when universities design and run their own "representative" bodies, they remove the union's ability to scrutinise management.

Jay Davis emphasised that independent advocacy cannot be replaced by university-run services and warned that university-controlled structures compromise students' ability to challenge the institution.

Beck Riches noted sustained pressure on the LTSU in recent years and linked the proposal to a national pattern of limiting student unions' capacity to organise, including on Palestine.

An Independent, Self-Governing MSA

Preamble:

Student unions play a vital role in advocating for student issues - from academic conduct and campus safety to accessibility, gender-based violence, and more.

However, when universities have a role in the governance of student unions, it creates a power imbalance that favours the university. This dynamic can be exploited by universities to suppress student voices, normalise wrongdoing, and systematically undermine the ability of student leaders to hold their university accountable.

Student unions that have partial control or influence by universities threaten the capacity for student unions to effectively deliver student representation. Student unions must be able to take stands against universities, which is limited where universities are involved with the governance of student unions.

When universities have a role in the governance of student unions, students lose.

Self governance ensures student unions are directed for and by students. They therefore stay relevant and are totally and solely accountable to the student body through annual elections. Student unions must be controlled by elected student representatives to ensure students feel a sense of belonging to, control of and representation by their union.

Reducing this independence threatens the core functions of student unions, including the

capacity for student unions to engage in advocacy and campaigns against the universities direct interests.

Students' interests are always best served with student unions being governed by elected students.

In 2025 the MSA will enter SSAF negotiations with the university. As the core funding model for the MSA, the MSA must enter these negotiations unequivocally firm on the current student control of the MSA, and fight to secure an increased 50% allocation of SSAF for the MSA following the introduction of a legislated 40% minimum by the Federal Government.

Under the MSA constitution two key purposes of the MSA are:

- *3(9) to defend the principles of universal membership and the right of students to an autonomous and self-governing organisation;*
- *3(12) to be an accountable, representative and democratic body for students.*

Motion #11:

This MSC:

1. Unequivocally believes in, and will always fight for, an independent, democratic, student-governed MSA.
2. Opposes any changes to the structure of the MSA which would reduce student control and independence.
3. Directs the MSA Executive to ensure that no change to the MSA's current structure, which protects the autonomy and independence of the MSA, is agreed to in this year's SSAF negotiations.
4. Directs the President to write to the Vice-Chancellor informing them of the importance of maintaining the current independent structure of the MSA, and opposition to any changes that would reduce student governance of the MSA.
5. Believes in, and will fight to secure, at least 50% allocation of SSAF for student unions including the MSA.
6. Reaffirms the MSA's commitment to fight for universal, democratic and independent student unionism, and an autonomous and self-governing MSA, in accordance with subclauses 3(9) and 3(12) of the MSA Constitution.
7. Supports the findings of the Australian Universities Accord, including the reports recognition of the important contribution of student unions' to the student experience and a guaranteed minimum percentage of the SSAF being provided to student unions.

Moved: Felix Hughes **Seconded:** Sasha Braybrooke

In Favour: 16
Against: 0
Abstentions: 1

MOTION CARRIED

Sasha Braybrooke passed the chair to Jay Davis.

Felix Hughes argued that national attacks on student unions make it essential to affirm MSA's autonomy, particularly ahead of SSAF negotiations, and opposed any structures allowing Monash to control or veto MSA decisions.

Sasha Braybrooke highlighted the reliance on SSAF post-VSU and supported advocating for a 50% allocation to student unions in line with NUS policy.

Josiah Downey cautioned that university interference, including candidate veto powers and restrictive regulations, weakens the union's capacity to represent students, particularly on political issues.

Madeline Curkovic said Monash imposes unusually heavy bureaucratic requirements on student events, which discourages student-led activities and enables the university to appropriate successful initiatives.

Nhan Nguyen asked how the proposed 50% SSAF allocation would operate in practice and what leverage MSA has in negotiations with the University.

Felix Hughes clarified that the 50% figure refers to the share going to all student unions collectively, not solely MSA, and explained how negotiations would progress.

Nhan Nguyen was named by the chair.

Nhan Nguyen was named a second time by the chair.

Georgie McColm noted that Monash's administrative and risk-management requirements for student events are significantly heavier than at other universities, which restricts student-led organising and enables the University to exert informal control over activities.

Max Tory said compliance processes are often used to delay political events, especially left-wing organising, and stressed the need for an independent MSA to prevent the University from limiting student activism.

Jay Davis passed the chair to Sasha Braybrooke.

L. Monash University Museum of Arts Exhibition

The decision of Monash University to indefinitely postpone the upcoming Monash University Museum of Arts represents an attack on academic freedom and free speech. The exhibition, titled Flat Earth, features works by Lebanese-Australian artist Khaled Sabsabi. The exhibition was withdrawn following the dropping of his works by Creative Australia earlier this year. While Monash has claimed that the postponement is to “deepen its collaboration and engagement on this exhibition”, this is clearly an act of political censorship.

The rights of academics and students to have free expression is vital. The university responding to political pressure by cancelling projects that attract controversy represents a cowardly deference to McCarthy-style politics of deplatforming and silencing political opposition.

Motion #12:

Platform:

1. The MSA condemns the decision of Monash University to indefinitely postpone the Flat Earth exhibition.
2. The MSA affirms its commitment to academic freedom and freedom of expression.

Moved: Madeline Curkovic **Seconded:** Beck Riches

In Favour: 15

Against: 0

Abstentions: 1

MOTION CARRIED

Madeline Curkovic argued that Monash’s indefinite postponement of the Flat Earth exhibition constitutes political censorship of pro-Palestine art and breaches academic freedom obligations, noting previous examples of the University restricting Palestine-related work. Madeline Curkovic clarified that the exhibition was not promoting flat-earth ideology.

Beck Riches reported on the recent NTEU forum, describing widespread concern among staff and students about the repressive atmosphere around Palestine-related speech and the broad scope of the new Student Code of Conduct.

Josiah Downey said the University acted in response to external political pressure, including right-wing commentary and media attacks, and described the postponement as part of a wider pattern of censorship.

M. Annual General Meeting

Motion #13:

This MSC convenes the 2025 MSA Annual General Meeting (AGM) on Wednesday, 14 May 2025 at 4:00pm via Zoom. The business of this meeting is to consider the financial statements and accompanying audit report.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 16

Against: 0

Abstentions: 0

MOTION CARRIED

Felix Hughes said the AGM would be brief and limited to the financial statements and audit report, noting quorum is one so while attendance is recommended it is not required.

Paul Halliday inquired whether there was a time frame in mind for this AGM.

Felix Hughes responded stating the MSA should strive for two minutes.

N. General Business

Procedural Motion:

That this MSC accepts the following urgency motion:

In addition to accepting the 2024 Audited Financial Statement(motion 3), this MSC authorises the President, Sasha Bryabrooke, and the Treasurer, Campbell Frost, to sign the Financial Statement.

Moved: Paul Halliday

In Favour: 15

Against: 0

Abstentions: 0

PROCEDURAL MOTION CARRIED

Motion 14:

In addition to accepting the 2024 Audited Financial Statement(motion 3), this MSC authorises the President, Sasha Bryabrooke, and the Treasurer, Campbell Frost, to sign the Financial Statement.

Moved: Paul Halliday **Seconded:** Jay Davis

In Favour: 15

Against: 0

Abstentions: 0

MOTION CARRIED

Charlotte Sutton asked about progress on MAPS elections and how membership would be reopened, noting concerns about the current sign-up process.

Jay Davis said the AGM process had followed the MAPS Constitution and noted work is underway on a new system to make membership easier to manage in future.

Angus Duske reminded MSC members to submit their Lot's Wife report.

Paul Halliday requested testimonials from MSC members regarding group assignments.

O. Next Meeting

Meeting 5/25 of MSC will be held on 21/5/2025 at 11:00am in the Learning Teaching Building(LTB), Floor 1, Room 134, Clayton.

P. Appendices

Meeting closed at 12:32pm

UNCONFIRMED MINUTES

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>	<u>Attendee</u>
President:	Sasha Braybrooke		Present ▾
Secretary:	Felix Hughes		Present ▾
Treasurer:	Campbell Frost		Present ▾
EdAC:	Paul Halliday		Present ▾
EdPub:	Madeline Curkovic		Present ▾
Activities:	Fatima Iqbal	Lana Abdelhalim	Proxy ▾
CLA:	Anban Raj		Present ▾
Welfare:	Mohamed Orabi		Present ▾
Indigenous:	John Sopar	Caitlin Carpenter	Proxy ▾
ESJ:	Remus Braiser		Present ▾
Women's:	Eloise Driver		Apology ▾
Queer:	Mallory Norman		Present ▾
Disabilities & Carers:	Charlotte Sutton		Present ▾
People of Colour:	Mahathir Lutfullah		Present ▾
Residential Community:	Rafiad Ruhi		Present ▾
MUISS:	Bryan Law		Present ▾
MAPS:	Alex Self		Present ▾
Clubs & Societies:	Jay Davis		Present ▾
Radio Monash:	Georgie McColm	Imogen Layfield	Proxy ▾
General Representative:	Tayla Husband	Leroy Van Schellebeck	Present ▾

Time: 11:00am
Date: 5/2/2025

Location: Banquet Hall, Floor 1, Campus
Centre, Clayton & Zoom (Hybrid)
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General Representative: Diyara Jaswar	Absent ▾
General Representative: Beck Riches	Present ▾
General Representative: Jennifer Tran	Absent ▾
General Representative: Grayson Lowe	Absent ▾

Observers:

Aaron Stevenson, Eddy Rembach, Emma Morton, Rohan Kalanje, Jesse Fraser, Angus Duske, Mandy Li, Josiah Downy, Imogen Layfield, Noah Martin, Eden Rosen,

Meeting opened at 11:24am.

Meeting was adjourned for 10 minutes.

Meeting resumed at 11:34am.

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Confirmation of Previous Minutes

Motion #1: This MSC confirms [Minutes of Special MSC 1/25](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 14

Against: 0

Abstentions: 1

MOTION CARRIED

Sasha Braybrooke explained that only members who were present at each MSC meeting are able to vote on these motions.

Felix Hughes explained that a number of minutes in 2024 had not been completed, and the importance of having them confirmed this year. Felix Hughes explained why these could not be moved en bloc and that he is withdrawing Motion #2 which contained the minutes from MSC 10/2024.

Motion #2: This MSC confirms [Minutes of MSC 10/24](#) to be the true and accurate recording of the proceedings:

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour:

Against:

Abstentions:

MOTION WITHDRAWN

Motion #3: This MSC confirms [Minutes of MSC 11/24](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 3

Against: 0

Abstentions: 9

MOTION CARRIED

Jay Davis thanked the 2024 MSA Secretary for his work and recognised the understandable circumstances that led to this delay.

Motion #4: This MSC confirms [Minutes of MSC 12/24](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 3

Against: 0

Abstentions: 9

MOTION CARRIED

Motion #5: This MSC confirms [Minutes of MSC 13/24](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis
In Favour: 7
Against: 0
Abstentions: 8

MOTION CARRIED

Amendment to Motion #5:

To amend minutes of MSC 13/24 to include Felix and Tayla's full names as observers, Felix Hughes and Tayla Husband.

Moved: Paul Halliday

AMENDMENT ACCEPTED

Motion #6: This MSC confirms [Minutes of MSC 14/24](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis
In Favour:
Against:
Abstentions:

MOTION WITHDRAWN

Amendment to Minutes of MSC 14/24:

To add Paul Halliday as an observer, and to update the following observer names to add their full names: Imogen Layfield, Alessandro Papaleo, Nhan Nguyen and Amiriya Dorian.

Moved: Paul Halliday

AMENDMENT ACCEPTED

Campbell Frost expressed concerns regarding general business at MSC 14/2024. Felix Hughes withdrew motion #6 and stated he would review these minutes after the meeting.

Motion #7: This MSC confirms [Minutes of MSC 15/24](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 5

Against: 0

Abstentions: 7

MOTION CARRIED

Jay Davis explained that although this meeting was inquorate, members should still only vote if they had attended this meeting.

Motion #8: This MSC confirms [Minutes of MSC 16/24](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 3

Against: 0

Abstentions: 7

MOTION CARRIED

Motion #9: This MSC confirms [Minutes of Special MSC 3/24](#) to be the true and accurate recording of the proceedings.

Chat to paul about

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour:

Against:

Abstentions:

MOTION WITHDRAWN

Alex Self stated he believes the minutes are missing the contents of a motion which was moved by Paul Halliday, which was not attached to the appendix. Felix Hughes withdrew the motion.

Paul Halliday stated he would work with the 2025 Secretary to try and ensure a record of the 2024 SGM is published.

Motion #10: This MSC confirms [Minutes of Special MSC 4/24](#) to be the true and accurate recording of the proceedings.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 4

Against: 0

Abstentions: 8

MOTION CARRIED

E. Reports

Jesse Fraser began to raise a Point of order, however as Jesse Fraser was not a voting member of MSC, the point of order was ruled out of order.

Office Bearer and Divisional Reports	Submission Compliance
President	Report Submitted on time
Secretary	Report Submitted on time
Treasurer	No Submission Received
Creative and Live Arts	Report Submitted on time
Activities	Report Submitted on time
Lot’s Wife Editors	Report Submitted on time
Clubs & Societies	Report Submitted on time
MUISS	Sun, Feb 2, 11:48am (Late Submission)
MAPS	No Submission Received
Radio Monash	Sun, Feb 2, 6:39am (Late Submission)

Motion #11:

This MSC:

1. Accepts all submitted Office Bearer and Divisional Reports en bloc.
2. Accepts the attached Lot's Wife National Union of Students's National Conference report

Moved: Felix Hughes

Seconded: Jay Davis

In Favour: 16

Against: 0

Abstentions: 1

MOTION CARRIED

F. Election of Executive Members

Procedural Motion:

That Agenda Item F, Election of Executive Members, be moved until after Agenda Item G, 2025 MSA Budget.

Moved: Jay Davis

In Favour: 18

Against: 0

Abstentions: 1

MOTION CARRIED

Motion #12:

This MSC opens nominations for the election of MSA Executive General Representative for 2025, pursuant to s24.1(e) of the MSA Constitution.

Moved: Felix Hughes

Seconded: Jay Davis

In Favour:

Against:

Abstentions:

MOTION WITHDRAWN

Motion #13:

This MSC confirms the election of _____ as Executive General Representative.

Moved: Felix Hughes **Seconded:** Jay Davis
In Favour:
Against:
Abstentions:
MOTION WITHDRAWN

G. 2025 MSA Budget

Motion #14:
This MSC adopts the [proposed budget](#) for 2025.
Moved: Jay Davis **Seconded:** Felix Hughes
In Favour: 18
Against: 2
Abstentions: 0
MOTION CARRIED

Jay Davis provided an overview of the 2025 MSA Budget, highlighting a headline deficit of \$1,228,521. He explained that this significant deficit was primarily due to changes made by the Victorian Government to registered training organisations, which directly impacted MTPD, a subsidiary of the MSA. As a result, the projected deficit for that department had more than doubled. Jay Davis stated that the Executive would work throughout the year to try to reduce this deficit, however at this stage it remained the expectation.

He emphasised that the budget reflected the Executive's priorities for the year, particularly focusing on free food and food security, which was evident in the increased allocations within various budgets. While the budget did not fully meet all department requests, including his own, Jay Davis believed it struck a reasonable balance. He stated that, once the situation with MtBD was resolved, the budget would enable the MSA to progress toward financial stability, which remained a long-term necessity.

Felix Hughes referenced the points raised by Jay Davis, emphasising that the budget reflects the priorities of the 2025 MSA Executive, particularly in addressing the rising cost of living for students by focusing on free food and food insecurity.

Rohan Kalanje, from Radio Monash, acknowledged that last year, the station underwent a funding adjustment and worked with the previous Executive to determine the minimum necessary for continued operation. He expressed concern that the current budget further

reduced their funding, even after the first appeal, and stated that they would expand on this issue in the next motion. He also indicated a desire for further discussion on the matter.

In response Jay Davis clarified that the Executive-proposed budget must be considered first, in accordance with the Constitution. The process ensures that the budget is reviewed comprehensively before any appeal motions are considered. It was noted that if an appeal motion is accepted, it will override the initial budget allocation.

Charlotte Sutton noted the necessity of passing the budget while raising concerns about the budgeting process, and highlighted that some departments receiving funding had not submitted budget submissions. Charlotte Sutton suggested that future regulations could outline spending plans before allocations are made. Charlotte Sutton expressed disappointment at the cuts or minimal increases to autonomous departments, particularly given the high level of activity in some departments throughout 2024. While acknowledging that external factors had contributed to the challenges in finalising the budget, she stated that the process could have been handled better and suggested that other priorities had influenced some funding decisions.

Jay Davis clarified that the apparent \$130,000 increase to the CLA budget was a reallocation of funds, and explained that this amount was previously allocated within Central Funds but was moved to CLA as it pertained to Wednesday Sessions, a CLA event. He further noted that while some internal adjustments were made within the CLA budget, the overall funding level remained unchanged.

Charlotte Sutton responded to Jay Davis, saying she is aware of these points, however is still unaware of how these funds would be spend as there was no budget submission provided.

Jay Davis stated it would be spent on Wednesday sessions in similar ways as the past, including on bands, gigs, free food, drinks and other items.

Charlotte Sutton reiterated the importance of detailed spending plans by departments and expressed concern that allocations could lack sufficient accountability. Charlotte Sutton suggested that departments should outline more structured plans in the future to ensure responsible use of funds.

Anban Raj explained that a large portion of the funds is directed to Wednesday Sessions, further explained that CLA also runs various other events throughout the year. He discussed examples such as a roller-skating event in Semester 2, 2024, and collaborations with departments like Welfare and Women's. Anban Raj explained that within the t, a substantial amount of the Wednesday Sessions budget is spent on hiring artists and providing food and drinks for students.

Imogen Layfield highlighted Radio Monash's contribution to live arts, including Wednesday Sessions and noted that Radio Monash plays a key role in supporting musicians and bands within the MSA. Imogen Layfield suggested that its contributions to live music should be recognised in funding considerations. Imogen Layfield stated that Radio Monash provides the band base to the MSA, and that Radio Monash has almost double the interest of musicians and bands than the MSA does at events.

Anban Raj explained that Wednesday Sessions feature two main artist types, student artists who are primarily provided by Radio Monash, and external artists hired directly by CLA. He noted that while Radio Monash supports student performers, CLA also brings in external acts, such as Baba in Semester 1, 2024.

Imogen Layfield emphasised that MSA and Radio Monash share a commitment to promoting student musicians and suggested better use of Radio Monash's resources to enhance student engagement in live music.

Anban Raj reaffirmed the importance of supporting student artists, acknowledging it as a core mission. However, he clarified that Radio Monash does not provide all artists for Wednesday Sessions, noting that CLA also hires external performers. He emphasised that the commitment to empowering student artists remains a priority.

Jesse Fraser sought clarification on funding for Wednesday Sessions from \$110,000 in the central budget to \$130,000 in CLA's budget.

Imogen Layfield clarified that it is Radio Monash's claim they provide the majority of artists, not all artists.

Jay Davis responded to Jesse Fraser's question, by explaining that this \$20,000 had been transferred from a different CLA budget line which was agreed could be moved over.

Preamble:

Radio Monash Budget Appeal Request

See the full presentation here: [VISUAL PRESENTATION TLDR](#)

Radio Monash is a vital pillar of student engagement, creativity, and professional development at Monash University. For over 50 years, it has operated as the campus radio station, providing a platform for students to express themselves, hone their skills, and create meaningful connections. It is imperative that Radio Monash receives the budget it has proposed to continue delivering its services at the standards expected by students, and to meet the operational challenges of a growing and evolving organisation.

First and foremost, Radio Monash serves as a unique hub for creativity and skill-building, and a media outlet. It provides students with access to a professional-grade recording studio, broadcasting equipment, and training in fields such as radio broadcasting, podcasting, audio engineering, media presentation, journalism, and event management. These experiences are not only enriching on a personal level but also crucial for students' employability. Alumni of Radio Monash have gone on to prominent careers in the media industry, including roles at the ABC, Nine Network, and major publishing houses (for example Andy Griffiths to Yumi Stynes). The station has consistently proven to be a launchpad for young talent and a space for students to develop industry-ready skills while studying.

In 2024 alone, Radio Monash published 62 articles through its journalism department, produced over 150 podcast and radio episodes, and released several music projects (1 Album, 6 singles, over 1500 hours) from its recording studio, all of which were made freely accessible to the Monash community. The station also hosted major events, including the Orientation Week stage, sold-out gigs, and collaborations with faculties and other MSA branches. These events not only provided entertainment but also fostered a sense of community and belonging among students.

Radio Monash also plays a critical role in amplifying minority voices and supporting diversity on campus. Its programming regularly highlights issues faced by underrepresented groups, such as the neurodiverse and queer communities, through podcasts, articles, and events. Initiatives like Neurodiversity Week and collaborations with MUST on queer advocacy projects demonstrate the station's commitment to inclusivity and its role in creating a more equitable campus environment.

In order to continue our goals and services to students, we are requesting an increase in our budget. We have been operating under a similar budget for years, and as we have now started to expand, we need the funds to continue supporting our programs for the Monash student community.

It is worth noting that Radio Monash operates with the largest committee of any MSA division—21 committee members and 25 subcommittee members. Managing such a large team, delivering high-impact events, and maintaining professional-grade facilities requires adequate funding. Comparisons to other divisions that receive larger budgets despite having smaller teams and narrower scopes are not justified, given Radio Monash's far-reaching impact and unique contributions to the university community.

By approving the proposed budget, the MSA will empower Radio Monash to continue delivering its invaluable services, fostering student creativity, and enhancing the Monash experience for years to come. We urge the MSA to recognise Radio Monash as a cornerstone of student life and support its mission with the funding it deserves. Supporting this budget means supporting student creativity, student media, student music, campus life, student artists and student journalism.

Under section 46(5) of the constitution Radio Monash asserts its right to make recommendations to the draft budget before it is adopted, these recommendations take the form of amendments to the proposed Radio Monash budget as follows:

Details amendments:

[View our appealed budget here.](#)

Motion #15:

The MSC accepts the recommendations of radio Monash and adopts the amended 2025 budget for the division as included in this motion.

Moved: ~~Georgie McColm~~ Imogen Layfield **Seconded:** Charlotte Sutton

In Favour: 7

Against: 8

Abstentions: 2

MOTION FAILED

Imogen Layfield, Noah Martin, and Rohan Kalanje presented to MSC on Radio Monash's budget appeal. They outlined the history of Radio Monash, the extensive work involved in preparing their appeal, the impact of past underfunding, their performance in 2024, major events and contributions to student life, the size and workload of their committee, their social media reach, and the value and services they provide to the student community.

Charlotte Sutton thanked Radio Monash for their presentation and encouraged MSA Departments to collaborate with them.

Felix Hughes also thanked Radio Monash for their work, noting the committee's clear passion. He acknowledged that the budget process can be challenging, and emphasised that funding decisions reflect the MSA's fiscal capacity rather than MSC's attitude towards Departments and Divisions. He noted that Radio Monash's budget would be increased this year.

Alex Self congratulated the committee on their motion and raised a question about the professional equipment hire line, which Rohan Kalanje responded to.

Paul Halliday spoke about the unique nature of Radio Monash's budget, particularly the unusually large capital expenses, and discussed potential approaches to addressing them.

Preamble:

In the last year, MSA Queer has experienced a period of extreme turbulence in which our community has lost a lot of faith in the structures of the MSA that exist to support them. It is vitally important to us that our community is given the chance to regain this trust by being provided with the highest quality of care and support we can provide them as Queer Officers.

Some of our primary goals for the year are increasing the levels of information, resources, and interpersonal connection available to LGBT+ students. We're going to be running significantly more events than last year, with those explicit goals in mind. We would love to be able to bring in healthcare professionals to talk to our community about queer-specific concerns (like accessing PrEP and mpox vaccines), help trans students budget for their transitions with financial advisors and learn (in-depth) the costs associated with doctors, surgeons, and endocrinologists, and expand MSAQ's collection of fiction and non-fiction books, providing access to resources students may not otherwise have.

We would like to be able to do all of this without cutting our flagship events, which we will be resuming this year.

Our two weekly events, LGBTea and Queer Beers, are not only instrumental in providing LGBT+ students with the opportunity to have a dedicated event to connect with other queer students twice a week, but also serves a highly important function in alleviating some of the stress our food insecure community members face. Many of our community members rely on the stability of knowing that twice a week there will be an explicitly queer space that they can access a meal without judgement.

Especially with the current hyper-visible wave of transphobia we're seeing worldwide, including recent events within Australia, we're extremely concerned as Queer Officers for what implications a 15% cut (amounting to over \$6000 less operating budget) will have on our department, and inevitably the students we support.

In approving the budget amendment we propose, MSA will be supporting the physical, mental, social, and financial health of Monash's LGBT+ community, ensuring that students will be supported to the best of our ability. If this staggering cut were to remain as-is, our ability to provide the highest quality of care and support to our community via our initiatives for the year would be compromised.

Eden Rosen explained that this year's Office Bearers and committee are concerned about the rise in transphobia and expressed a desire to reduce the cut to their 2025 budget in order to better address this issue.

Jay Davis raised a Point of Order, requesting that the motion be ruled out of order under Standing Order 20.6.1, on the grounds that it was inconsistent with the Constitution, and

under 20.6.3, for being ambiguously worded and ungrammatical. The Chair upheld the Point of Order and ruled the motion out of order.

Alex Self raised a further Point of Order, noting that the movers could have rephrased the motion if they had been made aware of these issues.

Felix Hughes responded that he had informed the Queer Office Bearers of the issues via email upon receiving the original motion.

Madeline Curkovic spoke to the importance of the Queer Department's budget in light of the global rise in transphobia.

Motion #16:

~~In accordance with section 46(5) of the MSA constitution, we we would like to make a recommendation to the draft of the budget, and propose the MSA Queer Department budget for 2025 be increased to \$38136, representing only an 8% cut instead.~~

Moved: Eden Rosen

Seconded: Mallory Norman

In Favour:

Against:

Abstentions:

MOTION RULED OUT OF ORDER BY THE CHAIR

H. Central Funds Applications

Motion #17:

This MSC, pursuant to Section 23(e)(i) of the MSA Constitution, resolves to allow the Executive to authorise the expenditure of up to \$10,000 per administrative item in its role as day-to-day Manager of the MSA, excluding staffing, industrial, consultancy and legal expenditure. Further, a summary of Executive financial motions be tabled in the appendices at every MSC meeting.

Moved: Felix Hughes

Seconded: Jay Davis

In Favour: 16

Against: 1

Abstentions: 1

MOTION CARRIED

Felix Hughes explained the role of the Executive as the day-to-day manager of the MSA and emphasised the importance of authorising expenditure to ensure operational efficiency.

Jay Davis responded that the motion duplicates a clause already outlined in the Financial Regulations.

Paul Halliday noted that this is a routine motion, typically concerning inconsequential items.

Alex Self expressed concern that the \$10,000 authorisation limit was too high for the Executive.

Paul Halliday provided context on why this amount has traditionally been approved by MSC.

12:54 Tayla Husband left, Leroy Van Schellebeck joined the meeting as a proxy for Tayla Husband.

I. Amendments to Standing Orders

Motion #18:

This MSC–

1. amends clause 2.1. of the Standing Orders to read as follows:

2.1. These Standing Orders are the primary reference to guide MSC meetings and other MSA bodies where relevant. Secondary references may be made to the most recent edition of A.D. Lang's Horsley & Lang's Meetings: Procedure, Law and Practice.

2. amends clause 4.2. of the Standing Orders to read as follows:

4.2. Standing Orders 9.2. and 19.14. are applicable to all meetings of the Executive. The rest of these Standing Orders shall only act as guide for meetings of the Executive.

3. amends clause 28.5. of the Standing Orders to read as follows:

28.5. The Chair must be present to resume any meeting that has been adjourned. The Chair must be the President, the Deputy Chair or the same member who adjourned the meeting.

Moved: Jay Davis

Seconded: Alex Self

In Favour: 13

Against: 1
Abstentions: 2

MOTION CARRIED BY ABSOLUTE MAJORITY

Jay Davis explained that the motion makes three changes to the Standing Orders. First, it updates the name of the secondary reference book by MSA's lawyer, Tony Lang, to reflect the title of its most recent edition. Second, it extends the leave of absence provisions to Executive meetings, which will help ensure quorum can still be met if Executive members are on leave, similar to the process for MSC. Finally, it amends the rules around adjourned meetings so that they can be resumed by either the President or the Deputy Chair, rather than requiring the original Chair to return, which can be impractical if they are unavailable.

Charlotte Sutton raised concern that extending leave provisions could allow a small number of Executive members to make high-value decisions, given the \$10,000 authorisation limit.

Jay Davis responded that quorum is defined as half the Executive, so even with members on leave, a meeting would still require a minimum of two or three members depending on the total number of Executive members. He noted that meetings can only be called by three members or the Secretary, providing safeguards against misuse.

Charlotte Sutton asked a number of questions which Jay Davis, Paul Halliday and Alex Self responded to.

Motion #19:

This MSC–

1. amends clauses 5.2.1. and 5.2.2 of the Standing Orders to read as follows:
 - 5.5.1. given to each member of the MSC by sending it to the email address notified by the member to the Secretary. If no e-mail address has been notified by a member, this obligation will not apply in relation to that member; and
 - 5.5.2. posted on the MSA website.
2. removes clause 5.2.3. of the Standing Orders.
3. amends clause 5.3.3. of the Standing Orders to read as follows:
 - 5.3.3. the location of the meeting, which must be on University ground and generally accessible to students and/or by technology that allows members to clearly and simultaneously communicate with each other participating member.

4. inserts clause 5.6. and 5.7. and 5.7.1. and 5.7.2. and 5.8. of the Standing Orders to read as follows:

5.6. Accidental omission to notify a member or the non-receipt of a notice by a member does not thereby invalidate a meeting or motion.

5.7. For any notice under the Constitution, these Standing Orders or other regulations:

5.7.1. 'hour' means 3,600 seconds; and

5.7.2. 'day' means 24 hours.

5.8. A notice sent to an email address is taken to be given and received immediately upon being sent.

5. inserts clauses 6.5. and 6.5.1. and 6.5.2. and 6.5.3. of the Standing Orders to read as follows:

6.5. the Secretary may alter or withdraw notice of a meeting convened in accordance with Standing Order 6.3.2 provided that:

6.5.1. notice of the alteration or withdrawal of the notice is given the same manner as the initial notice;

6.5.2. notice of the alteration or withdrawal of the notice is given at least 7 days before the current date of the meeting; and

6.5.3. the reasons for the alteration or withdrawal as determined by the Secretary are included in the notice.

Moved: Jay Davis

Seconded: Alex Self

In Favour: 10

Against: 3

Abstentions: 2

MOTION FAILED DUE TO LACK OF ABSOLUTE MAJORITY

Jay Davis explained that the motion updates notice requirements by removing the need for physical noticeboard postings, aligning with current digital practices and recent changes to the Election Regulations. It clarifies that hybrid or online meetings are permitted, reflecting current procedures. The motion also provides that accidental omissions in notice, such as a misspelled email address, do not invalidate the notice if the error is promptly corrected. It redefines "seven days' notice" as seven days measured in seconds, rather than requiring seven clear days, to avoid confusion. Finally, it allows notices to be amended or withdrawn within the standard timeframe, which is helpful when details such as venues are yet to be confirmed.

Alex Self stated that while the motion may appear confusing at first, it is ultimately uncontroversial and aligns MSA processes with modern expectations and legal standards. He noted that provisions like the accidental omission clause have been part of corporations law for decades, and confirmed that relevant sections of the motion had received legal advice.

Paul Halliday expressed concern about clause 5.6 on accidental omissions, noting he had raised these with Jay in advance. While acknowledging it is standard in corporate law, he felt the MSA's political context warrants caution. He agreed to support the motion on the condition that he and Jay would work on a follow-up amendment to add safeguards, such as requiring evidence of intent to notify. He suggested a possible time-based threshold to distinguish genuine mistakes from potential misuse.

Jay Davis responded that while amendments cannot be made during the meeting, he welcomed further discussion.

Paul added that carving out such provisions may be difficult to enforce but reiterated that deliberate omissions would not be protected.

Felix Hughes supported the motion, stating that intentional omissions would breach legal duties and should result in removal from office. He noted a past email error that could have invalidated meetings and backed allowing the Secretary to amend notices due to venue booking challenges.

Charlotte Sutton suggested deferring the motion until a version can be developed that has broader support. She expressed concern over the difficulty in proving whether omissions are accidental or deliberate.

Imogen Layfield supported the intent but opposed passing the motion without amendments, citing politically motivated actions which could raise concerns over accountability.

J. The MSC Opposes any University Management Suppression of Free Speech and Activism

Preamble:

Across the country, universities have begun taking steps to curtail freedom of speech on campus, in the wake of a global student movement in solidarity with the people of Gaza.

The University of Sydney commissioned a review, the Hodgkinson Review, the recommendations of which have just been made public. These include:

- Threatening to withhold SSAF funds from the student union if it “breach(es) university policy” on protests
- Threatening to withhold SSAF funds from the student union if it violates a new, restrictive policy on postering
- Threatening to withhold SSAF funds from the student union if any of its elected members violate policies as individuals
- New prohibitions on protests and activism in or near buildings, both of which are claimed to be ‘out of step with contemporary work health and safety standards and our obligations to maintain psychosocial safety on campus’
- Threatening misconduct for staff members who do not clarify the meaning of any potentially politically contentious term they use
- Threatening misconduct for staff members who do not compel students in their tutorials to clarify the meaning of any potentially politically contentious term they use
- Prohibition of hanging banners on campus footbridges
- More police on campus

All of this is intended to have a chilling effect on all activism, and represents a serious infringement on the rights of staff and students to engage in free speech, academic freedom, political expression, and both student & trade unionism.

As we enter a year where universities across Australia, including Monash, have flagged significant job and course cuts, it is untenable to have conditions such as these imposed on student unions. Practically, this would make it very hard for student unions to campaign against campus cuts, or campus deals with environmentally destructive companies - just to name two examples.

Motion #20:

Action:

1. This MSC condemns the USYD Hodgkinson Review.
2. This MSC opposes the implementation of the USYD Hodgkinson Review.
3. This MSC opposes any restrictions on democratic rights to speech, academic freedom, and political expression, of both staff and students.
4. This MSC recognises that activism has historically been an important part of student unionism, and defends the right of student unions, and students generally, to engage in activism without fear of censorship or unjust repression.
5. This MSC directs the MSA President to communicate the MSA's opposition to such policies to Monash University leadership.

6. This MSC commits the MSA to oppose any similar measures implemented at Monash University.

Moved: Beck Riches

Seconded: Jay Davis

In Favour: 14

Against: 0

Abstentions: 1

MOTION CARRIED

Beck Riches criticised the Hodgson Review, linking it to university efforts to suppress student activism, particularly around Palestine. He highlighted concerns about restrictions on political speech, including bans in classrooms, and the potential withholding of SSAF funding. He urged MSC to support the motion in defence of student protest and political expression.

Jay Davis supported the motion and thanked Beck Riches for the collaboration. He criticised the Hodgson Review for requiring pre-approved protests, banning political posters, enabling collective punishment of unions, and increasing police presence on campus.

Paul Halliday spoke in strong support of the motion, noting its similarity to a previous MSC motion defending free speech. He highlighted that the Hodgson Review poses broader threats beyond Gaza protests, including potential SSAF cuts if student unions collaborate with non-Monash individuals at protests. He said MSC has a duty to oppose such measures.

Madeline Curkovic supported the motion, noting that parts of the Hodgson Review may violate staff EBAs by restricting union-related expression. She warned the measures could affect both political and apolitical students, giving universities excessive power to withhold funding over minor breaches.

Josiah Downy supported the motion, arguing it reflects a broader global trend of rising authoritarianism and repression. He warned that university policies are starting to mirror restrictions seen overseas and urged the MSA to join national efforts to resist attacks on activism, free speech, and student advocacy.

Imogen Layfield supported the motion, noting that current restrictions already affect apolitical groups like Radio Monash, which is unable to advertise gigs due to postering bans. She stressed that these measures impact all students, not just those involved in political activity.

Felix Hughes strongly supported the motion, calling the review disgraceful - particularly the threat to withhold SSAF funding. He argued this undermines the independence of student unions, which must be able to challenge university decisions without fear of financial retaliation.

K. Returning Officer's Reports

Motion #21:
This MSC accepts the [2024 MSA Election Report](#) as prepared by the Returning Officer.

Moved: Jay Davis **Seconded:** Felix Hughes
In Favour: 14
Against: 0
Abstentions: 1

MOTION CARRIED

Jay Davis explained that the Returning Officer's report outlines all key details from the 2024 elections, including nominations, vote totals, complaints, and appeals.

Motion #22:
This MSC accepts the [2024 MSA Carer Definition Referendum Report](#) as prepared by the Returning Officer.

Moved: Jay Davis **Seconded:** Felix Hughes
In Favour: 14
Against: 0
Abstentions: 2

MOTION CARRIED

Jay Davis explained that the referendum report is separate from the election report as it was run independently. He noted the referendum passed overwhelmingly both times but failed to meet the 5% turnout threshold, as required by the rules.

L. Election Regulation Changes

Motion #23:
This MSC-

1. recognises [Motions 15-70 of MSC 7/24](#) were adopted without 7 clear days notice; and
2. ratifies [Motions 15-70 of MSC 7/24](#) en bloc as effective from 28 June 2024.

Moved: Jay Davis

Seconded: Felix Hughes

In Favour: 16

Against: 0

Abstentions: 0

MOTION CARRIED WITH ABSOLUTE MAJORITY

Jay Davis explained that changes to the Election Regulations made in 2023 need to be formally ratified due to confusion over the required notice period. He noted they should be ratified as a block, effective from 28 June 2024, and recommended MSC vote in favour, as the changes were already debated and approved.

Felix Hughes spoke in favour of the motion, noting the election was already run using these rules. He said not ratifying them could lead people to question the election and urged MSC to support the motion.

Paul Halliday explained that “clear days” is a method of counting notice periods based on midnight cutoffs. He noted the regulations were sent out seven days in advance but not before midnight, so technically didn’t meet the clear days requirement.

Motion #24:

This MSC–

1. amends regulations 23.1. and 23.2. and 23.4. of the Election Regulations to read as follows:

23.1. There must be a ‘Do Not Approach Badge’ that students can wear should they prefer not being approached by campaigners during election week.

23.2. The badge must be designed in such a way that will be visible to campaigners from a reasonable distance.

23.4. The badge will be made freely available at all Polling Places, the Student Union Recreation Library as well as the Disabilities and Carers lounge and office.

2. inserts regulations 23.5. and 23.6. into the Election Regulations to read as follows:

23.5. The badge must be available no later than the Monday 1 week before the annual elections.

23.6. The Returning Officer must provide the design of and a reminder of regulations regarding the badge to all Authorised Officers and Individual Candidates on the Monday 1 week before the annual elections.

3. inserts regulation 43.4.32. into the Election Regulations as follows and renumbers subsequent regulations accordingly:

43.4.32. Soliciting votes via in-person conversation or otherwise campaigning while wearing or otherwise displaying a 'Do Not Approach Badge'.

Moved: Jay Davis **Seconded:** Felix Hughes

In Favour: 15

Against: 1 (Charlotte Sutton)

Abstentions: 0

MOTION CARRIED WITH ABSOLUTE MAJORITY

Jay Davis explained the motion updates election rules to improve accessibility and clarity. It replaces “disabled students” with “students” to protect privacy, adds polling places as locations where badges must be available, and requires the Returning Officer to send information directly to ticket heads and independent candidates. It also bans campaigning while wearing a badge. Jay clarified the badge is a clearer, more respectful alternative to relying on lanyards like the sunflower symbol, which could be misinterpreted and create compliance issues.

Felix Hughes supported the motion, noting that students should not have to disclose a disability to avoid being approached. He agreed with the use of a clear, designated badge and discussed the risks of relying on the Sunflower Lanyard, explaining it may not be visible or understood by all. He added that students wearing the lanyard may still want to engage, and rules should not unintentionally prevent participation.

Charlotte Sutton clarified that her intention is not to limit the participation of disabled students in elections and found any suggestion otherwise offensive. She explained that her position on including the Sunflower Lanyard is based on what she believes is in the best interest of the community. While acknowledging that she and Jay hold different views, she stated she will bring her amended motion to the next MSC.

Jay Davis stated that assuming people with hidden disabilities do not want to participate in elections is offensive. He argued that the Sunflower Lanyard is open to misuse and confusion, while the badge is clear, visible, and respectful.

Josiah Downy agreed with Jay and said using the Sunflower Lanyard as a signal not to engage someone in elections could be discriminatory. He argued it risks excluding people with hidden disabilities from political participation and said it would be wrong to assume they are not interested in engaging.

Felix Hughes noted that the motion does not include the Sunflower Lanyard and focuses on other regulation changes that appear widely supported. He encouraged MSC to pass this motion and discuss the lanyard separately in a future motion, rather than vote this down due to this disagreement.

Charlotte Sutton clarified that her motion differs in several ways and that she would prefer these changes be considered together.

Imogen Layfield said both sides share the same goals and asked for clarity on whether the Sunflower Lanyard means a person should not be approached, while still allowing them to engage if they choose, which Jay Davis responded to.

M. Leave of Absence Request

Motion #25:

This MSC approves Michelle Grigorian to take unpaid leave effective from 6 February 2025 until 6 May 2025.

Moved: Felix Hughes

Seconded: Jay Davis

In Favour: 14

Against: 0

Abstentions: 1

MOTION CARRIED

Felix Hughes explained that while Michelle Grigorian submitted the request to him as Secretary, it requires approval from MSC before proceeding.

Jay Davis noted that the leave request is routine, with several similar cases last year. He added that it is unpaid leave, so the Office Bearer will not receive an honorarium during the period.

N. General Business

Sasha Braybrooke discussed the importance of the National Student Ombudsman, and encouraged Office Bearers to familiarise themselves with the Ombudsman.

Madeline Curkovic suggested changing MSC meeting times to avoid clashing with classes and proposed polling members or holding meetings later in the day to ensure broader attendance.

Jay Davis noted that with 24 councillors, it's unlikely to find a time that suits everyone, but agreed it's important to find a time that works for most. He added that MSCs 1 to 3 are locked in for 11am due to the scheduled motion not passing, and future times will be up to Felix.

Felix Hughes explained that the decision to hold MSC at 11am on Wednesdays was made after discussions with the Executive, aiming to maximise in-person participation and allow observers on campus to attend. He explained a number of individuals had raised concerns with him about attending meetings after 5pm, as this may require them to take public transport after dark. Felix Hughes explained he would prioritise student safety in scheduling meetings, and did not believe it was reasonable for students to feel unsafe when attending meetings. He noted that while there has also been positive feedback for this item, it's not possible to find a time that suits everyone. He explained he is currently looking to continue with the current time for consistency and accessibility.

Beck raised a point about hand raising, and believed members should lower their hands while waiting to speak.

Rohan Kalanje invited any MSC members interested in getting involved with Radio Monash to reach out.

Alex Self raised an issue about the venue setup, and Felix Hughes explained that Monash Security had not unlocked the space on time.

O. Next Meeting

Meeting 2/25 of MSC will be held on 5/3/2025 at 11:00am in the Conference Room, Floor 1, Campus Centre, Clayton.

P. Appendices

Meeting closed at 2:10pm

UNCONFIRMED MINUTES

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>	<u>Attendee</u>
President:	Sasha Braybrooke		Present ▾
Secretary:	Felix Hughes		Present ▾
Treasurer:	Campbell Frost		Present ▾
Education (Academic Affairs):	Paul Halliday		Present ▾
Education (Public Affairs):	Madeline Curkovic		Present ▾
Activities:	Fatima Iqbal		Present ▾
CLA:	Anban Raj		Present ▾
Welfare:	Mohamed Orabi		Present ▾
Indigenous:	Caitlin Carpenter		Present ▾
Environment & Social Justice:	Remus Braiser		Present ▾
Women's:	Frances Clark		Present ▾
Queer:	Morph/Eden Rosen		Present ▾
Disabilities & Carers:	Charlotte Sutton	Caspian Politini	Proxy ▾
People of Colour:	Lana Abdelhalim		Present ▾
Residential Community:	Rafiad Ruhi		Present ▾
MUISS:	Bryan Law	Annika Chu	Proxy ▾
MAPS:	Alex Self		Present ▾
Clubs & Societies:	Jay Davis		Present ▾
Radio Monash:	Georgie McColm		Present ▾
General Representative:	Tayla Husband		Present ▾

Time: 6:00pm
Date: 15/1/2025

Location: Conference Room Floor 1,
Campus Centre, Clayton & Zoom (Hybrid)
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General Representative: Diyara Jaswar	Present ▾
General Representative: Beck Riches	Present ▾
General Representative: Jennifer Tran	Present ▾
General Representative: Grayson Lowe	Alessandro Papaleo Proxy ▾

Observers:

Nhan Nguyen, Mallory Norman, John Sopar, Angus Duske

Meeting opened at 6:10PM

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Confirmation of Previous Minutes

Not applicable.

E. Reports

The usual reporting schedule is suspended for Special MSCs.

F. Election of Executive Members

Motion #1: This MSC open nominations for the election of MSA Executive Divisional Representative for 2025, pursuant to s24.1(d) of the MSA Constitution.

Moved: Felix Hughes	Seconded: Leroy Van Schelleback Tayla Husband
In Favour: 21	
Against: 0	
Abstentions: 0	

MOTION CARRIED

As the mover is not present, Sasha Braybrooke called for a second mover to the motion. Tayla Husband seconded the motion.

Sasha Braybrooke calls for nominations for the role of Executive Divisional Representative.

Sasha Braybrooke explained the role and that only Executive Divisional Representatives can vote or nominate for the position.

Jay Davis nominated himself. Alex Self seconded the nomination.

Paul left the meeting at 6:17pm.

Motion #2: This MSC confirms the election of Jay Davis as Executive Divisional Representative.

Moved: Felix Hughes **Seconded:** ~~Leroy Van Schelleback~~ Tayla Husband

In Favour: 3

Against: 0

Abstentions: 1

MOTION CARRIED

As the mover is not present, Sasha Braybrooke called for a seconder to the motion. Tayla Husband seconded the motion.

Sasha Braybrooke conducted a secret ballot for the motion.

Sasha Braybrooke left the meeting at 6:20 to count the votes and returned at 6:20pm.

Paul re-entered the meeting at 6:20pm.

Sasha Braybrooke returned and stated there were two votes in favour of the motion and two votes in abstention, and therefore the motion fails as it requires an absolute majority.

A recount was requested.

John Sopar joined the meeting at 6:23pm.

Sasha Braybrooke conducted a recount.

Sasha Braybrooke left the meeting at 6:25pm to recount the votes and returned at 6:25pm.

Sasha Braybrooke announces that the motion has received three votes for and therefore Jay has been elected as the Executive Divisional Representative.

Motion #3: This MSC opens nominations for the election of MSA Executive General Representative for 2025, pursuant to s24.1(e) of the MSA Constitution.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 21

Against: 0

Abstentions: 0

MOTION CARRIED

Georgie left the meeting at 6:25pm.

Sasha Braybrooke calls for nominations for the role of Executive General Representative.

Sasha Braybrooke explained the role and that only General Representatives can vote or nominate for the position.

Tayla Husband nominated for the position. Alessandro Papaleo seconded the motion.

Motion #4: This MSC confirms the election of Tayla Husband as Executive General Representative.

Moved: Felix Hughes **Seconded:** Jay Davis

In Favour: 2

Against: 0

Abstentions: 1

MOTION FAILED DUE TO THE LACK OF AN ABSOLUTE MAJORITY

Sasha Braybrooke conducted a ballot for the position.

Sasha Braybrooke left the meeting at 6:49pm to count the votes, and returned at 6:49pm.

Sasha Braybrooke declared that as there were two votes in favour and one abstention, an absolute majority was not reached and therefore the motion failed.

G. General Business

H. Next Meeting

The next regular meeting will be advised via the distribution of the MSC schedule pursuant to clause 6.4 of the Monash Student Council Standing Orders.

I. Appendices

Meeting closed at 6:50pm.

Meeting time: Opened at 05:05 PM on 04/10/2024

Meeting location: In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward (Absent)	Campbell Frost
Secretary:	Zareh Kozanian	
Treasurer:	Joshua Walters	
Education (Academic Affairs):	Grayson Lowe	
Education (Public Affairs):	Nafiz Ibrahim	
Activities:	Fatima Iqbal	
CLA:	Anban Raj	
Welfare:	Teagan Hayward	
Indigenous:	John Sopar	
Environment & Social Justice:	Sophie Allen	
Women's:	Katya Spiller	
Queer:	Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton	
People of Colour:	Anshuman Das	
Residential Community:	Aylin Vahabova	
MUISS:	Vedant Gadhavi	
MAPS:	Stuart Gibson	
Clubs & Societies:	Paul Halliday	
Radio Monash:	Georgie McColm	
General Representative:	Jay Davis	
General Representative:	Dilhan Simsek	
General Representative:	Beck Riches	
General Representative:	Stella Robinson	Haneen Ghanyem
General Representative:	Diyara Jaswar	

Observers

Sarah Stancombe
Sam
Lowan Sist
James P
Angus Duske
Alessandro Papaleo
Naomi Drego
Luka Kerm
Samantha Hudson
Patrick Irwin
Khoa Tran
Tayla Husband
Mandi Li

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Confirmation of Previous Minutes & Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
Lot's Wife	Report Submitted on time
Queer	Wed, Oct 2, 9:45 PM (Late Submission)
Disabilities and Carers	Sun, Sep 29, 11:04 PM (Late Submission)
Welfare	No Submission Received
Environment and Social Justice	No Submission Received Report Submitted on time
Education (Academic Affairs)	No Submission Received
Education (Public Affairs)	No Submission Received
People of Colour	No Submission Received
Indigenous	No Submission Received
Women's	No Submission Received

Residential Community	No Submission Received
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Motion #2:

This MSC accepts the report submitted by Lot's Wife and ESJ, as attached at the end of this document.

This MSC also accepts the late reports submitted by Queer and Disabilities and Carers, as attached at the end of this document.

This MSC also acknowledges the impact of the global unrest on the MSC Members, and encourages the MSA Secretary to submit the MSC Minutes for the confirmation of the council at the next scheduled MSC Meeting.

Moved: Zareh Kozanian

Seconded: Aylin Vahabova

In Favour: 22

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

Amendment to Motion #2:

1. To change ESJ from 'No submission received' to 'Report Submitted on Time.'
2. Add 'and ESJ' to after 'Lot's Wife'

Moved: Zareh Kozanian

The Mover and the Seconder consented to the amendment so this motion did not proceed to a vote

AMENDMENT ACCEPTED

The chair asked in the report could be shared in the room and on zoom.

Zareh Kozanian also noted that members are not submitting reports to the MSC and it is becoming a recurring problem, he also noted that he does understand the current time restraints on members due to exam period.

Georgie McColm asked Zareh Kozanian why for Divisions the reporting schedule ends in July when a lot of Divisions still have significant items that they would like reported to the MSC.

Zareh Kozanian explained that the schedule was based on a consistent manner with odd and even months. However, the MSC would be more than able to accept any reports outside of the schedule. Zareh went on to note that it is a way of allowing transparency within the MSA.

Paul Halliday noted that the schedule is not drafted by the Secretary but contained within regulations.

Vedant Gadhavi gave a verbal report on the actions and activities of MUISS. Verdant noted the successful One World Fest collaborated with the MSA and had 900 students involved with the activity.

Georgie McColm gave a verbal report on the activities and actions of RadMon. She noted that RadMon and D&C had a successful silent disco that also had a good turnout. RadMon also had a Battle of the Bands with CLA that had a good turnout with lots of well performing acts. There was positive feedback from the acts that had performed. RadMon had held its first off campus event 'Back on the Waves' at the Boogie Band Room with an excellent turnout where they had also interviewed someone from the US Consulate. RadMon programming is also at an all time high with a consistent 22 to 25 shows and three to four albums coming out. The division is also coming out with its own Christmas Album.

The chair asked if anyone else sought to provide a verbal report.

The Chair read the motion out as amended.

E. Executive Divisional Representative Divisional

Motion #3:

In accordance with 24(2) of the MSA Constitution, this MSC removes Paul Halliday from the position of the Executive Divisional Representative with immediate effect.

Moved: Stuart Gibson

Seconded: Vedant Gadhavi

In Favour: 14

Against: 9

Abstentions:

MOTION CARRIED BY MORE THAN AN ABSOLUTE MAJORITY

Paul Halliday expressed his misunderstanding of the reason for this motion being brought. Claiming that he misunderstands what has been brought against him.

Stuart Gibson moved a procedural motion "I move that the member no longer be heard."

The chair ruled out this motion

Paul Halliday continued to claim his confusion at the motion as he felt that his actions this year did not warrant such an action.

Stuart Gibson raised a point of clarification “what staff members were fired by the MSA Executive”

Paul Halliday could not answer the question.

Zareh Kozanian raised a point of clarification “what evidence do you have to support your claim that the MSA Executive were contemplating firing staff? Because this seems to be a baseless allegation made against the Executive as retribution?”

Paul Halliday had no substantive evidence to provide.

Paul Halliday continued to reiterate that he felt that the claims were baseless.

Madi raised the point that the MSA is in a poor financial position and that if cuts were needed to be made, funding should not be cut from student departments and cuts should be made to the highest paid management. The priority of the student union ought to be to fund the elected student representatives, as they are the ones that are elected and held accountable to students.

Paul Halliday raised a point of clarification “Are you saying that you will be voting against the interests of the NTEU?”

Madi stated that we were running a student union and it is not the same as a business or corporation. Unelected staff who are paid extremely well are not the same as regular workers in a corporation or public servants.

Georgie stated that she is apolitical and runs RadMon. She does not speak to the student politics but Paul's character that he has been helpful. Georgie also mentioned that there are problems within Divisions that most members of Council would not be aware of and that Paul was not effective at addressing these issues but for RadMon, Paul has been helpful. Georgie was unaware that Paul had been told prior to this motion that he had been informed about his job performance by other members of Council.

Paul Halliday sought to clarify his last point and stated that he is not opposed to staff cuts. He also mentioned that something else could be looked at before cutting staff.

Jay Davis raised a point of clarification “what would you see cut first if not staff?”

Paul Halliday stated that he would cut student department budgets and the staff department budgets.

John sought clarification from the MSC what Paul Halliday was being accused of before he would consider voting in favour of the motion.

Charlotte reiterated what John had said and agreed with what Georgie had said.

Luka stated that this was not a debate on Paul's character, it is a debate on how to make up the hundreds of thousands of dollar shortfall and that Paul's solution to the deficit was to cut student department budgets and that they would be hugely slashed to make up the shortfall.

Paul Halliday raised a point of clarification “that number only reflects OB Departments. I made it clear earlier that I was talking about staff departments”

Luka made the point that he was fine with cuts being made to staff departments and then reiterated Madi’s sentiment that upper level staff and other unelected parts of the MSA need to be the first cut. Going on to say that Department Budgets ought to be increased so that students representatives can do what they were elected to do. This was not a debate about Paul’s character but on what direction that the MSA needs to be going in.

Campbell raised a point of clarification “does that increase in funding account for the redundancy packages to staff?”

Luka explained that paying out staff redundancies is a short term cost that saves money in the long run.

Paul Halliday raised a point of clarification “Luka, are you against long-term employment contracts?”

Luka was confused at the question and stated that he was against staff members receiving bloated salaries.

Paul Halliday raised a point of clarification “can you demonstrate this excess?”

Luka stated that this would not be possible with the figures in front of him.

Paul Halliday was named by the Chair for interrupting.

Luka restated that the MSA spends a huge amount of its budget on staffing some of which are paid extremely well. Stating that he is in favour of the budget deficit being made up by either reducing the hours of the upper levels of staff or redundancies. Luke stated that this is the only possible solution in the current situation. In response to Paul’s earlier comments, Luka reiterated that this is a student union run by students, for students and is different to the practices of a corporation. Student representatives being elected by students means that they should have maximum control over the resources of the union, not overpaid senior staff. We are shadowboxing the real debate, the direction of the MSA.

Beck Riches moved a procedural “I move that we proceed directly to a vote.”

The chair ruled the motion out of order.

Dilhan Simsek moved dissent in that chair.

Joshua passed the chair to Paul.

The Chair stated that a dissent in the chair motion has been moved.

The alternate ruling that Dilhan is seeking is that the motion moved by Beck not be ruled out of order and be put.

Joshua stated that the reason he struck the motion was to ensure proper debate was heard on the motion. That the procedural motion was a deal with right wing parties and Change.

Beck Riches raised a point of clarification “can you explain what you mean by that?”

Josh claimed that Beck Riches ran under a right wing ticket known as Change.

Beck Riches stated confusion that Joshua did not have a problem with it at the time.

Luka raised a point of clarification “which ticket did you run under Josh?”

Josh stated that he ran under the Change ticket.

Josh was named by the Chair.

The Chair put the dissent motion to a vote.

Jay Davis raised a point of clarification regarding whether the procedural required a simple majority. The Chair responded in the affirmative.

Procedural Motion:

Dissent in the Chair.

Alternative ruling: “that the procedural motion now be put.”

Moved: Dilhan Simsek

In Favour: 14

In Favour: 14

Against: 9

Abstentions: 0

MOTION CARRIED

Zareh Kozanian raised a point of clarification asking what motion is being debated.

The Chair stated that they are voting on Beck Riches procedural motion to go directly to a vote on motion #3.

Procedural Motion:

That the motion now be put.

Moved: Beck Richies

In Favour: 14

Against: 9

Abstentions: 0

MOTION CARRIED

G. General Business

Paul Halliday introduced an urgency motion.

Preamble:

As members are aware, an additional special MSC was called for 2PM today. This was well outside the norm for MSC with the body set to meet twice in the same day. Questions also arose about the validity of the notice given for this meeting. No explanation was given as to why this meeting was convened in addition to this meeting scheduled at 5PM the same day as is required under section 7.1 of the MSC standing orders.

Motion #4:

This MSC;

1. Condemns steps taken by any MSA members to convene special meetings at the MSC without explanation of their urgency reaffirms the importance of special MSC is being justified when they are called as specified in section 7.1 of the MSC standing orders.
2. Reaffirms the right of students to be kept informed through a variety of channels of the goings on of the MSA as per the Constitution and relevant regulations.
3. Directs the secretary to add the appendix included with this motion to the appendix of the minutes of the MSC and the appendix appears to be the email chain from Zareh and Paul and the agenda of the special MSC.

Moved: Paul Halliday

In Favour:

Against:

Abstentions:

MOTION LAPSED

Procedural Motion:

That Motion 4 be considered urgent and be dealt with immediately.

Moved: Paul Halliday

In Favour: 9

Against: 14

Abstentions: 0

MOTION FAILED

The chair passed around the motion.

Jay Davis raised a Point of clarification whether an urgency motion does not require an absolute majority for the motion to be heard?

The chair responded in the affirmative and mentioned that they were going to go to the motion on whether to hear the urgent motion momentarily once members had a chance to read the motion.

Angus Duske thanked members that had submitted their reports and reminded members that hadn't submitted their reports to get them in as soon as possible.

Grayson Lowe thought members that did not speak to Motion #3 were cowards.

Charlotte Sutton agreed with Grayson's sentiment.

Georgie McColm raised that she wanted to see action on Divisional independence and that it has been an ongoing issue. Georgie also noted that other Divisions have been suffering from the ongoing staffing costs associated with their divisions. She also mentioned that MAPS has not seen action on their ongoing request for an office for their Committee as all other Divisions received and has not seen action from the current Executive. Then going on to say that she felt like they were being treated like Departments and not Divisions. She went on to say that the weekly meetings scheduled by SRSU were starting to become a necessity and that they never used to be required to run the radio station. Messaging has been inconsistent between staffing departments and has made it harder to run the Division. Also saying that no longer being granted after hours access has impacted the Division.

Paul Halliday wanted to note that certain members of the MSC had left the room.

Dilhan Simsek noted that he was still present.

Paul Halliday withdrew his comments.

Meeting closed at 6:03PM

H. Appendices

*Key Activities

Outline key activities completed thus far since last report:

- Edition four released (22/8/24)
- *Lot's Wife* 60th Anniversary event
- Coverage of M.S.C. meetings
- Collation of the M.S.A. 2024 Election Guide for the Returning Officer

Can outline work being done for upcoming events/projects

- Edition six editing in the works
- Attending Student Journalism Conference at the University of Sydney from September 27 to September 29

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Slay 60 year event and edition	Complete	Good feedback on edition 5 and associated pieces Event at The Count's attended by 57 people the majority of whom previously worked on <i>Lot's Wife</i> Plans to bind remaining unbound editions for S.U.R.L.Y.
Keep submissions strong for semester 2	Ongoing	14 submissions for edition 5 11 submissions for edition 6 with submissions closing next week
Actually improving website	Ongoing	Once edition 6 goes to print this will be looked at further



Sam Hudson, Mandy Li, & Angus Duske
Lot's Wife REPORT and 2024 Goals
[Report to MSC 10/24]

Leaving <i>Lot's Wife</i> better than we found it	Ongoing	Collated timeline and other resources from the 60th will make further research into <i>Lot's Wife</i> and M.S.A. history for our successors Uptick in readership and engagement from readers
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Disabilities and Carers has had a busy year. A big thank you to our committee for all their hard work this year and to our community for all their support.

Events & Community Building

We ran ten Auslan sessions with over 350 registrations. Our beginner sessions have continued to be popular. For Neurodiversity Celebration Week in March we hosted a networking night, collaborated with Radio Monash to create a podcast series and with Lot's Wife to publish an edition. Our first silent disco was a big success with tickets selling out, thank you to Radio Monash for their work in organizing this event.

We have worked closely with other MSA departments to provide intersectional perspectives including during ESJ and Safe and Sexy Weeks. We have also hosted weekly morning teas for semester 2 to support community building.

Advocacy

Our advocacy work has involved addressing both individual student issues that have been brought to our attention as well as broader systemic ones. During our advocacy work we have identified three themes that we believe all the broader issues stem from: the current reactive approach to accessibility, attitudes at all levels about disability and lack of clarity around who holds responsibility for resolving accessibility issues.

Physical accessibility has been a big focus this year, we have been encouraged by individual members of BPD who have been receptive to our concerns. This will continue to be a top priority for 2025.

We sat on the Disability Project Group. Its main task has been to finalize the Disability and Accessibility Action Plan which will a framework and targets for the 2024-2030 period. We have continued to distribute Hidden Disability Sunflower lanyards to our community and to offer Sunflower Supporter training to student representatives. We have also worked with the NTEU to represent the Disabled perspective on the parking issues at Monash.

We have worked with several other university departments to create more accessible spaces and with staff who have shown interest in our work. We have collaborated with Club & Societies to provide accessible event training and run the first Most Outstanding Accessibility and Inclusion Program award. We produced an Access Guide to provide information for all MSA departments to provide more accessible meetings, events, social media and publications.



Zareh Kozanian <zareh.kozanian@monash.edu>

Queer OB report

MSA Queer <msa-queer@monash.edu>
To: MSA Secretary <msa-secretary@monash.edu>

Wed, Oct 2, 2024 at 9:45 PM

Hi Zareh,

We wanted to add our queer report that we forgot to add onto the last half of our email last night. Sorry for the delay.

Queer OB Report:
Student General Meeting

We spent a significant amount of time each week this semester organising the Student General Meeting (SGM) for Gaza. This involved meeting with student activists, collecting over 900 signatures, leafleting for the meeting, approaching student clubs, communicating with the Greens, and the national Students For Palestine group.

The promotion of the meeting was a huge success, we got great leafleting coverage around the campus and engaged lots of students who have never been involved in activism before this year, who helped make the meeting happen.

We faced several barriers, including the university security giving cleaners directions to remove posters which reference Palestine (this was confirmed to us by a staff member who wishes to remain anonymous).

The SGM itself was a big victory for the cause of Palestine at Monash University. It was easily the biggest Palestine event which has taken place on campus in the whole history of Monash, attended by over 500 people. The motion calling on Monash University management to cut ties with the weapons companies arming Israel passed overwhelmingly, with 470 votes. We're very proud to have been part of this historic event.

Landforces conference

On September 11, the Victorian Government allowed the Landforces weapons expo to go ahead at the convention centre in Melbourne CBD. This expo is a meetup of some of the world's worst war profiteers, showcasing weaponry they boast has been "battle tested" on the bodies of Palestinians. Disgracefully, the Victorian Government under Daniel Andrews fought for this expo to take place in Victoria. The government sent scores of heavily armed police who used extreme and unacceptable violence against protesters, including shooting a photographer in the head with rubber bullets, pepper-spraying and tear-gassing rally participants and pedestrians, and firing flash bang grenades indiscriminately into the crowd. Landforces showed the true colours of Victorian ALP, who have been willing to materially contribute to the slaughter of Palestinians while vilifying and attacking peace protesters.

We are proud to have helped promote the protest on Monash campus, by leafleting and helping create social media content. The protest successfully drew attention to the fact that a weapons conference was being hosted in our city, and the complicity of the Victorian government. We also engaged in follow-up with Monash students we knew who attended the protest to ensure they are ok.

Lebanon Speakout

Disturbingly, Netyahu seems intent on provoking a wider regional war in the Middle East by attacking Lebanon, and killing thousands of Lebanese civilians with bombs dropped in residential areas, and civilian technology rigged to explode. An extension of this war will impact many Monash students with family and friends in Lebanon. Alongside activists from local community Palestine groups, Lebanese activists, and Students For Palestine, we organised a speakout protest on campus to demand Monash cut its ties with the weapons companies supplying this drive to war. We communicated with various groups to extend invitations, including Change!.

October 6 rally

Palestine rallies take place every Sunday in the CBD, and this weekend's rally will mark about 1 year since the massacre in Gaza began. It is very important for as many people and groups as possible attend this demonstration. We have been working hard to get the word out about it on campus, and encourage other members of the MSC to attend the demonstration with us. We are helping organise a cross-campus student contingent, in collaboration with other activists and office bearers from across the Melbourne university and trade school campuses.

Communication with the National Union of Students Queer Officers

We have reached out to the NUS Queer Officers for a meeting, at which we discussed:

- The impacts of the abandonment of the religious freedoms bill, aka the religious discrimination bill

- The administration of the CFMEU (a threat to all unionists, and something which one of the NUS Queer officers has been involved in fighting against)
- The inquiries into racism on campus

QuAC

We organised another QuAC meeting, covering budgetary decisions/debates, and concerns that had been raised with us by students regarding anti-Arab comments made by a QuAC member.

Thanks,

MSA Queer

Madi and Kelly

W msa.monash.edu

Follow Us



Monash Student Association

Level 1, Campus Centre,

[21 Chancellors Walk,](#)

[Monash](#) University Clayton 3800



Confidentiality Footer | Acknowledgement of Country

Meeting time: Opened at 05:18 PM on 26/07/2024

Meeting location: In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward (Absent)	
Secretary:	Zareh Kozanian	
Treasurer (Chair):	Joshua Walters	
Education (Academic Affairs):	Naomi Drengo	
Education (Public Affairs):	Nafiz Ibrahim	
Activities:	Fatima Iqbal	
CLA:	Anban Raj	
Welfare:	Campbell Frost	
Indigenous:	John Sopar	
Environment & Social Justice:	Sophie Allen	
Women's:	Zoe Binns	
Queer:	Madeline Curkovic	Max Tory
Disabilities & Carers:	Charlotte Sutton	
People of Colour:	Anshuman Das	
Residential Community:	Aylin Vahabova	
MUISS:	Vedant Gadhavi	
MAPS:	Stuart Gibson	
Clubs & Societies:	Paul Halliday	
Radio Monash:	Georgie McColm	
General Representative:	Jay Davis	
General Representative:	Dilhan Simsek	
General Representative:	Beck Riches	Josiah Downey

General Representative: Stella Robinson
General Representative: Diyara Jaswar
Observers: Angus Duske
Mandy Li
Amiriya Dorian
Sarvesh Bhagavathi
Sam
Lucia
Lana Abdelhalim
Asma illyas
Rofida Arnaout
Zain Chaudhry
Ashhar Hassan
Remus Brasier
Samantha Hudson
Leroy Van Schellebeck
Connor Knight
Mandy Li
Caleb Murphy
Sasha Braybrooke
Mohamed Orabi

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

Motion to Amend:

That Agenda Item M be renamed to “NUS Affiliation Fees”

Moved: Jay Davis

The Mover and the Seconder consented to the amendment so this motion did not proceed to a vote

AMENDMENT PASSED

D. Confirmation of Previous Minutes

Motion #1:
 This MSC confirms [Minutes 7/24](#), [Minutes 8/24](#), and [Minutes 9/24](#) to be the true and accurate recording of the proceedings

Moved: Zareh Kozanian **Seconded:** Dilhan Simsek
In Favour: 11
Against: 0
Abstentions: 5

MOTION PASSED

Discussion during MSC:
Josh raised that Minutes 8/24 and 9/24 stated the meetings were held in the Banquet Hall instead of the Conference Room.

Motion to Amend:
 This MSC confirms [Minutes 7/24](#), [Minutes 8/24](#), and [Minutes 9/24](#) to be the true and accurate recording of the proceedings [with amendments](#).

Moved by the chair

The Mover and the Seconder consented to the amendment so this motion did not proceed to a vote

AMENDMENT PASSED

E. Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
Lot’s Wife Editors	Report Submitted on time
President	Report Submitted on time
Secretary	Report Submitted on time
Treasurer	No Submission Received

Motion #2:

This MSC accepts the reports submitted by Lot's Wife, President, and Secretary as attached at the end of this document.

Moved: Zareh Kozanian

Seconded: Dilhan Simsek

In Favour: 18

Against: 0

Abstentions: 0

MOTION PASSED UNANIMOUSLY

Discussion during MSC:

The mover of the motion, Zareh Kozanian, waives his right of speaking.

The seconder of the motion, Dilhan Simsek, waives his right of speaking.

Joshua Walters states he did submit his report.

Motion to Amend:

This MSC accepts the reports submitted by Lot's Wife, President, **Treasurer**, and Secretary as attached at the end of this document.

Moved by the chair

The Mover and the Seconder consented to the amendment so this motion did not proceed to a vote

AMENDMENT PASSED

Jay Davis asks if the cost of attending the Student Media Conference was paid by Lot's Wife and Radio Monash or through Central Funds and how much it cost.

Angus Duske, speaks on behalf of Lot's Wife stating that their accommodation and expenses were paid for by reimbursement from the Student Representative Council at Sydney University and no MSA money was spent.

George McColm, said only a small amount of money was spent by Radio Monash on the trip, having had shared accommodation with Lot's Wife and the cost of their flights was covered, excluding an excess of about \$150 which was covered by leftover money from an under budget event.

Jay Davis asks why the Agenda does not include a summary of Executive Expenditure as required by the regulations and if this will return in future agendas.

Joshua Walters responds stating that there hasn't been much Executive Expenditure recently and that the next MSC will have a summary.

F. Solidarity with Bangladeshi workers resisting neoliberal attacks from the Yunus government.

Preamble:

Factory workers are striking across Bangladesh, particularly in the garment industry. Demands range from higher wages to the nationalization of industries.

Garment production is a major industry in Bangladesh's economy. Workers there famously face hyper-exploitation and terrible conditions, making it an attractive location for international clothing companies to invest. Many workers say they face starvation due to the unlivable wages.

This strike wave is happening off the back of the mass uprising led by students, where after months of protest, the people of Bangladesh were able to force out the Sheikh Hasina-led Awami League government.

The new interim government, led by Professor Muhammad Yunus, has recently proved that they are just as committed to a profitable economy and the exploitation of the workers as Hasina. They are also just as committed to using force to maintain these profits. In response to the strike, they have threatened "tough steps against anarchy" and have even sent in the military to repress workers fighting for their rights.

Far from offering a path towards genuine liberation for the people of Bangladesh, the Yunus government represents a continuity of oppression and exploitation. The revolutionaries in Bangladesh deserve our solidarity as they continue to resist attacks on working class living conditions.

Motion #3:

The MSC:

1. Stands with the workers on strike in Bangladesh
2. Calls on the [Bangladeshi](#) Government to meet their demands and end the repression of striking workers.

Opposes the new interim government's inability to guarantee the wages and conditions of workers and their deployment of the army on striking workers.

Moved: ~~Madeline Curkovic~~ Max Tory

Seconded: ~~Beck Riches~~ Josiah Downey

In Favour: 7

Against: 10

Abstentions: 3

MOTION FAILED

Discussion during MSC:

Max Tory states that he believes that Muhammad Yunus is a banker, neoliberal and technocrat who is there to continue the Status Quo exploitation and attacks on working conditions of Bangladeshi workers that caused the recent revolution. He argues Yunus' goal is to stabilise Bangladeshi capitalism and conditions where workers in Bangladesh are brutally exploited. He asserts Yunus is using security forces who were recently repressing student protesters to crush workers trying to fight for livable conditions in Bangladesh. He believes that Bangladeshi workers should have our full solidarity against neoliberal leaders who are supported by the Australian Government.

Joshiah Downey states he agrees with Max Tory and he believes Bangladesh is an important example of why it is important to understand who leaders are, who have come to power and evaluate them against the demands of recent revolution before giving them support. He expresses that Yunus won a Nobel Prizes for creating the Bangladeshi equivalent of Afterpay and he does not think this qualifies Yunus to be considered a hero fighting for removal of austerity or the restoration of higher working standards for workers. He asserts the Yunus government is cracking down on workers who continue to strike, noting he doesn't know if the strikes are still going on. He claims this is a betrayal of the revolution and the working class in Bangladesh and that the MSC should stand with the striking workers.

Charlotte Sutton asks if the Bangladeshi Students Association or anyone from the Bangladeshi community was consulted about the motion?

Max Tory states they were not, citing debates at previous MSCs they were involved in. He asserts that it is within the rights of the Queer Officer and a General Representative to move a political motion.

Amiriya Dorian states the motion is in the interests of Bangladeshi workers and students and for standing in solidarity with them. She believes that changing the leader of the government has not changed anything about Bangladeshi society. She explains that there is still exploitation and oppression of workers and they are continuing their fight against multinational companies. She believes we should send our solidarity to them in their continued fight for higher pay, better conditions and a more equal society.

Naiz Ibrahim states he appreciates the concerns the mover and seconder have for the Bangladeshi workers. He explains that as a Bangladeshi with deep connections having been born and raised in Bangladesh he has concerns with the motion having also consulted with the Bangladeshi Student Association. He notes that the Yunus government has only been in place two months with a lot of mess going on in the country involving civil administration, the judicial system, corruption, law and order and many other government functions having broken down. He believes things are still broken and that the Yunus government is trying to

make everything functional, active, and free from corruption. He asserts the Yunus government has resolved the work exploitation issues. He states it is a matter of time until the Yunus government can clear out any corrupt officials, especially in the commerce ministry that he asserts is accountable for the garments and export industry. He cites that many Ministries are currently being changed but this can not be done overnight. He claims that law and order has broken down, partly caused by officers being relieved of duty due to corruption creating the need for the use of military forces and that there has been no direct killing or direct violence. He states that in Yunus' recent speech in the UN Yunus claimed his government had made significant improvements on outstanding issues, including the economy and garment workers and promised economic transparency and invited UN observers. He notes the Yunus government asked for up to 18 months to bring systematic change, to fix government worker's wages and eliminate exploitation. He mentions that the previous dictatorship lasted 15 years so he believes it is unrealistic to expect Yunus to fix everything overnight and that he believes the government starting by removing corrupt officials, as part of systematic changes being made and more time needs to be given this.

Procedural Motion:

That debate be limited to two minutes per speaker for Motion #3.

Moved: Naomi Drego

In Favour: 19

Against: 0

Abstentions: 0

MOTION CARRIED

Josiah Downey states that what Nafiz said is a defence of a government that is using the military to wind up strikes and that historically many governments have done this following a revolution. He believes that Yunus' law and order campaign is aimed to reassert capitalist rule over Bangladesh, the exploitation of workers, neoliberalism, austerity, and the status quo. He thinks the MSC needs to stand for the Bangladeshi people, workers, and students fighting against austerity, neoliberalism, and attacks that Yunus has reintroduced. He claims Nafiz's defence is a counter-revolutionary attack on the workers and students who have fought and put their lives on the line and that he believes students should offer solidarity to the students in Bangladesh who are fighting against attacks by the Yunus Government.

Motion to Amend:

1. Stands with the workers on strike in Bangladesh
2. Calls on the [Bangladeshi](#) Government to meet their demands and end the repression of striking workers.

Opposes the new interim government's inability to guarantee the wages and conditions of workers and their deployment of the army on striking workers.

Moved: Campbell Frost

The Mover and the Seconder consented to the amendment so this motion did not proceed to a vote

AMENDMENT CARRIED

Nafiz Ibrahim states he appreciates the concern from previous speakers about the issue. He states Yunus and his Government have been put in place by the people including students of Bangladesh. He believes previous speakers are stating their own perceptions of other governments have done, without an idea of who are the parties and leaders of the current Bangladeshi government, claiming they have no political past and are new, including NGO workers, UN workers, people from the middle class and two students. He urges people to refrain from making biased and unrealistic comments and to instead take their time and observe. He refers to examples like the Bangladeshi government's action to freeze bank accounts of garment businessmen, such as Bashundhara Group as examples of actions taken.

Amiriya Dorian argues that the motion isn't is unrealistic with workers currently holding mass strikes in the textile industry and fighting against austerity. She states that while Yunus may have been elected he is now acting against the wishes of the recent revolution and Bangladesh needs to elect real democracy. She believes workers need democracy over their own production and what they produce rather than have a dictator cracking down on them.

Nafiz Ibrahim states he believes the previous speaker has given a very generalised view without understanding or looking at the current situation in Bangladesh. He states that the Bangladeshi Government has a work exploitation committee that has already been investigating and that since the government has only been there two months it is unrealistic to see more progress. He asserts that properly looking at the news about the situation in Bangladesh or doing a bit of due research, they would understand that the Bangladeshi government is taking steps to improve the situation, including listening to students.

Max Tory argues the inclusion of two former student leaders into the government does not represent democracy or consultation with students and that the vast majority of Bangladeshi students and workers did not get to vote on whether the military was sent in to end a strike of government workers. He asserts it is a basic principle of unionism that support be given to workers having the right to strike against the government without the military action being taken. He states a fair negotiation can not take place after the use of military action. He believes this shows Yunus is committed to neoliberalism given that within a month

of the recent revolution he betrayed the demands of the revolution by sending in the army against striking workers.

Dilhan Simsek states the MSC has heard from on one side a bunch of revolutionaries and on the other an actual Bangladeshi. He supports Nafiz's point that it has only been a couple of months, and the Yunus government has been looking to restore law and order against a campaign pushing for anarchy, which has been successfully stopped for the moment. He also believes that we should give the Yunus government more time to demonstrate how it will support the Bangladeshi people.

Nafiz Ibrahim says he believes Max Tory is not being realistic about the situation in Bangladesh currently, given that Max mentioned that the government has used military to suppress protests but with research it can be shown that protests have been peaceful with civilian forces like police or marshals being present. He repeats that as the police could not enforce law and order on their own, the military was needed to assist. He asserts that claiming the Bangladesh government has used military force to suppress protests doesn't actually reflect what has happened. He argues that allegations of corruption against the student advisors are completely baseless and have been proven wrong by multiple media sources.

Zareh Kozanian asks a point of clarification if Nafiz spoke to Mathahir, the President of the Bangladeshi Students Association and if he supports what Nafiz is saying

Nafiz Ibrahim states he has spoken to Mahathir who fully supported what he is now saying and he also had discussions and conversation over the past three days with other members of the Bangladeshi community, including other members of the BSAMU committee and he is trying to be a voice for them and the whole Bangladeshi situation.

G. Students support the NTEU campaign against job cuts

Jay Davis declares a conflict of interest as a casual staff member of the University and leaves the meeting at 5:58 PM.

Preamble:

Monash University has imposed serious staff cuts under the pretext of responding to both the international student caps and the alteration to the definition of casual employment. This is an appalling attack on highly exploited university workers amid a cost-of-living crisis. Many Monash staff have been left in insecure casual positions for years, some for more than a decade. These workers are now under serious threat of unemployment as Monash has threatened to sack casual staff.

The cuts have already begun. Shortly after changing the definition of casual employees, Monash ended the contracts of dozens of staff employed in the FAST program. FAST was

an internal program that was used to backfill staff on leave in professional roles. The ending of FAST means that Monash University services will be further understaffed and underequipped, and the staff will lose work.

The NTEU are calling for secure jobs and class size ratios of 20:1. As part of the campaign, the NTEU held a rally on Monday, the 7th of October at the Graduate Study Pop-up expo from 12-2PM to demand a response from the university. The attacks on staff conditions are of great concern to students, particularly student unionists. Student unions should stand in solidarity with staff fighting back against university management. When staff conditions are under attack, this undermines the quality of our education as students.

Motion #4:

This MSC

1. Condemns Monash University and Sharon Pickering for the current and proposed cuts to casual staff.
2. Endorses and extends solidarity to the NTEU Monash campaign for secure working conditions.
3. Demands that Monash University guarantees secure jobs for staff and reverses the cuts that have already been implemented.
4. Condemns current, proposed and future cuts to all Monash University staff.

Moved: Beck Riches Josiah Downey **Seconded:** Madeline Curkovic Max Tory

In Favour: 16

Against: 0

Abstentions: 2

MOTION CARRIED

Discussion during MSC:

Josiash Downey thinks this will be a non-controversial motion and that most people would understand that it's important for students to stand with striking workers, workers fighting for higher paying conditions against the government or the university whether they want to crack down or cut jobs. He references an NTEU meeting he attended where the Arts Faculty staff were discussing attacks and how many of them are employed as casuals and have been for more than a decade but are likely going to lose their jobs next year which he says is disgraceful. He mentions there have been rumours of classes sizes increasing to 70, effectively replacing tutorials with workshops. He claims Monash is justifying this using changes to the definition of casual workers that was introduced by the government at the end of August this year and states he believes that Monash is using this as an excuse to do what they've previously wanted to do, citing previous attacks on the Arts Faculty. He argues that the MSA needs to be prepared to fight cuts in the coming years, with this motion laying the basis for this. He states the MSA needs to be prepared to make this a big public issue. He refers to the 2014 education campaign as a demonstration of student power and that when

students fight back, they are able to make a significant impact with the campaign resulting in stopping the Abbott budget on education and the deregulation of degree which was led by Socialist activists and Labor students.

The seconder of the motion, Max Tory, waives his right of speaking.

Dilhan Simsek agrees with what was said by Jos and states he wants to recognise the importance of standing in union with the workers against attacks from organisations whether they be the University or any company. He says he commits himself during the remainder of his degree, to fight against any actions taken against the university and stand in solidarity with Monash Staff as a proud member of the NTEU, similar to what was seen when Sharon Pickering was Dean of the Faculty of Arts.

Max Tory states he wants to make a broad argument, also relevant to other motions at this MSC. He argues that many student unions run by Labor Party affiliated tickets seek to act as a co-manager of the university and as a PR department for the university, which occasionally runs events, but doesn't behave like a union to mobilise students to fight for their interests against the university. He states there is a concerted attack, throughout the higher education sector, on the rights of staff, education quality, learning conditions, on the right to free speech and activism against the university which is something he believes threatens student unions. He believes that the higher education sector is gearing up for a massive attack, which will triple class sizes. He asserts that a collaborationist approach that says student unions should work together with university management is not going to work. He argues that if universities launch attacks against students and staff, the MSA needs to be prepared to mobilize, be an activist body, be prepared to fight the university and annoy university management. He argues that the recent MSA election result provides a mandate for that approach to student unionism as Palestine candidates campaigned on that and received about 1500 votes on their estimates. He believes this provides a resounding mandate for a much more radical activist and combative approach to student unionism in the future.

Campbell states this is a really important motion. He says it was good to see a lot of people at the NTEU rally including, MSA President Chloe Ward and 'friend of the MSC' Luka Kernan giving speeches. He mentions that while this motion talks specifically about the FAST program, there are cuts in Monash Connect and other departments including students employed at the University. So this is a really close to home one. Campbell states he would like to move an amendment.

Amendment:

This MSC

1. Condemns Monash University and Sharon Pickering for the current and proposed cuts to casual staff.
2. Endorses and extends solidarity to the NTEU Monash campaign for secure working conditions.
3. Demands that Monash University guarantees secure jobs for staff and reverses the cuts that have already been implemented.

4. Condemns current, proposed and future cuts to all NTEU Monash branch members.

Moved: Campbell Frost

Seconded:

In Favour:

Against:

Abstentions:

AMENDMENT WITHDRAWN

Josiah Downey declines to accept Campbell's amendment as while he appreciates the proposal, it is poorly worded and does not cover all Monash employees.

Campbell Frost withdraws his proposed amendment.

Paul Halliday says based on his experience the School of Music is always at the edge of being cut and in 2019 the bachelors of musicology and ethnomusicology was cut along with most of the associated units alongside many staff. He argues that what has happened to the School of Music is now happening to the rest of the university based on which degrees are profitable resulting in members of staff having to teach areas outside their fields resulting in poor teaching. He mentions that the university relies on casuals for marking and is cutting areas like Monash Connect and Lab Assistants too.

Georgie McColm states her experience is similar to Pauls with 4 units she planned to take next year being cut and TAs with lots of experience at high risk of not receiving new contracts. She states her concern for the humanities at Monash due to past and potential future cuts. She argues that if class sizes are increased for Languages like they have been for Science it will impact the ability of students to acquire languages.

Amiyara Dorian states she finds it atrocious that cuts are being made because some courses are not economically viable for capitalism and there isn't enough government funding for universities. She argues that the MSA needs to stand against the University being run like a business and the cuts are because there isn't enough government funding for the universities which their refusal to address this leads to the university cutting courses and staff. obviously that comes at, uh, at the expense of staff here. She states that the Labor Government needs to do more and the MSA needs to be against Sharon Pickering and the University when they attack student rights and staff rights.

Max Tory argues the MSA needs to reject arguments for the University that they can't afford staff due to student caps. He claims universities use accounting tricks in terms of what they define as a profit and investment to make it look like they're not profiting enormously when they are in the black. He states that there should be more public funding for universities which the Labor Party isn't doing. He further argues that the University is making a choice to implement these cuts.

Amendment:

This MSC

1. Condemns Monash University and Sharon Pickering for the current and proposed cuts to casual staff.
2. Endorses and extends solidarity to the NTEU Monash campaign for secure working conditions.
3. Demands that Monash University guarantees secure jobs for staff and reverses the cuts that have already been implemented.
4. Condemns current, proposed and future cuts to all Monash University staff.

Moved: Josiah Downey

Seconded: Max Tory

AMENDMENT ACCEPTED

Jay Davis re-enters the meeting at 6:21 PM.

H. International Student Caps in Australia

Preamble:

Labor's new international student caps should be opposed by student unions. As part of the Higher Education Accords process, they are part of the restructuring of the entire Australian higher education sector. The Accords seek to bring universities in line with the needs of Australian industry and the military, and the caps are part of that mission. Universities in Australia have developed into businesses in themselves, operating entirely for profit, and depending on the hyper-exploitation of international students in order to do so.

The Accords, including the international student caps, seek to subordinate the higher education sector to the rest of the Australian economy, producing workers for the most profitable industries, and providing research and skilled experts for the military. However, opposing the caps does not mean supporting the total deregulation of places at university - which would entail jamming as many students into courses as possible to maximise profitability. Neither the old system of maximising the profitability of universities themselves, nor the new accords model of serving the needs of Australian capitalism are supportable. Both of these models of higher education should be opposed by student unions, who should fight for an enriching educational experience that provides graduates for socially useful professions.

These caps are also migration policies dressed as education policies, and seek to scapegoat international students and migrants as the cause for the cost of living and housing crisis in Australia. This racist logic, an argument pushed by the Liberal Party, paves over the real cause for these issues: profiteering landlords and companies. Student Unions should reject

this and stand for the rights of international students against their intense exploitation in the university sector and in society at large.

Student unions need to be prepared to fight the restructuring of the higher education sector. Universities will claim a decline in revenue from international student enrolments, and use that to justify major sackings, job cuts, and correspondingly, course and unit cuts. These flow-on effects of the international student caps will have deeply adverse effects on the quality of education at Australian universities.

Our response needs to be:

Universities are incredibly profitable institutions in their own right and allocate huge amounts of funding to capital projects. Students and staff should not have to shoulder the burden of a tighter university budget. These cuts should be primarily directed from these capital projects and exorbitant executive salaries. Additionally, Monash specifically has an international student cap above the international student enrolments for 2023. While other universities might lose revenue, any attempts to restructure Monash is purely opportunistic and uses the international student cap as an excuse to cut costs even though it doesn't affect Monash.

Most importantly, the role of Student Unions should not be to give financial advice or attempt to account for lost revenue to a university. If a company is not profitable, a trade union would not jump in to address the finances of that workplace or give the boss advice on restructuring; it is their job to make sure that worker's interests are not sacrificed in the interests of profitability. So too is it the Student Union's role to defend the quality of education for students by opposing staff, unit and course cuts despite the financial, pragmatic arguments made to it from university administration.

Motion #5:

Platform

The MSA opposes Jason Clare's International Student cap.

The MSA advocates for an education system based on enriching the lives of students and providing graduates to socially positive professions - not serving the profitability of the Australian economy or Australian imperialism.

The MSA opposes the international student cap being used to justify job, course, or unit cuts, especially in the case of Monash.

Action

This MSC commits to fighting any cuts imposed by the Monash University administration in 2024 and 2025.

This MSC will suspend standing orders for at least 20 minutes to discuss what members think of the international student cap, and surrounding issues.

Moved: Beck Riches Josiah Downey **Seconded:** Madeline Gurkovie Max Tory

In Favour: 17

Against: 1

Abstentions: 0

MOTION CARRIES

Discussion during MSC:

The chair, Joshua Walters strikes the second action point with the agreement of the mover and seconder.

Procedural Motion:

That there will be no time limit for debate on this motion.

MOTION IMPOSED BY CHAIR

Amendment:

Motion #5:

Platform

The MSA opposes Jason Clare's International Student cap.

The MSA advocates for an education system based on enriching the lives of students and providing graduates to socially positive professions - not serving the profitability of the Australian economy or Australian imperialism.

The MSA opposes the international student cap being used to justify job, course, or unit cuts, especially in the case of Monash.

Action

This MSC commits to fighting any cuts imposed by the Monash University administration in 2024 and 2025.

Moved: Paul Halliday

AMENDMENT ACCEPTED

Josiah Downey says he believes the government has brought it the caps is not the given for about housing and is instead an anti-migration tactic to pin the housing crisis on international students instead of developers and landlords. He argues another reason it is happening is the higher education accords, which is restructuring the university sector in Australia to better suit the needs of capitalism. He states that an example of this is at ANU, where 600 new positions have opened in nuclear engineering to tie in with AUKUS which demonstrates the subordination of quality of education to Australian business. He argues that the accords take the position that the purpose of universities in Australia is to fulfil the needs of businesses and that students and student unionists should be opposed to this. He asserts that the political reasons behind the decision relate to treating international University students like commodities and Universities are run like businesses.

So I think that all that should affect how we approach this issue and how we should approach the question of higher education going forward, that it should be about a fight to make education better for students. It should not be done for the sake of improving businesses' bottom lines or to shore up Australia's capacity to fight an imperialist war with China or any other country in the coming decades.

Jay Davis raises a point of clarification asking whether International Student Caps for Monash in 2025 are higher or lower than the number of International students Monash currently admit per year.

Dilhan Simsek replies that compared to 8,700 enrollments of international students, the soft cap has been temporarily set to 10,000 for next year. However he is unsure how this applies with Monash College students.

Max Tory agrees with Josiah and argues Jason Clare is making a political argument that higher education is only valuable because of the economic benefits which is not an argument the MSA Should accept. He states that the University system acts as a profit multiplier for the Business so it should not be students paying for their courses but instead taxes on corporations. He also asserts that part of the decision is aimed at reducing Chinese students due to AUKUS. He refers to previous Student Union campaigns including the 2014 education campaign against the Abbott government's budget which he argues was an attack on students and the working class as a whole. He states this is the approach the MSA should be taking now.

Dilhan Simsek says there will always be a higher demand for Australian Universities than what Australian Universities can accommodate as Australian Universities are highly ranked and students want to study here, which is a good thing. Based on this he puts forward that there should be a cap on the number of places, however the question is what the cap should look like. He states that as a result it is important the MSA participates in the processes to make these decisions, especially through the National Union of Students. He argues this is important to ensure there are student perspectives in any conversations with University management and governments more broadly. He also mentions that it is important to fight for more government funding for universities, hold Universities accountable to use their

profits to build more student accommodation and not let Universities use student caps as an excuse to cut staff.

Paul Halliday states he does not believe the caps are good policy. He acknowledges there were caps previously and quality of education has been going down as the university moves to a more business-like model, partially due to high numbers of International Students but argues this doesn't mean we should implement international student caps. He argues that accepting caps is accepting the narrative that immigration being the cause of the housing crisis and racist fears that members of the community and members of parliament hold.

Campbell Frost mentions in his experience as a student from a regional area in Victoria and that it was hard to find accommodation in Melbourne. However, he argues that this is not the fault of international students and the key issue is rather than Universities are not investing enough in housing for students, as stated by the NUS President. He recommends that everyone vote for the motion.

Jay Davis expresses support for the main action point of the motion, as he believes it's a core aspect of student unionism to oppose any cuts a university might impose. However, he finds other parts of the motion confusing. He highlights that while the motion discusses the need to prevent universities from becoming instruments of capitalism, he believes the focus should not only be on student caps for international students but also on the broader re-regulation of university places. This, he argues, would prevent universities from viewing students solely as profit generators. Jay also criticizes the motion's description of course cuts as pragmatic, questioning how cuts could realistically be considered sensible or practical. He finds the characterization of course cuts as pragmatic to be deeply flawed.

Amiriya Dorian criticizes the proposed motion to cap international students, arguing it serves to increase university profits by cutting courses and diversifying income streams. She contends that the housing crisis is being falsely blamed on international students, pointing out the large number of vacant homes in Victoria and the government's failure to address housing issues. Amariah advocates for real solutions, such as funding public housing and removing negative gearing. She also opposes collaborating with university management, as she believes it undermines student and staff interests. She concludes by stating that caps on international students are a scapegoat for broader issues in tertiary education funding.

Sam critiques the Australian government's view that cuts to arts degrees are pragmatic, arguing that this perspective is rooted in economic interests rather than societal benefit. They assert that the government sees education purely as a tool for economic growth, which leads to cuts in non-profitable fields like the arts. They also emphasize that the international student cap is part of a broader strategy to restructure the higher education sector in response to geopolitical and economic priorities, especially in light of Australia's changing relations with China. The speaker stresses that the real cause of Australia's housing crisis is the government's refusal to invest in public housing, not the presence of international students. They condemn universities for using international student caps as a scapegoat for austerity measures, which include course cuts, larger class sizes, and worsening student conditions. To combat these attacks, the speaker advocates for a proactive, activist

approach, similar to the 2014 fees cuts campaign, which succeeded due to mass student mobilization. The speaker concludes by calling for continued organization and protest against these government-imposed austerity measures.

Josiah Downey emphasizes that the current cap on international students is part of a broader attempt by the Australian government to reshape the higher education sector to fit its economic and strategic needs. This includes focusing on profitability rather than the quality of education, leading to course cuts and larger class sizes. The participant believes that this cap has racist undertones and does not address the real issues, such as the government's refusal to invest in public housing. They argue that international students are being scapegoated for the housing crisis, while the government's policies continue to favor landlords and fail to address the root causes of the housing shortage. The participant also critiqued the approach taken by universities, which they see as more focused on increasing profits than providing quality education. They point out that without proper regulation, universities would simply increase enrolments, lowering education standards even further.

Dilhan Simsek responds to previous comments, building off Jay's and Paul's statements. They argue that markets fail and governments need to intervene to correct market imbalances, emphasizing the importance of regulation in an organized society. They then highlight the issue with universities prioritizing profits over the quality of education. If caps on international students are removed, universities will likely increase enrolments without improving quality, leading to larger class sizes and reduced student-to-staff ratios. Dilhan believes a more nuanced approach is needed, acknowledging that the government must play a role in regulating international student numbers. Despite their criticism, they support the existence of such caps, though they acknowledge the issues around them.

Josiah Downey seeks clarification on Dilhan's position, asking whether he believes Jason Clare's proposal for an international student cap is an overreach, yet still supports it, or if he supports the broader idea that the government should regulate international student numbers in some way.

Dilhan Simsek clarifies that he supports the idea of a government-regulated cap on international student numbers, as it's not feasible to accommodate all students who want to study in Australian universities. He believes the government should control the intake to ensure education quality is maintained, as class sizes have grown, negatively impacting education. However, he acknowledges that the government's current cap proposals go too far and argues that limiting growth would be better than reducing numbers, especially considering some universities are still increasing their intake.

Josiah Downey asks for clarification on whether Dilhan Simsek opposes the specific international student cap proposed by Jason Clare, as the current motion focuses on it. He is asked to state his position clearly on this cap, considering his broader views on international student regulation.

Dilhan Simsek states that he believes there should be caps on international students, he acknowledges that caps on students can be implemented in various different ways and still have the same outcome.

Max Tory criticizes the idea of student unions participating in the accords process, arguing that student unions' power does not lie in negotiating with universities or the government. They contend that the accords process gives political legitimacy to attacks on student and staff rights, which they oppose. The speaker emphasizes that the current regulatory proposals are racially motivated and designed to serve capitalist and imperialist interests. They advocate for student unions to adopt an activist role, fighting against recent crackdowns on freedom of speech and the right to protest. The speaker invites members of NUS (National Union of Students) to share their thoughts on these issues.

Amiriya Dorian emphasizes the importance of activism for all students, not just for those aligned with specific political ideologies. They mention a recent event where the Islamic Society's fundraiser for medical aid to Palestine was cracked down on by university management, despite another fundraiser occurring simultaneously. The speaker condemns this hypocrisy, arguing that it affects all clubs and societies, not just those with socialist or political ties. They also point out the increasing presence of security on campus, highlighting the broader implications for student activism. The speaker addresses concerns about racism and attacks on activism, particularly targeting pro-Palestinian actions on campus. They describe an incident where someone wearing a keffiyeh was questioned in class, which they consider blatant racism. The speaker argues that activism supporting Palestine, such as chanting slogans or discussing the genocide in Palestine, is being labeled as anti-Semitic, and universities, supported by the Labor Party, are enabling this crackdown on activism. They call for unwavering opposition to these actions.

Campbell Frost acknowledges that Vedant, from the International Student Society, is present and wonders if they have a position on the issue, specifically regarding how the student union can support international students. They mention that the president of the society, Nari, who is from NLS (National Labor Students), has already come out in opposition to the issue being discussed.

Josiah Downey is seeking clarification asking about the position of NLS (National Labor Students) regarding the crackdowns on protesting and activism on university campuses. They're specifically asking how NLS views the current actions being taken against student protests and activism across universities.

Campbell Frost explains that members of NLS (National Labor Students) across the country, including at University of Sydney, are opposed to campus access policies and crackdowns on activism. They also mention that NLS has been actively engaging in protests, like hosting barbecues to challenge these policies. The speaker suggests that they may move a motion later regarding these issues, potentially involving the group in that process.

Josiah Downey addresses Campbell, who will be the treasurer of the MSA (Monash Student Association) next year. The speaker is asking whether, as part of the incoming executive, Campbell will take a stronger stance on free speech and the right to activism on campus, especially considering their dissatisfaction with the MSA's position this year. They express frustration with the MSA's previous stance, which they felt failed to protect students' rights to activism, citing reasons like potential legal risks or conflicts with fiduciary duties.

Campbell acknowledges that he cannot speak for past decisions made by the MSA regarding free speech and activism on campus since he joined the executive halfway through the year. However, he expresses his willingness to collaborate with active student groups within the union, such as Ed Pub and ESJ, to improve the MSA's stance on activism. He emphasizes the importance of working together, regardless of factional differences, to ensure students' rights to organize and protest are respected. He stresses the responsibility of the MSA to students and the need for a unified approach to address these issues.

Vedant, as a member of MUISS, shares that the International Student Network has raised concerns about the student cap and the increase in student visa fees at the last VCSPAF meeting. MUSE is opposed to the cap, as it feels the university is sending mixed messages, welcoming international students for the financial benefits but imposing barriers to their entry. This stance reflects MUISS's position of standing against these measures.

I. Defend the CFMEU against government attacks

Preamble:

In August of this year, the Albanese government placed the CFMEU into administration, which is the most undemocratic, anti-union, and pro-business actions taken by a government in this country in decades.

Administration has seen all elected positions in most state branches of the union replaced with a single unelected, court-appointed administrator who has publicly committed to strictly following Australia's highly punitive industrial laws. This action strips away workers' right to elect their own representatives in one of the most profitable and exploitative industries in the country. Such an attack is fundamentally anti-democratic and anti-worker.

The administration of the union will have disastrous effects on gains to workers' wages and conditions negotiated by the CFMEU. This is an especially egregious attack given the painful cost of living crisis.

Using hypocritical allegations of corruption within the union as a cover to attack one of the only unions left in the country that ensures a decent living for its members, the Labor Party has proven itself to be committed to answering the cries of big business, conservative media, and the Liberal Party.

Motion #6:

1. This MSC condemns the hypocritical and deeply conservative attacks on the CFMEU from the mainstream media.
2. This MSC opposes the deeply conservative and anti-democratic administration of the CFMEU.

Moved: Beck Riches Josiah Downey **Seconded:** Madeline Curkovic Max Tory

In Favour: 14

Against: 1

Abstentions: 1

MOTION CARRIED

Discussion during MSC:

Josiah Downey discusses a significant attack on the CFMEU, one of Australia's most militant unions, which has been placed under administration. The move is seen as an attack on union democracy, as it involves removing elected delegates and appointing a high-paid administrator. The speaker condemns the involvement of both the ALP and the ACTU in supporting this action, calling it an anti-democratic step. They emphasize that the attack on the CFMEU is part of a broader effort to weaken trade unions, especially during a time of economic struggle, and argue that student unions should stand in solidarity with workers and oppose such measures.

Max Tory emphasizes the importance of union independence and democratic control, arguing that the attacks on the CFMEU undermine these fundamental principles. They highlight that the appointment of a pro-boss administrator, who adheres to restrictive industrial laws, threatens workers' ability to strike and organize effectively. The speaker critiques the Australian Labor Party (ALP) for actively attacking the working class by supporting policies that benefit landlords and property developers while failing to raise workers' wages. They advocate for reviving rank-and-file democracy and militant class struggle unionism, as opposed to collaborating with the government and bosses.

Jay Davis agrees with previous comments, condemning the federal government and the ACTU's attack on unionism. They point out the hypocrisy of placing the CFMEU in administration while business entities would not face similar treatment despite potential allegations. This highlights the unequal treatment of unions versus businesses in the eyes of the government.

Amendment:

Adding federal government and ACTU to the end of action point one

Moved: Jay Davis

AMENDMENT ACCEPTED

Sam stresses that the Labor Party's attack on the CFMEU is a submission to the interests of big business, which has long sought to dismantle the union. They argue that the Labor Party's actions set a dangerous precedent where any union challenging business profitability could face severe consequences, such as being placed into administration and stripped of democratic rights. The speaker criticizes the government's actions as aligning with big

business interests, worse even than the Liberal Party's stance, and laments that the Labor Party now represents business interests more effectively than the Liberal Party ever could.

Lucia highlights that the crackdown on the CFMEU is part of a broader effort to make powerful unions in Australia more compliant, specifically addressing the lack of evidence for violence or coercion, which were used as the basis for placing the union in administration. They argue that the real issue stemmed from industrial action taken in Brisbane, where workers were subjected to dangerous working conditions, and that the violence referenced was a result of scuffles when muscle was hired to break the picket lines. The speaker asserts that any corruption within the union should be handled by re-electing delegates, not through national-level administration. They also criticize the classist attacks on blue-collar workers, particularly the CFMEU, and argue that their militancy and commitment to industrial action should be championed, advocating for fair wages and improved living standards for all workers.

J. Monash Student Council (MSC) Report – Academic Board Update

Motion #7:

This MSC:

Accepts the Academic Board Report submitted, as attached at the end of this document.

Moved: Dilhan Simsek

Seconded: Jay Davis

In Favour: 15

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

Discussion during MSC:

Dilhan Simsek briefly updates on their progress, mentioning that one of the biggest wins was successfully reducing late penalties from 10% to 5%, in collaboration with Dimitri and the MSA. They are currently working on bringing back the mid-semester break, aiming to schedule it closer to week 6/7, and will provide further updates on that initiative.

Jay Davis acknowledges the great progress made this year and expresses optimism for continued progress by the academic board representatives in the upcoming year.

K. Authorised Officer Attack and Concession Mykis for all Students

Preamble

Last week, a disturbing video emerged showing a Monash University student being violently tackled by multiple Authorised Officers while commuting to university on the 601 bus from Huntingdale Station. The incident allegedly occurred due to the student's failure to tap on his

Myki card. The video captures the student being pinned to the ground, struggling to breathe as officers applied excessive force, ignoring his desperate pleas for air. This egregious use of force against a student has raised serious concerns regarding the safety and treatment of students by public transport authorities.

In MSC 5/24, Motion G addressed the ongoing issue of public transport concession fares in Victoria, noting that it remains one of the only states in Australia that does not provide concession fares to all full-time graduate and undergraduate students. The MSA has committed to supporting graduate students in their efforts to lobby for concession fare reforms and systemic changes that would directly benefit the student community.

Additionally, the MSA has taken proactive steps by introducing a Free Travel Pass, which has helped hundreds of students save tens of thousands of dollars in travel costs. However, this is a temporary solution, and the MSA acknowledges that not all students in need can be provided with a pass. Therefore, it is crucial that the MSA continues its advocacy for government reform to extend public transport concessions to all students.

This motion calls for an update on the previous directive for the MSA to write to other student unions to lobby the Minister for Public Transport, as well as a reaffirmation of the MSA's commitment to securing long-term solutions for affordable student travel. The recent incident highlights the need for additional protections for students to ensure their safety and dignity while using public transport.

Motion #8:

This MSC;

Condemns the violent incident involving a Monash University student being physically assaulted by Authorised Officers on the 601 bus route for allegedly not tapping on his Myki.

Expresses deep concern over the excessive use of force and the disregard for the student's well-being, as evidenced by the video of the student being pinned to the ground and struggling to breathe.

Requests an immediate update from the MSA President on the status of the directive to write to other student unions across Victoria to lobby the Minister for Public & Active Transport regarding the extension of public transport concession fares to all graduate and undergraduate students. If this action has not been completed, the MSC directs the MSA President to ensure this is completed by 25/10/2024.

Reaffirms its stance that public transport is a public good and supports the ongoing efforts to provide free travel to students.

Commits to supporting graduate students in their efforts to lobby for public transport concession reforms and will collaborate with graduate student groups at Monash and across the state to achieve systemic change.

Moved: Jay Davis **Seconded:** Zareh Kozanian
In Favour: 14
Against: 0
Abstentions: 0

MOTION CARRIED UNANIMOUSLY

Discussion during MSC:

Jay Davis expresses frustration about the lack of free public transport, stating that it should be free as it's public transport. The motion aims to extend transport concessions to all students in the short term, while advocating for free transport for everyone in the long term. Under standing order 30.5, "I'll probably just end by saying fuck the police and fuck authorised officers."

Max Tory strongly advocates for free public transport, criticizing the presence of authorized officers (AOs) and police on campus, equating them to an unnecessary burden. They argue that public transport should be free since it's publicly funded, and they believe the current system, where private companies profit from it, is unjust. They call for the MSA to oppose this system.

L. Monash University Cancelled October 7th Fundraiser Event

Preamble

On the morning of October 6th, with less than 24 hours' notice, Monash University's executive staff abruptly cancelled the Monash University Islamic Societies and Monash Arab Societies long-planned fundraising dinner, an event aimed at supporting PANZMA, an organisation dedicated to sending doctors on medical missions to Gaza. This event, approved by Monash Security and Monash Venues, had been planned for months and was scheduled for a date proposed by the university itself. The vague reasoning provided for the cancellation—"staff and student concerns" and an "inappropriate choice of date"—is deeply troubling, especially given that other groups are holding vigils on campus without interference.

This cancellation is a direct attack on our community's ability to mourn and raise funds for humanitarian aid, and is reflective of Monash's broader pattern of bias and suppression of Palestinian voices. Despite repeated efforts to engage with the university on issues of discrimination and racism faced by Palestinian, Muslim, and Arab students, Monash continues to ignore our concerns. The cancellation of this event, alongside the university's decision to host Zionism Victoria and Israeli Occupation Forces (IOF) soldiers earlier this

year, contributes to a hostile environment for Palestinian students and their allies on campus.

Monash's actions not only vilify our efforts but contribute to harmful rhetoric that paints our community in a negative light. The university's complicity in allowing discriminatory media coverage to flourish, while failing to take responsibility for its actions, further marginalises already vulnerable students. These experiences will be included in our submission to the Australian Human Rights Commission's Study into the Prevalence and Impact of Racism in Australian Universities.

Motion #9:

This MSC;

1. Acknowledges the discriminatory nature of Monash University's decision to cancel the PANZMA fundraiser with less than 24 hours' notice. This decision undermines the Palestinian, Muslim, and Arab communities' right to mourn, gather, and raise humanitarian aid.
2. Demands an immediate public apology from Monash University for its unjust cancellation of the event, its failure to provide a legitimate reason, and its continued neglect of the Palestinian, Muslim, and Arab students' wellbeing.
3. Calls on Monash University to publicly condemn the racially charged and inflammatory media coverage that has emerged from external organisations and politicians, which has mischaracterised the intentions of this event and further harmed Muslim and Arab students.
4. Demands that Monash University takes accountability for the psychological and physical harm caused by this cancellation and implements measures to prevent further discriminatory actions against Palestinian, Muslim, and Arab students on campus.
5. Reaffirms its commitment to standing in solidarity with all Palestinian, Muslim, and Arab students on campus and supports the continuation of efforts to raise funds for humanitarian missions, including PANZMA's medical aid to Gaza.
6. Commits to supporting organisers and students on campus to engage in the submission of this incident, along with other instances of anti-Palestinian and Islamophobic discrimination, to the Australian Human Rights Commission's Study into Racism in Australian Universities.
7. Congratulates MARS and MUIS for standing up to the university and not allowing their intimidation and discriminatory behaviour from stopping their event and for running a well organised and attended event with less than 12 hours of preparation.
8. Directs the MSA President share this motion with the Vice Chancellor, Sharon Pickering, demanding a response and report to the next council meeting with the Vice Chancellors response.

Moved: Dilhan Simsek

Seconded: Zareh Kozanian

In Favour: 15

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

Discussion during MSC:

Dilhan Simsek briefly comments on the importance of listening to the experiences of MARS and MUIS, as well as other students affected. They express their appreciation for the efforts of the organizers and attendees of a peaceful event, which Monash University attempted to cancel. He recognizes the meaningful act of solidarity before passing the floor to Lana or Asma.

Paul Halliday seeks clarification from Dilhan Simsek regarding the preamble to the motion, pointing out that it uses "we" and "our" throughout. They ask if the statement was released by MARS and MUIS, and if it reflects the strong stance of the community leaders against the issue. The speaker emphasizes the importance of accurately reflecting this in the minutes.

Dilhan Simsek confirms the clarification.

Lana Abdelhalim explains that at 9 AM, they received a phone call from executives, including the head of security and a shadow vice chancellor, demanding a meeting within 15 minutes to cancel their event. The speaker highlights the irony, as these executives are usually unreachable after working hours, and they were contacted on a Sunday morning. They express frustration over having to organize the event at the last minute, thanking Dilhan for his support. Despite the short notice, they were unable to cancel food meant for 300 people, leading to excess food, which the speaker finds troubling considering the dire conditions in Palestine. The speaker criticizes Monash University for its unprofessionalism and negligence, which led to them being slandered by various organizations like AGA, Sarah Henderson, and Sky News, and receiving personal threats. They express disappointment that Monash knew about the event, its security plans, and the external organizations involved but still made a political move to cancel it. The speaker also notes that other groups on campus were not required to cancel their vigils and questions why their fundraiser was targeted. They insist that their event, held in an enclosed space, posed no harm, and the suggestion that it would be simply propaganda. The speaker emphasizes the importance of MSA support in these situations and urges the MSA to vote for the motion.

The chairing of the meeting was passed to Paul Halliday as Joshua Walters wanted to head to the bathroom.

Asma illyas adds that the situation was unexpected and inconvenient but views it as a new low for Monash, showing their dismissal of the concerns raised by Arab, Muslim, and Palestinian students throughout the year. Despite multiple meetings with the university to relay these concerns, the speaker was shocked by the swift cancellation of the fundraising dinner, especially when other student groups had their concerns heard without issue. The speaker expresses disappointment, noting that it seems Monash is prioritizing certain groups

over Arab, Muslim, and Palestinian voices. They emphasize the importance of passing the motion to hold the university accountable and demand an apology for the harm caused by their actions.

Rofida Arnaout, as an Arab student at Monash, shares their understanding of how different groups at the university seem to silence or use their voice for their own agendas. They express disdain for the university caving to external pressure and prioritizing one student group's grief over another. The speaker calls for support of the motion, emphasizing that it's the responsibility of the MSA and all university students to stand up against anti-Arab racism.

Zain Chaudhry highlights the reasons given for canceling the fundraising dinner, which were that the event posed a safety risk and occurred on a problematic date. The speaker points out that these reasons either insinuate Islamophobic rhetoric or suggest that one group's right to mourn and fundraise is more important than another's. They emphasize that both reasons are unacceptable and contribute to damaging Islamophobic rhetoric. The speaker also notes that the rise in Islamophobic attacks on campus is concerning, as indicated by a survey showing that 95% of Arab and Muslim students felt unsafe. The speaker strongly supports the motion, thanking Dilhan for his support.

Josiah Downey argues that there is no justification for shutting down the event, calling the action by Monash University an attack on students' rights to support Palestine and mourn those affected by the ongoing genocide in Gaza, Lebanon, Syria, and Iraq. The speaker emphasizes that Monash University, along with the Australian government, continues to support this genocide. They assert that this motion is essential as it represents an attack on the right to free speech, protest, and express political opinions. The speaker connects this issue to broader attacks on Palestine activism and freedom of speech across Australia, including actions taken by the Liberal and Labor parties. They argue for a militant approach in defending the rights of Palestine activists and call for the MSA to oppose these attacks.

M. ~~Monash University Cancelled October 7th Fundraiser Event~~ NUS Affiliation Fees

Preamble

The motion below concerns the Affiliation Fee that is payable to the National Union of Students, with an amount of \$16,500.00 incl GST. This affiliation fee must be paid to ensure that the MSA has voting rights at the 2024 NUS National Conference.

Motion #9:

This MSC approves the expenditure of \$16,500 for the NUS Affiliation Fees.

Moved: ~~Joshua Walters~~ Jay Davis

Seconded: ~~Paul Halliday~~ Dilhan Simsek

In Favour: 16

Against: 0

Abstentions: 1

MOTION CARRIED UNANIMOUSLY

Discussion during MSC:

Jay Davis: "I stand with NUS."

The seconder of the motion, Paul Halliday, asks if anyone else would like to second the motion as he is a delegate to this year's conference.

Dilhan Simsek agrees to second the motion. He thanks the NUS for providing the MSA with reduced rates in recent years in recognition of hardship in the financial position of the MSA.

Charlotte Sutton asks what \$16,500 gets the MSA as it is a lot of money.

Campbell Frost responds that the money goes to the NUS, for which we have a number of delegates at NUS Conferences based on the number of students at Monash. He states the money mainly goes towards paying the President and General Secretary at full time minimum wage and other positions at other rates. He mentions they run various campaigns like Change the Age and also run multiple conferences across the year such as the Disability conference at Western Sydney Uni which is coming up soon.

Paul Halliday restates the MSA is getting a discounted rate from the NUS, he adds it is a body which organises nationally on student issues, coordinating different campuses, giving it legitimacy when it advocates for students in Canberra.

Jay Davis adds that the different conferences run by NUS include National Conference, Disability Conference, Education Conference and Ethnocultural Conference.

Jay Davis requests his initial statement to be quoted directly under standing order 30.5.

N. General Business

Procedural Motion:

That Motion 10 be considered urgent and be dealt with immediately.

Moved: Dilhan Simsek

In Favour: 12

Against: 5

MOTION CARRIED

Motion #10:

This MSC open nominations for the election of MSA Executive Divisional Representative for 2024, pursuant to s24.1(d) of the MSA Constitution.

Moved: Dilhan Simsek **Seconded:** Zareh Kozanian

MOTION LAPSED

Joshua Walters struck the motion based on the office bearer regulations, which require proper notice to be given for an election.

Jay Davis explains that there was a reasonable opportunity for the reps to attend the meeting, as outlined in section 14.3. If the meeting notice was properly given and the representatives had the chance to attend, then it might not be necessary to strike the motion.

Procedural Motion:

Dissent in the chair.

Alternative Ruling: "That the election be held."

Moved: Dilhan Simsek

In Favour: 11

Against: 5

MOTION CARRIED

Campbell Frost becomes chair

Dilhan Simsek expressed that the motion is being considered as an urgent matter, and there has been equal opportunity for all divisions to participate. If council has already voted to treat this as urgent, then it might be reasonable to proceed with the election and uphold the decision to have it. This decision is contingent on the understanding that all the procedural requirements for fairness and equal opportunity have been met, and the urgency has been acknowledged by council.

Under standing order 30.5, Joshua Walters:

I don't think it really matters the urgency because the standing orders say that there has to be reasonable notice, like opportunity to attend the meeting. I don't really think it's fair to not tell people and then they've left and they don't really have the opportunity to attend the election. Also, it says the aforementioned election like it hasn't been mentioned before. That's what that implies. I think it's quite undemocratic to pull this shit.

Under standing order 30.5, Paul Halliday:

I guess, like, why wasn't this on the agenda is my question. Again, like we've seen Zareh as demonstrated in the last MSC is prepared to put things on the agenda up to 15 minutes before a meeting. It seems patently ridiculous that this is urgent enough that it needs to be voted on today, but not urgent enough that Zareh could have sent out an updated agenda. It seems quite clear that the point of this motion is to blindside people. The point of this motion is maybe moved opportunistically after it's been seen that Georgie has left the meeting.

Zareh Kozanian explains that the council has decided to discuss this motion as a matter of urgency explaining that having effective executive members is important. He hears Paul and suggests Paul Halliday to revise the standing orders, dragging his attention to 8.2.1. He clarifies to Paul that appropriate procedures are followed as suggested by the majority of the student representatives on the MSC council voting in favor of discussing the motion.

Under standing order 30.5, Paul Halliday:

Are you not seconding the motion?

Zareh Kozanian explains that he supported the urgency to conduct the election hence seconding the motion. He further explains that contradicting Paul's suggestion, he emphasises that the council has decided if the motion is urgent as compared to adding it pursuant to 8.2.1. Zareh Koznaian notes that the motion was not submitted to him by a mover and a seconder prior to the MSC.

Under standing order 30.5, Paul Halliday:

Okay, so it wasn't sent to you. So why is it urgent enough that during the meeting it needs to be moved?

Zareh Kozanian demonstrates his extreme disappointment by Paul's comment.

Paul Halliday makes a point of order that there is someone in the waiting room and draws Zareh's attention to allow them in.

Jay Davis raises a point of order dragging the chair's attention to the office bearer regulations, expressing that he initially misinterpreted the clause per 14.3 which states that the resolution electing a member to the Executive must be passed by an absolute majority of all members eligible to vote in the aforementioned election. Given two out of four isn't an absolute majority, this motion is invalid.

Following Jay Davis's interpretation, Dilhan Simsek and Zareh Kozanian withdrew the General Business #1; hence, the motion lapsed.

Procedural Motion:

That Motion 11 be considered urgent and be dealt with immediately.

Moved: Paul Halliday

MOTION LAPSED

Georgie raises the concern of soundproofing issues at Radio Monash, which are affecting other departments like academic affairs and the advocacy group. She humorously points out the contrast between loud music playing in the background and the emotional struggles students might be facing with academic problems. She suggests that this issue could be addressed by ensuring after-hour access and considering soundproofing measures to improve the situation.

The MSC meeting lost quorum and the chair and the procedural motion lapsed due to the lack of quorum.

Joshua Walters decided to continue on the vote in-quorum.

Preamble:

This motion is drafted in light of recent changes to student rights to organise and protest on campus launched by both university administration across Australia and the government.

It is incredibly important that these fundamental rights of students and the broader community are protected.

Motion #11:

This MSC condemns attacks on the rights of students to organise and peacefully protest.

This MSC commits to fighting any attempts made by Monash University to restrict students' rights to peacefully organise and protest on campus.

Moved: Paul Halliday

Seconded: Campbell Frost

In Favour: 10

Against: 0

Abstentions: 1

The chair, Joshua Walters, explains that this motion will need to be ratified at the next Monash Student Council meeting due to the lack of quorum.

Meeting Closed at 08:23 PM

O. Appendices

Chloe Ward

President

Report to MSC 11/24

GOALS

- To continue promoting diversity on campus, in all forms
- To continue in providing free food programs to service all Clayton students and tackle food insecurity
- Continue to monitor the MSA Pantry (Foodbank) within Wholefoods to further address food insecurity and provide pantry staples to students in need
- Continue working with the NTEU and MGA to fight for better parking conditions for all staff and students at Monash University
- To continue advocating on behalf of students on issues such as the reduced Library opening hours at Matheson and Hargrave libraries, Special Consideration improvements, Unpaid Placements and Universal Submission Times
- To continue to provide and deliver safe, accessible and inclusive events for students in order to better their overall university experience

PROJECTS

MSA Pantry Launch (MSA Foodbank)

Joshua Walters and I have been continuing to work hard on the MSA Pantry initiative and it has been a great success so far this semester. The initiative is continuing to run out of Wholefoods Cafe and provides fresh food and groceries to hundreds of students. We are providing students with bulk goods, such as rice, lentils and beans, so that students have access to vital pantry staples, as well as an array of fresh fruit and vegetables as well. The MSA knows and understands that food insecurity is a massive issue for students during this current cost-of-living crisis and whilst there is systemic change needed to fully solve this issue, we are committed at the MSA to ensure that students always have access to free or low-cost food. We are also continuing to have ongoing conversations with the University about food insecurity and how it continues to affect students at Monash. I have personally had meetings with Deputy Vice-Chancellor (International) Professor Craig Jeffrey about Monash's initiatives to improve and solve food insecurity at Monash at an institutional level. There has been a Food Insecurity Committee formed to ensure that the University and MSA are keeping food insecurity as an issue at the forefront of all our

minds. Keep an eye on socials, as MSA Pantry is running every Thursday and don't forget to bring your own bag to collect your items!

Parking Win for Students!

The MSA has been working all year to ensure that Monash University knows students and staff alike are against the parking price increases and surge parking. The MSA collaborated with the NTEU and MGA to create a petition, which has now amassed over 2000 signatures to show just how angry staff and students are. The MSA President submitted 3 Freedom of Information requests to find out just how much the University makes on parking and has had a multitude of meetings with the Vice-Chancellor to ensure student's voices are heard, and the University is finally listening.

It was announced today that effective from Monday 30th September 2024:

- Parking on Fridays will become free for students at all campuses and off-campus locations in all Blue and Red parking areas
- Students must start a CelloPark session to receive free parking on Fridays
- In the event of an infringement, students will now receive an additional warning in lieu of receiving a fine, totalling two (2) warnings over a 12-month period
- Students will become eligible to park in Red permit areas from 10am on weekdays (instead of from 10:30am)

Thank you to everyone that put a bumper sticker on their car, signed the petition or wrote to the Vice-Chancellor. Your voices are important and make real change when you make them heard. We will continue to fight for even better parking conditions for students because the fight isn't over yet. We still have clear demands, students deserve greater transparency in parking at Monash and an end to surge pricing. We'll keep you updated on further changes.

While these changes are a great step forward, there is still more to do. The MSA is continuing to work with the NTEU and recently helped with an online platform to allow students and staff anonymously report their solutions and issues with the current parking prices and CelloPark system. We will continue to fight for students and staff until Monash finally understands that we all deserve to park on campus for free.

Library Opening Hours and 24/7 Study Spaces: Update

Libraries are a necessary and integral part of studying at University and procuring your education. When the rash decision was made by Monash at the beginning of the year to slash library hours, I fought back. I have now entered many meetings with many different levels of University management to fight for the Lower Ground levels of Matheson to be

open 24 hours. This would allow students to have access to vital amenities, such as WI-FI, printing and computers, that the new study space in Campus Centre or Campbell Hall's study space do not have. Many students wrote to me about these changes, some citing that they do not have internet access at home, and thus rely on the University's internet to complete and submit assignments. It's stories like these that show just how important 24 hour spaces are to students, especially during a cost of living crisis.

I have been continuing to have conversations with the University around piloting this idea but it is yet to be confirmed so stay tuned on the socials to see any updates we may have!

Myself and the rest of the MSA Advocacy team will continue to keep fighting for the library hours to be extended again and increase accessibility to students for the amenities and buildings that their course fees pay for.

Student General Meeting (SGM):

In September, the MSA held a Student General Meeting (SGM) as we were presented with a petition from over 900 students.

It was great to see students on campus exercise their rights as students to voice their opinions and stances within a public forum. A special thanks to Joshua Walters who chaired the meeting and ensured that it ran smoothly.

Zareh Kozanian

Secretary

Report to MSC 11/24

GOALS

- Ensure that all meetings, decisions, attendance, and official documents within the MSA are accurately recorded.
- Ensure students are well-informed about the MSA's decisions and activities by facilitating effective communication within the MSA by sharing important information, announcements, and meeting agendas.
- Assist the president and the MSA Office Bearers and divisions by providing administrative support, coordinating logistics for initiatives, and handling correspondence.
- Ensure that students are provided with quality services and support the MSA's continued advocacy for students.
- Addressing any concerns about accessibility and transparency by fostering an inclusive and accessible environment within the MSA.
- Ensure the MSA's compliance to its constitution and relevant regulations

Report for MSC 11

Serving as the Secretary of the Monash Student Association (MSA) this year has been a truly fulfilling experience, with numerous accomplishments that positively impacted the student community. One of the key successes was our campaign to reduce the late submission penalty from 10% to 5%. This change aimed to provide students with more leeway during stressful periods, acknowledging the various challenges many face when juggling academic and personal commitments. It was a significant win for student welfare.

Another achievement I am particularly proud of is the expansion of 24/7 study spaces on campus. Recognizing that not all students follow the same study schedules, we pushed for more accessible study areas around the clock, providing a supportive learning environment for those who need flexibility.

Additionally, this year saw the creation of the Monash Foodbank, a vital initiative that assists students experiencing financial difficulties by offering food and essential supplies. As the cost of living rises, the Foodbank has been an important support system, fostering a sense of community care.

Our social initiatives also thrived, with the MSA hosting larger parties and events than ever before, enriching student life and strengthening campus culture. These events played a key role in fostering connection and inclusion among students.

As Secretary, I was responsible for the organization and scheduling of Monash Student Council meetings. This role required a high level of coordination to ensure smooth communication across the council. I also focused on enhancing transparency within the MSA, keeping students informed about our decisions and initiatives. My goal was to ensure that our processes were clear and accessible to all.

Reflecting on this year, I am proud of what we have achieved, and I believe the MSA has made significant strides in supporting the Monash student community.

*Key Activities

Outline key activities completed thus far since last report:

- Editing for edition six complete, released to printers
- Coverage of M.S.C. meetings
- Attendance at Student Media Conference alongside Radio Monash at the University of Sydney from September 27-29, 2024.

Can outline work being done for upcoming events/projects

- Handover to the 2025 editors

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Slay 60 year event and edition	Complete	Good feedback on edition 5 and associated pieces Event at The Count's attended by 57 people the majority of whom previously worked on <i>Lot's Wife</i> Plans to bind remaining unbound editions
Keep submissions strong for semester 2	Ongoing	33 submissions for edition 6, aided through submissions from the ATS3950 Academic Freedom unit.
Actually improving website	Ongoing	Once edition 6 goes to print this will be looked at further.
Leaving <i>Lot's Wife</i> better than we found it	Ongoing	Beginning planning handover to the 2025 editors to ensure a smooth transition and allow them to

		begin work immediately.
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MSA Conference Report Back Template

Conference Name	Student Media Conference
Report written by	Sam Hudson, Mandy Li, and Angus Duske
Conference Date and Location	September 27-29, 2024 – The University of Sydney, N.S.W.

Post-event summary of conference
<p><i>Lot's Wife</i> along with representatives from the Radio Monash committee attended Student Media Conference between September 27th and 29th at the University of Sydney, at the invitation of <i>Honi Soit</i> and Student Media Australia. A variety of panels, Q.&A.s, and workshops were convened and attended with focuses on climate change, investigations, the history of student journalism, archiving, newswriting, and creative writing.</p>
What were the benefits of the conference
<p>Alongside attending these sessions across the weekend, Student Media Conference brought together publications from across the A.C.T., New South Wales, Queensland, South Australia, and Victoria, meaning there were plentiful opportunities for the sharing of ideas, experiences, and techniques that are unique to student journalism. These opportunities alongside the panels allowed for the sharing of ideas that could be applied to <i>Lot's Wife</i> to improve the publication.</p>

Would you recommend conference to other staff to attend
<p>For others from the M.S.A. involved with student media (that is representatives of <i>Lot's Wife</i> and Radio Monash) we would highly recommend attending such a conference, for the opportunity to share experiences and tips for operating a student publication.</p>
Would you want to attend this conference again
<p>Yes, the panels and interactions at Student Media Conference were most insightful in how we operate <i>Lot's Wife</i> but also to form relationships that can be used to share experiences and how other publications operate.</p>



Sam Hudson, Mandy Li, & Angus Duske
Lot's Wife *REPORT* and 2024 Goals
[Report to MSC 10/24]

Academic Board Report

At MSC 5/24, I had the opportunity to deliver the first Academic Board update at an MSC meeting in several years, marking a significant step forward in ensuring that the Monash Student Council remains engaged with the university's key academic decision-making body. Since that update, I am pleased to provide a follow-up on the progress made on several important initiatives that directly benefit students.

1. Reduction in Late Submission Penalties: One of the most significant achievements has been the reduction of late submission penalties from 10% to 5% per day. This change, implemented through our persistent lobbying efforts and collaboration with faculties across the university, affects all 80,000+ students at Monash. It ensures that students facing unforeseen circumstances have more flexibility without the harsh penalties previously imposed, making it fairer for students managing deadlines alongside personal or academic challenges.

2. 24/7 Study Space: We have continued to lobby the university for the creation of a new 24/7 study space at the Clayton Campus. This would provide students with a secure, accessible, and convenient environment to study at any time, offering greater flexibility for those who need to work late at night or during non-standard hours. This space will be an invaluable resource for students throughout the academic year, particularly during exam periods and we will continue our advocacy on this front.

3. Expansion of Special Circumstances Criteria: To further support students dealing with difficult personal situations, we have worked towards expanding the special circumstances criteria of withdrawn grades. This change makes it easier for students to receive fee remission and have withdrawn grades removed from their academic transcript. These changes will ensure that students who face hardships are not unfairly penalised academically or financially, making the system more compassionate and accommodating to those in need.

4. Review of the Delayed Second Semester Break: In response to concerns raised by students about the scheduling of the second semester break, we have initiated an Academic Board review. The review is focused on addressing the delay and considering reforms that would provide students with a more balanced academic calendar. We expect reforms to be announced in the coming months, which will align better with student needs and wellbeing.

5. Universal Assignment Submission Time: The University has given a commitment that in 2025, there will be the implementation of a universal assignment submission time of 11:55pm for all assignments. This change will bring consistency across faculties and reduce confusion around different deadlines. Students will now have a standard submission time, simplifying the process and allowing for more efficient time management. Now it's up to the University to keep its promise and deliver common sense policy for students.

Meeting time: Opened at 05:30 PM on 25/10/2024

Meeting location: In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward	
Secretary:	Zareh Kozanian (Absent)	
Treasurer:	Joshua Walters (Chair)	
Education (Academic Affairs):	Grayson Lowe	
Education (Public Affairs):	Nafiz Ibrahim (Apology)	
Activities:	Fatima Iqbal (Apology)	
CLA:	Anban Raj (Apology)	
Welfare:	Campbell Frost	
Indigenous:	John Sopar	
Environment & Social Justice:	Sophie Allen	
Women's:	Katya Spiller	
Queer:	Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton	
People of Colour:	Anshuman Das (Absent)	
Residential Community:	Aylin Vahabova (Absent)	
MUISS:	Vedant Gadhavi	
MAPS:	Stuart Gibson (Absent)	
Clubs & Societies:	Paul Halliday	
Radio Monash:	Georgie McColm	
General Representative:	Jay Davis	
General Representative:	Dilhan Simsek (Absent)	
General Representative:	Beck Riches (Absent)	
General Representative:	Stella Robinson (Absent)	

General Representative: Diyara Jaswar (Absent)

Observer: Thomas White
Nhan
John Sopar
Felix Hughes
Zoe Binns
Angus Duske
Mandi Li

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Confirmation of Previous Minutes

Motion #1:
This MSC confirms Minutes 10/24 to be the true and accurate recording of the proceedings

Moved: Zareh Kozanian **Seconded:** Dilhan Simsek

In Favour: _____

Against: _____

Abstentions: _____

MOTION

Chair struck the item from the agenda.

E. Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
Lot's Wife Editors	Report Submitted on time
Environment and Social Justice	Report Submitted on time
Queer	No Submission Received
Disabilities and Carers	No Submission Received

Welfare	No Submission Received
Education (Academic Affairs)	No Submission Received
Education (Public Affairs)	No Submission Received
People of Colour	No Submission Received
Indigenous	No Submission Received
Women's	No Submission Received
Residential Community	No Submission Received

Motion #2:

This MSC accepts the reports submitted by Lot's Wife and Environmental and Social Justice as attached at the end of this document.

Moved: Charlotte Sutton

Seconded: Zareh Kozanian-Campbell Frost

In Favour: 11

Against: 0

Abstentions: 0

MOTION CARRIED UNANIMOUSLY

Charlotte Sutton waived her rights to speak.

Campbell Frost waived his rights to speak.

Joshua Walters states that he had submitted his report to the last MSC and that he would like it to be considered.

F. MSA Executive Divisional Representative

Each year one of the Divisional Representatives is elected to sit on the Executive. This motion will open nominations for that position. Only Divisional Representatives may nominate or vote in this election.

Motion #3:

This MSC open nominations for the election of MSA Executive Divisional Representative for 2024, pursuant to s24.1(d) of the MSA Constitution.

Moved: Zareh Kozanian **Seconded:** Dilhan Simsek
For: _____
Against: _____
Abstentions: _____
MOTION

Paul Halliday raised a point of clarification asking if this vote can take place without an absolute majority of Divisions present.

Joshua Walters stuck the item from the agenda and the following agenda item.

G. MSA Divisional Representative Election Result

This motion confirms the election of Divisional Representative to the Executive. Only Divisional Representatives may vote for this motion.

Motion #4:
This MSC confirms the election of _____ as Executive Divisional Representative

Moved: _____ **Seconded:** _____
For: _____
Against: _____
Abstentions: _____
MOTION

H. Lot's Wife Motions

Preamble:

The contracts of Lot's Wife editors will come to an end on October 31st, 2024 – as per regulation 9.5 of the Regulations for Office-Bearers and Members of MSA Bodies. Regulation 9.5.1 allows for the contracts of editors to be extended by an absolute majority of the MSC until December 31 at a reduced pay fraction for the purposes of facilitating handover to next year's editors.

Motion #5:
This MSC nominates Mandy Li, and Angus Duske for an extension of their contracts from November 1, 2024 to December 31, 2024 for the purpose of assuming handover responsibilities to next year's editors.

Moved: Joshua Walters (Chair)

In Favour: 11

Against: 0

Abstentions: 0

MOTION FAILS

Joshua Walters noted that the required amount of MSC member to pass this motion was not present so the motion was struck.

Following discussion from members, Josh decided to continue with the motions.

Georgie McColm expressed her admiration for Lots Wife for their hard work to their department. Also, agreeing with the motion that they are deserving of the extended contract.

Angus Duske explained that the regulation ending their contract in October was strange and that for a proper handover to take place, it would be needed that an extension of contract take place.

Motion #6:

This MSC nominates Samantha Hudson for an extension of their contract from November 1, 2024 to December 31, 2024 at a reduced pay fraction of 0.2, for the purpose of assuming handover responsibilities to next year's editors.

Moved: Joshua Walters (Chair)

In Favour: 11

Against: 0

Abstentions: 0

MOTION FAILS

I. Disabilities & Carers Office Bearer Removal

Preamble:

Gerardien Afifah has failed to fulfill the duties and responsibilities required of her as Disabilities & Carers Co-Officer. This is a breach of section 35(2) of the MSA Constitution & office-bearers and members of MSA bodies must exercise their powers and discharge their duties with reasonable care and diligence. The Disabilities and Carers Officer's duties and responsibilities are outlined in the Regulations for Office Bearers and Members of MSA Bodies, they are as follows:

- Representing the concerns of disabled students and carers

- Organising meetings of the Disabilities and Carers Collective
- Helping to coordinate or contribute to campaigns on issues that effect disabled students and
- carers
- Collecting and disseminating helpful and pertinent resources
- Organising and/or facilitating programs and projects that are relevant to and helpful towards
- the needs of disabled students and carers
- Promoting education and awareness surrounding relevant issues
- Networking and collaborating with other disabilities groups, both inter-campus and external
- Assisting in generic MSA campaigns when required
- Assisting in other office-bearers' departments, where appropriate
- Completing other responsibilities of the Disabilities' Officer position specified in the
- Constitution and the regulations

As stated in section 17.1 of the Regulations for Office Bearers and Members of MSA Bodies, it is the responsibility of the MSC to determine whether or not an office-bearer or a member of a MSA body has breached the Constitution or the regulations, and to decide on the appropriate disciplinary measure that is necessary for such a breach.

This motion seeks to remove Gerardien from the role of Disabilities & Carers Co-Office Bearer for her continued failure to perform her duties and responsibilities, including but not limited to the failure to:

- Attend committee meetings or to make contact with the committee through official channels
- Contribute to Lot's Wife or MSC reports
- Assist in the cleaning and maintenance of the Disabilities & Carers
- Contribute to or support with advocacy campaigns
- Organize events for the Disabilities & Carers community
- Assist in MSA campaigns
- Work with other MSA departments
- Respond to requests from Monash staff for support with projects
- Represent the interests of Disabled students and carers
- Advocate for Disabled students and carers

Due to the prolonged nature of the conduct and the failure of Gerardien to make contact with the executive or support staff, removal is the most appropriate disciplinary measure available to the MSC.

Gerardien was notified of this motion on the 18th October as required under 42 (f)(i) of the MSA Constitution.

Motion #7:

~~It is moved that this MSC removes Gerardien Afifah as Disabilities & Carers co-office bearer of the MSA as per section 42(1)(f) of the MSA Constitution for breaching 35(2) of the MSA Constitution 'office bearers and members of MSA bodies must exercise their powers and discharge their duties with reasonable care and diligence.'~~

~~Moved: Charlotte Sutton~~ ~~Seconded: Zoe Binns~~

In Favour: _____
Against:
Abstentions:
MOTION

Jay Davis left the meeting and the quorum was lost.

Joshua Walters dedicated to continue inquorate.

Charlotte Sutton explained how she has tried to get Gerardien to be involved in the department and that student funds have been used to pay her wages for work she has not completed. Charlotte said that accountability measures need to be looked at to help with internal accountability. Charlotte is also happy to answer any questions from other members of the Student Council.

Zoe Binns noted that Charlotte Sutton has been a dedicated office bearer and that she had not seen Gerardien around the MSA and that accountability is needed in the MSA.

Georgie McColm noted her appreciation for the work Charlotte Sutton has done for her department this year and her dedication towards her work. She also noted that she has only seen Gerardien once and has not from her point of view put in the same amount of work as Charlotte.

Thomas White expressed his gratitude for the effort that Charlotte Sutton has put into her department. He noted that he felt it was disrespectful that other members had not attended.

Chloe Ward stated that Charlotte Sutton has been a dedicated office bearer and has done a lot of work for her department.

Grayson Lowe praised God.

Joshua Walters reiterated that this motion was not able to be passed without quorum and struck the motion.

J. General Business

Georgie expressed her disappointment in this year.

Meeting Closed at 06:10 PM

K. Appendices

***Key Activities**

Outline key activities completed thus far since last report

- Sustainability policy planning
- Handover documents
- Lot's wife Final Edition Report
- Final MSC Reports
- Budget

Can outline work being done for upcoming events/projects

- **Planning and buying items to set up a reusable plates and cutlery station that departments can use for large scale events - the idea is that they can be loaned through the ESJ department, washed and reused for food serving events**
- **Sustainability policy and framework planning to help departments have some guidelines when it comes to sustainability.**
- **Working on Next years ESJ budget**
- **Beginning the handover document**

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Protest Contingents	Ongoing	Next year we want to leave behind some useful info that will enable next years department to send more contingents to protests
Setting up the department of success in 2025	Ongoing	Adding what we can to the handover document and thinking about initiatives and gathering numbers for this years events
Releasing emissions data/making it available for students	complete	Hit a natural end in terms of releasing data - Monash won't be releasing any more data until next year
Creating spaces for student discourse on sustainability	Complete	We'd really love to see these series continue in the future on a more regular basis since they have a product which can be shared to socials as well and prompt meaningful discussion
Practically implementing the sustainability guidelines	ongoing	Practically implementing these for our ESJ day festival. Using reusable plates etc, trying to minimise waste with our own



Sophie Allen and Aishwariya Subramanian
Dept REPORT and 2024 Goals
[Report to MSC 18/10/24]

		collection
Initiatives	ongoing	Setting up our own reusable initiative here in the MSA

*Key Activities

Outline key activities completed thus far since last report:

- Budgeting for 2025
- Edition six visual edit

Can outline work being done for upcoming events/projects

- Handover to the 2025 editors

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Slay 60 year event and edition	Complete	Good feedback on edition 5 and associated pieces Event at The Count's attended by 57 people the majority of whom previously worked on <i>Lot's Wife</i> Plans to bind remaining unbound editions
Keep submissions strong for semester 2	Ongoing	33 submissions for edition 6, aided through submissions from the ATS3950 Academic Freedom unit.
Actually improving website	Ongoing	Once edition 6 goes to print this will be looked at further.
Leaving <i>Lot's Wife</i> better than we found it	Ongoing	Beginning planning handover to the 2025 editors to ensure a smooth transition and allow them to begin work immediately.

Meeting time: Opened at 05:22 PM on 01/11/2024

Meeting location: In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward	Josh Chauh
Secretary:	Zareh Kozanian	
Treasurer:	Joshua Walters	
Education (Academic Affairs):	Naomi Drego	
Education (Public Affairs):	Nafiz Ibrahim	
Activities:	Fatima Iqbal	
CLA:	Anban Raj	
Welfare:	Campbell Frost	
Indigenous:	John Sopar	
Environment & Social Justice:	Sophie Allen	
Women's:	Zoe Binns	
Queer:	Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton	
People of Colour:	Anshuman Das Tooba Javed	
Residential Community:	Aylin Vahabova	
MUISS:	Vedant Gadhavi	
MAPS:	Joshua Pelach	
Clubs & Societies:	Jay Davis	
Radio Monash:	Georgie McColm	
General Representative:	Dilhan Simsek	
General Representative:	Beck Riches	Josiah Downey
General Representative:	Stella Robinson	Paul Halliday

General Representative: Diyara Jaswar

Observers: Stuart Gibson
Felix
Thomas White
Lowan Sist
Allesandro Papaleo
Tayla
Nhan Nguyen
Mandy Li

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
MUISS	No Submission Received
C&S	Report Submitted on time
MAPS	No Submission Received
Radio Monash	No Submission Received
President	No Submission Received
Secretary	No Submission Received
Treasurer	No Submission Received
Activities	No Submission Received
Creative Live Arts	No Submission Received

Motion #1:

This MSC accepts the report submitted by the C&S as attached at the end of this document.

Moved: ~~Joshua Walters~~ Charlotte Sutton **Seconded:** Zareh Kozanian
In Favour: 17
Against: 0
Abstentions: 3

MOTION PASSED UNANIMOUSLY

The mover of the motion, Charlotte Sutton, waives her right of speaking.

The seconder of the motion, Zareh Kozanian, waives his right of speaking.

Georgie McColm expresses disappointment about not being notified that a report was required, as they enjoy writing reports. Despite this, they proceed to provide an update on RadMon's achievements for the year. They highlight that RadMon has had a successful year, achieving a record number of listeners, members, and participants in events. Although the studios have closed for the year, RadMon is still accepting a few shows, particularly returning ones. Georgie concludes by noting that RadMon has accomplished most of its goals for the year and looks forward to continuing its work in the coming year.

Jay Davis passes credit to Paul for most of the accomplishments reported, as they occurred during his term as president. Jay notes they just started today, so they cannot take credit for the achievements. Jay also mentions that a revised reporting schedule was sent out last Friday, indicating that the due dates had been extended to the 29th. However, they raise concerns about the current reporting schedule, arguing that it is not fit for purpose. They suggest that having reports due at MSCs, which can be called on short notice, is not ideal. Instead, they propose setting a fixed date each month for report submissions, which would then be tabled at the next MSC meeting. Jay recommends that this change be considered as a potential amendment to the office-bearer regulations and passes the matter on to the next year's executive to address.

E. MSA Executive Divisional Representative

Each year one of the Divisional Representatives is elected to sit on the Executive. This motion will open nominations for that position. Only Divisional Representatives may nominate or vote in this election.

Motion #2:

This MSC open nominations for the election of MSA Executive Divisional Representative for 2024, pursuant to s24.1(d) of the MSA Constitution.

Moved: Zareh Kozanian **Seconded:** Dilhan Simsek
For: 17
Against: 0
Abstentions: 1

MOTION PASSED UNANIMOUSLY

The mover of the motion, Charlotte Sutton, waives her right of speaking.

The seconder of the motion, Zareh Kozanian, waives his right of speaking.

The chair explained the role and that only Executive Divisional Representatives can vote or nominate for the position.

The chair called for nominations for the role of Executive Divisional Representative.

Jay Davis nominated himself. Vedant Gadhavi seconded the nomination.

F. MSA Divisional Representative Election Result

This motion confirms the election of Divisional Representative to the Executive. Only Divisional Representatives may vote for this motion.

Motion #3:

This MSC confirms the election of Jay Davis as Executive Divisional Representative

Moved: Zareh Kozanian **Seconded:** Dilhan Simsek

For: 3

Against: 0

Abstentions: 1

MOTION PASSED

The mover of the motion, Charlotte Sutton, waives her right of speaking.

The seconder of the motion, Zareh Kozanian, waives his right of speaking.

G. Lot's Wife Motions

Preamble:

The contracts of Lot's Wife editors will come to an end on October 31st, 2024 – as per regulation 9.5 of the Regulations for Office-Bearers and Members of MSA Bodies. Regulation 9.5.1 allows for the contracts of editors to be extended by an absolute majority of the MSC until December 31 at a reduced pay fraction for the purposes of facilitating handover to next

year's editors. As quorum was not reached at M.S.C. 12 on October 25th, the contracts must be backdated to the 1st of November for continuity purposes.

Motion #4:

This MSC nominates Samantha Hudson, Mandy Li, and Angus Duske for an extension of their contract until December 31, 2024, to be backdated from November 1, 2024, at a reduced pay fraction of 0.2, for the purpose of assuming handover responsibilities to next year's editors.

Moved: ~~Joshua Walters~~ Charlotte Sutton **Seconded:** Zareh Kozanian

In Favour: 11

Against: 0

Abstentions: 8

MOTION FAILS

The mover of the motion, Charlotte Sutton, passes her speaking rights to Angus Duske.

Angus Duske (Observer) addresses Regulation 9.5 of the office-bearer (OB) regulations, which limits the term of Lot's Wife editors to ending on October 31st. After conducting some research, they express uncertainty about the reasoning behind this rule but speculate that it may stem from the time when the magazine's layout was done manually by a group of regular contributors, a process that no longer exists. The participant points out that Lot's Wife editors are the only office-bearers whose contracts do not extend until December 31st for handover purposes. As a result, they, along with Sam and Mandy, currently lack access to MSA facilities to conduct the necessary handover unless the proposed motion passes. The participant shares their experience of the difficulties they've faced since the last meeting was held at Quora, where they had to spend much of the week contacting Monash HR to resolve the issue.

The chair clarifies that Jay was previously a general representative but was removed from that position upon taking office as CNS president. They also mention that the MSC currently has 23 members, meaning the absolute majority required for decisions is 12.

The seconder of the motion, Zareh Kozanian, waives his right of speaking.

Jay Davis seeks clarification regarding the extension of the Lot's Wife editors' contracts until December 31st. They ask whether the two editors who will be staying on will receive new contracts starting December 1st under the office-bearer regulations, and if this would result in double pay for those editors.

The chair clarifies that the two editors staying on will receive a lower fraction of pay during the handover period, which is typical when an office-bearer is transitioning to the next one.

Angus Duske (Observer) confirms the chair's earlier statement, explaining that the standard Regulation 9.5.1 allows for a continuation of reduced pay during the handover period. However, they point out that Lot's Wife editors are the only office-bearers who do not typically receive payment through to the end of December. They also mention that there are office-bearers this year who will be moving from one position to another and will be paid double in December.

Madeline Curkovic asks whether extending contracts for Lot's Wife editors to allow for an appropriate handover period has been done in previous years. They express confusion about why the contract for the editors ends earlier than those of other office-bearers, questioning if there is a set handover period that would justify the current arrangement. The participant seeks clarification on whether this is a standard practice and, if not, who would be the appropriate person to address this issue.

The chair confirms that extending the contracts for Lot's Wife editors to allow for an appropriate handover period has been done in previous years, including last year and the year before. They express uncertainty about why the contracts are currently structured differently, describing the situation as unusual.

Madeline Curkovic raises a question about the current process of extending contracts for Lot's Wife editors each year. They express concern that if this is required every year, it may be time to consider changing the rules to avoid repeating the process annually. The participant seeks clarification on whether such a change should be considered to streamline the procedure.

Angus Duske (Observer) agrees with Madeline's observation that the current process is strange and potentially outdated, describing it as "archaic." They mention that similar issues arose last year, where the contract extension was a last-minute motion, and the current challenges are not new. After speaking with SRSU, they confirm that this has been an ongoing issue during their tenure. They also mention that Lohan has expressed similar concerns. The participant acknowledges that this issue might need to be addressed in the future but states that it is not for them to decide. They suggest that the MSC should take it up at a later date next year.

Dilhan Simsek provides clarification on the pay structure for Lot's Wife editors if their contracts are extended. They explain that extending the contract would not change the total amount of money the editors are earning; instead, it would mean their fortnightly pay is decreased due to the longer payment period. The overall fraction they are paid remains the same. However, when handled through the MSC process, the editors receive more than their usual allocation. The participant suggests that while the period is shorter in the MSC process, the editors are still paid their full fraction based on the office-bearer regulations, which results in a higher total pay during the extension. They invite others to correct the record if there is a different interpretation, as their understanding is that the editors are not paid less,

but rather their payments are divided differently across the extension period. They also mention the need for clarification from Jay.

Jay Davis seeks clarification, asking if the Lot's Wife editors are being paid the same total amount as office bearers from January to December but distributed over the shorter period from January to October. They ask the chair to confirm if this is correct, based on Dylan's earlier explanation.

Dilhan Simsek clarifies that the Lot's Wife editors are paid the full amount as specified in the office-bearer regulations. However, because the payment is distributed over a shorter period (January to October), their payments per period are higher. If the contract were extended through the regulations, their payments per period would decrease but be spread out over a longer duration. Dilhan acknowledges that if the extension is done through the MSC, the editors would receive an extra bonus, which they do not have an issue with. They seek clarification on whether this is the intended process and if there is a need to extend the payment period instead of simply increasing the payment amount.

Angus Duske (Observer) explains the process outlined in Regulation 9.5.1, which allows for the Lot's Wife editors to be paid an honorary amount for the period starting December 1st until the end of the year. They clarify that the MSA can decide, by resolution, to pay the editors at a reduced pay fraction from November 1st to December 31st for the purpose of training the next year's editors. The participant reads this regulation as effectively an extension of the contract, albeit at a reduced pay rate. They point out some confusion surrounding the documentation, with some assuming contracts run through December 31st and others assuming the cutoff is October 31st. The participant suggests that the ultimate decision rests with the chair and notes that the regulation's interpretation is somewhat ambiguous.

Dilhan Simsek clarifies that, based on their understanding, the Lot's Wife editors' contracts are valid until December 31st on some documents, but the payment period ends on October 31st. They emphasize that this does not mean the editors have not been paid the correct fraction; rather, it means that whatever payment would be made for November and December has already been distributed across the period from December to October. The participant suggests that if the current arrangement is correct, the solution should not be to extend the contract each year at a reduced fraction. Instead, they propose extending the payment period with a reduced pay rate per period, rather than making yearly extensions.

Paul Halliday (Proxy for Stella) provides clarification on Regulation 9.5 and 9.5.1, explaining that Lot's Wife editors are paid an honorarium from December 1st of the year they are elected until October 31st of the following year. However, Regulation 9.5.1 allows the MSC, by resolution, to pay the editors a reduced pay fraction from November 1st to December 31st for the purpose of training the next year's editors. The participant agrees with Dilhan's interpretation, stating that the editors are paid their original honorarium at the agreed pay fraction, but because the payment period is shorter, they receive a higher amount during that time. They clarify that this clause allows for an extension of the editors' appointment at a lower pay fraction, with the work during those two months focused on training the new editors and preparing for the following year.

Angus Duske (Observer) reviews the contract, confirming that the notification of appointment specifies the position starts on December 1st and ends on October 31st, making the current situation an extension of the contracts signed at the end of the previous year. They agree that the pay rate remains unchanged but support the idea that regulations should be modified so that the payment is spread over the full year, rather than being cut off at the end of October.

The chair emphatically confirms that Dilhan is correct, and that the payment during the handover period is extra pay on top of the editors' regular pay. They mention that they will confirm the details with MSA finance and provide an update at the next MSC meeting to ensure clarity on the matter.

Dilhan Simsek questions what Lot's Wife editors who are staying on would be handing over to themselves if they are assuming the same roles. They suggest that this question be directed to the Lot's Wife team for further clarification.

Angus Duske (Observer) explains that Samantha, in particular, will need to train the new Lot's Wife editors, such as Sophie or Mandy, in using InDesign, as she is the only one with access to the software license. Due to a reduction in licenses from three to one, only Sam has been able to use it. The participant affirms that it is appropriate for Sam to stay on at a reduced rate for the handover period. They also clarify that both Mandy and themselves still have work to complete in November, including the handover tasks and finishing off the year's responsibilities. This includes tasks like camps, administrative work, and continuing to liaise with SRSU until the end of the year. The participant further points out that other office-bearers staying on in the same position next year will also be paid for both handover duties and assuming the new role.

Campbell Frost agrees with Dilhan Simsek and his previous discussion, stating that the pay arrangements for the overlap period are fair. As the welfare office-bearer now and looking to continue in the same role next year, they will also be paid for the overlap period. They note that other office-bearers will likely be in a similar situation. The participant believes the pay fractions are correct and emphasizes that this issue should not be overly controversial. They encourage the group to move forward, suggesting that they focus on more important matters rather than debating minor details.

Jay Davis thanks everyone for clarifying the points regarding the payment arrangements. They suggest that this issue should be addressed in the office-bearer (OB) regulations, potentially alongside a reporting schedule, to provide clearer guidelines moving forward.

Dilhan Simsek expresses indifference but acknowledges Jay's point, emphasizing that the issue needs to be corrected.

Campbell Frost raises a point of order regarding the election of the divisional representative, stating that it was conducted outside of the proper procedure outlined in Section 14.1 of the Constitution. They highlight that under subparagraph 2.3.1 of the Constitution, the election must occur at a meeting of the MSC. They explain the requirements for the election,

including that it must be a secret ballot in which only eligible members may vote, and the chair should act as the returning officer. Additionally, the election must pass by an absolute majority of all eligible voting members, and these members must be given a reasonable opportunity to attend the meeting. The participant emphasizes the importance of following these procedures before the MSC executive can meet.

The chair seeks clarification, asking if the issue is with the lack of a secret ballot in the election. They inquire what action the speaker would like to take, specifically asking if they want the election to be invalidated and re-run due to the improper procedure.

Jay Davis raises the point that it is common practice to forgo a confirmatory vote when there is only one candidate, even if there is a requirement for a secret ballot. They ask if this is not the case in the current election, implying that the absence of a secret ballot may not be as problematic due to the lack of multiple candidates.

The chair expresses the opinion that the resolution must be passed even if the ballot is unopposed, referencing the requirement for a resolution in the Constitution. They clarify that the point of order is to re-run the election and are willing to do so without reopening nominations. The participant instructs that ballots be passed to the people in the room and asks those on Zoom to send their votes to Josh Chua. They confirm that the vote will be re-run for motion number 3.

The chair explains that ballots for the re-run of the election were counted outside of the room, following standing orders. The results are as follows: two votes in favor, one against, and one abstention. The motion fails to meet the absolute majority required.

Dilhan Simsek alongside two other MSC Members requests a recount of the election results.

The chair adjourned the meeting for five minutes starting 6:09 PM to 6:14 PM as Georgie wanted to leave the room for a moment.

The recount results show two votes in favor, one against, and one abstention. As a result, the motion fails, and Jay's election to the executive is not confirmed.

H. General Business

Dilhan Simsek moved the council to consider the special general urgent motion.

Procedural Motion:

That Motion 5 be considered urgent and be dealt with immediately.

Moved: Dilhan Simsek

In Favour: 10
Against: 8

MOTION CARRIED

Naomi Drego questions the rationale for re-voting on the same motion after it has already been voted on twice and after multiple recounts. They ask for clarification on the reasoning behind bringing the motion up again.

This chair calls out Regulation 20.6.4, which allows the chair to rule out any motion that has already been discussed, taking the General Business Motions out.

Procedural Motion:

That this MSC Dissents the Chair and the alternative ruling of discussing the urgent motions in general business.

Moved: Dilhan Simsek

In Favour: 10
Against: 8

MOTION CARRIED

Jay Davis refers to Regulation 20.6.4, explaining that it addresses motions similar to those already discussed or resolutions passed at previous meetings. They clarify that the word "may" in the regulation is key, meaning the chair is not required to strike the motion out. Jay Davis argues that the chair's role is to facilitate debate and that, since the MSC has resolved to consider this urgency motion, it should be accepted and not ruled out, as doing so would go against the MSC's recent indication.

Naomi Drego reiterates by raising identical points of clarification, asking why a motion that has already been elected and voted on twice is being re-done, especially after multiple recounts were called, with both recounts showing the same results. They request clarification from Dilhan, the mover of the urgency motion, on the reasoning behind redoing the vote despite no contention in the recounts.

Dilhan Simsek explains that a representative informed them they were unable to cast their vote, and their previous vote was counted while a new ballot was not issued. They highlight this issue as part of the ongoing concern about the election process by the chair.

Naomi Drego raised a point of clarification expressing confusion about why Josh's offer to allow the votes to be observed during the counting process was not taken up for both the first and second votes. They apologize but suggest moving forward with the discussion.

Paul Halliday (Chair on the procedural motion) acknowledges the point of clarification, accepting the question. They note that the question was borderline and advise that, in future, clear questions must be asked to avoid confusion. The chair also mentions that if there is no clear question, they will name the speaker.

Jay Davis explains that a scrutineer was not appointed because the ballots were submitted via Zoom, and they would have been able to see the names of the people submitting their votes. This would have created difficulties in ensuring a fair and anonymous voting process.

Joshua Walters justifies their decision to strike the motion, stating that if there was an issue with someone not receiving a ballot, it should have been raised earlier. They note that two recounts were conducted and the motions had already been decided. The chair emphasizes that they have the right to strike the motion, as indicated by Jay, and they have exercised that power although it was against what the majority of the MSC Members decided.

Motion #5:

This MSC open nominations for the election of MSA Executive Divisional Representative for 2024, pursuant to s24.1(d) of the MSA Constitution.

Moved: Dilhan Simsek **Seconded:** Jay Davis

In Favour: 11

Against: 7

Abstentions: 0

MOTION CARRIED

The mover of the motion, Dilhan Simsek, waives his right of speaking.

The seconder of the motion, Jay Davis, waives his right of speaking.

The chair called for nominations for the role of Executive Divisional Representative.

Jay Davis nominated himself. Vedant Gadhavi seconded the nomination.

Procedural Motion:

That Motion 6 be considered urgent and be dealt with immediately.

Moved: Dilhan Simsek

In Favour: 10

Against: 8

MOTION CARRIED

Motion #6:

This MSC confirms the election of Jay Davis as Executive Divisional Representative

Moved: Jay Davis **Seconded:** Vedant Gadhavi

In Favour: 3

Against: 1

Abstentions: 0

MOTION CARRIED

Procedural Motion:

That Motion 7 be considered urgent and be dealt with immediately.

Moved: Paul Halliday (Proxy)

In Favour: 16

Against: 0

MOTION CARRIED

Preamble:

This motion is drafted in light of recent changes to student rights to organize and protest on campus launched by both University administrations around Australia and the government. It is incredibly important that these fundamental rights of students and the broader community are protected.

Motion #7:

This MSC condemns attacks on the right of students to organize and peacefully protest.

This MSC commits to fighting any attempts made by Monash University to restrict students rights to peacefully organise and protest on campus.

Moved: Paul Halliday (Proxy) **Seconded:** Campbell Frost

In Favour: 16

Against: 0

Abstentions: 1

MOTION CARRIED

Paul Halliday (Proxy) affirmed that it is an important motion that protects students' rights and emphasised that it is the role of the student union to safeguard these rights for students.

Campbell Frost emphasizes the importance of reaffirming the union's values, stating that the MSA stands up for workers and supports students who mobilize in a legal and peaceful way. They highlight the role of the MSA in ensuring that students know the union will back them in their efforts.

Josiah Downey explains the context behind the motion, stating that it was developed in response to attacks on staff at Monash, particularly regarding the redefinition of casual employee rules and international student caps. They stress the importance of defending students' right to organize and engage in activism on campus. The participant expresses hope that the MSA will support a campaign against these attacks on staff at Monash University.

Procedural Motion:

That Motion 8 be considered urgent and be dealt with immediately.

Moved: Paul Halliday (Proxy)

In Favour: 14

Against: 0

MOTION CARRIED

The contracts of Lot's Wife editors will come to an end on October 31st, 2024 – as per regulation 9.5 of the Regulations for Office-Bearers and Members of MSA Bodies. Regulation 9.5.1 allows for the contracts of editors to be extended by an absolute majority of the MSC until December 31 at a reduced pay fraction for the purposes of facilitating handover to next year's editors. As quorum was not reached at M.S.C. 12 on October 25th, the contracts must be backdated to the 1st of November for continuity purposes.

Motion #8:

This MSC nominates Samantha Hudson for an extension of their contract until December 31, 2024, to be backdated from November 1, 2024, at a reduced pay fraction of 0.2, for the purpose of assuming handover responsibilities to next year's editors.

Moved: Paul Halliday(Proxy)

Seconded: Jay Davis

In Favour: 13

Against: 0

Abstentions: 1

MOTION CARRIES

Charlotte Sutton speaks and request under 30.5 to be directly quoted

“For those who weren't here last week, I put a motion up for removal, I guess I'm just saying this now so it can be ministered and recorded because there is not a lot I could do. I see whoever just left. That was to remove my co-office bearer because we were inquorate and also did not reach the number of people that are required to remove that. The motion was not able to proceed, which I think in itself is really disappointing that we as an MSC did not hold up our duties to hold people accountable but that is I think it's really disappointing that we didn't have a chance to actually vote on that motion. And I'd also like to say that I was not able to put that motion up for this MSC as I'm required for any removal motions to provide the person being removed a week's notice and as notice was only provided for the MSC in less than a week.

That notice would not have been valid. I think it's really important that we follow procedure exactly, particularly when we're dealing with something as serious as removing someone from their position. So I just like all of that to be ministered and recorded, please. I think it's really disappointing that something that should be our core duty of holding people accountable and making sure those who are doing or not doing their jobs are held accountable was not able to be voted on essentially because we did not have enough people turn up. I'm not asking anyone to have voted one way or another, but we were not able to have that vote in the first place and I think that's really disappointing. But yes, I'd also like to be recorded properly. I was not able to put that motion up for this MSC due to improper notice requirements and at the next MSC, which will be the 1st of December. I don't really see that being much of a point in going through the motion again.

I'm still deciding if I will put a motion up for that. Yep, that's all for me. Thank you.”

Jay Davis addresses the events of the previous week's meeting, explaining that they had to leave early to attend their brother's birthday dinner. They mention that there were comments made about multiple people, but they feel it's not their place to speak for others. The participant emphasizes that their reason for leaving was a personal one and clarifies that they believe it was brought up by someone during the meeting.

Charlotte Sutton raises a point of clarification inquiring why Jay didn't arrange a proxy.

Jay Davis reflects on the agenda for the meeting, noting that they expected to be done within half an hour, but the meeting clearly did not start on time. They acknowledge that they didn't consider the impact of proxy votes, noting that they should have taken that into account. Jay Davis added on by responding to accusations made during the MSC that they intentionally pulled quorum in the past to avoid voting on a motion. They clarify that they

had voted to consider the motion urgently at the previous MSC and believe the accusation is unfair. The participant encourages the person who made the accusation to apply critical thinking and question why they would show up to an MSC just to pull quorum.

Thomas White clarifies that they were critical of a former member of the MSC's actions and that their comment about Jay leaving the room was merely to note that there could be an explanation for why this occurred. They state that they did not accuse Jay of intentionally pulling quorum in this instance and affirm that if such an accusation had been made, it would have been documented in the minutes. The participant acknowledges that they found Jay's previous explanation unconvincing but is open to having the notes from previous meetings reviewed to clarify any misunderstandings.

The meeting has lost quorum

Jay Davis mentions that section 30.5 does not provide a positive right to be directly quoted. They clarify that, similar to the secretary's role, individuals cannot be directly quoted unless they explicitly request it.

Meeting Closed at 06:57 PM

I. Appendices

***Key Activities**

Outline key activities completed thus far since last report

1. C&S Awards Night

In August C&S held our annual C&S Awards night in collaboration with Team Monash. The event was a success with over 300 club officer bearers from over 50 different clubs in attendance alongside C&S Executive, C&S Staff, the MSA Executive and the MSA Executive Officer. Prof. David Copolov, Pro Vice-Chancellor (Major Campuses and Student Engagement) was also in attendance at the event and gave a speech.

Thirty-one awards were handed out to various clubs & club office bearers, including the inaugural Most Outstanding Accessibility and Inclusion Program award in collaboration with MSA Disabilities and Carers. A list of awards and their recipients can be found at <https://www.monashclubs.org/About/Awards-Program>.

2. C&S AGM

The 2024 C&S Council Annual General Meeting was held on 4 September. The outgoing 2024 C&S Executive delivered their reports and elections were held for the 2025 C&S Executive. The 2025 Executive consists of 3 re-elected and 6 newly elected members.

3. Affiliation of New Clubs

After earlier in the year resolving to not to accept the affiliation of any new clubs in Semester 1 it was decided by the C&S Executive to affiliate 4 new clubs during Semester 2.

After careful consideration, applications for the following clubs were accepted: Monash Energy Club, Monash Biomedical Engineering Students' Society (MBESS), Monash University Crochet and Knitting Society (MUCKS) & Nursing Students Society, Monash Clayton (NSS).

Each new club has successfully held their Inaugural General Meeting and completed their Affiliation. New clubs will be assisted in opening their bank accounts, applying for ABNs and registering with the ACNC prior to the end of the year. Some new clubs have already begun running events.

4. Handover to 2025 C&S Executive

Following the AGM, a one month handover period took place during October, with members of the executive-elect attending executive meetings during this time. A handover day was held on 24 October to give the executive-elect an opportunity to gain a deeper understanding of their roles before they took office on 1 November. Role specific handovers also took place.

Can outline work being done for upcoming events/projects

1. Grants Program

So far this year C&S has distributed over \$120,000 in grants to clubs. At the end of September C&S' non-salary expenditure was over \$35,000 higher than in 2023 demonstrating improvements made in the grants process this year.

Work is continuing to be undertaken to streamline and speed up this process to ensure clubs receive grant money as soon as possible.

Over the summer break the C&S Executive will develop and approve a Grants Manual for 2025.

2. C&S Standing Orders

C&S is currently drafting standing orders for the conduct of C&S Executive Meetings. Following this C&S will develop Standing Orders for the conduct of C&S General Meetings. It is envisaged that these will eventually serve as the basis for standard Standing Orders for use by clubs.

3. Club ACNC Registrations & Incorporation

C&S is continuing to support clubs to register with the ACNC to ensure they are not liable to pay income tax. C&S has also begun this year to support clubs in the move to becoming Incorporated Associations.

4. C&S Support Network

Started earlier this year, the C&S Support Network involves each club being assigned a 'Buddy' from the C&S Executive who the club can approach with questions about other C&S programs or issues they may be facing.

5. 2025 Planning

Planning for 2025 has also begun with dates for events being pencilled into the C&S Calendar. Further organization & planning for next year will take place over the Summer Break.

Registrations have been opened for club participation in O-Week next year.

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
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<p>Update C&S Regulations to be clearer, fit for purpose & align with current standards.</p>	<p>Ongoing</p>	<p>New Finance Regulations introduced in Semester 1</p> <p>New Affiliation Regulations introduced in Semester 2</p> <p>New Grant Regulations in process</p> <p>Finance Regulations in process of moving to clearer formatting</p>
<p>Social & Non-social events for Office Bearers throughout the year</p>	<p>Completed</p>	<p>Held various events for club OBs throughout the year including:</p> <ul style="list-style-type: none"> • Training Day • 2 OB Appreciation Days • C&S Awards Night • Trivia Night • IWD Event • WIPD Event <p>The final event for the year will be the Student Leader Conference in collaboration with the wider MSA.</p> <p>Planning has begun for events next year.</p>
<p>Streamlining and promoting use of C&S Grants Program</p>	<p>Ongoing</p>	<p>New grant forms for Social Functions & Orientation grants launched this year.</p> <p>More than 250 grants approved so far this year, up from a total of 248 across the entirety of 2023.</p> <p>Median Social Function grant processing time reduced to under a week (down from almost 2 months).</p>

		Median grant processing time for other grants reduced to approximately one month (down from over 2.5 months).
Club Incorporation & ACNC applications	Ongoing	<p>C&S has been continuing to support clubs to register with the ACNC before the deadline.</p> <p>Clubs becoming Incorporated Associations is an ongoing project that will continue over the next few years.</p>
C&S Standing Orders	Incomplete	Standing Order for C&S Executive meetings to be prioritised and completed by January.

Meeting time: Opened at 5:10 PM on 11/11/2024

Meeting location: *In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)*

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward	
Secretary:	Zareh Kozanian	
Treasurer:	Joshua Walters	Josh Chua
Education (Public Affairs):	Nafiz Ibrahim	
Activities:	Fatima Iqbal	
CLA:	Anban Raj	
Welfare:	Campbell Frost	
Environment & Social Justice:	Sophie Allen	
Women's:	Zoe Binns	
Queer:	Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton	
People of Colour:	Anshuman Das	Rafiad Ruhi
Residential Community:	Ariq Ilham	
MUISS:	Vedant Gadhavi	
MAPS:	Joshua Pelach	Harry Swingler
Clubs & Societies:	Jay Davis	
Radio Monash:	Georgie McColm	
General Representative:	Dilhan Simsek	
General Representative:	Beck Riches	
General Representative:	Diyara Jaswar	
General Representative:	Krishiraj Santchurn	
Observers	Jos Downey James Yorke	

Amiriya
Tayla Husband
Stuart Gibson
Lowan Sist
Nhan
John
Alessandro
Imogen

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
Queer	Report Submitted on time
Disabilities and Carers	No Submission Received
Welfare	No Submission Received
Environment and Social Justice	No Submission Received
Education (Academic Affairs)	No Submission Received
Education (Public Affairs)	No Submission Received
People of Colour	No Submission Received
Indigenous	No Submission Received
Women's	No Submission Received
Residential Community	No Submission Received
Clubs and Society	No Submission Received
Radio Monash	No Submission Received
MUISS	No Submission Received

MAPS	No Submission Received
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Chloe Ward opens the meeting at 5:10pm, apologises for not being in person and claims she is feeling unwell

Chloe passes the chair to Campbell Frost

Motion #1:

This MSC accepts the reporting schedule and the report submitted by Queer as attached at the end of this document.

Moved: Zareh Kozanian

Seconded: Georgie McColm

In Favour:

Against:

Abstentions:

MOTION

AMENDMENT

Strike "Clubs and Society, Radio Monash, MUISS and MAPS" from the reporting schedule for this MSC as the regulations only stipulate that these divisions submit a report at the start of each odd month and when there are multiple meetings that month only one report is due.

Moved: Jay Davis

MOTION ACCEPTED

Georgie speaks to the RADMON christmas album being released at the end of the month and encourages all students to stream it.

E. Filling of Vacancy

Preamble:

On Wednesday, 30 October 2024 the Secretary received a resignation from Jay Davis as General Representative, effective from the same date.

Following this, the Secretary contacted the Authorised Officer of the Ticket on which Jay was elected (CHANGE!) requesting that they 'lodge a statement in the form of Schedule 1.2, nominating an individual to fill the vacancy' in accordance with 49.2 of the Election Regulations.

This email was sent on Wednesday, 30 October. No response was received by the deadline of Wednesday, 6 October.

As per 49.2.2 of the Election Regulations: *'If the ticket appointment form is not submitted within one week the Secretary giving notice of the vacancy, then the vacancy shall be filled by resolution of MSC.'*

Motion #2:

This MSC appoints Krishiraj Santchurn to the position of General Representative per section 42(4)(b) of the Constitution, following the vacancy created by the resignation of Jay Davis in compliance with membership requirements under section 21 of the Constitution.

Moved: Zareh Kozanian

Seconded: Jay Davis

In Favour: 13

Against: 0

Abstentions: 5

MOTION carried unanimously

Discussion during MSC:

The mover waived his speaking rights

Jay Davis notes that he enjoyed his tenure as General Representative to the Monash Student Council and looks forward to continuing to serve students in his new role as Clubs and Societies President in 2025.

Zoe asks the nominator to provide some background on who Krishiraj is and why they were nominated.

Zareh notes that Krishiraj has been an active member of the MSA and student life through clubs and societies as well as the faculty of engineering student teams. The nominator continues to say how he thought Krishiraj would make an excellent replacement for Jay and will continue on with the work that Jay has done.

Paul (observer) raises a point of clarification asking if this was just who the Secretary thought would be suitable.

Zareh notes, as Paul would very much already know, as Secretary it is his responsibility to coordinate resignations and the filling of vacancies that open. Any member of the MSC is well within their rights to move or second a motion if they think there is a student who is more suitable. Zareh further notes that this motion will subsequently be put to a vote and the MSC will decide on who will fill the vacancy.

Georgie asks Krishiraj to provide a brief summary of himself and his experiences and what he thinks he will bring to the MSA.

Krishiraj talks about his long standing passion for student experience and his dedication to playing an important role in improving student life at Monash. As an international student, Krishiraj touches on how his whole life is based around university and his experience at Monash. Krishiraj speaks about the privilege he has had in being able to study at Monash and wanted to give back and get involved to show his gratitude. Krishiraj continues by talking about how he has met so many people through the MSA and made valuable connections and friendships he hopes to continue to foster.

Josh Chuah (proxy) asks the MSA Secretary to prove that an email was sent to the Authorised Officer of the Change! ticket. Zareh Kozanian explains that while this is contrary to standard procedure, he would be more than happy to provide this evidence. He further notes that he is currently on his phone and his secretary delegate inbox was not accessible via mobile app and would be happy to table it at the end of the meeting.

Campbell Frost calls for an adjournment of 10 minutes till 5:32pm to allow Zareh to log onto his laptop and provide evidence of the email.

Jay Davis calls for dissent from the chair with an alternative decision of “the MSC not adjourn”

Campbell Frost passes the chair to Chloe Ward

Jay explains that he moved dissent from the chair due to the confidence the council bar one proxy, Josh Chuah, have in the MSA Secretary and their ability to do their job. Jay also highlights that if the MSA Secretary were lying this motion would be invalid anyway. Jay also notes that it would also be illegal and in violation of his fiduciary duties under the Associations Incorporation Reform Act 2012 and Zareh had completed.

Campbell Frost explains that his ruling was made because a proxy to the council had asked for proof of an email.

Procedural Motion:

Dissent from the chair.

Alternative Ruling: “that the MSC not adjourn”

Moved by Jay Davis

For 9

Against 9

PROCEDURAL MOTION FAILED

Chloe Ward passed the chair to Campbell Frost and adjourned the meeting for 5 minutes.

Zareh again explains to Campbell that he is currently on his phone and his secretary delegate inbox was not accessible via mobile app and would be happy to table it at the end of the meeting. Campbell Frost insists that this evidence must be provided.

Jay Davis moves that the motion be put.

Campbell Frost calls for votes on the procedural motion that the motion now be put.

<p>Procedural Motion: The motion be put. Moved by Jay Davis For 13 Against 9 PROCEDURAL MOTION FAILED</p>
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The motion was put and carried unanimously.

F. Secret Ballot Voting

<p>Motion #3: This MSC resolves to conduct any secret ballots at this MSC for the election of Executive positions via Strawpoll using the unique voting code function Election Buddy. Moved: Jay Davis Seconded: Nafis Ibrahim In Favour: 18 Against: 0 Abstentions: 0 MOTION carried unanimously</p>
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Discussion during MSC:

Campbell Frost asks that an amendment be moved to change to Election Buddy because an account had already been set up. The amendment was accepted and the motion passed unanimously.

G. Election of Executive General Representative

<p>Motion #4: This MSC opens nominations for the election of MSA Executive General Representative for 2024, pursuant to s24.1(e) of the MSA Constitution.</p>
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Moved: Zareh Kozanian

Seconded: Jay Davis

In Favour: 13

Against: 1

Abstentions: 4

MOTION

Discussion during MSC:

Alessandro (observer) raises a point of clarification to verify whether the MSA Executive General Representative was vacant.

As seconder, Jay Davis clarified that the election of Executive Divisional Representative was ruled invalid because the chair did not hold a confirmation vote by secret ballot and the election of the MSA Executive General Representative was held the same way the Executive Divisional Representative election was held and for the avoidance of doubt and validity, the election was being held again.

Charlotte asks what the relevance of the Executive Divisional Representative election has on the Executive General Representative election.

Dilhan Simsek speaks and provides greater context that a member of the Executive had sought legal advice to invalidate a democratic election for the position of Executive Divisional Representative which they oversaw at a previous council meeting due to them not following proper process and procedure. This was the same process and procedure that the said member of the Executive had used at the council meeting that Dilhan was elected to the Executive. As a precaution and to ensure a similar stunt isn't pulled, the election is being run again to remove any doubt of the validity of Dilhan's election.

Jay Davis speaks and confirms that on the basis of the advice and move to invalidate a previously held election, this election would clear any doubt. Jay moves a procedural motion that the motion be put.

Sophie Allen asks Jay that if this were the case and Dilhan's election were to be invalidated due to the procedure followed by the chair if the decisions and actions made by Dilhan while the council thought him to be elected were valid.

Jay brings to the attention of council clause 43 of the MSA Constitution which covers these concerns.

Jay then raises a point of order to the chair and clarifies that when a procedural motion is raised, it must immediately be put to a vote.

Procedural Motion:

Dissent from the chair with an alternative ruling that the motion be put.

Moved by Jay Davis

For 13
Against 5

PROCEDURAL MOTION PASSED

The procedural motion carried.

The motion was put and carried.

Dilhan nominates himself and Santhurn seconds the nomination. Dilhan is the only candidate with no other nominations received .

Motion #5:

This MSC confirms the election of Dilhan Simsek as Executive General Representative.

Moved: Beck Riches **Seconded:** Krishiraj Santchurn

In Favour: 3

Against: 0

Abstentions: 1

MOTION PASSED unanimously with an absolute majority

Discussion during MSC:

Campbell issues ballots via Election Buddy to complete the confirmation voting via a secret ballot.

Dilhan is declared elected.

H. Election of Executive Divisional Representative

Motion #6:

This MSC open nominations for the election of MSA Executive Divisional Representative for 2024, pursuant to s24.1(d) of the MSA Constitution.

Moved: Zareh Kozanian **Seconded:** Dilhan Simsek

In Favour: 19

Against: 0

Abstentions: 0

MOTION PASSED unanimously

Discussion during MSC:

Paul (observer) raises questions as to how Harry Swingler has the MAPS Proxy.

Zareh provides evidence of an email sent by the Mature Age and Part Time Students Division acting president confirming that Harry Swingler had been appointed to fill a vacancy on the committee and therefore suggesting he validly holds the MAPS proxy.

Campbell Frost accepts this email as valid evidence.

Jay nominates himself and Vedant seconds the nomination. Jay is the only candidate with no other nominations received.

Motion #7:

This MSC confirms the election of ____ as Executive Divisional Representative.

Moved: Vedant Gadhavi **Seconded:** Harry Swingler

In Favour: 3

Against: 1

Abstentions: 0

MOTION passes unanimously

Discussion during MSC:

Campbell Frost issues ballots and closes voting before all members of the divisions vote.

A member representing MAPS claims they never received a ballot.

Campbell Frost says the ballot paper that hadn't been cast is taken as an abstention.

Jay asks for a recount and that the ballots be reissued because a division has claimed that their ballot was never issued. Campbell Frost refuses and claims that his decision is final.

Jay moves dissent from the chair. Campbell passes the chair to Chloe Ward.

Jay provides the reason that Campbell Frost has refused to hold a recount as required pursuant to section 16.9 of the MSA Standing orders and for his antidemocratic conduct of this election.

Campbell's response is that the ballot had been completed validly.

Procedural Motion:

Dissent from the chair with an alternative ruling that the ballots be reissued and recounted.

Moved by Jay Davis

For 13
Against 6

PROCEDURAL MOTION PASSED

Jay's dissent from the chair motion passed and the ballots were reissued to all divisions.

Campbell Frost declares that following the recount Jay is elected, and asks to be directly minuted that "this result is from a re-run election based on Jay's interpretation of a recount to include a redistribution of the ballots for a second vote. Jay's interpretation of a recount is incorrect and I think that this election will be invalid but it was a fun exercise of democracy either way."

I. General Business

Jay moves the following urgency motion

URGENCY Motion #1:

This MSC accepts and confirms election results at this MSC as valid under the constitution and regulations as per 64.5 of the MSA Constitution.

Moved: Jay Davis **Seconded:** Krishiraj Santchurn

In Favour: 13

Against: 3

Abstentions: 3

MOTION passes with an absolute majority

Campbell Frost strikes this motion out of order.

Jay moves dissent from the chair.

Campbell passes the chair to Chloe.

Jay's alternative ruling is that the motion is deemed in order and it be heard as it is well within the rights and powers of the MSC under 64.5 of the constitution to interpret the constitution.

Campbell argues that the election was held and we have moved on and that the motion is trying to sidestep his rulings and the motion is null and void.

Procedural Motion:

Dissent from the chair with an alternative ruling that the motion not be stricken.

Moved by Jay Davis

For 13

Against 6

PROCEDURAL MOTION PASSED

Jay's dissent motion carries and the alternative ruling is upheld.

Chloe passes the chair back to Campbell.

Campbell puts the motion to consider this item as an urgency motion to a vote.

This is carried with an absolute majority, the item is deemed an urgent item of business.

Jay begins by saying that this is ridiculous that this is now the second MSC to hold this election and we have now been on this election item for 2 hours. He continues by saying that these elections should be done within 10 minutes but they are being dragged out deliberately with antidemocratic intentions.

The procedural passes with an absolute majority and the item is immediately put to a vote.

Procedural Motion:

The motion be put.

Moved: Krishiraj Santchurn

For 13

Against 6

PROCEDURAL MOTION PASSED

Georgie speaks and raises concerns with the length of these meetings for simple matters of business and is confused by how much of these items and the politics she is unaware of.

Georgie says that she doesn't know why there has been so much obstruction with today's proceedings and that she would like to know. She continues by saying that if she doesn't know what is happening or going on she doesn't know how she is supposed to vote. Georgie calls upon the constituents of the MSA to be transparent. Georgie claims that the election is in relation to budgetary issues that not many people know about.

Paul (observer) seconds with what Georgie says and is concerned that many students don't know what is happening with the MSA and MSC governance. Paul also encourages council to amend standing orders to make meetings more accessible for observers and Paul says this as someone who is not on council anymore and is an observer.

Charlotte is disappointed that people left the MSC after a 3 hour meeting and encourages members to vote on a matter of fact.

Madi agrees that there should be more discussions at council meetings and we shouldn't get tied up with these antidemocratic conduct of

Georgie has been surprised that some motions that seem uncontroversial later become controversial and that no one tells her

Georgie says that she doesn't know what every member of the council is thinking and that she doesn't know about what is happening in the political environment.

Jay says that all of this leads towards the idea of a governance reform including a separation between the council where hacks can hack it out and a board where they focus on service delivery.

Dilhan says that he totally agrees with a governance reform and thanks the work that Jay put in on drafting a proposal that certain members of the executive had no appetite for.

Campbell Frost passes the chair to Chloe Ward

Campbell Frost says that no one who votes in the MSC understands what they are doing and that the 64 year organisation won't exist if we continue down this path. Campbell further says that this is a wreckless board and that "shazzy p" is calling the shots with the MSA's finances. Campbell says that he could not run a bar let alone a 7.5 million dollar organisation. As the incoming treasurer Campbell is worried about an institution because of people who can stack out the board and are above the law. Campbell Frost says that what has happened at the MSC over the past few years is illegal. Campbell Frost says that no one understands the implications of their bureaucratic actions. Campbell ends by saying that there will be no season 2025 and quotes a youtube documentary, State of the Union, "how do you think this will end? It'll end up in the magistrates or the high court".

Jay confirms that as per the constitution, no individual wields power other than a few specific powers given to the president, secretary and treasurer, and it is the MSC and its collective decisions that wields the power as the democratically elected body.

Meeting is closed at 8:26 PM

J. Appendices

DEPARTMENT: Queer

Outline of Department’s Core Values and Aims this year:

In 2024, the main goal for MSA Queer was to create a lively, left-wing activist network that fights for queer rights and other left-wing issues. We aimed to diversify types of events and campaigns held by the office, and to invite and engage wider layers of the queer student population than in previous years.

Department Goals This Year

Goal	Methodology	Comments
Goal 1: Meet new student activists	Promote events outwardly with leaflets and social media posts and advertise them as welcome to students who are newer to activism and the Queer department.	We met a new cross section of activist students this year, from being part of campaigns and events with groups like the NTEU and Students for Palestine.
Goal 2: Meet regularly with students	Hold weekly meetings with various groups of students to collaboratively engage in campaign work for queer activism.	We have had a high level of engagement with students, particularly around activist spaces. Where there are left-wing events, our office bearers are building connections with students at them.
Goal 3: Establish a left-wing activist network	Build connections with aspiring queer activists.	We have established a cohort of activists on campus that regularly take part in different organising groups for activism. This year, this goal has successfully been achieved.
Goal 4: Establish the Queer Office as explicitly left-wing	Make statements on political issues, build rallies and contingents to rallies about left-wing issues, and hold activist-related events on campus.	Resoundingly, this has been achieved. We have been approached several times this year to be part of organising national campaigns regarding free speech on campuses, local issues like Monash’s ties to weapons companies, and organising against education cuts going into next year. This is an indication that we have established the Queer Office

		as having a left-wing reputation and willing to engage with activism, much more so than the remainder of the MSA.
Goal 5: Engage other clubs and societies with MSA Queer	Meet and liaise with members and executives of different clubs to explore possibilities for collaboration.	We reached out to a number of clubs and societies for collaboration, and ended up building a productive working relationship with many of them, like the Monash Greens Society.
Goal 6: Collaborate with other MSA Departments and NUS	Meet and liaise with Office Bearers and Committee Members of other MSA Departments to explore avenues for joint events, collaboration on motions.	Recently, we have been having regular meetings with both NUS Queer officers to discuss matters like threats to freedom of speech on campuses nationwide, and the campaign in South Australia to combat the right-wing threat to abortion rights.
Goal 7: Hold activist events on campus	Organise and promote banner paintings, contingents to protests, film screenings and forums regarding queer activism.	We have held a record number of protests on campus, and intend to keep doing this in the future, including outside of the MSA Queer Office next year.

Overall Assessment of the Year

This year, the Queer Officers have left a strong activist, left-wing legacy to the MSA. We began the year organising events like the Queers for Palestine Banner Painting, and our most successful event, Radical Queer History, which hosted two guest speakers who were attendees of the very first Mardi Gras in Australia in 1978.

Most of our time was spent organising activist events, namely protests and demonstrations. This included organising and promoting protests on campus about Palestine, like the Gaza Solidarity Encampment, which lasted several weeks. Through this, we were able to substantially change to a politicisation on campus around the issue of genocide in Gaza, and create a space where students were able to discuss what was happening in Palestine at the time and hold demonstrations about the attacks on Rafah at the time. Even weeks after this, we created widespread discussion about Palestine and the Encampment, between students on campus, in classes, and activist spaces.

We also organised and promoted protests in the Southeastern Suburbs and Melbourne's CBD for Palestine. Our office bearers spoke at multiple pickets outside the AW Bell factory in

Dandenong, including chairing one of these demonstrations. One of our OBs, Madi, spoke at a School Strike for Palestine earlier in the year, and at one of the Sunday Palestine demonstrations, speaking about the repression of pro-Palestine activists by university administration at Monash.

To finish, we organised the largest pro-Palestine event on Monash Clayton campus ever, which was the Student General Meeting. We have reported about this before, but it is worth noting here that it was a historic activist event and achievement for everybody involved in organising this, who leafleted and postered for weeks on end, to make this event a success. We both hope to continue our activist efforts into the future, both in and out of the MSA, and encourage the 2025 office bearers to take similar steps to organise against injustice, whether that be genocide, all kinds of oppression, or attacks on our education.

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Meeting time: On 06/12/24 **Quorum was not reached, meeting was closed**

Meeting location: *In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)*

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward	
Secretary:	Zareh Kozanian	
Treasurer:	Joshua Walters	
Education (Academic Affairs):	Grayson Lowe Naomi Drego	
Education (Public Affairs):	Nafiz Ibrahim Sahar Farukh	
Activities:	Fatima Iqbal Reggie Noor	
CLA:	Haidar Shah Gina Ford	
Welfare:	Campbell Frost Teagan Hayward	
Indigenous:	John Sopar	
Environment & Social Justice:	Sophie Allen Aishwariya Veera	
Women's:	Katya Spiller Zoe Binns	
Queer:	Kelly Cvetkova Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton Gerardien Afifah	
People of Colour:	Anshuman Das Fooba Javed	
Residential Community:	Ariq Ilham Aylin Vahabova	
MUISS:	Bryan Law	

MAPS:	Stuart Gibson
Clubs & Societies:	Jay Davis
Radio Monash:	Georgie McColm
General Representative:	Dilhan Simsek
General Representative:	Beck Riches
General Representative:	Stella Robinson
General Representative:	Diyara Jaswar
General Representative:	Krishiraj Santchurn

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
Secretary	Report Submitted on time
President	No Submission Received
Lot's Wife Editors	No Submission Received
Treasurer	No Submission Received
Activities	No Submission Received
Creative Live Arts	No Submission Received

Motion #1:

This MSC accepts the report submitted by the Secretary as attached at the end of this document.

Moved: Joshua Walters ————— **Seconded:** Zareh Kozanian

In Favour: _____

~~Against:~~
~~Abstentions:~~
~~MOTION~~

E. Returning Officer's Reports

~~Motion #2:~~
~~This MSC accepts the 2024 MSA Election Report as prepared by the Returning Officer.~~

~~Moved: Jay Davis~~ ————— ~~Seconded: Zareh Kozanian~~
~~In Favour: ———~~
~~Against: ———~~
~~Abstentions: —~~
~~MOTION~~

~~Motion #3:~~
~~This MSC accepts the 2024 MSA Carer Definition Referendum Report as prepared by the Returning Officer.~~

~~Moved: Jay Davis~~ ————— ~~Seconded: Zareh Kozanian~~
~~In Favour: ———~~
~~Against: ———~~
~~Abstentions: —~~
~~MOTION~~

F. Amendments to Standing Orders – Photos & Videos and Automatic Adjournments

~~Motion #4:~~
~~This MSC inserts clauses 13.1.14. and 28.7 into the standing orders.~~

~~13.1.4 Taking a photo or video of an individual in attendance without their permission, this includes taking photos or video of how members of the MSC have voted:~~

~~28.7 Meetings that extend over two hours will be automatically adjourned after the completion of a motion. The period of adjournment is to be determined by the Chair.~~

Moved: Charlotte Sutton ————— **Seconded:** Georgie McColm

In Favour: —————

Against: —————

Abstentions: —————

MOTION

G. Amendments to Election Regulations – Do Not Approach Badges & Hidden Disabilities Sunflower Lanyard

Preamble:

The Do Not Approach Badges were introduced in the 2023 MSA election to support students who find the election period stressful. In this year's election the badges were fully implemented. Based on student feedback we have identified changes that should be made to the Election Regulations to further support the purpose of the badges.

Motion #5:

~~This MSC amends the following clauses of the Election Regulations, Regs 23.1, 23.5 and 43.4.32 to read as follows:~~

~~23.1. There must be a badge students can wear should they not want to be approached by campaigners during election week~~

~~23.4. The badges will be made available prior to election week at Student Union Recreation Library, the Disabilities and Carers lounge and office and at least 2 other locations to be determined prior to the election period, one of which must be located outside of Campus Centre.~~

~~43.4.32. Approaching a student who wears a 'Do Not Approach Badge' or Hidden Disabilities Sunflower lanyard per regulation 23 for campaigning purposes, unless that student first approaches and speaks to the campaigner themselves;~~

~~This MSC inserts clauses 23.5. and 23.6 into the election regulations~~

~~23.5. The Hidden Disabilities Sunflower lanyards will have the same standing as the Do Not Approach badges.~~

~~23.6. The Returning Officer must provide a picture of the badge and sunflower lanyards to all Authorised Officers at the start of the election period.~~

Moved: Charlotte Sutton ————— **Seconded:** Sophie Allen

In Favour: —————

Against: _____

Abstentions: _____

MOTION

H. Amendments to Election Regulations – Do Not Approach Badges

Motion #6:

This MSC amends regulations 23.1. and 23.2. and 23.4 of the Election Regulations to read as follows:

~~23.1. There must be a badge that students can wear should they prefer not being approached by campaigners during election week.~~

~~23.2. The badge must be designed in such a way that will be visible to campaigners from a reasonable distance.~~

~~23.4. The badges will be made available at all Polling Places, the Student Union Recreation Library as well as the Disabilities and Carers lounge and office.~~

This MSC inserts regulations 23.5. and 23.6. into the Election Regulations to read as follows:

~~23.5. The badges must be available on or before the Monday 1 week before the annual elections.~~

~~23.6. The Returning Officer must provide the design of and a reminder of regulations regarding the badge to all Authorised Officers and Individual Candidates on the Monday 1 week before the annual elections.~~

This MSC inserts regulation 43.4.32. into the Election Regulations as follows and renumbers subsequent regulations accordingly:

~~43.4.32. Campaigning or soliciting votes via in person conversation while wearing a 'Do Not Approach Badge'.~~

Moved: Jay Davis _____ **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

I. Solidarity with Striking Woolworths Workers

Preamble:

Workers who are members of the United Workers Union (UWU) at Woolworth's warehouses have launched an indefinite strike as of Thursday 21 November. Six different sites across Eastern Australia are taking part in this action, the scale of which marks an unprecedented moment in the country's warehousing industry. The workers are striking for higher wages, better conditions and a shared enterprise agreement among Woolworths' warehouses. They are also demanding that the new draconian "productivity framework" be scrapped. This "framework" ensures workers meet 100% of their daily productivity targets, a rate that is standardised across all workers regardless of age or physical abilities. The extreme pressure imposed by the bosses has led to dangerous work practices and subsequently a serious increase in on site injuries. According to the Australian Bureau of Statistics the transport, postal and warehousing industry has the third highest workplace injury rate in Australia. All of this is at the behest of Woolworths' drive for endless profits while the country suffers under the worst cost of living crisis in at least half a century.

The striking workers are incredibly brave for taking up this struggle against the rotten handling of Woolworths' management. It is an inspiring initiative that is much needed in a time where many Australian workers are suffering under the rising costs of rent, mortgages, bills, and groceries with food insecurity a growing concern for more and more Australian households. Conversely, bosses of major companies like Woolworths have increased their profits insurmountably over the years, none of which has been seen by the workers. Australia's cost of living crisis affects students as well as workers and it is the responsibility of student unions, like the MSA, to fight for and protect the interests of their peers. This means standing in solidarity with striking workers courageously fighting against attacks on their living standards.

<https://www.theguardian.com/business/2024/nov/30/woolworths-blamed-for-empty-super-market-shelves-as-warehouse-workers-strike-nsw-victoria>

<https://redflag.org.au/article/labors-cost-of-living-relief-is-a-joke>

<https://redflag.org.au/article/support-striking-woolworths-warehouse-workers-this-week-and-next>

<https://www.abs.gov.au/statistics/labour/earnings-and-working-conditions/work-related-injuries/latest-release#occupation-and-industry>

<https://www.abc.net.au/news/2023-10-23/food-insecurity-rising-in-australia-foodbank-hunger-report-shows/103002120>

Motion #7:

Platform:

The MSA stands in solidarity with striking workers at the Woolworths distribution warehouses in their fight for decent wages and conditions. Solidarity with striking workers is a core principle of student unionism. In the context of a worsening cost of living crisis, these workers are setting an important example of how workers around Australia can fight back.

Action:

This MSC will take a solidarity photo to show support for the striking workers at the Woolworths warehouses.

~~This MSC will make an instagram post to the official MSA instagram. This post will include the following:~~

~~The solidarity photo~~

~~The statement passed in platform~~

~~Encouragement to attend the picket in support of the workers~~

~~A link to the strike fund~~

~~This MSC will send the solidarity photo along with the platform statement to UUU to express MSA support.~~

~~**Moved:** Beck Riches ————— **Seconded:** Madeline Curkovic~~

~~**In Favour:** ———~~

~~**Against:** ———~~

~~**Abstentions:** —~~

~~**MOTION**~~

~~J. The MSC opposes any university management suppression of free speech and activism~~

~~Preamble:~~

~~Across the country, universities have begun taking steps to curtail freedom of speech on campus, in the wake of a global student movement in solidarity with the people of Gaza.~~

~~Sydney University commissioned a review, the Hodgkinson review, the recommendations of which have just been made public. These include:~~

~~Threatening to withhold SSAF funds from the student union if it “breach(es) university policy” on protests~~

~~Threatening to withhold SSAF funds from the student union if it violates a new, restrictive policy on posterage~~

~~Threatening to withhold SSAF funds from the student union if any of its elected members violate policies as individuals~~

~~New prohibitions on protests and activism in or near buildings, both of which are claimed to be ‘out of step with contemporary work health and safety standards and our obligations to maintain psychosocial safety on campus’~~

~~Threatening misconduct for staff members who do not clarify the meaning of any potentially politically contentious term they use~~

~~Threatening misconduct for staff members who do not compel students in their tutorials to clarify the meaning of any potentially politically contentious term they use~~

~~Prohibition of hanging banners on campus footbridges~~

~~More police on campus~~

All of this is intended to have a chilling effect on all activism, and represent a serious infringement on the rights of staff and students to engage in free speech, academic freedom, political expression, and unionism.

As we enter a year where universities across Australia, including Monash, have flagged significant job and course cuts, it is untenable to have conditions such as these imposed on student unions. Practically, this would make it very hard for student unions to campaign against campus cuts, or campus deals with environmentally destructive companies—just to name two examples.

Motion #8:

Action:

1. This MSC opposes the USYD Hodgkinson review.
2. This MSC opposes restrictions on democratic rights to speech, academic freedom, and political expression, of both staff and students.
3. This MSC recognises that activism has historically been an important part of student unionism, and defends the right of student unions, and students generally, to engage in activism without fear of censorship or unjust repression.
4. This MSC will communicate its opposition to such policies to Monash University leadership.
5. This MSC will actively oppose any similar measures implemented at Monash University.

Moved: Beck Riches ————— **Seconded:** Madeline Curkovic

In Favour: _____

Against: _____

Abstentions: _____

MOTION

K. Disabilities & Carers Office Bearer Removal

Preamble:

Gerardien Afifah has failed to fulfill the duties and responsibilities required of her as Disabilities & Carers Co-Officer. This is a breach of section 35(2) of the MSA Constitution 'office-bearers and members of MSA bodies must exercise their powers and discharge their duties with reasonable care and diligence.'

The Disabilities and Carers Officer's duties and responsibilities are outlined in the Regulations for Office Bearers and Members of MSA Bodies, they are as follows:

- Representing the concerns of disabled students and carers

- ~~Organising meetings of the Disabilities and Carers Collective~~
- ~~Helping to coordinate or contribute to campaigns on issues that affect disabled students and carers~~
- ~~Collecting and disseminating helpful and pertinent resources~~
- ~~Organising and/or facilitating programs and projects that are relevant to and helpful towards the needs of disabled students and carers~~
- ~~Promoting education and awareness surrounding relevant issues~~
- ~~Networking and collaborating with other disabilities groups, both inter-campus and external~~
- ~~Assisting in generic MSA campaigns when required~~
- ~~Assisting in other office bearers' departments, where appropriate~~
- ~~Completing other responsibilities of the Disabilities' Officer position specified in the Constitution and the regulations~~

~~As stated in section 17.1 of the Regulations for Office Bearers and Members of MSA Bodies, it is the responsibility of the MSC to determine whether or not an office-bearer or a member of a MSA body has breached the Constitution or the regulations, and to decide on the appropriate disciplinary measure that is necessary for such a breach.~~

~~This motion seeks to remove Gerardien from the role of Disabilities & Carers Co-Office Bearer for her continued failure to perform her duties and responsibilities, including but not limited to the failure to:~~

- ~~Attend committee meetings or to make contact with the committee through official channels~~
- ~~Contribute to Lot's Wife or MSC reports~~
- ~~Assist in the cleaning and maintenance of the Disabilities & Carers~~
- ~~Contribute to or support with advocacy campaigns~~
- ~~Organize events for the Disabilities & Carers community~~
- ~~Assist in MSA campaigns~~
- ~~Work with other MSA departments~~
- ~~Respond to requests from Monash staff for support with projects~~
- ~~Represent the interests of Disabled students and carers~~
- ~~Advocate for Disabled students and carers~~

~~Due to the prolonged nature of the conduct and the failure of Gerardien to make contact with the executive or support staff, removal is the most appropriate disciplinary measure available to the MSC.~~

~~Gerardien was notified of this motion on the 29th November as required under 42 (f)(i) of the MSA Constitution.~~

Motion #9:

~~It is moved that this MSC removes Gerardien Afifah as Disabilities & Carers co-office bearer of the MSA as per section 42(1)(f) of the MSA Constitution for breaching 35(2) of the MSA~~

~~Constitution 'office-bearers and members of MSA bodies must exercise their powers and discharge their duties with reasonable care and diligence.'~~

~~**Moved:** Charlotte Sutton ————— **Seconded:** Katya Spiller~~

~~**In Favour:** _____~~

~~**Against:** _____~~

~~**Abstentions:** _____~~

~~**MOTION**~~

~~**L. General Business**~~

~~**M. Appendices**~~

Zareh Kozanian

Secretary

Report to MSC 11/24

GOALS

- Ensure that all meetings, decisions, attendance, and official documents within the MSA are accurately recorded.
- Ensure students are well-informed about the MSA's decisions and activities by facilitating effective communication within the MSA by sharing important information, announcements, and meeting agendas.
- Assist the president and the MSA Office Bearers and divisions by providing administrative support, coordinating logistics for initiatives, and handling correspondence.
- Ensure that students are provided with quality services and support the MSA's continued advocacy for students.
- Addressing any concerns about accessibility and transparency by fostering an inclusive and accessible environment within the MSA.
- Ensure the MSA's compliance to its constitution and relevant regulations

Report for MSC 15

Serving as the Secretary of the Monash Student Association (MSA) this year has been an incredibly rewarding journey, marked by several impactful initiatives that have greatly benefited the student community. One of the standout achievements was our successful campaign to reduce the late submission penalty from 10% to 5%. This adjustment was designed to provide students with greater flexibility during challenging periods, recognizing the pressures of balancing academic and personal responsibilities. It was a meaningful step forward for student welfare.

Another accomplishment I take pride in is the expansion of 24/7 study spaces on campus. Understanding that students have diverse schedules, we advocated for increased accessibility to study areas around the clock, creating a supportive environment for flexible learning needs. This year also marked the establishment of the Monash Foodbank, a critical initiative aimed at supporting students facing financial hardships by providing essential food and supplies. In the context of rising living costs, the Foodbank has served as an invaluable resource, promoting a culture of care and support.

Our social initiatives also reached new heights, with the MSA organizing larger and more inclusive parties and events, fostering a vibrant campus culture and strengthening student connections. As Secretary, I took on the responsibility of coordinating and scheduling Monash Student Council meetings, ensuring seamless communication across the council. A key focus of my role was to enhance transparency within the MSA, keeping students well-informed about our decisions and activities to promote accountability and accessibility.

Looking back on this year, I am proud of the progress we have made. The MSA has taken significant strides in enriching the Monash student experience, and it has been a privilege to contribute to these meaningful outcomes.

Meeting time: On 19/12/24 **Quorum was not reached, meeting was closed**

Meeting location: *In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)*

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward	
Secretary:	Zareh Kozanian	
Treasurer:	Joshua Walters	
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Education (Public Affairs):	Nafiz Ibrahim Sahar Farukh	
Activities:	Fatima Iqbal Reggie Noor	
CLA:	Haidar Shah Gina Ford	
Welfare:	Campbell Frost Teagan Hayward	
Indigenous:	John Sopar	
Environment & Social Justice:	Sophie Allen Aishwariya Veera	
Women's:	Katya Spiller Zoe Binns	
Queer:	Kelly Cvetkova Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton Gerardien Afifah	
People of Colour:	Anshuman Das Fooba Javed	
Residential Community:	Ariq Ilham Aylin Vahabova	
MUISS:	Bryan Law	

MAPS:	Stuart Gibson
Clubs & Societies:	Jay Davis
Radio Monash:	Georgie McColm
General Representative:	Dilhan Simsek
General Representative:	Beck Riches
General Representative:	Stella Robinson
General Representative:	Diyara Jaswar
General Representative:	Krishiraj Santchurn

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
Queer	No Submission Received
Disabilities and Carers	No Submission Received
Welfare	No Submission Received
Environment and Social Justice	Report Submitted on time
Education (Academic Affairs)	No Submission Received
Education (Public Affairs)	No Submission Received
People of Colour	No Submission Received
Indigenous	No Submission Received
Women's	No Submission Received
Residential Community	No Submission Received
Lot's Wife Editors	No Submission Received

Motion #1:

This MSC accepts the report submitted by the Environment and Social Justice as attached at the end of this document.

Moved: Joshua Walters ————— **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

E. MSA Executive Division Representative Election

Motion #2:

This MSC open nominations for the election of MSA Executive Division Representative, pursuant to s24.1(d) of the MSA Constitution.

Moved: Zareh Kozanian ————— **Seconded:** Dilhan Simsek

In Favour: _____

Against: _____

Abstentions: _____

MOTION

Motion #3:

This MSC confirms the election of _____ as MSA Executive Division Representative, pursuant to s24.1(d) of the MSA Constitution.

Moved: Zareh Kozanian ————— **Seconded:** Dilhan Simsek

In Favour: _____

Against: _____

Abstentions: _____

MOTION

F. Budget Appeals

Preamble:

See the full presentation here: [VISUAL PRESENTATION TLDR](#)

Radio Monash is a vital pillar of student engagement, creativity, and professional development at Monash University. For over 50 years, it has operated as the campus radio station, providing a platform for students to express themselves, hone their skills, and create meaningful connections. It is imperative that Radio Monash receives the budget it has proposed to continue delivering its services at the standards expected by students, and to meet the operational challenges of a growing and evolving organisation.

First and foremost, Radio Monash serves as a unique hub for creativity and skill-building, and a media outlet. It provides students with access to a professional grade recording studio, broadcasting equipment, and training in fields such as radio broadcasting, podcasting, audio engineering, media presentation, journalism, and event management. These experiences are not only enriching on a personal level but also crucial for students' employability. Alumni of Radio Monash have gone on to prominent careers in the media industry, including roles at the ABC, Nine Network, and major publishing houses (for example Andy Griffiths to Yumi Stynes). The station has consistently proven to be a launchpad for young talent and a space for students to develop industry ready skills while studying.

In 2024 alone, Radio Monash published **62** articles through its journalism department, produced over **150** podcast and radio episodes, and released several music projects (**1 Album, 6 singles, over 1500 hours**) from its recording studio, all of which were made freely accessible to the Monash community. The station also hosted major events, including the Orientation Week stage, sold-out gigs, and collaborations with faculties and other MSA branches. These events not only provided entertainment but also fostered a sense of community and belonging among students.

Radio Monash also plays a critical role in amplifying minority voices and supporting diversity on campus. Its programming regularly highlights issues faced by underrepresented groups, such as the neurodiverse and queer communities, through podcasts, articles, and events. Initiatives like Neurodiversity Week and collaborations with MUST on queer advocacy projects demonstrate the station's commitment to inclusivity and its role in creating a more equitable campus environment.

Despite its achievements, Radio Monash has faced substantial challenges due to budget cuts in recent years. The proposed 47% reduction in its working budget and the removal of its \$6,000 honorarium threaten its ability to operate effectively. These cuts undermine the station's capacity to maintain its facilities, compensate student artists, and organise events. The cuts that have been proposed will hurt our operations significantly, and reduce our capacity to provide these services to students. Having our licensing fees, a non-negotiable operational cost for legal compliance, training budget, equipment maintenance and event budgets culled will impact students at Monash University.

It is worth noting that Radio Monash operates with the largest committee of any MSA division—21 committee members and 25 subcommittee members. Managing such a large team, delivering high-impact events, and maintaining professional-grade facilities requires adequate funding. Comparisons to other divisions that receive larger budgets despite having

~~smaller teams and narrower scopes are not justified, given Radio Monash's far-reaching impact and unique contributions to the university community.~~

~~By approving the proposed budget, the MSA will empower Radio Monash to continue delivering its invaluable services, fostering student creativity, and enhancing the Monash experience for years to come. To cut its funding risks dismantling a legacy of innovation, opportunity, and community that benefits thousands of students annually. We urge the MSA to recognise Radio Monash as a cornerstone of student life and support its mission with the funding it deserves. Supporting this budget means supporting student creativity, student media, student music, campus life, student artists and student journalism.~~

~~Under section 46(5) of the constitution Radio Monash asserts its right to make recommendations to the draft budget before it is adopted, these recommendations take the form of amendments to the proposed Radio Monash budget as follows:~~

~~Details amendments:~~

~~[View our appealed budget here.](#)~~

Motion #4:

~~The MSC accepts the recommendations of radio Monash and adopt the amended 2025 budget for the division as included in this motion.~~

~~**Moved:** Georgie McColm ————— **Seconded:** Charlotte Sutton~~

~~**In Favour:** _____~~

~~**Against:** _____~~

~~**Abstentions:** _____~~

~~**MOTION**~~

Motion #5:

This MSC

- ~~1. accepts and understands the C&S Executive's deep disappointment and rejection of the C&S draft budget as presented to the C&S Executive on the 12th of December and notes the motion moved by the C&S Executive condemning the draft budget and the MSA Executive; and~~
- ~~2. moves to accept [the 2025 C&S budget appeal \(red column\)](#);~~

~~**Moved:** Jay Davis ————— **Seconded:** Zareh Kozanian~~

~~**In Favour:** _____~~

~~**Against:** _____~~

~~**Abstentions:** _____~~

MOTION

G. Final Draft Budget

Motion #6:

This MSC moves to adopt the [final draft budget for 2025](#) as proposed by the budget committee:

Moved: Joshua Walters ————— **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

H. Alternate Draft Budget

Motion #7:

This MSC moves to adopt the [alternative draft budget for 2025](#):

Moved: Jay Davis ————— **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

I. Sir Johns Bar & Uniride

Motion #8:

This MSC—

1. supports the continued operation of Sir Johns Bar and Uniride (aka Biker Co); and
2. directs the MSA Executive to ensure Sir Johns Bar opening hours during 2025 are the same as in 2024; and
3. directs the MSA Executive to set Uniride opening hours during 2025 at 4 days per Week

Moved: Jay Davis ————— **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

J. Notice of Subcommittee Meetings

Motion #9:

This MSC resolves that the notice period for meetings of MSC subcommittees (including the MSA Executive) will be 1 hour unless otherwise resolved by the MSC.

Moved: Jay Davis _____ **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

K. Central Funds Request

Motion #10:

This MSC asserts that in accordance with Motion #8 of MSC 1/2024 and clause 27(2) of the Constitution, central funds requests may only be approved by a MSA Executive meeting and the MSA Executive must not further delegate this responsibility.

Moved: Jay Davis _____ **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

L. Allocation of Spaces to Divisions

Motion #11:

This MSC resolves that—

_____ 1. Campus Centre Rooms 1.141, 1.143, 1.144, 1.145, 1.146 and 1.147 are allocated to Clubs & Societies; and

_____ 2. Campus Centre Rooms 101A, 101B and 101C are allocated to Mature Age and Part Time Students; and

3. Campus Centre Rooms 1.128, 1.129, 1.130 and 1.130A are allocated to Monash University International Students Service; and
4. Campus Centre Rooms 1.122, 1.122A, 1.122B, 1.123, 1.124, 1.125, 1.126 and 1 PS05 are allocated to Radio Monash; and
5. the rooms allocated to each Division must not be altered except by a resolution of the MSC.

Moved: Jay Davis **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

M. The MSC Opposes any University Management Suppression of Free Speech and Activism

Preamble:

Across the country, universities have begun taking steps to curtail freedom of speech on campus, in the wake of a global student movement in solidarity with the people of Gaza.

The University of Sydney commissioned a review, the Hodgkinson Review, the recommendations of which have just been made public. These include:

- Threatening to withhold SSAF funds from the student union if it “breach(es) university policy” on protests
- Threatening to withhold SSAF funds from the student union if it violates a new, restrictive policy on postering
- Threatening to withhold SSAF funds from the student union if any of its elected members violate policies as individuals
- New prohibitions on protests and activism in or near buildings, both of which are claimed to be ‘out of step with contemporary work health and safety standards and our obligations to maintain psychosocial safety on campus’
- Threatening misconduct for staff members who do not clarify the meaning of any potentially politically contentious term they use
- Threatening misconduct for staff members who do not compel students in their tutorials to clarify the meaning of any potentially politically contentious term they use
- Prohibition of hanging banners on campus footbridges
- More police on campus

All of this is intended to have a chilling effect on all activism, and represents a serious infringement on the rights of staff and students to engage in free speech, academic freedom, political expression, and both student & trade unionism.

As we enter a year where universities across Australia, including Monash, have flagged significant job and course cuts, it is untenable to have conditions such as these imposed on student unions. Practically, this would make it very hard for student unions to campaign against campus cuts, or campus deals with environmentally destructive companies—just to name two examples.

Motion #12:

Action:

1. This MSC condemns the USYD Hodgkinson Review.
2. This MSC opposes the implementation of the USYD Hodgkinson Review.
3. This MSC opposes any restrictions on democratic rights to speech, academic freedom, and political expression, of both staff and students.
4. This MSC recognises that activism has historically been an important part of student unionism, and defends the right of student unions, and students generally, to engage in activism without fear of censorship or unjust repression.
5. This MSC directs the MSA President to communicate the MSA's opposition to such policies to Monash University leadership.
6. This MSC commits the MSA to oppose any similar measures implemented at Monash University.

Moved: Beck Riches ————— **Seconded:** Jay Davis

In Favour: _____

Against: _____

Abstentions: _____

MOTION

N. Returning Officer's Reports

Motion #13:

This MSC accepts the 2024 MSA Election Report as prepared by the Returning Officer.

Moved: Jay Davis ————— **Seconded:** Zareh Kozanian

In Favour: _____

Against: _____

Abstentions: _____

MOTION

Motion #14:

~~This MSC accepts the 2024 MSA Carer Definition Referendum Report as prepared by the Returning Officer.~~

~~**Moved:** Jay Davis ————— **Seconded:** Zareh Kozanian~~

~~**In Favour:** —————~~

~~**Against:** —————~~

~~**Abstentions:** —~~

~~**MOTION**~~

~~**G. General Business**~~

~~**P. Appendices**~~

***Key Activities**

Outline key activities completed thus far since last report

- Sustainability policy planning
- Handover documents
- Lot's wife Final Edition Report
- Final MSC Reports
- Budget

Can outline work being done for upcoming events/projects

- Reusable plates program
- Handover document
- Training

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Protest Contingents	Ongoing	Next year we want to leave behind some useful info that will enable next years department to send more contingents to protests
Setting up the department of success in 2025	Ongoing	Adding what we can to the handover document and thinking about initiatives and gathering numbers for this years events
Releasing emissions data/making it available for students	complete	Hit a natural end in terms of releasing data - Monash won't be releasing any more data until next year
Creating spaces for student discourse on sustainability	Complete	We'd really love to see these series continue in the future on a more regular basis since they have a product which can be shared to socials as well and prompt meaningful discussion
Practically implementing the sustainability guidelines	ongoing	Practically implementing these for our ESJ day festival. Using reusable plates etc, trying to minimise waste with our own collection



Sophie Allen and Aishwariya Subramanian
Dept REPORT and 2024 Goals
[Report to MSC 12/12/24]

Initiatives	Complete	Setting us our own reusable initiative here in the MSA
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Lot's Wife Division Report

The Environment and Social Justice Department have had a busy year in 2024!

2024 Recap!

We got right into it in semester with our first event being before the beginning of semester. This year, alongside the MSA Indigenous department we organised and participated in, the first ever MSA contingent to the Invasion Day rally in Naarm on January 26th. During O-week at our Office Bearer stall we facilitated the painting of donated and recycled clothing with various activism slogans and symbols that people could wear with pride. We had plenty of people come over and chat with us all things activism and enjoying some creative crafts putting their messages on their t-shirts.

During week 6, we had our ESJ week which was full of free food, movie screenings, pot plant painting and activism workshops. We also hosted two in depth panel discussions talking about veganism and climate change technology. All of these events were accompanied by some delicious wholefoods goodies which were fan favourites of ours this year. We ended the semester with a collaboration with the Rising Tide collective where we hosted a movie screening to showcase their activism efforts in blocking the world's largest coal port to take a stand against fossil fuel companies and climate change. Throughout the semester we were also keeping an independent eye on Monash Universities emission statements and meeting with Net Zero team representatives to gain some further insight into their net-zero progress and the accessibility of their data and environmental impact information.

Things quieted down a bit in semester 2 but we were busy planning the ESJ's first ever Sustain Festival which we held during Wednesday of week 4. This day aimed to showcase how we could still hold large and fun student events with sustainability at the forefront. We provided some sustainable food options to 300 students including kangaroo meat, vegetarian and vegan options all of which were served on reusable cutlery and crockery which were washed and reused throughout the event. We had live entertainment to enjoy whilst perusing out activism boards decorated with various articles, information and links to great campaigns. Additionally, we facilitated a book swap and recycling boxes where people could dispose of unwanted textiles, batteries and old clothes sustainably. The day was a huge success and demonstrated a new reusable plate initiative that we plan to present to other departments which can hopefully be implemented in future by other departments.

To close out the year we'll be doing some behind the scenes work in terms of working on protest calendars of key dates for next year that can be published to students and building a



Sophie Allen and Aishwariya Subramanian
Dept REPORT and 2024 Goals
[Report to MSC 12/12/24]

sustainability framework which can be used by other MSA departments and shape further sustainability policy.

Meeting time: Opened at 05:03 PM on 25/08/2024

Meeting location: Zoom

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward	
Secretary:	Zareh Kozanian	
Treasurer:	Joshua Walters	
Education (Academic Affairs):	Naomi Drego	
Education (Public Affairs):	Nafiz Ibrahim	
Activities:	Reggie Noor	
CLA:	Haider Shah Gina Ford	
Welfare:	Teagan Hayward	
Indigenous:	Marlley McNamara	
Environment & Social Justice:	Sophie Allen (Absent)	
Women's:	Zoe Binns	
Queer:	Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton	
People of Colour:	Tooba Javed	
Residential Community:	Aylin Vahabova	
MUISS:	Vedant Gadhavi	
MAPS:	Stuart Gibson	
Clubs & Societies:	Paul Halliday	
Radio Monash:	Georgie McColm	
General Representative:	Jay Davis	
General Representative:	Dilhan Simsek	
General Representative:	Beck Riches	
General Representative:	Stella Robinson	Joshua Strauss

- General Representative: Diyara Jaswar
- Observers: Lucia Darcy
Connor Knight
Harleen
Luka Kerm
Dom
Malak Ababneh
Mahathir Lutfullah
John Sopar
Alex Self
Jos D
Kristen Dodson-Geary
Sam Allan
Angus Duske
Amiriya
Max Tory

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. MSC 9/24

Office Bearer and Divisional Reports	Submission Compliance
President	Report Submitted on time
Secretary	Report Submitted on time
Lot’s Wife Editors	Report Submitted on time
Treasurer	No Submission Received
Activities	No Submission Received
Creative Live Arts	No Submission Received

Motion #1:

This MSC accepts the reports submitted by the President, Secretary, Lot's Wife en bloc, as attached at the end of this document.

Moved: Zareh Kozanian **Seconded:** Paul Halliday
In Favour: 11
Against: 0
Abstentions: 0

MOTION PASSED UNANIMOUSLY

Discussion during MSC:

The mover of the motion, Zareh Kozanian, waives his right of speaking.

The seconder of the motion, Paul Halliday, waives his right of speaking.

Leave of Absence Request

Motion #2:

This MSC approves unpaid leave of absence for Joshua Walters for the 16th of August 2024

Moved: Chloe Ward Naomi Drego **Seconded:** Paul Halliday
In Favour: 13
Against: 0
Abstentions: 0

MOTION PASSED UNANIMOUSLY

Discussion during MSC:

The mover of the motion, Naomi Drego, waives his right of speaking.

The seconder of the motion, Paul Halliday, waives his right of speaking.

Indigenous Office Bearer

Motion #3:

It is moved that this MSC removes Marley McNamara as Indigenous Officer of the MSA, as per Section 42(1)(e)(i) of the MSA Constitution, due to failing to attend three consecutive MSCs, namely Special MSC 2, MSC 7 and MSC 8.

Moved: Chloe Ward Charlotte Sutton **Seconded:** Paul Halliday
In Favour: 13

Against: 0

Abstentions: 3

MOTION PASSED UNANIMOUSLY

Discussion during MSC:

The mover of the motion, Charlotte Sutton, waives his right of speaking.

The seconder of the motion, Paul Halliday, spoke to the motion highlighting that ongoing challenges in establishing contact with Marley excited since January, despite multiple outreach attempts. William Cooper Institute at Monash expressed serious concerns over her lack of engagement, which has now led to reputational risks for the Monash Student Association (MSA) due to this disconnect. The Institute is considering scaling back its involvement with the MSA if the issue remains unaddressed, making it a priority to ensure Indigenous students are represented by an actively engaged student office bearer. The speaker emphasised the importance of maintaining a positive relationship with William Cooper Institute to support student-led initiatives and preserve MSA's standing in these collaborations.

Motion #4:

That the MSC appoints John Sopar to fill the vacancy in the position of Indigenous Office-Bearer

Moved: Chloe Ward Charlotte Sutton

Seconded: Paul Halliday

In Favour: 11

Against: 0

Abstentions: 3

MOTION PASSED UNANIMOUSLY

Discussion during MSC:

The mover of the motion, Charlotte Sutton, waives her right of speaking.

The seconder of the motion, Paul Halliday, noted that John, last year's Indigenous office bearer, had performed exceptionally well and had taken on the role again this year in Marley's absence.

MSA Student General Meeting

Preamble:

The horrors being committed by Israel in Gaza are only getting worse, with more than 40,000 confirmed dead and projected death count estimates as high as 186,000. Monash University has outrageously maintained its ties with arms companies like Lockheed Martin, Textron, and others, which are complicit in, or profiting from, the crimes being committed in Gaza.

Students should not let their universities maintain such connections unchallenged. Universities should serve the goal of human need, rather than contributing to humanitarian disaster. Over the last few months, Student General Meetings at UQ, USyd, RMIT, Adelaide Uni, QUT, Unimelb have seen thousands of students take a powerful stance against the complicity of their universities.

900+ students have signed the petition to call a student general meeting. This overwhelming response reflects the depth of student feeling about this issue. The MSC has an obligation to respond to these 900 students by calling a Student General Meeting and allowing them to put their motion in support of the people of Gaza.

Motion #5:

Platform

- 1) Students for Palestine has collected more than 900 signatures of students at Monash Clayton, and they delivered them to the MSA executive office on Monday.
- 2) The MSA constitution 10.(2) states: "The MSC **must** convene a student general meeting if petitioned by at least 1% of students."
- 3) The MSA constitution 10.(3) states "The MSC must by resolution set the date, place and agenda of each student general meeting."
- 4) The MSA constitution 11.(1) "Student general meetings may only be held between 1:05 p.m. and 1:55 p.m. on an academic day at the Clayton Campus."
- 5) The MSA constitution 15.(1) states "The President is entitled to chair student general meetings." 15.(2) states: "If the President is not present, or does not wish to chair the meeting (or part of the meeting), the Deputy Chair is entitled to chair." 15.(3) states "If neither the President nor the Deputy Chair is present, or if neither wishes to chair the meeting, the MSC must appoint a chair."
- 6) This resolution fulfills these constitutional obligation in its action points below

Action

- 1) In accordance with its constitutional obligations, this MSC calls a Student General Meeting for Tuesday the 3rd of September.
- 2) The Student General Meeting location will be the Lemon Scented Lawns
- 3) Registration for the Student General Meeting will open at 12pm on the day, to allow for those attending to be processed and verified as students before the meeting begins. The meeting proper will then begin sharply at 1:05pm

4) As stated in the constitution, the chair of the MSC will be the President Chloe Ward. If she does not wish to chair, then deputy chair Joshua Walters will. If he does not wish to chair either, then this MSC appoints Madeline Curkovic to chair the meeting.

5) The Agenda for the student general meeting will be a discussion of the following motion, which was attached to the petition that over 900 students signed:

1. *MSA supports an immediate and just end to Israel's war on Gaza. This means stopping the bombing, a permanent withdrawal of Israeli troops, an end to the 18- year long blockade, and reparations to be paid for the reconstruction of Gaza.*

2. *MSA endorses the demands of the Gaza Solidarity Encampment protests - calling on Monash University to reveal and cut all ties with companies and institutions involved in the development and manufacturing of weapons used by the IDF against the Palestinian people.*

Moved: Luka Kiernan

Seconded: Malak Ababneh

Moved: Madeline Curkovic

Seconded: Beck Riches

In Favour: 17

Against: 0

Abstentions: 1

MOTION PASSES

Discussion during MSC:

Amendment by Mover

1) Add action Platform 7, the mover of the motion Luca Kiernan and seconded Malek Abenef will have three minutes to speak to the motion and those who want to speak in favor or against the motion will have two minutes of speaking time.

2) Action point four to read as stated in the constitution the chair of the MSC the chair of the MSC will be President Chloe Ward. Madeleine Kirkevich will co-chair the meeting with if the president does not wish to chair then deputy chair Josh Walters will. If he does not wish to chair either then this MSC appoints Dilhan Simsek to chair the meeting with Madeleine Kirkevich.

3) To add an action point to read, the MSA executive will decide on a location by Saturday the 24th of August as per their constitutional requirement to decide a location six academic days before the meeting.

The Seconder consented to the Mover's amendment and so this motion did need not proceed to a vote

MOTION CARRIED

Madeline Curkovic clarifies the proposed amendment, stating that the amendment involves appointing Madeline Curkovic as a co-chair of the meeting alongside either Chloe, Josh, or

Dilhan. Madeline Curkovic explains that the reasoning behind this proposal is based on the significant work they, along with others present at the meeting, have undertaken throughout the year to support the Palestine campaign on campus. Given this extensive involvement, Madeline Curkovic emphasizes that it would be logical for them to co-chair the meeting with one of the executive members of the MSA.

Stella Robinson raises a point of clarification, asking whether the structuring of chairing and co-chairing applies only to this specific, one-off calling of a general meeting or if it is intended as an ongoing arrangement. They inquire if this structure would also apply in situations where one percent of students petition to hold another general meeting on a different topic.

Chloe Ward provides clarification regarding the constitutional guidelines for chairing meetings. They explain that, as per their understanding of the constitution, the president is entitled to chair meetings, with the deputy chair taking on the role if the president opts not to. In the event that neither the president nor the deputy chair is present or willing to chair, it falls to the MSA to elect another chair in their stead. Chloe Ward notes that the co-chair structure is not explicitly prescribed in the constitution. They clarify that this arrangement would apply solely to this Special General Meeting (SGM). Chloe Ward invites Paul, who is more well-versed in the constitution, to correct them if this interpretation is incorrect.

Madeline Curkovic confirms that the co-chair structure applies only to this Special General Meeting (SGM) and would require a constitutional amendment to be used for all meetings. They explain that this arrangement is justified by their significant role, alongside others, in organizing the Palestine campaign, including efforts with Students of Palestine, the encampment, and campaigning for the SGM. They highlight that over 900 student signatures were collected to make the meeting possible, further supporting their role in chairing.

Connor Knight (Observer) expresses agreement with the proposed co-chairing arrangement and adds a political justification for Madeline's role as co-chair. They argue that, considering the political content of the motions and the significant number of students—now likely exceeding a thousand—who have signed in support, it would be inappropriate to delegate sole chairing to a member of the Labor Party. Connor emphasises the importance of aligning the meeting's leadership with the spirit of the motions and the political values they represent. They highlight Madeline's background as a left-wing activist with a strong record of standing with the oppressed, asserting that Madeline's involvement would ensure meaningful political contributions to the chairing. They argue that sole control by a Labor student would be unacceptable in this context.

Chloe Ward rules that Madeline and Beck will use their speaking time as the mover and seconder of the motion. Once they have concluded, the discussion will proceed to Paul's proposed amendments. The Chair invites Madeline to speak as the mover.

Madeline Curkovic speaks as the mover of the motion, outlining the reasons for its approval and the efforts made to organize the meeting. Madeline Curkovic explains that the motion is part of a national campaign, with student general meetings at various universities advocating for divestment from weapons companies complicit in genocide in Gaza.

Successful meetings have been held recently at UQ, RMIT, QUT, and UniMelb, creating a positive atmosphere and providing students with a platform to support Palestine through democratic processes in student unions. Madeline Curkovic emphasizes that this is a significant political issue, likening it to Vietnam for this generation. The motion aims to oppose genocide, address the university's potential involvement with weapons companies, and challenge political support for Israel's war effort in Gaza. Madeline Curkovic highlights that over 900 students have signed the petition, demonstrating widespread support for the meeting and providing students the opportunity to vote on motions that oppose genocide, address the university's involvement, and respond to the university's treatment of pro-Palestinian students and the encampment. Madeline Curkovic criticizes the university for supporting Israel and suppressing pro-Palestine activism. Madeline Curkovic further notes that student general meetings were historically common at Monash, especially during the 1970s, reflecting a rich history of left-wing activism. They argue that this meeting is a significant opportunity for Monash students to engage with a pressing issue and ensure that student unions take a stance on the gravity of the situation in Palestine.

Lucia (Observer) speaks on the motion, sharing their experience with pro-Palestine activism, which began a few months ago and served as their first major interaction on campus. They highlight their involvement in campaigning as a student and commends Madeline's tireless daily efforts in this area. They also acknowledge the challenges Maddy has faced, including criticism from the university due to her activism, particularly concerning the encampment. They argued that Madeline is the logical choice for chairing the meeting, emphasizing their limited interaction with Dilhan during their time in pro-Palestine activism. Lucia notes that many students recognize Madeline from her visible role on platforms like the Students for Palestine Instagram and would likely appreciate seeing a familiar and active figure chairing the meeting.

Motion to Amend:

Motion attached at the end of this document

Moved: Paul Halliday

Seconded: Dilhan Simsek

In Favour: 11

Against: 4

Abstentions: 2

MOTION CARRIED

Madeline Curkovic responds to the discussion, clarifying their concerns regarding certain aspects of the proposed amendments. They express strong disagreement with politically objectionable changes, specifically highlighting the removal of language that states weapons companies are complicit in or profiting from crimes committed in Gaza. Madeline Curkovic emphasizes their belief that this removal is illogical, asserting that weapons companies producing components for F-35s are, without question, complicit in the genocide occurring in Gaza.

Dilhan Simsek raises a point of clarification, directly asking whether the amendment has been accepted or not.

Madeline Curkovic responds to the amendment, stating that they are addressing it in its entirety. They explain that while there are parts of the amendment they find objectionable, there are other parts they agree with.

Dilhan Simsek seeks clarification, asking whether the amendment, if accepted, will proceed to debate.

Madeline Curkovic clarifies that the amendment has not been accepted. Madeline Curkovic elaborates, stating that while there are parts of the amendment they find acceptable, there are other parts they strongly object to. They question why the amendment is being considered as a single block, highlighting specific concerns. These include provisions that remove their right to co-chair and the removal of references to the encampment, which they describe as "disgraceful." Madeline Curkovic clarifies that they cannot provide a simple yes or no answer regarding the amendment, as it contains distinct components with differing implications. They express the desire for the amendment to be split into at least two separate amendments, allowing for individual consideration. They explain that they agree with certain parts but strongly disagree with others.

Dilhan Simsek moves a procedural motion requesting that the amendment now be put to a vote, allowing the student council to decide.

Procedural Motion:

That this MSC moves the motion to be put to a vote

Moved: Dilhan Simsek

In Favour: 13

Against: 3

MOTION CARRIED

Madeline Curkovic moves a procedural motion requesting that the amendments be split into separate parts for individual consideration.

Chloe Ward clarifies the process for handling procedural motions. The first procedural motion, moved by Dilhan, is to put the amendment to a vote. The Chair states that this procedural motion must be addressed and voted on before proceeding to the second procedural motion, which requests splitting the amendments.

Madeline Cukovic suggests that the process does not make sense factually. They point out that a massive document has been moved without a clear acceptance or rejection.

Paul Halliday raises a point of order that Madeline does not currently have the floor to speak.

Madeline Curkovic requests the opportunity to speak against the proposed amendments.

The Chair clarifies that the amendments are proceeding directly to a vote, and therefore there will not be an opportunity to speak against them at this stage.

Madeline Curkovic interrupts the chair.

Chloe Ward addresses Madeline, reminding her that she has not been called on to speak and instructing her to refrain from speaking out of turn. The Chair states that Madeline will be named again if she continues to interrupt.

Chloe Ward explains that the MSC will address the amended motion.

Madeline Curkovic expresses strong objections to the recent vote on the amendments, arguing that it undermines student democracy. They emphasize that 900 students signed a petition requesting a specific motion to be moved at the Student General Meeting (SGM) and criticize the decision to alter the motion without respecting the original intent. Madeline Curkovic highlights the removal of references to the encampment and the complicity of weapons companies. They question the appropriateness of editing a motion that 900 students supported and express outrage that approximately 20 individuals voted to pass these amendments without individual consideration. They accuse the process of being undemocratic and allege deliberate sabotage of the motion over the past week. They claim that the amended motion misrepresents the intent of the petition and fails to reflect the original request of the students. While expressing frustration, the participant acknowledges relief that the motion is finally being discussed after significant delays.

The Chair moves a procedural motion to limit the speaking time of each participant in the debate to two minutes. This decision is made in the interest of time to ensure that other important motions can also be addressed. The Chair emphasizes the importance of allowing everyone a chance to speak on the issue.

Max Tory acknowledges Madeline's objections and expresses willingness to wait for their turn on the speaking list. They then propose allowing Dilhan to take their place to respond directly to Madeline's concerns, particularly regarding the appropriateness of changing the wording of a motion that over 900 students signed petitions in favor of.

Dilhan Simsek provides clarification regarding the petition and its relation to the current discussion. They note that while the petition gathered 900 signatures, only about 250 of those could be verified by the MSA. They explain that the council's current action is not directly responding to a petition of 900 people but is instead exercising its authority to call a Special General Meeting (SGM). They acknowledge the significance of even 250 verified signatures as a basis for calling the SGM. Dilhan commends the broader movement of SGMs across Australia, describing it as inspiring, and emphasizes the importance of having a similar initiative at Monash. They highlight the relevance of recognizing international events and refer to a statement issued at the first MSC meeting, encouraging members to review it and reflect on the council's position. On the topic of chairing, they argue that the chair's role is administrative rather than partisan and assert that political affiliations or beliefs should

not influence the ability to fulfill this role effectively. They express disagreement with the idea that being left-wing or politically active enhances the capacity to chair and cite past examples of chairs successfully managing MSCs.

Max Tory (Observer) notes that Dilhan did not directly respond to the question raised by Madeline and themselves. They express strong disagreement with Dilhan's claim that only 250 signatures from the petition were able to be verified, describing this assertion as absolutely ridiculous.

Dilhan Simsek requests clarification, asking for confirmation on whether only 250 signatures from the petition are able to be verified by the MSA.

The Chair addresses the point of clarification, explaining that according to information provided by the MSA senior management team, only 250 to 300 signatures from the petition could be verified using the MSA's available data. The Chair notes that this does not imply the remaining signatures were invalid but rather that they could not be verified due to limitations in the MSA's data, which does not include the university's data.

Luka Kerm (Observer) raises a point of clarification, questioning whether the inability to verify signatures was due to the MSA not taking sufficient steps to process the signatures.

Paul Halliday provides clarification regarding the verification process for petition signatures. They explain that Monash University does not share full student lists with the MSA or any of the student unions at Monash, which restricts the ability to verify signatures. Paul Halliday emphasizes that it would be inappropriate to approach Monash with a list of students who have taken a political position on an issue. Sharing such information, including names and email addresses, could compromise the privacy of international students or others who may not want the university to be aware of their involvement. Paul Halliday stresses that this limitation is not an excuse but a reflection of the obstructionist practices of Monash University. Paul Halliday clarifies the actions taken by the MSA to verify petition signatures. They explain that the MSA acted to the fullest extent possible using the data available in their database. This included broadening the definition of "student" to include inactive students who had logged on, which, under a strict interpretation of the constitution, should not have been counted. This approach allowed for the verification of approximately 350 signatures. Paul Halliday emphasizes that the remaining 600 signatures are not considered invalid but simply could not be verified due to the lack of data sharing by Monash University. They reiterate that it would be improper for the MSA, as a third-party student union, to share the political positions of students with the university, as it could compromise the privacy and safety of those who signed the petition.

Max Tory (Observer) expresses skepticism about the explanation regarding signature verification, questioning how the MSA is able to verify signatures for student election validation and similar processes if such limitations exist. Max Tory raises objections to the substantive politics of the amendment. They criticize the removal of language asserting that weapons companies profiting from selling arms to Israel are complicit in bombing civilians in Gaza. They also highlight the omission of references to the Gaza solidarity encampment. Max Tory attributes these changes to sectarianism and a refusal to honor the intent of the

900 students who signed the petition, specifically supporting the demands of the Gaza solidarity encampment. They suggest that the amendments reflect the affiliations of Labour Party members and their reluctance to take a strong stance against the government and the university by adopting the original wording from the Gaza solidarity encampment. Max Tory concludes by expressing that these amendments dilute the political content of the motion and represent a significant step back.

Paul Halliday clarifies that they did not state the signatures were valid but rather that they have no way of proving they are not valid. They emphasize that this lack of validation does not confirm validity but acknowledge that if all signatures were validated, it is likely the threshold would be met. However, they reiterate that there is no definitive way to confirm this.

Connor Knight (Observer) raises a series of objections to the amendments and decisions regarding chairing the meeting. They criticize the focus on bureaucratic debates, suggesting it serves to deflect attention from the core political issues. The participant argues that members of the Labor Party, a party they describe as complicit in the ongoing genocide, have received a petition from over 900 students only to politically dilute and moderate its demands. They attribute these actions to sectarianism, political moderation, and loyalty to the Labor Party. Regarding the chairing decision, the participant asserts that chairing a political meeting about Palestine is inherently political. They accuse the decision not to allow Madeline to chair as politically motivated, aimed at preventing a left-wing, radical activist from having control over the meeting. They describe the effort to reduce the meeting to a bureaucratic exercise as a way to suppress the significance of the campaign.

Procedural Motion:

That this MSC moves the motion to be put to a vote

Moved: Jay Davis

In Favour: 12

Against: 4

MOTION CARRIED

Madeline Curkovic requests that her amendment in the zoom chat must be heard prior to the procedural.

Paul Halliday addresses the Chair, citing Standing Order 22.2, which states that an amendment can only be moved between speakers and not while a speaker is mid-speech. Paul also references Section 14.4, which specifies that speakers may not interrupt during another speaker's allocated time. Paul draws the Chair's attention to these procedural rules to ensure compliance with the standing orders.

Jay Davis cites Standing Order 24.7, which stipulates that once a procedural motion has been moved, it must be put to a vote.

The Chair acknowledges the reference and confirms that they were about to proceed with putting the procedural motion to a vote.

Connor Knight (Observer) has been named by the Chair for interrupting

Harleen (Observer) has been named by the Chair for interrupting

Dom (Observer) has been named by the Chair for interrupting

Connor Knight (Observer) has been named once more by the Chair for interrupting

Election of ResComm Office Bearer

Preamble:

As it stands the MSA constitution requires candidates for Women's Officer, Disability and Carers Officer, Indigenous Officer, Queer Officer and People of Colour Officer to be a member of their respective autonomous group. However the same requirement does not apply to the Residential Community Officer; although this requirement has recently been introduced via the election regulations, it would be desirable to also have it in the constitution.

Motion #6:

This MSC:

~~1. resolves to hold a student referendum during the 2024 MSA annual elections on the proposed constitutional changes as outlined—~~

The new clause:

~~a. The Residential Community Officer must be directly elected by and from students who reside in on-campus accommodation.~~

~~Is to be inserted as 32(7) and subsequent clauses be renumbered accordingly.~~

2. resolves that the wording of the referendum question to be as follows:

~~**A Proposed Change:** To amend the MSA Constitution to require that the Residential Community Officer live in on-campus accommodation.~~

~~**Do you approve of this proposed amendment?**~~

~~3. appoints OGL Group to act as Returning Officer of the student referendum. This MSC resolves that the dates, locations and hours of polling for the student referendum shall be that of the 2024 MSA Annual Elections.~~

~~4. directs the Returning Officer to—~~

~~a. ensure that copies of the proposed changes are made available to all students on the MSA website and via email as part of the Election Guide.~~

~~b. place the referendum questions on the same ballot as the annual elections.~~

Moved: Jay Davis **Seconded:** Dilhan Simsek
In Favour: 13
Against: 0
Abstentions: 2

MOTION CARRIED

[Discussion during MSC:](#)

Amendment by Mover

This MSC:

1. resolves to hold a student referendum during the 2024 MSA annual elections on the proposed constitutional changes as outlined–

The new clause:

a. The Residential Community Officer must be directly elected by and from students who:

new clause:

currently reside in on-campus accommodation; or

Is to be inserted as 32(7)(a).

c. The new clause:

have resided in on-campus accommodation within the past 12 months.

Is to be inserted as 32(7)(b).

2. resolves that the wording of the referendum question to be as follows:

A Proposed Change: To amend the MSA Constitution to require that the Residential Community Officer be elected by and from students who currently live in on-campus accommodation or have done so within the past 12 months.

Do you approve of this proposed amendment?

3. appoints OGL Group to act as Returning Officer of the student referendum. This MSC resolves that the dates, locations and hours of polling for the student referendum shall be that of the 2024 MSA Annual Elections.

4. directs the Returning Officer to–

a. ensure that copies of the proposed changes are made available to all students on the MSA website and via email as part of the Election Guide.

b. place the referendum questions on the same ballot as the annual elections.

The Secunder consented to the Mover’s amendment and so this motion did need not proceed to a vote

MOTION CARRIED

Zareh Kozanian highlights concerns about members speaking without raising their hand, noting that this behavior deviates from appropriate council conduct. Zareh Kozanian proposes to disable the mute/unmute option to better maintain order during the meeting. They suggest requiring participants to send a message in the chat if they wish to respond, emphasizing the need to uphold proper council behavior.

Chloe Ward (Chair) responds to the proposal, expressing a preference for allowing participants to unmute themselves but acknowledging that due to repeated instances of members speaking out of turn, it might be appropriate to require participants to ask for permission to unmute. The Chair reiterates the importance of maintaining order and directs members to raise their hands if they wish to speak. They confirm that participants will be called on in turn.

Jay Davis explains the motion he is raising, which stipulates that the Residential Community Officer must be someone who currently lives on campus or has lived on campus recently. The rationale behind the inclusion of "recently" is to account for situations where an individual may take a break or temporarily leave campus, ensuring the university cannot target the office bearer if they are no longer residing on campus. Jay clarifies that this motion addresses concerns that were raised with him. He also notes that student opinions are important, as recognized by the constitution, and that students are required to vote on referendums to alter the constitution.

The seconder of the motion, Dilhan Simsek, waives his right of speaking.

Madeline Curkovic responds to the motion, explaining that referendums serve as a way to ask the student population whether they agree with a particular issue, similar to how the SGM petition functioned. They express frustration that the MSC has disregarded the petition and the rights of students to move a motion and accept a position previously supported by 900 students. They argue that the MSC has failed to take up the demands of the Gaza Solidarity Encampment, effectively ignoring student democracy. Madeline Curkovic accuses the MSC of undermining the position that weapons companies are complicit in genocide, calling this stance absurd. They challenge the MSC, questioning whether they would openly express such views at rallies, knowing the negative backlash they would face. The participant asserts that the involvement of weapons companies in genocide is widely recognized and that the positive momentum of mass meetings across campuses supports this view. They criticize the MSC for gutting the original motion, calling it indicative of the political leanings of the members. The participant states that aside from one motion at the start of the year, the MSC has not taken any meaningful action in favor of Palestine. They emphasize that the petition, supported by nearly 1,000 students, is far to the left of the positions the MSC has taken, and urge the MSC to reflect on this contrast.

Dilhan Simsek highlights that the call for an SGM is a result of student demand, as evidenced by the petition. They acknowledge that the previous motion passed with support from Madeline and others, and express hope that this SGM will be a significant step forward, similar to successful SGMs seen around the country. The participant notes the discussion regarding the verification of signatures and emphasizes that the MSA could have prevented the SGM from occurring but chose to move forward with the motion, indicating the MSC's desire for the SGM to take place. They clarify that the issue with signature verification was due to the data limitations of the MSA, and while the signatures could not be verified, the MSC exercised its right to call an SGM. They argue that the perception of the MSC opposing the SGM is misplaced, as the MSC has actively supported the SGM. Dilhan Simsek expresses optimism about the upcoming SGM, noting the significance of having a pro-Palestinian stance and recognizing the efforts of Students for Palestine in organizing the petition. They encourage all members to support the SGM and contribute to the pro-Palestinian action.

The Chair moves a procedural motion to close the speaking list after Malak, ensuring that everyone who has raised their hand will have a chance to speak. This decision is made in the interest of time.

Malak Ababneh expresses strong dissatisfaction with the MSA's actions, particularly regarding the verification of signatures. They accuse the MSA of disregarding student opinions and politically moderating the motion that students petitioned for. The participant criticizes the MSA for aligning with Labor or Labor-affiliated members, calling the actions politically motivated and appalling. The participant states they are leaving the meeting to attend a refugee rally, referencing the Australian Labor Party's (ALP) treatment of refugees over the years as part of their rationale for leaving. They express frustration with the MSC's decision to ignore student opinions.

Jay Davis acknowledges that there appears to be no significant objection to the motion and addresses the Trots, suggesting that the previous motion has been concluded and that the discussion has moved on to a new topic. They invite anyone with comments on the substance of the current motion to share them but propose that, unless there are further comments, the meeting should proceed to a vote.

Zareh Kozanian acknowledges that the procedural motion to close the speaking list passed as it was moved by the chair, but asserts their right to propose a procedural motion to put the current motion to an immediate vote.

Procedural Motion:

That this MSC moves the motion to be put to a vote

Moved: Zareh Kozanian

In Favour: 11
Against: 2

MOTION CARRIED

Jay Davis requests confirmation that the procedural motion passed by the absolute majority required by the constitution to proceed.

The Chair confirms that the procedural motion has passed, meeting the required majority for it to be valid according to the constitution.

Multi-member Positions & Honoraria

Preamble:

Currently only 21% of the positions on MSC are multi-member positions. This is far below many other comparable student organisations/unions:

- UMSU (UniMelb): 68%
- LTSU (La Trobe Uni): 64%
- SRC (USyd): 98%
- YouX SRC (Adelaide Uni): 31%
- Student Guild (UWA): 59%
- Arc SRC (UNSW): 46%

Historically this has led to winning tickets holding large super-majorities on the MSC, with other tickets only receiving one or two positions despite receiving substantial voter shares. This proposal would change the number of MSC members elected through multi-member positions from five to nine, resulting in a modest increase of their proportion to 32%. It would also allow future MSCs to consider the payment of honoraria to all members of the MSC while continuing to allow the payment of Honoraria to Officer Bearers who are not members of the MSC such as the Editors of Lot's Wife.

Motion #7:

This MSC:

1. resolves to hold a student referendum during the 2024 MSA annual elections on the proposed constitutional changes as outlined—

a. The current clause 21(20)-(24):

5 members directly elected by and from students

is to be replaced with clause 21(20)-(29):

9 Student Councillors directly elected by and from students.

b. The current clause 24(1)(e):

~~one member elected by and from the members of the MSC referred to in subclauses 21(20)-(24);~~

Is to be replaced with:

~~one member elected by and from the members of the MSC referred to in subclauses 21(20)-(28);~~

c. The current clause 32(8):

~~The MSC may only pay an honorarium to office-bearers directly elected by students (which includes the Women's Officer).~~

Is to be replaced with:

~~The MSC may only pay honoraria to the following:~~

d. The new clause:

~~office-bearers directly elected by students, and~~

Is to be inserted as 32(8)(a):

e. The new clause:

~~members of the MSC.~~

Is to be inserted as 32(8)(b):

2. resolves that the wording of the referendum question to be as follows:

~~**A Proposed Change:** To amend the MSA Constitution to increase the number of multi-member proportionally elected positions on the Monash Student Council from five to nine and extend the payment of honoraria to all members of the Monash Student Council.~~

~~**Do you approve of this proposed amendment?**~~

~~3. appoints OGL Group to act as Returning Officer of the student referendum. This MSC resolves that the dates, locations and hours of polling for the student referendum shall be that of the 2024 MSA Annual Elections.~~

~~4. directs the Returning Officer to—~~

~~a. ensure that copies of the proposed changes are made available to all students on the MSA website and via email as part of the Election Guide.~~

~~b. place the referendum questions on the same ballot as the annual elections.~~

Moved: Jay Davis **Seconded:** Dilhan Simsek

In Favour: _____

Against:

Abstentions:

MOTION LAPSED

[Discussion during MSC:](#)

The Mover of the motion, Jay Davis, withdrew this moving of the motion

Motion lapsed due to the lack of a mover

Housing Motion

Preamble:

There is a serious, ongoing housing crisis in Australia. Last year Australia ranked the third most expensive housing market in the world, with average house rents increasing 6 times faster than wages, and unit rents 4 times faster [1] . The cost of buying property continues to soar out of reach of working class Australians [2].

For students, median uni accommodation comes to \$426 weekly, [3] which youth allowance doesn't come close to covering. This means many students have to choose between going to class or working to cover their cost of living. This pressure is multiplied for International Students on insecure Visas.

In the midst of this housing crisis, Federal and State Labor governments have responded worse than inadequately. The HAFF, for example, was a neoliberal non-solution, and will not scratch the surface of the demand for public housing.

Labor has ended spending on new public housing projects, while demolishing existing public housing. The residents of the last public housing standing in Victoria have launched a class action lawsuit against the Allan Government, but expect eviction. To add insult to injury, land which the Allan government had previously promised wouldn't be sold to private developers, has been put on the market [4].

The promised replacement 'social housing', again, is a neoliberal smokescreen for injecting the profit motive into every aspect of the housing market.

The ALP is fundamentally unable to provide genuine solutions to the housing crisis, because as a party its commitment is to profit and profit making. Under Labor the rich get richer, and the rest of us are left holding the bag.

Sources:

[1]

<https://www.hotspotting.com.au/rents-rise-faster-than-wages/#:~:text=The%20speed%20of%20rental%20growth,growth%20in%20the%20March%20quarter.>

[2]

<https://www.theguardian.com/australia-news/article/2024/jul/18/melbourne-public-housing-towers-demolition-to-go-ahead-despite-residents-class-action-ntwnfb>

[3]

<https://www.google.com/amp/s/amp.abc.net.au/article/104117606>

[4]

<https://www.google.com/amp/s/amp.theage.com.au/politics/victoria/land-set-aside-for-social-housing-to-be-sold-off-for-private-development-20240807-p5k0iw.html>

<https://www.salvationarmy.org.au/need-help/homelessness-support-services/homelessness-week/homelessness-statistics/australia-housing-crisis/>

<https://www.google.com/amp/s/amp.abc.net.au/article/103754274>

Motion #8:

The MSC:

1. Calls for the Labor government to scrap negative gearing and Capital Gains Tax concessions, implement rent freezes and build more public housing, not private social housing.
2. Calls on monash to use some of its billions of dollars to help provide affordable housing for students.
3. Acknowledges that housing is a human right, and rejects the idea that housing should be for profit.

Moved: Beck Riches

Seconded: Madeline Curkovic

In Favour: 12

Against: 0

Abstentions: 1

MOTION CARRIED

Discussion during MSC:

Beck Riches expresses disbelief that anyone from Change would support the motion, criticizing what they perceive as subservience to the Labor Party and its conservative politics. They accuse the MSA of being dominated by these influences throughout the semester.

Dilhan Simsek expresses support for the motion, acknowledging the housing crisis and agreeing that more needs to be done. They affirm that the policies of the Labor Party, particularly those related to housing, are a step in the right direction. Dilhan notes that they had previously moved motions calling for an increase in youth allowance, which is addressed in the current motion, and highlights the importance of increasing housing supply. While they do not agree with everything the Labor Party does, they believe the government has the ability to make more substantial changes and that real action is possible within the structure of government. The participant reiterates their stance on housing, supporting the building of more housing, and an increase in public housing. They conclude by stating that housing is a human right.

Madeline Curkovic has passed her speaking rights to Connor Knight

Connor Knight (Observer) strongly critiques the approach to addressing the housing crisis, asserting that the primary issue is not the supply of housing, but the misuse of existing housing. They point to areas like Footscray, where many properties sit vacant, used as speculative investments by wealthy property developers. They argue that there is more than enough housing, but it is being hoarded by the wealthy. The participant criticizes the Labor Party's actions, particularly their policy of demolishing remaining public housing in states where they are in power, including Victoria and New South Wales. They argue that public housing, a crucial resource for working-class Australians, is being systematically destroyed. They reject the Labor Party's housing policies as neoliberal, specifically citing the government's \$10 billion investment in the stock market with the hope of funding future housing projects. The participant labels this approach as neoliberalism, accusing the government of handing public resources over to private businesses, which ultimately harms the working class. They further contend that under the Labor Party's leadership, the housing crisis has only worsened, with increasing support for property developers and the destruction of public housing. They suggest that, given the results of these policies, those within the party should reconsider their self-congratulation, as their actions are not addressing the real issues at hand.

Max Tory (Observer) agrees with Connor's points. They express confusion over Dilhan's comment that the Labor Party has not done enough, yet also claims it is a step in the right direction. The participant argues that the problem is not that the Labor Party has done insufficiently, but that their policies have actively worsened the housing crisis, citing the demolition of public housing in Melbourne and large handouts to private property developers. The participant emphasizes that the claim of "supply being the problem" is misleading, as the real issue is not housing supply but the disproportionate number of unoccupied homes compared to the number of homeless people. They argue that when the Labor Party talks about increasing supply, they are referring to subsidizing for-profit housing development, which contradicts the principle that housing should be provided based on need, not profit. The participant concludes by expressing confusion over Dilhan's position, stating that their statement does not make sense in the context of the housing crisis.

Malak Ababneh (Observer) argues that the MSC should take clear political positions on social issues, particularly housing and Palestine, as both are fundamental human rights concerns. They highlight the issue of the Labor Party's housing policies, where profits are prioritized over people's needs. The participant then explains their reasoning for seconding the motion at the SGM, emphasizing the significance of SGMs as a mass exercise of student democracy. They state that these SGMs are a powerful way for students to express their opposition to their universities being complicit in the genocide and supporting weapons companies. The participant criticizes the amendments made to the motion, arguing that they gutted the

political content of the statement and failed to acknowledge the complicity of weapons companies in the genocide. They note that the chair, being a political position, plays a key role in shaping the meeting, including who speaks and how the meeting is run. The participant expresses frustration with the use of the excuse regarding invalid signatures to obstruct the SGM, criticizing those who have made the SGM a less impactful exercise of student democracy. They recount their involvement in various aspects of the Palestine campaign and contrast it with the watered-down version of the SGM, which they argue has been turned into a milquetoast condemnation of the university's ties to genocide. They also mention the vulnerability of the SGM to being shut down by pro-Israel students, referencing the amendment proposed by Madeline that was blocked.

Connor Knight (Observer) expresses frustration over a lack of response to their criticism of the Labor Party's housing policies, which they believe have worsened the housing crisis in Australia. They note that political arguments made by their faction have been largely ignored throughout the meeting. He urges participants to engage with the political issues being raised, emphasizing that this is student politics, not just procedural motions.

Procedural Motion:

That this MSC moves the motion to be put to a vote

Moved:Jay Davis

In Favour: 13

Against: 2

MOTION CARRIED

Motion on gender panic surrounding Algerian Olympic boxer Imane Khelif

Preamble:

The Olympic women's boxing competition has seen the whipping up of a transphobic furore against Algerian boxer Imane Khelif. She and another boxer, Lin Yu-ting had been disqualified from the 2023 boxing world championships due to not meeting certain 'gender eligibility' requirements. Both are cisgender women, whose participation in the 2024 Olympics has since been at the centre of a media storm.

The fact that right wing figures such as Elon Musk and J. K. Rowling have publicly accused Khelif of being a man shows the nature of the 'debate'. Anti-trans activists have latched onto Khelif as a means of waging a campaign against trans rights. They are using dubious claims about Khelif's testosterone levels and chromosomes to create a moral panic and claim she is a danger to other women competing, and unfairly taking their place in the competition.

It is evident that attacks on trans women's participation in sports have further opened the door to the gender policing of cisgender women as well, where they are publicly scrutinised for their adherence to narrow gender stereotypes. In sport, women have often been the target of sexist remarks for appearing too masculine, and this is even more so the case for women of colour.

The broader context for these attacks is the growth of the far right, which targets women and trans people to wage culture wars and spread their bigoted ideology. It is important that the attacks on Khelif's gender are identified as rooted in the transphobia and sexism championed by the far right.

Motion #9:

Platform:

This MSC:

1. Condemns the transphobia and sexism used to generate a moral panic around women athletes' gender.
2. Supports the rights of women and gender diverse people to participate and compete in sports at every level.
3. Recognises the need to fight against the rising far-right and their reactionary ideas on women and trans people.

Action:

1. The MSA will do a joint post on social media with MSA Queer, MSA Clayton and NUS Queer in support of Imane Khelif, making it clear that the MSA supports the rights of women, trans people, and other gender diverse people to engage in sport without restriction or harassment.

Moved: Madeline Curkovic

Seconded: Beck Riches

In Favour: 11

Against: 0

Abstentions: 0

MOTION CARRIED

[Discussion during MSC:](#)

Zoe Binns raises a question regarding why the Women's Department was not consulted on the motion.

Madeline Curkovic responds to the question, explaining that moving a motion related to women and gender-diverse people does not require permission from everyone on the MSC. She further clarifies that the content of the motion concerns transphobia, despite the woman involved in the incident being cisgender. Madeline emphasizes that the attacks were

transphobic and points out how the far-right has latched onto such issues globally, mentioning figures like Andrew Tate. A participant highlights the broader issue of how the far-right globally has latched onto transphobia as a key element of its political agenda, aiming to push back against progressive movements. They note that transphobia is used alongside other divisive tactics targeting women, transgender people, migrants, and other marginalized groups. The participant expresses surprise that anyone on the MSC would object to the motion, suggesting that if the Women's Department does have objections, they should raise them. They emphasize that the primary goal of the motion is to make a statement against the far-right, which has used gender panic politics to advance its agenda. The participant points out that this type of far-right politics is a global issue, referencing examples from Hungary, Australia, and the UK, where similar rhetoric has been used to target gender identity issues. They express support for the MSC's involvement in addressing this issue and applaud the discussion taking place.

Connor Knight (Observer) asks whether the Women's Department objects to the motion in any way, seeking clarification on their stance.

Zoe Binns responds, stating that they personally do not object to the motion but were wondering why the Women's Department was not consulted on it.

Madeline Curkovic discusses the far-right's campaign on issues like trans rights, explaining that it aims to undermine left-wing politics, the workers' movement, and various social rights movements. They emphasize that trans rights has become a focal point for the far-right to advance their agenda, noting how trans politics in Australia has become increasingly polarized. The participant reflects on the protests against Posey Parker, a figure they argue is not a women's rights campaigner but a far-right transphobe supported by neo-Nazis. They stress that the far-right uses transphobia as a tool to undermine progress and rights movements. They also reference the rise of far-right politics in Italy, highlighting Giorgia Meloni's campaign against LGBTQ+ rights, including attempts to deny gay couples adoption rights and alter birth certificates for lesbian parents. The participant argues that these actions reflect a broader far-right attack on rights and liberties. The participant stresses the importance of the MSA and the left in general taking a strong stance on these issues, as the fight for rights is ongoing. They warn that whenever rights are won, they are also at risk of being taken away, citing examples like the rollback of Roe v. Wade. The participant calls for continued resistance against the rise of far-right politics, anti-migrant sentiment, anti-trans politics, and misogyny, framing it as an urgent and collective responsibility to fight back against these movements.

Beck Riches briefly addresses the issue of transphobia, agreeing with Madeline's point that it is a key issue, but also noting that it reflects deeper societal misogyny. They criticize the conservative right's argument that women must conform to a particular feminine standard

to be considered women, labeling it as a reactionary and sexist view. The participant emphasizes that this attitude is part of a broader societal issue, also linked to the discussions around Emma Cliffe.

Paul Halliday echoes the sentiments expressed by Madeline and Beck, expressing surprise that the issue at hand gained such significant global attention. They criticize the media coverage, describing it as a week-long spectacle centered on transphobia, sexism, and racism, which they deem completely ridiculous. The participant agrees with Madeline's point about defending rights, emphasizing that pushing back on these issues is crucial to prevent the erosion of rights for queer people and other marginalized groups. They argue that failing to defend rights on issues like this leads to the loss of broader rights. They further note that issues like this embolden the far-right, using them to recruit people and normalize far-right politics, making it socially acceptable. The participant concludes by stating that this is their final point on the matter.

Charlotte Sutton echoes Zoe's point made in the chat, emphasizing that Zoe asked a perfectly respectful and genuine question. They argue that if the meeting is discussing issues like misogyny, it's important to approach discussions with respect. The participant commends Zoe and Katya for their advocacy, noting that consulting with other departments does not diminish the motion. They stress that the organization is one body and that collaborating with different perspectives strengthens the movement. The participant expresses strong support for the motion, acknowledging that Zoe was not undermining it. They call for more respectful engagement and label some of the previous remarks as unnecessary. They further highlight the importance of addressing systemic issues and incorporating intersectional perspectives into the conversation.

Stella expresses strong support for the motion, agreeing that it is important to make a statement about the issue. They propose an amendment to include the word "intersex" in the statement, suggesting that it should also be recognized as part of the broader debate surrounding transphobia and sexism. The participant acknowledges that the athletes in question are cis women and do not identify as intersex or trans. However, they note that the right-wing reactions to this issue have also impacted larger queer and gender-diverse communities, including the intersex community. They seek guidance on whether they should formally make this suggestion as an amendment to the motion.

Motion to Amend:

Rewrite the motion line to include the term "intersex."

Moved: Stella Robinson

The Mover and Seconder consented to this amendment and so this motion did need not proceed to a vote

Connor Knight (Observer) highlights the worrying international trend of the far-right's growth, particularly around queer and women's issues. They note a significant increase in transphobic and sexist groups in Australia, including those attempting to shut down events like drag story times and holding events with anti-abortion speakers, such as the speaking tour of Posie Parker. They connect this rise to the far-right's reaction to events like the overturning of Roe v. Wade and the broader pushback against the gains made by the women's rights movement in the past 50 years. The participant expresses strong support for the motion, emphasizing the importance of the MSC being aware of and actively opposing these trends. The participant also points to the rise of anti-immigrant rhetoric as another key issue being used by the far-right to gain traction globally. They stress the MSC's responsibility to oppose any government actions or rhetoric that blame immigrants for societal problems, including the Australian government's approach to international students, which they view as a concession to far-right anti-immigrant sentiment. They conclude by reinforcing the importance of solidarity, referencing the phrase "touch one, touch all," and encouraging the MSC to take a firm stance against any measures that negatively impact marginalized groups. The participant expresses excitement about the motion and its significance, adding a celebratory note at the end.

Max Tory (Observer) addresses the broader question of how to effectively fight for trans rights, women's rights, and against the far-right, especially in light of current global issues. They reference the racist riots in the UK, the drag story time protests in Australia, and the rise of far-right figures like Posey Parker. They also mention the Voice to Parliament referendum in Australia and the racism associated with Peter Dutton and the Liberal Party. The participant critiques the Labor Party's response to these issues, arguing that they often back down, fail to address the questions, or adopt some of the far-right's talking points. They highlight Anthony Albanese's response to Piers Morgan's question about what defines a woman, where he stated "an adult female," which they view as a dog whistle to transphobia, particularly associated with far-right figures like Posey Parker. The participant also criticizes the Labor Party for not condemning the racism involved in the Voice referendum and for failing to respond to Peter Dutton's recent comments about Palestinians. They note that when asked if Dutton's comments were racist, Albanese refused to confirm or condemn them. On the issue of drag story time protests, the participant references a debate where left-wing and socialist groups sought to mobilize the public to oppose far-right protests, contrasting this with the response from establishment politicians like Keir Starmer in the UK and Anthony Albanese in Australia, who argued that opposition to the far-right should be left to the police and government. This, the participant argues, allows the far-right to grow and thrive, as politicians normalize their rhetoric. They conclude by emphasizing the need for

oppositional activism and protest to combat the far-right, stating that the Labor Party cannot be relied upon as they adopt many of the far-right's policies and rhetoric themselves.

Paul Halliday adds to Max's points, emphasizing that the issues he raised are not distant or abstract. They mention that, last year, a drag story time event in the City of Monash was canceled due to concerns over backlash. They criticize the council for giving in to this pressure, ultimately deciding to cancel the event.

Madeline Curkovic expands on the growing trend of far-right attacks on vulnerable groups and issues. They note that far-right groups often target events they view as politically objectionable but also easy targets, such as drag story times, which were targeted last year. The participant draws parallels to the lack of resistance when the Roe v. Wade decision was overturned in the US, stressing the importance of fighting for rights and opposing far-right agendas whenever they arise. The participant also highlights a refugee encampment in Port Melbourne, inspired by the Gaza Solidarity encampment, where refugees are standing up against Australia's immigration policies, including the lack of permanent visas and precarious living conditions. The encampment has been targeted multiple times by neo-Nazis, the same group that supported Posey Parker last year. The participant critiques the Labor Party's handling of anti-migrant sentiments and its ongoing policies, including the capping of international student visas. They argue that the fight against the far-right should not be left to political forces that are not genuinely committed to it, citing Albanese's controversial statement about what defines a woman as an example of how far-right politics are being normalized in mainstream discourse. They assert that the Labor Party has adopted far-right positions on various issues, including migrants, refugees, and trans rights. The participant calls for more effective action against the far-right, urging active participation in organizing protests and fighting back politically, rather than simply campaigning for the Labor Party. They stress that this is necessary to combat the rising far-right politics and the harm it causes to marginalized communities.

Statement Regarding the Unrest in Bangladesh

Preamble:

The 2024 quota reform protests in Bangladesh, which began in June, have become one of the most significant and violent movements in the country's recent history. Initially, the protests were nonviolent movements, with students taking to the streets after the Supreme Court reinstated a controversial 56% job quota with the majority allocated to descendants of freedom fighters from Bangladesh's liberation war in 1971. This policy meant that only 44% of available government jobs would be merit-based, reversing a previous government decision to abolish the quota following protests in 2018.

The situation quickly escalated due to the government's harsh crackdown, including the use of lethal force by police and military forces. Hundreds of people were killed, and thousands

were injured, with reports of arbitrary arrests and human rights violations further intensifying public outrage. A five-day internet blackout intended to prevent international media coverage created additional confusion, as those abroad were unable to contact their loved ones in Bangladesh. The government's implementation of a nationwide curfew exacerbated public anger.

Despite a subsequent Supreme Court ruling that reduced the quota to 5%, the protesters remained dissatisfied, demanding justice for those killed and further reforms to ensure fairness and meritocracy in government job allocations. The movement gained momentum as the working class joined the students, unified in their demand for the Prime Minister's resignation.

Following the intense 2024 quota reform protests, Prime Minister Sheikh Hasina announced her resignation amid mounting pressure and widespread civil unrest. This resignation was seen as a significant turning point, leading to the formation of an interim government tasked with restoring order, addressing the grievances that fueled the protests, and ensuring a free and fair electoral process.

While the interim government, led by Nobel laureate Dr. Muhammad Yunus, offers hope for stability, the chaos has led to a surge in violence against minority communities. Reports of targeted attacks against ethnic and religious minorities have surfaced. These attacks were allegedly carried out by extremist factions exploiting the unstable situation.

All Bangladeshi students at Monash are without a doubt distraught following the events over the last few weeks. Monash University needs to do more to support these students. While I appreciate [this statement](#) being sent out, perhaps Monash University should provide the services other institutions in Melbourne are providing - including more lenient special consideration and financial grants to those directly affected.

Motion #10:

1. The MSC recognizes the acts of violence committed against the students and general population of Bangladesh, especially the targeted attacks against minorities that are yet to cease.
2. The MSA will release this motion as a statement, recognizing the unrest and outlining support options available to students.
3. The MSC implores Monash University to provide lenient special consideration, counselling support, and financial grants to affected students.

Moved: Nafis Ibrahim **Seconded:** Chloe Ward Charlotte Sutton

In Favour: 13

Against: 0

Abstentions: 1

MOTION CARRIED

Discussion during MSC:

Nafiz Ibraim provides an update on the current situation in the country, highlighting that the interim government has led to some progress, although the country is still facing challenges, including a significant flood. The participant connects this context to the motion they are raising, which proposes giving extensions and grants to students affected by these disasters. They mention that University of Melbourne is already providing similar support to Bangladeshi students who have been impacted either directly or indirectly. The participant requests that Mahathir, the president of the Bangladeshi Student Association, be invited to speak further on this matter.

Madeline Curkovic expresses strong support for the motion, highlighting the ongoing situation in Bangladesh. They discuss the violent actions taken by the government against students who are protesting for economic justice and an end to the autocratic regime that has been in power for over 15 years. The participant condemns the government's attack on student movements and democracy, noting that removing access to stable jobs based on merit is an economic attack on students. The participant proposes an amendment to add a new point (Point 4) stating that the MSC supports the student movement in Bangladesh against the autocracy and for economic justice. They emphasize the bravery of the students who have taken to the streets to demand change, despite facing severe consequences such as imprisonment for speaking out against the regime. The participant commends the students for their courage in fighting for their rights and urges the MSC to recognize their actions. Madeline also proposes an additional amendment to change the wording in Point 1 from "recognizes" to "condemns." They argue that while the violence is recognized, it is crucial for the MSC to formally condemn it, particularly as it is state violence targeted at students who are peacefully protesting for democracy. The participant emphasizes the importance of condemning such actions in response to the current situation.

Motion to Amend:

Add a new point (Point 4) stating that the MSC supports the student movement in Bangladesh against the autocracy and for economic justice.

Change the wording in Point 1 the MSC condemns the acts of violence committed against the, against the students and general population of Bangladesh by the previous Hasina government, especially the targeted attacks against minorities.

Moved: Madeline Curkovic **Seconded:** Beck Riches

The Mover and Secunder consented to this amendment and so this motion did need not proceed to a vote

The Mover and Secunder didn't consented to this amendment and so this motion did proceed to a vote.

Madeline Curkovic elaborates on their proposed amendment to change the wording in Point 1 from "recognizes" to "condemns," explaining that the state violence against protesters is deeply objectionable. They argue that the fact that the violence occurred a few weeks ago does not diminish the need to condemn it, drawing a parallel to the continued condemnation of historical injustices such as Nazi actions. The participant emphasizes the bravery of the students involved in the protests, noting that their actions represent a political revolution against an autocratic state. They acknowledge the change in the political landscape with the establishment of an interim government but assert that the violent repression of students will remain a significant event in history. They stress the importance of the MSC taking a strong stand on this issue, even if it is a few weeks after the violence occurred, stating that it would be meaningful for the MSC to condemn the actions of the state against students who were demanding their rights to stable jobs and democratic representation. The participant also critiques the economic disparities in Bangladesh, highlighting the rich being beneficiaries of economic improvements while ordinary people, especially students, suffer under autocratic rule. They commend the students for their resistance and celebrate their actions, such as storming the house of Prime Minister Hasina, as a powerful symbol of protest. They conclude by reiterating the need for the MSC to oppose the violence against these students rather than merely recognizing it.

Beck Riches strongly agrees with the proposed amendment to change the wording from "recognizes" to "condemns," arguing that the justification for using "recognizes" instead is nonsensical. They emphasize that this is a very recent movement, involving serious state violence against peaceful protesters, many of whom have been killed, with the death toll reportedly in the hundreds. The participant criticizes the notion of simply "recognizing" the violence, suggesting that it seems like a passive acknowledgment rather than a clear moral stance. They argue that saying "recognize" reads as begrudging and wishy-washy, lacking moral clarity. In contrast, they believe "condemn" better conveys the MSC's strong opposition to both the regime and the violence perpetrated against the protesters. The participant reiterates that if the MSC is truly supportive of the movement and opposed to the state violence, the language used should reflect that moral clarity and take a firm stand against the actions of the regime.

Max Tory (Observer) participant provides context for the amendment, emphasizing that while the immediate chaos and state violence of the revolution may have subsided, the demands of the movement are far from being met. They argue that the situation remains relevant and ongoing, with the movement continuing to fight for economic and social justice in Bangladesh. Max critiques how the movement has often been framed in the media as solely opposition to Hasina, the Awami League, or specific quotas, while, in reality, it has

evolved into a broader political revolution against neoliberalism, imperialism, and the exploitation of Bangladesh as a "sweatshop" for global capitalism. They highlight the harsh working conditions and poverty wages faced by millions in the country, driven by large corporations and government entities profiting from the exploitation of labor. The participant further critiques the new interim government, which has brought temporary peace but has not addressed the fundamental demands for justice. They draw comparisons to past uprisings, such as the Arab Spring and Sri Lanka's recent revolution, noting that while students and demonstrators have shown remarkable courage in toppling tyrannical regimes, the interim governments or military forces that follow often fail to challenge the capitalist inequalities that sparked the revolution. The participant concludes by stressing that the revolution in Bangladesh is ongoing and that condemning the violence, even if it occurred some time ago, remains relevant. They reiterate the importance of standing in solidarity with the movement and its continued fight for justice.

Mahathir Lutfullah (Observer) suggests that the amendment to condemn state violence could be appropriate if it specifies condemning the previous government rather than the current interim government. They explain that the initial hesitation to use "condemn" was to avoid confusion, as some might mistakenly think the interim government is responsible for the violence. The participant also discusses the support provided by other institutions in Melbourne, specifically Melbourne University, which has been offering special consideration extensions to Bangladeshi students by simply attaching their Bangladeshi passport. They express disappointment that Monash has not implemented similar measures, calling for Monash to adopt such practices. Additionally, they mention that a financial grant of up to \$1,000 has been provided to students facing financial hardship due to the situation in Bangladesh. They note that Melbourne University has also extended the fee payment deadline, something Monash has not yet done. The participant urges the MSA to advocate for similar changes to support Bangladeshi students at Monash.

Connor Knight (Observer) agrees that specifying the condemnation of Hasina and the Awami League in the motion is a reasonable and appropriate adjustment. They further discuss the heroic struggle of the students in Bangladesh, emphasizing their bravery in standing up to an autocratic regime that has been in power for decades. They highlight the significant achievements of the students, including how large sections of Bangladesh are now effectively being run by the people, with functions like traffic control and other state activities falling into their hands. The participant views this as a beautiful and inspiring moment in recent history. The participant stresses that the success of the Bangladesh students did not come from working within the system or joining the ruling party, but by being oppositional and fighting for their demands. They note that some members of the Awami League have been among the worst actors in the violence against protesters. The

participant concludes by emphasizing that the actions of the students in Bangladesh offer a powerful lesson in resistance and a model for others to follow.

Max Tory (Observer) expresses support for the motion and praises the heroic nature of the movement against the autocratic government. However, they question the inclusion of language in the motion that would imply MSA acceptance of the new interim government. They acknowledge that the new leader, Mohammad Yunus, has been welcomed by the people of Bangladesh and that his rise to power is seen as a democratic victory for them. Despite this, the participant raises concerns about Yunus, describing him as a neoliberal banker who invented microloans. They argue that while the people of Bangladesh have the right to accept and welcome the new government, the MSA should not endorse Yunus due to his neoliberal capitalist background and skepticism about his ability to meet the movement's demands for economic justice. The participant suggests that the wording in the motion should be adjusted to reflect this position, expressing a desire for the MSA to take a firmer stance on the matter.

Dilhan Simsek responds to Max's comments about Mohammad Yunus, providing context for those who may not be familiar with him. They highlight that Yunus is a Nobel Peace Prize winner, credited with introducing microcredit programs in impoverished areas of Bangladesh and other countries. These microcredits, particularly targeted at unemployed women who were often single and raising households, have lifted thousands of people out of poverty, especially women. The participant acknowledges that there may be ideological disagreements with Yunus, but stresses that his efforts have had a significant positive impact in Bangladesh, particularly in improving the lives of women. They express a willingness to support the new interim government, as it aligns with the community's desires, while advocating for more respect toward Yunus for his contributions to poverty alleviation. The participant concludes by emphasizing the importance of recognizing Yunus's achievements and providing more respect to his name in the discussion.

Financial Statement Summary April 2024

Motion #11:

This MSC moves to accept the MSA Financial Statement Summary July 2024 as detailed in the Appendix.

Moved: Chloe Ward Dilhan Simsek **Seconded:** Paul Halliday

In Favour: 12

Against: 0

Abstentions: 0

MOTION CARRIED

Discussion during MSC:

Procedural Motion:

That this MSC moves the motion to be put to a vote

Moved: Paul Halliday

In Favour: 12

Against: 0

MOTION CARRIED

O. General Business

Angus Duske (Observer) informs the group that they will be posting a link to the report for Edition Six of Lot's Wife in the chat. They explain that, due to this being the last edition of the year, SRSU has requested that the reports be slightly longer, with a word count of 500-600 words. The reports should summarize each department's achievements over the year, giving an overview for students who may not have been following closely. The participant highlights the low completion rate in the previous editions and encourages everyone to get started on the reports. They ask members to coordinate with their co-office bearers and work together to complete the reports. The participant mentions reaching out to Chloe, Paul, Dilhan, Joshua, and Zareh to help ensure the reports are finished. The form for the report is provided in the chat, and the participant thanks everyone in advance. They also apologize for the late hour and wish everyone a good evening.

Dilhan Simsek informs the MSC that he wishes to raise two motions in general business and therefore he will move a procedural motion. They note that the request has been flagged for the secretary's attention.

Procedural Motion:

That this MSC moves to hear General Business Motion 1 and General Business Motion 2 at this meeting

Moved: Dilhan Simsek

In Favour: 12

Against: 1

MOTION CARRIED

General Business #1:

This MSC approves Haider Shah to take up to, uh, to take unpaid leave effective from the 28th of August until the 1st of December

Moved: Dilhan Simsek **Seconded:** Paul Halliday

In Favour: 11

Against: 0

Abstentions: 0

MOTION CARRIED

General Business #2:

This MSC appoints Anban Raj as caretaker to the position of creative live arts office bearer for the period of Haider Shah's leave of absent pursuant to section 32 nine B of the MSA constitution.

Moved: Dilhan Simsek **Seconded:** Charlotte Sutton

In Favour: 9

Against: 0

Abstentions: 2

MOTION CARRIED

Paul Halliday informs the MSC that he wishes to raise one motion in general business and therefore he will move a procedural motion. Paul Halldiay discusses the proposed amendments that were voted on earlier in the SGM, noting that if someone refuses to leave the meeting, the meeting would be compelled to suspend. The participant emphasizes that this amendment is intended to prevent intentional obstruction by individuals who may attempt to disrupt the meeting by refusing to leave when asked.

Procedural Motion:

That this MSC moves to hear General Business Motion 3 at this meeting

Moved: Paul Halliday

In Favour: 10

Against: 0

MOTION CARRIED

General Business #3:

This MSC notes that if someone refuses to leave the SGM meeting, the SGM meeting would be compelled to suspend.

Moved: Paul Halliday **Seconded:** Charlotte Sutton

In Favour: 9

Against: 0

Abstentions: 0

MOTION CARRIED

Procedural Motion:

That this MSC moves the motion to be put to a vote

Moved: Paul Halliday

In Favour: 9

Against: 0

MOTION CARRIED

Meeting Closed at 07:58 PM

P. Appendices

FY24 SUMMARY

	Actual	Budget	Variance	% Budget
Income	\$ 1,930,490	\$ 3,229,269	-\$ 1,298,779	59.78%
Expenditure	\$ 3,894,671	\$ 7,112,592	-\$ 3,217,921	54.76%
Net Expenditure	\$ 1,964,181	\$ 3,883,323	\$ -	50.58%
SSAF	\$ 3,974,198	\$ 3,974,198	\$ -	100.00%

Net Expenditure	\$	1,964,181
Budget	\$	3,883,323
% Budget		50.58%
% Expected		58.33%

BUDGET VS. ACTUAL

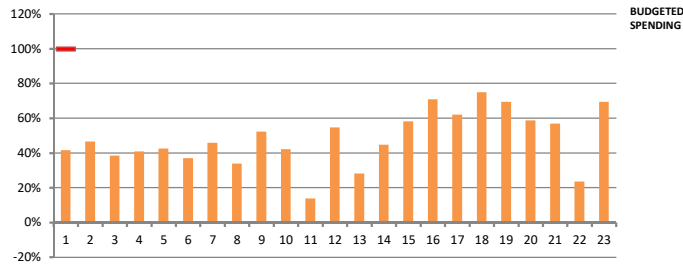


Figure 1. Percentage Variance By Department / Division

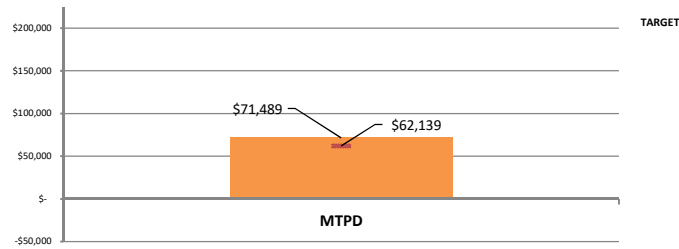


Figure 2. MSA Surplus Generating Department

DEPARTMENTS & DIVISIONS

1. Monash Student Council
2. Education Public
3. Education Academic
4. Women's
5. Welfare
6. Queer
7. Environment & Social Justice
8. Indigenous
9. Disabilities & Carers
10. People of Colour
11. Activities
12. Lot's Wife
13. Creative Live Arts
14. Residential Communities
15. The Bike Shop
16. Host Scheme & Volunteering
17. Student Advocacy & Support
18. MUST
19. Clubs & Societies
20. MAPS
21. MUISS
22. Radio Monash
23. SURLY

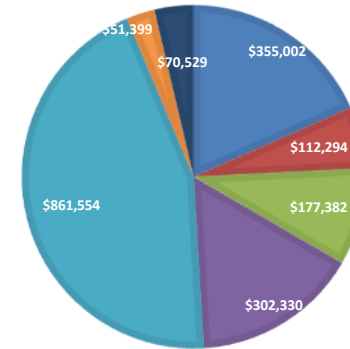
MSA+ SALES

	YTD	MONTH
2023	9,633	661
2024	9,969	751
2024 - G	568	67
2024 - S	9,401	684

CAPITAL EXPENDITURE

JULY 2024 \$ -

INCOME



INCOME SOURCES

- 1 Contributions & Investment
- 2 MSA+
- 3 Advertising & Sponsorship
- 4 Sales
- 5 Course Revenue
- 6 Events Income
- 7 Other Income

Figure 3. Breakdown of Income Sources

TOP 5 EVENTS*

*In 2024 data is incomplete as MSA Finance is not privy to non-ticketed attendance data.		
VOL	Queen Victoria Night Market	458
VOL	On-Campus BBQ Lunch & Social Mixer	449
VOL	Melbourne Skydeck	254
VOL	Scavenger Hunt	246
VOL	Amazing Race	156

FINANCIAL ANALYSIS FOR THE MONTH

MSA is performing at 51% of its budgeted spending, compared to 58%, which is in line with the minimising losses strategy. MSA also has received the last 25% of its 2024 SSAF funding. The final SSAF for 2024 is forecasted more than the budgeted amount. This will assist with reducing the overall deficit for the organisation.

Semester 2 has started, Wholefoods and Sir John started trading and July represented its one week of trading results.

INCOME STATEMENT

1 January - 31 July 2024

	YEAR TO DATE			ANNUAL		
	2023 Actual	2024 Actual	Variance	2024 Budget	2023 Budget	2023 Budget
	(\$)	(\$)	(\$)	(\$)	Variance (\$)	(%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
INCOME						
Contribution	11,665	158,067	146,402	48,600	109,467	325%
Investment	158,346	196,935	38,589	225,000	-28,065	88%
MSA Rewards Sales	102,398	112,294	9,896	127,623	-15,329	88%
Advertising & Sponsorship	147,492	177,382	29,890	165,000	12,382	108%
Sales	256,222	302,330	46,108	790,714	-488,384	38%
Courses Revenue	756,790	861,554	104,764	1,629,788	-768,234	53%
Fines & Charges	29,276	21,926	-7,350	24,850	-2,924	88%
Office Supplies	1,403	1,137	-266	1,050	87	108%
Activities	1,437	0	-1,437	44,500	-44,500	0%
Functions & Productions	80,077	51,399	-28,678	109,500	-58,101	47%
Other Income	36,453	47,466	11,013	62,644	-15,178	76%
TOTAL OPERATING INCOME	1,581,559	1,930,490	348,931	3,229,269	-1,298,779	60%
EXPENDITURE						
Salaries & On Costs	2,471,776	2,543,497	71,721	4,772,746	-2,229,249	53%
Building & Maintenance	18,234	16,476	-1,758	32,801	-16,325	50%
Equipment	144,200	200,923	56,723	24,000	176,923	837%
Software Development & Licence	218,154	167,977	-50,177	220,275	-52,298	76%
Fees & Administrative Charges	59,925	67,319	7,394	251,647	-184,328	27%
Legal & Consultancy	61,808	43,421	-18,387	65,000	-21,579	67%
Office Expenses	42,280	36,004	-6,276	88,500	-52,496	41%
Subscriptions	8,870	11,759	2,889	18,100	-6,341	65%
Training & Conference	18,723	15,185	-3,538	64,268	-49,083	24%
Grants & Donations	77,738	99,756	22,018	178,500	-78,744	56%
Projects & Campaigns	132,003	148,775	16,772	311,426	-162,651	48%
Activities	128,422	133,765	5,343	253,834	-120,069	53%
Functions & Productions	136,786	122,312	-14,474	246,800	-124,488	50%
Cost of Goods Sold	189,734	160,869	-28,865	354,674	-193,805	45%
Other Expenses	156,591	126,633	-29,958	230,021	-103,388	55%
TOTAL OPERATING EXPENSES	3,865,244	3,894,671	29,427	7,112,592	-3,217,921	55%
NET OPERATING EXPENDITURE	2,283,685	1,964,181	-319,504	3,883,323	-1,919,142	51%
OPERATING MARGIN		50.43%			54.60%	

FINANCIAL STATEMENT BY DEPT

1 January - 31 July 2024

	YEAR TO DATE			ANNUAL		
	2023 Actual	2024 Actual	2022/2023	2024 Budget	2023 Budget	2023 Budget
	(\$)	(\$)	Variance (\$)	(\$)	Variance (\$)	(%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
CODE DEPARTMENT/DIVISION						
100 Monash Student Council	810,071	863,056	52,985	2,079,267	-1,216,211	42%
110 Education Public	17,037	16,333	-704	35,019	-18,686	47%
120 Education Academic	15,843	15,955	112	41,549	-25,594	38%
130 Women's	12,965	18,245	5,280	44,722	-26,477	41%
140 Welfare	19,756	22,875	3,119	53,722	-30,847	43%
150 Queer	17,202	15,329	-1,873	41,452	-26,123	37%
160 Environment & Social Justice	18,872	14,992	-3,880	32,662	-17,670	46%
170 Indigenous	14,114	12,360	-1,754	36,572	-24,212	34%
180 Disability	13,205	18,097	4,892	34,642	-16,545	52%
190 People of Colour	12,418	16,399	3,981	38,872	-22,473	42%
200 Activities	15,723	11,800	-3,923	86,107	-74,307	14%
210 Lot's Wife	36,844	39,810	2,966	72,721	-32,911	55%
220 Creative Live Arts	14,544	16,432	1,888	58,257	-41,825	28%
230 Residential Committee	19,524	19,026	-498	42,572	-23,546	45%
250 The Bike Shop	9,628	11,716	2,088	20,141	-8,425	58%
300 Wholefoods	37,577	51,421	13,844	6,753	44,668	761%
350 Sir John's Bar*	58,802	-73,920	-132,722	48,178	-122,098	-153%
400 MTPD*	-69,721	-358,967	-289,246	-143,353	-215,614	250%
500 Host Scheme & Volunteering	168,889	186,122	17,233	262,516	-76,394	71%
520 Student Advocacy & Support	272,667	227,165	-45,502	366,200	-139,035	62%
550 Student Theatre	173,999	187,830	13,831	250,641	-62,811	75%
600 Clubs & Societies	325,295	336,633	11,338	484,940	-148,307	69%
650 MAPS	13,709	15,030	1,321	25,627	-10,597	59%
700 MUISS	57,854	57,195	-659	100,712	-43,517	57%
750 Radio Monash	11,042	3,849	-7,193	16,380	-12,531	23%
800 SURLY	92,297	123,663	31,366	178,252	-54,589	69%
TOTAL OPERATING EXPENSES	2,190,156	1,868,446	-321,710	4,315,123	-2,446,677	43%

*Denotes MSA Surplus Generating Departments

Zareh Kozanian

Secretary

Report to MSC 9/24

GOALS

- Ensure that all meetings, decisions, attendance, and official documents within the MSA are accurately recorded.
- Ensure students are well-informed about the MSA's decisions and activities by facilitating effective communication within the MSA by sharing important information, announcements, and meeting agendas.
- Assist the president and the MSA Office Bearers and divisions by providing administrative support, coordinating logistics for initiatives, and handling correspondence.
- Ensure that students are provided with quality services and support the MSA's continued advocacy for students.
- Addressing any concerns about accessibility and transparency by fostering an inclusive and accessible environment within the MSA.
- Ensure the MSA's compliance to its constitution and relevant regulations

PROJECTS

Late Penalties Reduction:

After a year-long effort, Monash University has agreed to reduce late penalties from 10% to 5% starting in Semester 2, 2024, and continuing into the future. This marks a significant advancement for student rights at Monash, ensuring that students are not excessively penalised for submitting assignments late. We extend our gratitude to the members of the Undergraduate Academic Board who played a crucial role in making this change official university policy.

Additionally, the new Late Penalties policy includes a provision allowing Chief Examiners to waive penalties if an assignment is submitted within one hour of the deadline due to technical difficulties. However, students with a history of academic misconduct may not be eligible for this consideration. It's encouraging to see the University beginning to listen to students, though there is still much work to be done. The Monash Student Association (MSA) remains committed to advocating for further improvements on behalf of students.

Special thanks to the Undergraduate Academic Board Members for 2024 for their continued effort and success. This win eventuated to their dedication and commitment.

If you need assistance or advice regarding special consideration applications or any other academic matters, don't hesitate to reach out to Student Advocacy and Support (SAS) for help.

Transparency in Advocacy:

The MSA is deeply committed to ensuring transparency in our advocacy efforts, and we are dedicated to keeping Monash students fully informed and involved in the initiatives that affect their university experience. We recognize the importance of offering a clear and comprehensive view of our advocacy work. To this end, we will regularly share summaries of our initiatives, achievements, and challenges. Our goal is to cultivate a culture of transparency, collaboration, and active engagement, empowering students to take an active role in shaping and supporting our advocacy agenda.

Withdrawn Incomplete Changes:

Many students encounter compassionate challenges during their time at university, and Monash's policies should reflect this reality. To better address these issues, the current process for awarding Withdrawn Incomplete (WI) grades is being overhauled. The new approach extends the special circumstances process used for debt remission and fee refunds to include compassionate considerations. As a result, the standard Withdrawn (WDN) grade will now be automatically granted for approved special circumstances applications related to debt remission and fee refunds, provided the application is submitted within 10 working days of the unit's results release date.

Moreover, students who are unable to complete a rescheduled deferred assessment within the 90-day limit will also be eligible to receive a Withdrawn (WDN) grade. Importantly, the WDN grade will not affect a student's Weighted Average Mark (WAM) or GPA, and it will be excluded from the academic progress risk level calculation. These changes are already in effect for Semester 2, 2024.

Chloe Ward

President

Report to MSC 9/24

GOALS

- To continue promoting diversity on campus, in all forms
- To continue in providing free food programs to service all Clayton students and tackle food insecurity
- Continue to monitor the MSA Pantry (Foodbank) within Wholefoods to further address food insecurity and provide pantry staples to students in need
- Continue promoting the Open Letter with NTEU about the recent exploitative Parking Fee Increases and continue to work with the NTEU to find out more information regarding University profit from parking
- To continue advocating on behalf of students on issues such as the reduced Library opening hours at Matheson and Hargrave libraries, Special Consideration improvements, Unpaid Placements and Universal Submission Times
- To continue to provide and deliver safe, accessible and inclusive events for students in order to better their overall university experience

PROJECTS

MSA Pantry Launch (MSA Foodbank)

The MSA Executive, in conjunction with our Volunteering leaders, have officially launched the MSA Pantry in Week 1 of Semester 2. The initiative is currently being run out of Wholefoods Cafe and provides fresh food and groceries to hundreds of students. After many trials to investigate how the space worked with the project and explore whether further infrastructure needed, the MSA Pantry is finally up and running for students. Additionally, we have secured a new partnership with SecondBite, which allows us to increase the amount of fresh produce and food items that we can give away to students. We are providing bulk goods, such as rice, lentils and beans, so that students have access to vital pantry staples, as well as an array of fresh fruit and vegetables as well. We know and understand that food insecurity is a massive issue for students during this current cost-of-living crisis and whilst there is systemic change needed to fully solve this issue, we are committed at the MSA to ensure that students always have access to free or low-cost food. We are also continuing to have ongoing conversations with the University about food insecurity and how it continues to affect students at Monash. I have personally has

meetings with Deputy Vice-Chancellor (International) Professor Craig Jeffrey about Monash's initiatives to improve and solve food insecurity at Monash at an institutional level. Keep an eye on socials for when the MSA Pantry is running and don't forget to bring your own bag to collect your items!

Parking Fee Increases, Open Letter, and future plans

As many students are now aware, at the beginning of Semester 1, the MSA was informed that Monash University was choosing to increase the parking fees dramatically for 2024. We were angered and outraged at this decision, especially as it was made without any student or staff consultation. During a cost-of-living crisis, the University should be supporting both staff and students, not financially disadvantaging them further through a price increase of up to 106%. For many staff and students, public transport is not a viable option - lengthening travel time and possibly endangering students and staff if travelling on PTV late at night. The costs associated with attending university are already astronomical; textbooks, course fees, devices required for learning all contribute to the considerable cost of education. In light of this, I have had specific meetings with the Vice-Chancellor about this issue and how it negatively affects students. The response by the University was less than positive and again made the case of encouraging students and staff to utilise PTV on their journey to University. However, this is a clear example of greenwashing to hide the University's true intention: to increase profits. The MSA has an upcoming campaign to launch about the exploitation of parking and will be giving away bumper stickers and other stickers for students to show their outrage at these continued changes. Despite the University's stubbornness on this issue, the MSA will continue to fight on this issue and ensure that students are not negatively affected by this ongoing issue. Continue sharing the Open Letter and have these conversations with your peers - cause without collective action, the University will continue to make profit out of students. The Open Letter has now reached over 2000 signatures, which clearly shows just how angry students and staff alike are about this exploitative move.

I would like to, once again, extend a special thanks to Adam Fernandes (NTEU Victorian Branch President) who has continued to meet and fight alongside me to ensure that students and staff's voices are heard and listened to. Both myself and Adam have made separate Freedom of Information requests to the University in the hopes that we can begin to expose the true numbers behind the profit Monash is making. While the University is attempting to delay answering these as much as possible, both Adam and I will continue to fight for information and transparency from the University, something both students and staff are owed. We will hopefully have more updates in the future but stay angry because no one should have to pay for parking at an educational institution that they pay to attend in the first place.

Library Opening Hours and 24/7 Study Spaces: Update

Libraries are a necessary and integral part of studying at University and procuring your education. When the brash decision was made by Monash at the beginning of the year to slash library hours, I fought back. I have now entered many meetings with many different levels of University management to fight for both Ground and Lower Ground levels of Matheson to be open 24 hours. This would allow students to have access to vital amenities, such as WI-FI, printing and computers, that the new study space in Campus Centre or Campbell Hall's study space do not have. Many students wrote to me about these changes, some citing that they do not have internet access at home, and thus rely on the University's internet to complete and submit assignments. It's stories like these that show just how important 24 hour spaces are to students, especially during a cost of living crisis.

The MSA has created an Open Letter about library hours that is available on our website to sign and will be submitted to the University.

Myself and the rest of the MSA Advocacy team will continue to keep fighting for the library hours to be extended again and increase accessibility to students for the amenities and buildings that their course fees pay for.

Late Penalties Reduction Win:

After fighting the University all year, Monash has finally decided to reduce late penalties from 10% to 5% for Semester 2 2024 and into the future. This is an exciting step forward for student's rights at Monash, and allows students to not be unfairly punished for submitting assignments late. I would like to extend a thanks to the Undergraduate Academic Board members that were also important to getting this change through and implemented officially into University policy.

An additional change as well to the Late Penalties policy also included Chief Examiners having the opportunity to decide to waive late penalties when a submission is received within one hour of the submission time due to technical difficulties. However, if you have prior academic misconduct, you may not be eligible for this leniency.

It is exciting to see that the University is finally beginning to listen to students, but there is still much more to do and the MSA will continue fighting for improvements for students. Finally, if you ever need assistance or advice while applying for special consideration or anything else to do with your studies, please do not hesitate to reach out to Student Advocacy and Support (SAS) for help.

Withdrawn Incomplete Changes Win:

Many students face compassionate issues within their time at University and Monash's policy should reflect that. The existing process and criteria for awarding Withdrawn

Incomplete (WI) grades is being replaced with a new process. This new process extends the special circumstances process used for remission of debt and fee refunds to also include a compassionate response. This means that the standard existing Withdrawn grade (WDN) will become an automatic outcome of approved special circumstances applications for remission of debt and fee refunds, provided that the application was received within 10 working days of the results release day for the unit.

Additionally, students who are unable to complete a rescheduled deferred assessment within the 90 day time limit will be able to receive a Withdrawn grade (WDN). This means that the WDN grade will not impact a student's WAM or GPA and will be removed from their academic progress risk level calculation. These changes are already in effect for Semester 2 2024.

Bathrooms for All Campaign

The MSA is aware there have been reports of students questioning others' rights to use gendered bathrooms from other students on campus. This behaviour is unacceptable and the MSA affirms that everyone has the right to use safe and accessible bathrooms, in line with their gender identity.

Signage has been put up in the bathrooms in Campus Centre to ensure that people are reminded that there is etiquette when using the bathroom.

*Key Activities

Outline key activities completed thus far since last report:

- Edition four released (23/7/24)
- Coverage of M.S.C.s
- Submissions closed for edition 5

Can outline work being done for upcoming events/projects

- Edition five in final stages of editing
- 60th Anniversary celebration (contacting former editors, preparing decorations etc.)
- Edition six submissions to open soon
- Election guide to be released week prior to election (9/9/24) including policy speeches, photos, and descriptions of positions per R.O.'s instructions

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Slay 60 year event and edition	Ongoing	Inviting former editors and contributors Writing articles on the history of <i>Lot's Wife</i> for the edition Timeline of student publications at Monash from 1961 to 2024 complete Plans to bind remaining unbound editions for S.U.R.L.Y.
Keep submissions strong for semester 2	Ongoing	17 submissions for edition 4 14 submissions for edition 5 Submissions to open for edition 6 soon
Actually improving	Ongoing	Plans afoot to update



Sam Hudson, Mandy Li, & Angus Duske
 Lot's Wife *REPORT* and 2024 Goals
 [Report to MSC 09/24]

website		existing aspects of the website to be cleaner and more user-friendly Gradually adding photos to each article so it doesn't look so empty!!
Leaving <i>Lot's Wife</i> better than we found it	Ongoing	Significant increase in social media presence Better on-campus news and current events reporting, highlights the importance of student media

Meeting time: On 25/11/24 **No agenda item to discuss, meeting was adjourned**

Meeting location: *In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)*

Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward	
Secretary:	Zareh Kozanian	
Treasurer:	Joshua Walters	
Education (Academic Affairs):	Grayson Lowe Naomi Drege	
Education (Public Affairs):	Nafiz Ibrahim Sahar Farukh	
Activities:	Fatima Iqbal Reggie Noor	
CLA:	Anban Raj Gina Ford	
Welfare:	Campbell Frost Teagan Hayward	
Indigenous:	John Sopar	
Environment & Social Justice:	Sophie Allen Aishwariya Veera	
Women's:	Katya Spiller Zoe Binns	
Queer:	Kelly Cvetkova Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton Gerardien Afifah	
People of Colour:	Anshuman Das Tooba Javed	
Residential Community:	Ariq Ilham Aylin Vahabova	
MUISS:	Vedant Gadhavi	

MAPS:	Stuart Gibson
Clubs & Societies:	Jay Davis
Radio Monash:	Georgie McColm
General Representative:	Dilhan Simsek
General Representative:	Beck Riches
General Representative:	Stella Robinson
General Representative:	Diyara Jaswar
General Representative:	Krishiraj Santchurn

~~B. Acknowledgment of Traditional Owners of Land~~

~~This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.~~

~~C. Confirmation of Agenda Order~~

Confirmed

PRESIDENT REPORT AND 2025 GOALS

DEPARTMENT:

Outline of Department’s Core Values and Aims for 2025:
 Improve student experience across all aspects of university life.

Outline of Departmental planning so far in elected term:
 Have discussed with office bearers, relevant groups, researched and compared with other GO8 universities, compiled reasoning for goals and aims etc.

Department Goals for 2025

Goal	Methodology	Comments
Get rid of surge parking hikes on campus	<ul style="list-style-type: none"> ● Following the publication of the report into surge parking 	
Stop Monash from renewing its partnership with Woodside	<ul style="list-style-type: none"> ● Collaborate with ESJ and other groups like Stop Woodside Monash on campus ● 	This is something I'd want to lead but also have the rest of the group involved with.
Change the academic days extension policy to not include weekends	<ul style="list-style-type: none"> ● Advocate through VCSPAF and UEC ● Comparison to other unis ● Sit in? Over the weekend? ● Student feedback and data 	This is something LaTrobe has. If students are not expected to typically work weekends in a 9-5, why is this an expectation during school life.
Adjust the group extension policy so that all group members receive an extension after one person receives it.	<ul style="list-style-type: none"> ● VCSPAF AND UEC ● Comparison to other GO8s ● Mention and highlight injustice and importance ● Collect student opinions and data 	Currently if one group member receives an extension
Fix lighting on campus	<ul style="list-style-type: none"> ● Collaborate with womens department 	

Goal	Methodology	Comments
Establish permanent bi-weekly food bank	<ul style="list-style-type: none"> Attend foodbank every second week with Exec to check in Foodbank will be permanently established in Wholefoods MSA Pantry also subsidises time frames in between the food drops and food banks Collaborate with Residential and Welfare departments 	The MSA should commit itself to decreasing food insecurity amongst university students.
50% assessment weighting cap	<ul style="list-style-type: none"> Stage a protest to represent 50% Advocate for cap through VCSPAF, UEC etc 	Will be very difficult considering the other GO8 universities at best sit at 60% also.
5-day extension policy	<ul style="list-style-type: none"> Compare to simple extension policy at Usyd or other similar GO8 universities (i.e. Usyd) 	VERY unlikely to be fixed but no harm in trying!
Boycotting, divestment and sanctioning of products associated with warfare, environmental destruction etc.	<ul style="list-style-type: none"> In collaboration with Felix, POC, ESJ, Womens, Queer, etc Note products with connections to 	This is a project directed by the other departments but will be something I will also advocate for.
Collaborate with NTEU more	<ul style="list-style-type: none"> Liaise with Ben Eltham Collaborative social media posts Attend any protests 	
Increase MSA publicity	<ul style="list-style-type: none"> MSA Welcome module MSA Contacts Consistent social media posting with our faces on it Photos in MSA newsletter MSA Classroom rep? 	Establishing a welcome module similar to that of the gender based violence, Indigenous and bullying welcome module.

Goal	Methodology	Comments
Get rid of payment for academic record	<ul style="list-style-type: none"> • TBC 	
Investigate and reform the Monash University Act	<ul style="list-style-type: none"> • Read university act • Parliamentary enquiries 	
Fee free week	<ul style="list-style-type: none"> • Advocate in VCSPAF, Fee-free week • Advocate in UEC 	Something Curtin Guild has established.
Establish a student union rep in class	<ul style="list-style-type: none"> • Promote through social media • Posters! 	
Expand travel pass program.	<ul style="list-style-type: none"> • Follow up with Chloe • Keep something running 	
Establish attendance flexibility for classes after 6:00 PM	<p>One of these options:</p> <ul style="list-style-type: none"> • Create policy that mandates that classes after 6PM must have the option to attend online, if they have mandatory attendance • Create policy that menas any class after 6PM has online attendance option • Further <ul style="list-style-type: none"> ○ Collaborate with Womens department 	
Expand study spaces	<ul style="list-style-type: none"> • Ensure there are reps on the Library committee • Advocate for safe inclusive spaces in collaboration w/ other departments 	

Goal	Methodology	Comments
Campaign against changes to assessment marking	TBC	TBC

SECRETARY REPORT AND 2025 GOALS

DEPARTMENT:

Outline of Department's Core Values and Aims for 2025:

Fulfil the constitutional and official duties of the Secretary, ensuring documents are accurately recorded and distributed.

Address food insecurity amid the cost-of-living crisis by increasing access to free food programs for students.

Review the MSA's ethical responsibilities in purchasing and investments, and developing a policy to prioritise suppliers that align with MSA values.

Support Residential Communities, particularly in response to MRS staff cuts, and advocate for increased support.

Continue MSA's strong campaigns, including extending library hours, more study spaces and Universal submission times.

Increase financial transparency within the MSA.

Ensure students receive high-quality services and continue MSA's advocacy for their rights and needs.

Outline of Departmental planning so far in elected term:

So far this year I have:

Scheduled Special MSC 1 to elect an Executive, and completed minutes for this meeting

Distributed an MSC Schedule for the first three MSCs, while we await confirmation on the

remaining MSCs by Monash Venues

Distributed the Reporting Schedule for Divisions and Lot's Wife, and for Office Bearer's

Department Goals for 2025

Goal	Methodology	Comments
Ensure that all meetings, decisions, attendance, and official documents within the MSA are accurately recorded.	Ensure minutes and documents are handled in accordance with regulations	
To support MSA campaigns	By supporting Office Bearers in planning and developing campaigns.	

CREATIVE & LIVE ARTS (CLA) REPORT AND 2025 GOALS

DEPARTMENT:

Outline of Department's Core Values and Aims for 2025:

CLA is committed to fostering an inclusive and dynamic environment that encourages artistic expression and collaboration among students. Our core values include:

- a) **Creativity:** We strive to inspire innovative thinking and artistic exploration across various mediums.
- b) **Inclusivity:** We aim to create a welcoming space for all students, regardless of their background or artistic experience - CLA is for everyone.
- c) **Collaboration:** We believe in the power of teamwork, actively engaging with other departments in the MSA to enhance the student experience.

For 2025, our aims include:

- I. Expanding the range of events and workshops to cater to diverse interests.
- II. Further strengthening partnerships with other MSA departments for effective representation of creative and live arts.
- III. Increasing student participation in CLA events through targeted outreach and engagement strategies, especially via social media.

Outline of Departmental planning so far in elected term:

Since the beginning of our elected term, CLA has made significant progress in planning for the upcoming academic year:

- I. **Department Calendar:** We have outlined a preliminary calendar of events for both semesters; incorporating feedback from previous years to ensure a diverse offering.
- II. **Collaborative Initiatives Ideation:** Initial brainstorming has been done to explore joint events that promote cross-disciplinary engagement.
- III. **Student Engagement Strategies:** We have ideated strategies to gather student input on desired events and activities via the CLA Committee, ensuring that our planning reflects the interests of our diverse student body.
- IV. **Volunteer Recruitment:** Plans are underway to establish a volunteer base for CLA in 2025 with MSA Volunteering.

Department Goals for 2025

Goal	Methodology	Comments
Expand the range of CLA events offered	Conduct surveys and focus groups with the CLA Committee to identify student interests; diversify event offerings. Aim to include various art forms and genres representative of our diverse student body.	Some potential new themes include jazz and comedy.
Strengthen partnerships with other MSA departments	Schedule collaboration meetings with department officer(s) to discuss collaborative opportunities. Focus on joint events that highlight interdisciplinary creativity.	Successful examples from 2024 include the Pink Party co-organised with the Women's Dept. and Craft Market co-organised with the Welfare Dept.
Increase student participation in CLA events	Utilize social media campaigns and targeted outreach efforts to promote events, specifically via TikTok and Instagram.	Engage students through interactive posts and contests. Reach out to new audiences via social media trends.
Establish a strong volunteer base for CLA	CLA events heavily rely on the active and consistent participation of volunteers. Work with MSA Volunteering to recruit volunteers for CLA events and incentivify their consistent participation.	Effective incentives in the past include an end-of-year volunteer appreciation party and pack down shift pizza.
Develop a preliminary calendar of events	Review feedback from previous years; outline key dates and set themes for each semester. Having a fixed theme for events tend to attract better participation.	Ensure a balanced mix of large-scale and intimate events to appeal to a wider audience.

ACTIVITIES DEPT REPORT AND 2025 GOALS

DEPARTMENT:

Outline of Department’s Core Values and Aims for 2025:

Inclusivity & Diversity – Ensuring all events and initiatives are welcoming and accessible to a diverse student body.

Engagement & Community Building – Creating opportunities for meaningful student interactions and fostering a strong sense of belonging.

Innovation & Creativity – Bringing fresh, dynamic ideas to campus activities to enhance student experiences.

Collaboration & Partnership – Strengthening relationships with other departments, student organizations, and external stakeholders.

Sustainability & Responsibility – Promoting eco-friendly practices and responsible event planning.

Transparency & Communication – Ensuring clear and open dialogue within the team and with students.

Outline of Departmental planning so far in elected term:

Collaboration with Other Departments: Held preliminary meetings with key stakeholders to discuss joint initiatives.

Greater Social Media Outreach: Developed a content strategy focused on engagement, including interactive posts and influencer partnerships.

Chat Group for Advisory Committee: Established an online group to streamline communication and improve responsiveness.

Department Goals for 2025

Goal	Methodology	Comments
Implement more efficient planning processes using digital tools and feedback-driven improvements.	Using Gchat spaces, WhatsApp, email comms	

Goal	Methodology	Comments
Expand event accessibility and participation levels across all initiatives.	Range of events from OFAD 2025 to Snactivities to colab events	
Improve social media outreach to increase awareness and engagement.	Lots of TikTok and Instagram stories	
Strengthen cross-departmental collaborations to create richer, more resourceful events.	Welfare, CLA, ESJ, etc. Depts and supporting select C&S events	
Introduce new and engaging events that reflect student interests and emerging trends.	Creativity to come up with new events in 2025 akin to the previous term	

DEPARTMENT: Lot's Wife

Outline of Department's Core Values and Aims for 2025:

- grow the social media
- 6 editions
- regular contributors
- regular columns
- digital presence
- updating the website
- expanding partnerships
- MSC reporting

Outline of Departmental planning so far in elected term:

- Edition release and submission timeline
- Edition theme brainstorming
- Regular column and contributor discussions and planning
- 'Live' MSC reporting discussions
- Content editing submissions for edition #1
- organising media training via Tony

Department Goals for 2025

Goal	Methodology	Comments
6 Editions	Planned out a release schedule and submission dates for the entire year to ensure we can release 6 editions of Lot's Wife to ensure that students have as many opportunities as possible to contribute to student media and journalism on campus.	

Regular contributors	Establish a regular pool of contributors who write submissions for Lot's Wife.	
Regular columns	Establish columns which are consistent and present in each edition which cover certain content themes from the same people.	
Digital presence	Grow the Lot's Wife instagram and facebook pages to increase outreach throughout Monash University.	
Expanding partnerships	Working with Haylee to expand our partnerships and increase revenue from partnerships for our budget.	
MSC reporting	We believe in transparent student unions and would like to return to reporting on MSC's throughout the year, either via google docs, instagram or tweeting. Whichever method is deemed appropriate after media training.	

Conference Name:	National Union of Students's National Conference
Report Written By:	Angus Duske & Samantha Hudson
Conference Date & Location:	December 9-12, 2024, Federation University Mt Helen Campus

Post-Event Summary of Conference:

The N.U.S. National Conference (hence referred to as Nat.Con.) met for four days at Federation University's Mt. Helen campus for four days between December 9 and 12, 2024, to discuss a range of issues facing students and develop the N.U.S.'s 2024 Policy Book. *Lot's Wife's* attendance alongside other student publications was pivotal to promoting transparency and accountability for the actions of delegates.

What Were the Benefits of the Conference:

Alongside promoting transparency and accountability in the N.U.S. to the primary stakeholders involved in the conference (students). Nat.Con. was a good opportunity to meet with fellow student publications from across the country allowing discussions on procedure and practice that can be put into good use in the next year.

Would You Recommend Conference to Other Staff to Attend:

The N.U.S. as the nation-wide body representing students across the country, and as Nat.Con. is the peak-decision making body of the N.U.S. it is pivotal that students are aware of the decisions that are being made on their behalf. Therefore a continued *Lot's Wife* presence at Nat.Con. would be beneficial to holding delegates to account of those that represent them.

Would You Want to Attend This Conference Again:

In a capacity as *Lot's Wife* editor, attending a second N.U.S. Nat.Con. would be beneficial to the student body.

Clubs & Societies REPORT

*Key Activities

Outline key activities completed thus far since last report

1. Affiliation of New Clubs

In 2024, Monash Energy Club, Monash Biomedical Engineering Students' Society (MBESS), Monash University Crochet and Knitting Society (MUCKS) & Nursing Students Society, Monash Clayton (NSS) successfully applied for affiliation with C&S and held their Inaugural General Meetings.

The new clubs are now up and running for 2025 having opened bank accounts and applied for ABNs. Each club is receiving an initial grant of \$750 to get up and going with events for 2025 and will be participating in O-Week.

2. C&S Support Network

Following initial success in 2024, the C&S buddy program is returning for 2025. The program pairs each club with one of the nine C&S Executive Members who is another direct point of contact for each club for questions and additional support.

C&S Executive members are encouraged to regularly engage with their assigned clubs and provide advice and support as needed. C&S Staff continue to be available to support clubs and meet with club OBs.

3. Boat Cruises Review

Following careful consideration of the associated risks involved, the C&S Executive has resolved to restrict clubs from holding boat cruises as part of the off campus events process. Transitional arrangements have been put in place for semester 1 in cases of clubs who already had these events planned.

4. SSAF Applications

C&S supported clubs with SSAF applications for 2025 for which there was mixed success. C&S has also secured SSAF funding for a refit of club storage in the Campus Centre Basement.

The C&S Meeting Room has received a SSAF funded upgrade to its AV capabilities. This room is used by the C&S Executive for meetings and is also available for use to individual clubs.

Can outline work being done for upcoming events/projects

1. C&S Training Day

Preparation for the Annual C&S Training Day is in full swing. A range of workshops are planned for club committee members including:

- Governance Workshop
- C&S Grants Training
- Data Privacy Workshop
- Returning Officer Training
- Accessible and Inclusive Events Workshop, in collaboration with MSA D&C
- External Compliance Workshop
- Off Campus Events Workshop
- Financial Review Training
- And many others!

Sessions are a mix between being facilitated by C&S Executive members, C&S Staff, other MSA Staff and external providers to provide a range of perspectives and areas of expertise.

Club committee members are able to select workshops relevant to their responsibilities within their clubs. Each Club is expected to send at least one senior club OB for the full day and an Event Officer ticket as well as single session registrations are available for other committee members.

The day will also include a Morning Tea and Lunch for club committee members to meet, socialize and network with committee members from other clubs.

2. O-Week

C&S is preparing for O-Week, around 100 clubs have registered, including roughly 60 who will also be present for the International Student Day on the Friday. C&S will be working to organize the necessary equipment (e.g. portable batteries, site power, etc) and signage for clubs stalls.

C&S Executive and Staff will also be on the ground during the week to assist clubs as necessary.

3. C&S Standing Orders

C&S is currently developing standing orders for the conduct of C&S Executive Meetings. Following this C&S will develop Standing Orders for the conduct of C&S General Meetings. It is envisaged that these will eventually serve as the basis for standard Standing Orders for use by clubs.

4. Club ACNC Registrations & Incorporation

C&S is continuing to support clubs to register with the ACNC to ensure they are not liable to pay income tax. C&S is also supporting clubs in the move to becoming Incorporated Associations where appropriate.

5. C&S Events Planning

Planning for C&S events in Semester 1 is underway, initial planning for C&S Awards Night has also begun with venue options being explored.

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Update C&S Regulations to be clearer, fit for purpose & align with current standards.	Ongoing	<p>New Finance Regulations and Affiliation Regulations introduced in 2024.</p> <p>Other Regulations awaiting updates.</p> <p>C&S Executive looking to establish working groups on amendments to the C&S Constitution.</p>
Social & Non-social events for Office Bearers throughout the year	Completed	<p>Various events planned for club OBs throughout the year including:</p> <ul style="list-style-type: none"> ● Training Day ● 2 OB Appreciation Days ● C&S Awards Night ● Trivia Night ● IWD Event ● WIPD Event <p>Training Day will be held on Tuesday 18 February, clubs were invited last Friday.</p> <p>Planning under way for Semester 1 Events and C&S Awards Night.</p>
Streamlining and promoting use of C&S Grants Program	Ongoing	<p>Paul Halliday, C&S Treasurer is working on a New Grants Manual for 2025.</p> <p>The new grants manual is aiming to clarify processes (e.g. adding calculation formulas).</p> <p>Updates to grant forms and assessment processes are ongoing, building on</p>

		progress made to grant processing times last year.
Club Incorporation & ACNC applications	Ongoing	C&S has been supporting clubs to register with the ACNC due to new ATO requirements. Clubs becoming Incorporated Associations is an ongoing project that will continue over the next few years.
C&S Executive Meeting Standing Orders	Ongoing	First Draft produced, will be revised for adoption in the coming weeks.

MUISS REPORT AND 2025 GOALS

DEPARTMENT: MUISS

Outline of Department’s Core Values and Aims for 2025:

Our objective is to enhance our visibility among international students and increase their awareness of MUISS policies and events. As Monash University’s dedicated international student service, MUISS plays a crucial role in supporting and empowering students from diverse cultural backgrounds. By strengthening our outreach efforts, we aim to ensure that international students are well-informed about the resources, policies, and events available to them. Additionally, we are committed to advocating for their welfare, fostering a sense of belonging, and enhancing their overall experience at Monash University

Outline of Departmental planning so far in elected term:

We aim to enrich the overseas experience of international students by organizing a diverse range of activities, excursions, and sports programs that foster social connections and cultural engagement. To support student well-being, we plan to provide complimentary lunches, ensuring access to nutritious meals in a welcoming environment. Additionally, we will host networking and industry nights to equip students with valuable employment insights, professional connections, and career development opportunities, ultimately enhancing their transition into the workforce.

Department Goals for 2025

Goal	Methodology	Comments
to enhance community outreach and visibility informed and connected.	frequent social media posts and stories.	Our plan includes frequent posting on our social media to update students and ensure that they stay updated with our upcoming events and also important information
to supporting the well-being of all international students by addressing their needs, providing	<ul style="list-style-type: none"> - Welfare Thursday / lunch - R U OK Day 	We organize events for international students to promote mental well-being, provide a sense of community, and offer support

Goal	Methodology	Comments
essential resources, and fostering an inclusive and supportive environment.		<p>in adjusting to life abroad.</p> <p>These initiatives aim to create a safe and inclusive space where students can connect, share experiences, and access resources that contribute to their overall welfare and personal growth.</p>
to organize inclusive social and culturally diverse events that bring together international students or all students, fostering cross-cultural engagement, and a sense of belonging within the university community.	<ul style="list-style-type: none"> - Multicultural Day - International Student Ball - One World Fest - Day Trips 	<p>We plan to collaborate with other student clubs to enhance outreach, increase engagement, and create more enriching event experiences for international students.</p> <p>By working together, we can foster a more inclusive and dynamic environment, providing diverse opportunities for cultural exchange, networking, and personal growth.</p>
to organize informative events designed to assist international students in exploring job opportunities, gaining career insights, and developing the necessary skills to enhance their employability.	<ul style="list-style-type: none"> - Industry Night/ Networking Event 	<p>We plan to host a Networking Event and Industry Night to provide international students with better job opportunities, connect them with valuable career resources, and address their employment-related concerns with the relevant faculty.</p> <p>To maximize outreach and participation, we aim to collaborate with academic clubs, ensuring greater engagement and access to industry insights, networking opportunities, and employability support.</p>

[DEPARTMENT] REPORT AND 2025 GOALS

DIVISION: Radio Monash

Outline of Department’s Core Values and Aims for 2025:

- Continue to provide opportunities to students in media, music, journalism and more across all of our platforms.
- Increase our awareness on campus.
- Increase our listenership base.
- Record multiple Albums and Singles
- Have multiple high performing events for student musicians on and off campus.
- Have more gigs for student artists on campus.
- Publish journalism articles for our website and continue the momentum from last year.
- Create an inclusive and welcoming space for the Monash University Community
- Continue to provide our services to a wide community, from students to staff.
- Foster a creative environment for committee and community members to create content.

Outline of Departmental planning so far in elected term:

We have an outline of our events and major goals we want to accomplish this year. We need to put timelines on certain issues but we have made progress in getting where we want to be. Our next step is reorganising and sorting through priorities to ensure we stick to our goals. We have been meeting with as many people as we can and using our large committee to support and sustain a large period of growth, which we will take through with us into 2025.

Department Goals for 2025

Goal	Methodology	Comments
Increase our listenership base	As a radio station, we want to increase our listenership around campus. We aim to do this through getting radio monash played more on campus, as well as encouraging more people to stream from our website.	We are wanting to be played on the campus lawns and on the large screens on campus.

Goal	Methodology	Comments
Reliable Server	We still have server issues. After this year there will be a large committee turnover, which means we need to ensure a good handover is in place with a reliable server. We have looked at an esolutions server, but other options are being placed on the table to make sure our systems can be easily maintained and learned.	
Publish over 35+ articles a semester, highlighting student journalism	After attending the Student Journalism Conference last year, it is important for us to continue to provide news and culture content to students. We provide opportunities in audio and online news content. We want to continue to release weekly news stories on our website, aiming for over 35+ articles a semester. Last year we had over 68+ articles published. We also want to see if we can offer journalism students the opportunity for a live radio bulletin. We would also like to work more with Lots Wife as we continue to build a strong student journalism culture on campus.	
Record Multiple Albums and singles in the recording studio	Our recording studio team has multiplied since last year, meaning we can have a higher output of content. We want to offer our one of a kind services to students to record their music for almost free. This is an opportunity that is so rare in this country, and we want to continue to provide this service for budding musicians. So our goal is to release more albums and singles. Last year we released an album and multiple singles, we want to continue to do the same.	

Goal	Methodology	Comments
More opportunities for student artists	The music scene is hard to get into as a young artist. That's why Radio Monash wants to continue to support young Monash Students by providing them facilities and gigs for them to perform and gain experience.	
Offer Radio and Podcasting opportunities	This is our bread and butter. We want to continue providing the best service we can to make sure students have the access to create audio content. Whether it is for fun or for experience, it's important that people have access to it to provide media for students.	
Creating a welcoming and inclusive space	Media isn't always the most welcoming. Which is why it's important that we provide a space for literally anyone to be themselves.	
Promote student journalism	Student journalism, regardless of the format is important for a university and it's student union. We aim to keep uplifting and strengthening our journalism department and journalism on campus. This is important to student culture and opportunities.	
Killer gigs and events	We hosted over 12+ events last year, and we aim to do the same just even bigger. Whilst most of our events sold out last year, we want this to continue with events that are bigger than last year!	Some events we have planned are: 1) silent disco 2) back on the waves 3 band match making 4) vibe night 5) training night and more
Live to air	It's been a while but we really want to host a live to air this year for a live band!	

MSA 2025 BUDGET SUMMARY

<u>Department</u>	<u>CY BUDGET</u>	<u>2025 SUBMISSION</u>	<u>% CHANGE</u>	<u>2025 PROPOSAL (2025 EXECUTIVE PROPOSAL)</u>	<u>% CHANGE</u>
Monash Student Council	\$2,079,267	\$2,101,022	1.05%	\$1,998,377	-4%
Education - Public Affairs	\$35,019	\$30,449	-13.05%	\$36,199	3%
Education - Academic Affairs	\$41,549	\$41,549	0.00%	\$41,049	-1%
Women's	\$44,722	\$48,722	8.94%	\$44,972	1%
Welfare	\$53,722	\$51,722	-3.72%	\$56,472	5%
Queer	\$41,452	\$41,452	0.00%	\$35,122	-15%
Environment & Social Justice	\$32,662	\$32,662	0.00%	\$34,002	4%
Indigenous	\$36,572	\$36,572	0.00%	\$34,522	-6%
Disability & Carers	\$27,701	\$42,102	51.99%	\$34,952	26%
People of Colour	\$38,872	\$23,422	-39.75%	\$42,572	10%
Activities	\$86,107	\$86,107	0.00%	\$58,357	-32%
Lot's Wife	\$72,721	\$68,007	-6.48%	\$62,007	-15%
Live Arts	\$58,257	\$28,107	-51.75%	\$168,107	189%
Residential Committee	\$42,572	\$23,422	-44.98%	\$48,572	14%
UniRide	\$20,141	\$21,781	8.14%	\$31,023	54%
Wholefoods	-\$667	-\$12	-98.20%	-\$12	-98%
Sir John's Bar	-\$50	\$50,255	-100610.00%	\$156,638	-313376%
MTPD	-\$62,139	-\$68,170	9.71%	\$692,900	-1215%
Volunteer Program & Host Scheme	\$320,924	\$368,180	14.72%	\$368,180	15%
Student Advocacy & Support	\$455,287	\$485,510	6.64%	\$485,510	7%
Student Theatre	\$282,876	\$302,272	6.86%	\$299,360	6%
Clubs & Societies	\$589,914	\$650,303	10.24%	\$642,303	9%
Mature & Part Time Students	\$26,737	\$18,437	-31.04%	\$28,067	5%
MUISS	\$119,609	\$254,692	112.94%	\$121,627	2%
Radio Monash	\$22,306	\$46,462	108.29%	\$20,540	-8%
SURLY	\$217,402	\$263,375	21.15%	\$257,375	18%
Capital Allocation		\$0	#DIV/0!	\$0	#DIV/0!
	\$4,683,535	\$5,048,402	7.79%	\$5,798,793	24%
Monash SSAF	\$4,500,000	\$3,972,467	-11.72%	\$4,570,272	2%
Surplus/Shortfall (inc Capital Works)	-\$183,535	-\$1,075,935	486.23%	-\$1,228,521	569%
Surplus/Shortfall (exc Capital Works)	-\$183,535	-\$1,075,935	486.23%	-\$1,228,521	569%

	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Contribution	\$28,000	\$19,000	\$15,000	\$20,000	33%	\$20,000	33%
	Interest Income	\$55,849	\$55,190	\$55,000	\$60,000	9%	\$60,000	9%
	Dividend Income	\$187,136	\$221,701	\$170,000	\$200,000	18%	\$200,000	18%
	Fair Value Adjustment of Investments	\$247,215	\$0	\$0	#DIV/0!		#DIV/0!	
	Membership Fees (MSA+)	\$110,584	\$120,940	\$127,273	\$118,182	-7%	\$172,727	36%
	Advertising	\$37,119	\$45,234	\$40,000	\$50,000	25%	\$50,000	25%
	Sponsorship	\$118,074	\$134,709	\$120,000	\$150,000	25%	\$150,000	25%
	Sales - Other	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Facilities Hire	\$350	\$0	\$0	#DIV/0!		#DIV/0!	
	Administrative Charges	\$55,791	\$35,500	\$20,000	\$30,000	50%	\$30,000	50%
	Camps and Trips	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Printing & Photocopying	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Function/Production 1 - Lunafest	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Other Income	\$22,982	\$8,095	\$0	#DIV/0!		#DIV/0!	
	Recoveries	\$42,888	\$44,604	\$21,444	\$22,302	4%	\$22,302	4%
	Sale and Disposal of Asset	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
TOTAL INCOME		\$905,988	\$684,973	\$568,717	\$650,484	14%	\$705,029	24%
EXPENDITURE								
	Salaries Stipends	\$74,948	\$64,013	\$75,430	\$75,430	0%	\$75,430	0%
	Salaries Staffing	\$693,000	\$301,767	\$331,377	\$341,986	3%	\$341,986	3%
	Salaries SRSU	\$0	\$360,334	\$366,010	\$426,321	16%	\$426,321	16%
	Salaries Finance and IT Support	\$572,999	\$524,797	\$601,527	\$631,056	5%	\$631,056	5%
	Salaries Casuals	\$15,120	\$18,061	\$24,766	\$20,629	-17%	\$20,629	-17%
	Salaries Others	\$1,003	\$1,053	\$6,000	\$6,000	0%	\$6,000	0%
	Salaries - Cash Out Leave	\$0	\$27,287	\$0	#DIV/0!		\$0	#DIV/0!
	Salaries Parental	\$76,881	\$115,181	\$157,754	\$164,259	4%	\$164,259	4%
	Salaries Recoveries	\$34,971	\$33,693	\$49,328	\$49,328	0%	\$49,328	0%
	Salaries Reserve	\$0	\$0	\$0	#DIV/0!		\$0	#DIV/0!
	Superannuation Stipends	\$8,062	\$7,188	\$8,297	\$9,052	9%	\$9,052	9%
	Superannuation Staffing	\$172,635	\$176,158	\$206,631	\$221,387	7%	\$221,387	7%
	Workcover Stipends	\$984	\$562	\$11,347	\$11,366	0%	\$11,366	0%
	Workcover Staffing	\$18,514	\$12,473	\$44,866	\$45,141	1%	\$45,141	1%
	Annual Leave Provision	\$52,827	\$0	\$20,000	\$40,000	100%	\$40,000	100%
	Long Service Leave Provision	\$35,948	\$0	\$40,000	\$40,000	0%	\$40,000	0%
	Fringe Benefit Tax	\$5,182	\$4,221	\$6,500	\$6,500	0%	\$6,500	0%
SALARIES & ON COSTS		\$1,763,074	\$1,646,788	\$1,949,833	\$2,088,455	7%	\$2,088,455	7%
	Cleaning Service	1330	\$1,580	\$0	\$2,000	#DIV/0!	\$2,000	#DIV/0!
	Repairs and Maintenance	\$9,077	\$419	\$15,000	\$15,000	0%	\$15,000	0%
	Hire of Equipment and Facilities	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Computer Equipment	\$60,969	\$0	\$15,000	\$0	-100%	\$0	-100%
	Computer Software	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Other Equipment	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Equipment under \$500	\$599	\$2,080	\$3,000	\$3,000	0%	\$3,000	0%
	Audit Fees	\$27,500	\$0	\$26,000	\$26,000	0%	\$26,000	0%
	Legal Retainer	\$15,000	\$20,000	\$15,000	\$15,000	0%	\$15,000	0%
	Legal Service	\$0	\$12,314	\$0	#DIV/0!		#DIV/0!	
	Consulting Service	\$50,210	\$48,876	\$35,000	\$35,000	0%	\$35,000	0%
	IT Service	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Software Development, Support and Licence	\$139,466	\$153,953	\$150,000	\$160,000	7%	\$160,000	7%
	Leasing Charges	\$0	\$0	\$45,000	\$45,000	0%	\$45,000	0%
	Central Staffing Cost Allocation	-\$114,149	-\$107,970	-\$110,949	-\$110,949	0%	-\$110,949	0%
	Membership Fees	\$19,344	\$19,459	\$20,000	\$20,000	0%	\$20,000	0%
	Licence & Registration fees	\$627	\$0	\$4,000	\$4,000	0%	\$4,000	0%
	Recruitment	\$13,618	\$365	\$15,000	\$15,000	0%	\$15,000	0%
	General Insurance	\$0	\$0	\$1,300	\$0	-100%	\$0	-100%
	Election Services	\$54,647	\$65,060	\$60,000	\$60,000	0%	\$60,000	0%
	Recoveries - Capital Reserve	-\$50,342	-\$48,987	-\$40,000	-\$40,000	0%	-\$40,000	0%
	Bank Fees	\$652	\$1,696	\$2,000	\$2,000	0%	\$2,000	0%
	Rounding Difference	\$3	\$0	\$0	#DIV/0!		#DIV/0!	
	Other Fees	\$211	\$687	\$0	\$1,000	#DIV/0!	\$1,000	#DIV/0!
	Stationery	\$304	\$312	\$2,500	\$1,000	-60%	\$1,000	-60%
	Photocopies and Printing	\$1,077	\$441	\$1,500	\$1,000	-33%	\$1,000	-33%
	Publications	\$11,799	\$8,640	\$10,000	\$6,000	-40%	\$6,000	-40%
	Phone & Network Charges	\$2,033	\$1,819	\$0	\$2,000	#DIV/0!	\$2,000	#DIV/0!
	Postage & Courier	\$0	\$0	\$300	\$0	-100%	\$0	-100%
	Media	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Recoveries - Vehicle Usage	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Travel & Vehicle Charges	\$71	\$0	\$500	\$500	0%	\$500	0%
	Conference & Training	\$46,338	\$33,322	\$30,000	\$30,000	0%	\$30,000	0%
	PD Funds Training	\$0	\$0	\$0	\$20,000	#DIV/0!	\$20,000	#DIV/0!
	Projects & Campaigns	\$34,581	\$6,670	\$30,000	\$30,000	0%	\$30,000	0%
	Special Project (Free Food)	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	MSA+	\$94,929	\$82,715	\$119,500	\$100,000	-16%	\$161,900	35%
	Orientation	\$33,052	\$37,877	\$65,000	\$65,000	0%	\$65,000	0%
	Lunchtime Activities (Wed Session)	\$145,375	\$121,799	\$140,000	\$110,000	-21%	\$0	-100%
	Camps and Trips	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Function	\$455	\$0	\$0	#DIV/0!		#DIV/0!	
	Function & Production	\$0	\$660	\$0	#DIV/0!		#DIV/0!	
	Cost of Goods Sold -Rebates	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
	Advertising	\$5,082	\$9,096	\$10,000	\$12,000	20%	\$12,000	20%
	Hospitality	\$6,352	\$1,933	\$6,000	\$6,000	0%	\$6,000	0%
	Amenities	\$181	\$732	\$1,500	\$1,500	0%	\$1,500	0%
	Employee Vehicle Expenses	\$7,747	\$6,778	\$10,000	\$10,000	0%	\$10,000	0%
	OH&S	\$4,393	\$208	\$5,000	\$5,000	0%	\$5,000	0%
	General Purchases & Consumables	\$5,358	\$3,815	\$5,000	\$5,000	0%	\$5,000	0%
	Promotional Items	\$6,199	\$5,577	\$6,000	\$6,000	0%	\$6,000	0%
	Uninvoiced Expenditure	-\$38,920	\$0	\$0	#DIV/0!		#DIV/0!	
	Miscellaneous Expense	\$0	\$0	\$0	#DIV/0!		#DIV/0!	
NON-SALARY EXPENSES		\$595,168	\$491,926	\$698,151	\$663,051	-5%	\$614,951	-12%
TOTAL EXPENDITURE		\$2,358,242	\$2,138,714	\$2,647,984	\$2,751,506	4%	\$2,703,406	2%
NET INCOME		-\$1,452,254	-\$1,453,741	-\$2,079,267	-\$2,101,022	1%	-\$1,998,377	-4%
NET INCOME (exc Salaries & On Costs)		\$310,820	\$193,047	-\$129,434	-\$12,567	-90%	\$90,078	-170%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission

	<u>ACCOUNT NAME</u>	<u>31/12/2023</u>	<u>CYTD 01/01-30/11</u>	<u>CY BUDGET</u>	<u>2025 BUDGET SUBMISSION</u>	<u>% CHANGE</u>	<u>2025 EXECUTIVE PROPOSAL</u>	<u>% CHANGE</u>
INCOME								
	Contribution	\$0	\$0	0	\$0	#DIV/0!	\$0	#DIV/0!
TOTAL INCOME		\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
EXPENDITURE								
	Salaries Stipends	\$29,516	\$25,210	\$29,706	\$29,706	0%	\$29,706	0%
	Workcover Stipends	\$350	\$199	\$743	\$743	0%	\$743	0%
SALARIES & ON COSTS		\$29,866	\$25,409	\$30,449	\$30,449	0%	\$30,449	0%
	Maintenance	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Stationery	\$0	\$12	\$100	\$0	-100%	\$100	0%
	Photocopies and Printing	\$0	\$0	\$120	\$0	-100%	\$250	108%
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Publications	\$0	\$0	\$50	\$0	-100%	\$100	100%
	Catering	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Projects & Campaigns	\$0	\$471	\$4,100	\$0	-100%	\$5,000	22%
	General Purchases & Consumables	\$0	\$0	\$200	\$0	-100%	\$300	50%
NON-SALARY EXPENSES		\$0	\$483	\$4,570	\$0	-100%	\$5,750	26%
TOTAL EXPENDITURE		\$29,866	\$25,892	\$35,019	\$30,449	-13%	\$36,199	3%
NET INCOME		-\$29,866	-\$25,892	-\$35,019	-\$30,449	-13%	-\$36,199	3%
NET INCOME (exc Salaries & On Costs)		\$0	-\$483	-\$4,570	\$0	-100%	-\$5,750	26%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	<u>ACCOUNT NAME</u>	<u>31/12/2023</u>	<u>CYTD 01/01-30/11</u>	<u>CY BUDGET</u>	<u>2025 BUDGET SUBMISSION</u>	<u>% CHANGE</u>	<u>2025 EXECUTIVE PROPOSAL</u>	<u>% CHANGE</u>
INCOME								
	Contribution	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
TOTAL INCOME		\$0	\$0	\$0	\$0	-	\$0	#DIV/0!
EXPENDITURE								
	Salaries Stipends	\$29,516	\$25,210	\$29,706	\$29,706	0%	\$29,706	0%
	Workcover Stipends	\$350	\$199	\$743	\$743	0%	\$743	0%
SALARIES & ON COSTS		\$29,866	\$25,409	\$30,449	\$30,449	0%	\$30,449	0%
	Stationery	\$0	\$0	\$0	\$0	#DIV/0!	0	#DIV/0!
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	0	#DIV/0!
	Photocopies and Printing	\$0	\$0	\$200	\$200	0%	\$200	0%
	Conference & Training	\$0	\$0	\$400	\$400	0%	\$400	0%
	Projects & Campaigns	\$7,719	\$3,053	\$10,500	\$10,500	0%	\$10,000	-5%
	Training	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Hospitality	\$0	\$281	\$0	\$0	#DIV/0!	0	#DIV/0!
NON-SALARY EXPENSES		\$7,719	\$3,334	\$11,100	\$11,100	0%	\$10,600	-5%
TOTAL EXPENDITURE		\$37,585	\$28,743	\$41,549	\$41,549	0%	\$41,049	-1%
NET INCOME		-\$37,585	-\$28,743	-\$41,549	-\$41,549	0%	-\$41,049	-1%
NET INCOME (exc Salaries & On Costs)		-\$7,719	-\$3,334	-\$11,100	-\$11,100	0%	-\$10,600	-5%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME							
Contribution	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
Function and Productions	\$0	\$532	\$0	\$0			#DIV/0!
Social Function	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
Other Income	\$664	\$0	\$0	\$0	#DIV/0!		#DIV/0!
TOTAL INCOME	\$664	\$532	\$0	\$0	#DIV/0!	\$0	#DIV/0!
EXPENDITURE							
Salaries Stipends	\$22,260	\$19,392	\$22,851	\$22,851	0%	\$22,851	0%
Workcover Stipends	\$262	\$153	\$571	\$571	0%	\$571	0%
SALARIES & ON COSTS	\$22,522	\$19,545	\$23,422	\$23,422	0%	\$23,422	0%
Cleaning Service	\$22	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
Stationery	\$0	\$95	\$0	\$0	#DIV/0!	\$0	#DIV/0!
Photocopies and Printing	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
Projects & Campaigns	\$12,278	\$12,255	\$20,000	\$23,000	15%	\$20,000	0%
Social Function	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
Function and Productions		\$3,758	\$0	\$0		\$0	#DIV/0!
Hospitality	\$456	\$1,411	\$300	\$300	0%	\$300	0%
Amenities	\$0	\$23	\$0	\$500	#DIV/0!	\$500	#DIV/0!
General Purchases & Consumables	\$16	\$672	\$1,000	\$1,500	50%	\$750	-25%
NON-SALARY EXPENSES	\$12,772	\$18,214	\$21,300	\$25,300	19%	\$21,550	1%
TOTAL EXPENDITURE	\$35,294	\$37,759	\$44,722	\$48,722	9%	\$44,972	1%
NET INCOME	-\$34,630	-\$37,227	-\$44,722	-\$48,722	9%	-\$44,972	1%
NET INCOME (exc Salaries & On Costs)	-\$12,108	-\$17,682	-\$21,300	-\$25,300	19%	-\$21,550	1%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	<u>ACCOUNT NAME</u>	<u>31/12/2023</u>	<u>CYTD 01/01-30/11</u>	<u>CY BUDGET</u>	<u>2025 BUDGET SUBMISSION</u>	<u>% CHANGE</u>	<u>2025 EXECUTIVE PROPOSAL</u>	<u>% CHANGE</u>
INCOME								
	Contribution	\$2,000	\$0	\$0	\$2,000	#DIV/0!	\$2,750	#DIV/0!
TOTAL INCOME		\$2,000	\$0	\$0	\$2,000	#DIV/0!	\$2,750	#DIV/0!
EXPENDITURE								
	Salaries Stipends	\$22,705	\$19,675	\$22,851	\$22,851	0%	\$22,851	0%
	Workcover Stipends	\$244	\$182	\$571	\$571	0%	\$571	0%
SALARIES & ON COSTS		\$22,949	\$19,857	\$23,422	\$23,422	0%	\$23,422	0%
	Equipment under \$500	\$0	\$0	\$300	\$300	0%	\$300	0%
	Stationery	\$10	\$0	\$50	\$50	0%	\$50	0%
	Photocopies and Printing	\$0	\$0	\$100	\$100	0%	\$100	0%
	Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Projects & Campaigns	\$16,970	\$22,932	\$21,500	\$21,500	0%	\$25,000	16%
	Special Project (Free Food)	\$4,651	\$9,624	\$8,000	\$8,000	0%	\$10,000	25%
	Advertising	\$0	\$0	\$100	\$100	0%	\$100	0%
	Hospitality	\$0	\$0	\$200	\$200	0%	\$200	0%
	General Purchases & Consumables	\$99	\$0	\$50	\$50	0%	\$50	0%
NON-SALARY EXPENSES		\$21,730	\$32,556	\$30,300	\$30,300	0%	\$35,800	18%
TOTAL EXPENDITURE		\$44,679	\$52,413	\$53,722	\$53,722	0%	\$59,222	10%
NET INCOME		-\$42,679	-\$52,413	-\$53,722	-\$51,722	-4%	-\$56,472	5%
NET INCOME (exc Salaries & On Costs)		-\$19,730	-\$32,556	-\$30,300	-\$28,300	-7%	-\$33,050	9%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission

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	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Contribution	\$2,000	\$0	\$0		#DIV/0!		#DIV/0!
	Social Function	\$4,122	\$2,309	\$6,000	\$6,000	0%	\$4,000	-33%
	Other Income	\$0	\$227	\$0		#DIV/0!		#DIV/0!
TOTAL INCOME		\$6,122	\$2,536	\$6,000	\$6,000	0%	\$4,000	-33%
EXPENDITURE								
	Salaries Stipends	\$22,705	\$19,392	\$22,851	\$22,851	#DIV/0!	\$22,851	0%
	Workcover Stipends	\$269	\$153	\$571	\$571	0%	\$571	0%
SALARIES & ON COSTS		\$22,974	\$19,545	\$23,422	\$23,422	0%	\$23,422	0%
	Repairs and Maintenance	\$0	\$0	\$500	\$500	0%	\$250	-50%
	Equipment under \$500	\$452	\$435	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Election Services	\$1,785	\$0	\$730	\$0	-100%	\$0	-100%
	Stationery	\$0	\$163	\$100	\$100	0%	\$100	0%
	Photocopies and Printing	\$0	\$0	\$100	\$100	0%	\$100	0%
	Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Media	\$0	\$0	\$800	\$800	0%	\$250	-69%
	Conference & Training	\$2,988	\$3,913	\$7,000	\$7,000	0%	\$2,500	-64%
	Projects & Campaigns	\$7,263	\$1,978	\$3,000	\$3,730	24%	\$2,500	-17%
	Orientation	\$0	\$0	\$500	\$500	0%	\$500	0%
	Social Function	\$10,231	\$5,984	\$10,000	\$10,000	0%	\$8,000	-20%
	Hospitality	\$1,231	\$1,032	\$300	\$300	0%	\$500	67%
	Amenities	\$0	\$12	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	OH&S	\$0	\$53	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	General Purchases & Consumables	\$104	\$137	\$1,000	\$1,000	0%	\$1,000	0%
NON-SALARY EXPENSES		\$24,054	\$13,707	\$24,030	\$24,030	0%	\$15,700	-35%
TOTAL EXPENDITURE		\$47,028	\$33,252	\$47,452	\$47,452	0%	\$39,122	-18%
NET INCOME		-\$40,906	-\$30,716	-\$41,452	-\$41,452	0%	-\$35,122	-15%
NET INCOME (exc Salaries & On Costs)		-\$17,932	-\$11,171	-\$18,030	-\$18,030	0%	-\$11,700	-35%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Contribution	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
TOTAL INCOME		\$0	\$0	\$0	\$0	-	\$0	#DIV/0!
EXPENDITURE								
	Salaries Stipends	\$22,705	\$20,079	\$22,851	\$22,851	0%	\$22,851	0%
	Workcover Stipends	\$269	\$153	\$571	\$571	0%	\$571	0%
SALARIES & ON COSTS		\$22,974	\$20,232	\$23,422	\$23,422	0%	\$23,422	0%
	Stationery	\$0	\$11	\$80	\$80	0%	\$80	0%
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Photocopies and Printing	\$0	\$0	\$100	\$100	0%	\$250	150%
	Projects & Campaigns	\$8,675	\$6,296	\$5,000	\$5,000	0%	\$9,000	80%
	Social Function	\$0	\$0	\$4,000	\$4,000	0%	\$1,000	-75%
	Hospitality	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Advertising	\$230	\$0	\$0	\$0		\$0	#DIV/0!
	General Purchases & Consumables	\$0	\$1,176	\$60	\$60	0%	\$250	317%
NON-SALARY EXPENSES		\$8,905	\$7,483	\$9,240	\$9,240	0%	\$10,580	15%
TOTAL EXPENDITURE		\$31,879	\$27,715	\$32,662	\$32,662	0%	\$34,002	4%
NET INCOME		-\$31,879	-\$27,715	-\$32,662	-\$32,662	0%	-\$34,002	4%
NET INCOME (exc Salaries & On Costs)		-\$8,905	-\$7,483	-\$9,240	-\$9,240	0%	-\$10,580	15%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 BUDGET Appeal	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME									
Contribution	\$0	0	\$0	\$0	#DIV/0!	\$0	#DIV/0!		#DIV/0!
Social Function	\$0	0	\$0	\$0	#DIV/0!	\$0	#DIV/0!		#DIV/0!
Other Income	\$0	0	\$0	\$0	#DIV/0!	\$0	#DIV/0!		#DIV/0!
TOTAL INCOME	\$0	\$0	\$0	\$0		\$0		\$0	
EXPENDITURE									
Salaries Stipends	\$22,705	\$19,473	\$22,851	\$22,851	0%	\$22,851	0%	\$22,851	0%
Workcover Stipends	\$269	\$153	\$571	\$571	0%	\$571	0%	\$571	0%
SALARIES & ON COSTS	\$22,974	\$19,626	\$23,422	\$23,422	0%	\$23,422	0%	\$23,422	0%
Repairs and Maintenance	\$97	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Stationery	\$0	\$0	\$50	\$50	0%	\$50	0%	\$0	-100%
Photocopies and Printing	\$0	\$0	\$100	\$100	0%	\$100	0%	\$100	0%
Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Conference & Training	\$0	\$2,799	\$2,000	\$2,000	0%	\$2,000	0%	\$2,000	0%
Projects & Campaigns	\$2,772	\$718	\$2,000	\$2,000	0%	\$2,000	0%	\$1,500	-25%
Advertising	\$230	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Hospitality	\$71	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Amenities	\$50	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Functions and Productions	\$450	\$0	\$5,000	\$5,000	0%	\$5,000	0%	\$3,500	-30%
General Purchases & Consumables	\$320	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Social Function	\$0	\$0	\$4,000	\$4,000	0%	\$4,000	0%	\$4,000	0%
NON-SALARY EXPENSES	\$3,990	\$3,517	\$13,150	\$13,150	0%	\$13,150	0%	\$11,100	-16%
TOTAL EXPENDITURE	\$26,964	\$23,143	\$36,572	\$36,572	0%	\$36,572	0%	\$34,522	-6%
NET INCOME	-\$26,964	-\$23,143	-\$36,572	-\$36,572	0%	-\$36,572	0%	-\$34,522	-6%
NET INCOME (exc Salaries & On Costs)	-\$3,990	-\$3,517	-\$13,150	-\$13,150	0%	-\$13,150	0%	-\$11,100	-16%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 BUDGET APPEAL	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME										
	Social Function	\$0	\$0	\$0	\$240	-	\$0	#DIV/0!	\$240	#DIV/0!
	Other Income	\$0	\$136	\$0	\$0	-	\$0	#DIV/0!	\$0	#DIV/0!
TOTAL INCOME		\$0	\$136	\$0	\$240	-	\$0	#DIV/0!	\$240	#DIV/0!
EXPENDITURE										
	Salaries Stipends	\$22,705	\$19,392	\$22,851	\$22,851	0%	\$26,016	14%	\$22,851	0%
	Workcover Stipends	\$264	\$166	\$571	\$571		\$780	37%	\$571	0%
SALARIES & ON COSTS		\$22,969	\$19,558	\$23,422	\$23,422	0%	\$26,796	14%	\$23,422	0%
	Stationery	\$15	\$9	\$50	\$20	-60%	\$20	-60%	\$20	-60%
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
	Election Services	\$2,795	\$0	\$0	\$150	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
	Photocopies and Printing	\$0	\$0	\$250	\$50	-80%	\$50	-80%	\$50	-80%
	Conference and Training		\$46					#DIV/0!		#DIV/0!
	Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
	Software Development, Support and Licence	\$0	\$0	\$200	\$500		\$500	150%	\$500	150%
	Projects & Campaigns	\$1,186	\$6,774	\$6,120	\$10,200	67%	\$8,000	31%	\$6,250	2%
	Social Function	\$0	\$0	\$3,000	\$5,650	88%	\$5,000	67%	\$3,000	0%
	Hospitality	\$278	\$739	\$800	\$600	-25%	\$600	-25%	\$600	-25%
	Amenities	\$0	\$0	\$800	\$0	-100%	\$0	-100%	\$0	-100%
	Orientation				\$0		\$350	#DIV/0!	\$350	#DIV/0!
	General Purchases & Consumables	\$562	\$748	\$0	\$1,750	#DIV/0!	\$1,400	#DIV/0!	\$1,000	#DIV/0!
NON-SALARY EXPENSES		\$4,836	\$8,316	\$11,220	\$18,920	69%	\$15,920	42%	\$11,770	5%
TOTAL EXPENDITURE		\$27,805	\$27,874	\$34,642	\$42,342	22%	\$42,716	23%	\$35,192	2%
NET INCOME		-\$27,805	-\$27,738	-\$34,642	-\$42,102	22%	-\$42,716	23%	-\$34,952	1%
NET INCOME (exc Salaries & On Costs)		-\$4,836	-\$8,180	-\$11,220	-\$18,680	66%	-\$15,920	42%	-\$11,530	3%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission \$0 -

	<u>ACCOUNT NAME</u>	<u>31/12/2023</u>	<u>CYTD 01/01-30/11</u>	<u>CY BUDGET</u>	<u>2025 BUDGET SUBMISSION</u>	<u>% CHANGE</u>	<u>2025 EXECUTIVE PROPOSAL</u>	<u>% CHANGE</u>
INCOME								
	Contribution	\$6,000	\$0	\$0	\$0	#DIV/0!		#DIV/0!
TOTAL INCOME		\$6,000	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
EXPENDITURE								
	Salaries Stipends	\$22,705	\$19,392	\$22,851	\$22,851	0%	\$22,851	0%
	Workcover Stipends	\$269	\$153	\$571	\$571	0%	\$571	0%
SALARIES & ON COSTS		\$22,974	\$19,545	\$23,422	\$23,422	0%	\$23,422	0%
	Stationery	\$0	\$0	\$50	\$0	-100%	\$50	0%
	Publications	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Photocopies and Printing	\$0	\$0	\$100	\$0	-100%	\$100	0%
	Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Projects & Campaigns	\$11,731	\$5,605	\$14,500	\$0	-100%	\$17,000	17%
	Orientation	\$0	\$0	\$800	\$0	-100%	\$1,000	25%
	Social Function	\$0	\$0	\$0	\$0	#DIV/0!	\$1,000	#DIV/0!
	Functions and Productions	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Amennities	\$0	\$14	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Hospitality	\$0	\$7	\$0	\$0	#DIV/0!	\$0	#DIV/0!
NON-SALARY EXPENSES		\$11,731	\$5,626	\$15,450	\$0	-100%	\$19,150	24%
TOTAL EXPENDITURE		\$34,705	\$25,171	\$38,872	\$23,422	-40%	\$42,572	10%
NET INCOME		-\$28,705	-\$25,171	-\$38,872	-\$23,422	-40%	-\$42,572	10%
NET INCOME (exc Salaries & On Costs)		-\$5,731	-\$5,626	-\$15,450	\$0	-100%	-\$19,150	24%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Facilities Hire	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Contribution	\$6,000	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function and Production	\$46,423	\$13,205	\$30,000	\$30,000	0%	\$50,000	67%
	Function/Production 1 (O-FAD)	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function/Production 2 - End of Sem Party	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function/Production 3	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function/Production 4	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function/Production 5	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function/Production 6	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Other Income	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
TOTAL INCOME		\$52,423	\$13,205	\$30,000	\$30,000	0%	\$50,000	67%
EXPENDITURE								
	Salaries Stipends	\$27,246	\$23,270	\$27,421	\$27,421	0%	\$27,421	0%
	Workcover Stipends	\$323	\$184	\$686	\$686	0%	\$686	0%
SALARIES & ON COSTS		\$27,569	\$23,454	\$28,107	\$28,107	0%	\$28,107	0%
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Stationery	\$0	\$0	\$0	\$0	#DIV/0!	\$50	#DIV/0!
	Photocopies and Printing	\$0	\$0	\$0	\$0	#DIV/0!	\$200	#DIV/0!
	Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Projects & Campaign	\$7,962	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Functions and Productions	\$76,677	\$5,688	\$88,000	\$88,000	0%	\$80,000	-9%
	Function/Production 1 - Food Events	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Function/Production 2 - End of Sem Event	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Function/Production 3 - Mid Sem 2 Event	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Function/Production 4 - ReWind	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Function/Production 5 - O-FAD	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Function/Production 6	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Function/Production 8	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Lunchtime Activities	\$0	\$7,867		\$0		\$0	#DIV/0!
	Hospitality		\$338					
	General Purchases & Consumables	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
NON-SALARY EXPENSES		\$84,639	\$13,893	\$88,000	\$88,000	0%	\$80,250	-9%
TOTAL EXPENDITURE		\$112,208	\$37,347	\$116,107	\$116,107	0%	\$108,357	-7%
NET INCOME		-\$59,785	-\$24,142	-\$86,107	-\$86,107	0%	-\$58,357	-32%
NET INCOME (exc Salaries & On Costs)		-\$32,216	-\$688	-\$58,000	-\$58,000	0%	-\$30,250	-48%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	<u>ACCOUNT NAME</u>	<u>31/12/2023</u>	<u>CYTD 01/01-30/11</u>	<u>CY BUDGET</u>	<u>2025 BUDGET SUBMISSION</u>	<u>% CHANGE</u>	<u>2025 EXECUTIVE PROPOSAL</u>	<u>% CHANGE</u>
INCOME								
	Advertising	\$6,159	\$5,273	\$5,000	\$6,000	20%	\$10,000	100%
	Other Income	\$0	\$0	\$0	\$0		\$500	#DIV/0!
TOTAL INCOME		\$6,159	\$5,273	\$5,000	\$6,000	20%	\$10,500	110%
EXPENDITURE								
	Salaries Stipends	\$31,083	\$35,721	\$36,104	\$36,104	0%	\$36,104	0%
	Workcover Stipends	\$348	\$323	\$903	\$903	0%	\$903	0%
SALARIES & ON COSTS		\$31,431	\$36,044	\$37,007	\$37,007	0%	\$37,007	0%
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Software Development, Support and Licence	\$765	\$665	\$264	\$800	203%	\$800	203%
	Bank Fees	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Stationery	\$0	\$0	\$200	\$100	-50%	\$100	-50%
	Photocopies and Printing	\$0	\$0	\$300	\$150	-50%	\$150	-50%
	Publications	\$32,080	\$23,730	\$35,000	\$32,000	-9%	\$32,000	-9%
	Phone & Network Charges	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Projects & Campaigns	\$80	\$630		\$0		\$0	#DIV/0!
	Postage & Courier	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Orientation	\$0	\$0	\$150	\$150	0%	\$150	0%
	Advertising	\$0	\$545	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Hospitality	\$1,211	\$0	\$4,500	\$3,500	-22%	\$2,000	-56%
	General Purchases & Consumables	\$0	\$0	\$300	\$300	0%	\$300	0%
NON-SALARY EXPENSES		\$34,136	\$25,570	\$40,714	\$37,000	-9%	\$35,500	-13%
TOTAL EXPENDITURE		\$65,567	\$61,614	\$77,721	\$74,007	-5%	\$72,507	-7%
NET INCOME		-\$59,408	-\$56,341	-\$72,721	-\$68,007	-6%	-\$62,007	-15%
NET INCOME (exc Salaries & On Costs)		-\$27,977	-\$20,297	-\$35,714	-\$31,000	-13%	-\$25,000	-30%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME							
Other Income	\$0	\$864	\$0				#DIV/0!
Social Function	\$0	\$0	\$0		#DIV/0!		#DIV/0!
TOTAL INCOME	\$0	\$864	\$0	\$0		\$0	#DIV/0!
EXPENDITURE							
Salaries Stipends	\$27,246	\$23,270	\$27,421	\$27,421	0%	\$27,421	0%
Workcover Stipends	\$324	\$184	\$686	\$686	0%	\$686	0%
SALARIES & ON COSTS	\$27,570	\$23,454	\$28,107	\$28,107	0%	\$28,107	0%
Stationery	\$0	\$0	\$50		-100%	\$0	-100%
Equipment under \$500	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
Photocopies and Printing	\$0	\$0	\$100		-100%	\$0	-100%
Phone & Network Charges	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
Projects & Campaigns	\$30,000	\$5,193	\$25,000		-100%	\$5,000	-80%
Wednesday Sessions	\$0	\$0	\$0		#DIV/0!	\$130,000	#DIV/0!
Comedy Festival	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
Function & Production	\$0	\$0	\$5,000		-100%	\$5,000	0%
General Purchases & Consumables	\$9	\$0	\$0		#DIV/0!	\$0	#DIV/0!
Hospitality	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
NON-SALARY EXPENSES	\$30,009	\$5,193	\$30,150	\$0	-100%	\$140,000	364%
TOTAL EXPENDITURE	\$57,579	\$28,647	\$58,257	\$28,107	-52%	\$168,107	189%
NET INCOME	-\$57,579	-\$27,783	-\$58,257	-\$28,107	-52%	-\$168,107	189%
NET INCOME (exc Salaries & On Costs)	-\$30,009	-\$4,329	-\$30,150	\$0	-100%	-\$140,000	364%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Social Function	\$468	\$0	\$0		#DIV/0!		#DIV/0!
	Contribution	\$0	\$0	\$0		#DIV/0!		#DIV/0!
	Other Income	\$9	\$0	\$0		#DIV/0!		#DIV/0!
TOTAL INCOME		\$468	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
EXPENDITURE								
	Salaries Stipends	\$22,301	\$19,392	\$22,851	\$22,851	0%	\$22,851	0%
	Workcover Stipends	\$263	\$153	\$571	\$571	0%	\$571	0%
SALARIES & ON COSTS		\$22,564	\$19,545	\$23,422	\$23,422	0%	\$23,422	0%
	Stationery	\$0	\$0	\$50		-100%	\$50	0%
	Equipment under \$500	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
	Photocopies and Printing	\$0	\$0	\$100		-100%	\$100	0%
	Phone & Network Charges	\$0	0	\$0		#DIV/0!	\$0	#DIV/0!
	Projects & Campaigns	\$14,852	\$13,484	\$4,000		-100%	\$25,000	525%
	Function & Production	\$0	\$0	\$15,000		-100%	\$0	-100%
	Social Function	\$2,120	\$0	\$0		#DIV/0!	\$0	#DIV/0!
	Advertising	\$230	\$0	\$0		#DIV/0!	\$0	#DIV/0!
	General Purchases & Consumables	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
NON-SALARY EXPENSES		\$17,202	\$13,484	\$19,150	\$0	-100%	\$25,150	31%
TOTAL EXPENDITURE		\$39,766	\$33,029	\$42,572	\$23,422	-45%	\$48,572	14%
NET INCOME		-\$39,298	-\$33,029	-\$42,572	-\$23,422	-45%	-\$48,572	14%
NET INCOME (exc Salaries & On Costs)		-\$16,734	-\$13,484	-\$19,150	\$0	-100%	-\$25,150	31%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Advertising	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Sales - Operation	\$13,329	\$35,773	\$39,000	\$60,000	54%	\$48,000	23%
	Sales - Resales	\$3,960	\$20,620	\$13,000	\$15,000	15%	\$12,000	-8%
	Sales - Service/Commission	\$14,693	\$31,348	\$34,000	\$45,000	32%	\$36,000	6%
	Facilities Hire	-\$263	\$1,633	\$2,000	\$3,000	50%	\$2,400	20%
TOTAL INCOME		\$31,719	\$89,374	\$88,000	\$123,000	40%	\$98,400	12%
EXPENDITURE								
	Salaries Staffing	\$21,702	\$57,781	\$60,875	\$83,250	37%	\$73,305	20%
	Salaries Casuals	\$6,577	\$601	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Superannuation Staffing	\$2,549	\$6,472	\$6,848	\$9,990	46%	\$8,797	28%
	Workcover Staffing	\$355	\$460	\$1,693	\$2,331	38%	\$2,053	21%
SALARIES & ON COSTS		\$31,183	\$65,314	\$69,416	\$95,571	38%	\$84,155	21%
	Cleaning Service	\$45	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Repairs and Maintenance	\$0	\$0	\$250	\$500	100%	\$500	100%
	Other Equipment	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Equipment under \$500	\$0	\$682	\$0	\$500	#DIV/0!	\$500	#DIV/0!
	Software Development, Support and Licence	\$101	\$104	\$0	\$600	#DIV/0!	\$600	#DIV/0!
	Central Staffing Allocation	\$3,200	\$4,400	\$4,800	\$0	-100%	\$4,800	0%
	Licence & Registration fees	\$141	\$147	\$200	\$200	0%	\$200	0%
	Recoveries - Capital Reserve	\$812	\$2,222	\$1,375	\$1,510	10%	\$1,208	-12%
	Recoveries - Vehicle Usage	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Bank Fees	\$631	\$1,157	\$2,000	\$2,200	10%	\$1,760	-12%
	Stationery	\$11	\$73	\$100	\$200	100%	\$200	100%
	Photocopies and Printing	\$0	\$34	\$0	\$500	#DIV/0!	\$500	#DIV/0!
	Phone & Network Charges	\$27	\$119	\$150	\$200	33%	\$200	33%
	Postage & Courier	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Cost of Goods Sold - Operation	\$8,586	\$22,831	\$18,000	\$30,000	67%	\$24,000	33%
	Cost of Goods Sold - Resales	\$2,618	\$16,551	\$6,000	\$10,000	67%	\$8,000	33%
	Cost of Goods Sold - Wastage	\$0	\$0	\$200	\$300	50%	\$300	50%
	Advertising	\$387	\$773	\$500	\$1,000	100%	\$1,000	100%
	Hospitality	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Amenities	\$24	\$12	\$150	\$0	-100%	\$0	-100%
	General Purchases & Consumables	\$2,516	\$4,094	\$5,000	\$1,000	-80%	\$1,000	-80%
	OH&S	\$252	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	New Unallocated Equipment Expense	\$0	\$563	\$0	\$500	#DIV/0!	\$500	#DIV/0!
NON-SALARY EXPENSES		\$19,351	\$53,762	\$38,725	\$49,210	27%	\$45,268	17%
TOTAL EXPENDITURE		\$50,534	\$119,076	\$108,141	\$144,781	34%	\$129,423	20%
NET INCOME		-\$18,815	-\$29,702	-\$20,141	-\$21,781	8%	-\$31,023	54%
NET INCOME (exc Salaries & On Costs)		\$12,368	\$35,612	\$49,275	\$73,790	50%	\$53,132	8%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission 0 -

	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Sales - Food	\$ 147,772	\$ 151,369	\$ 221,037	\$ 130,513	-41%	\$ 130,513	-41%
	Sales - Beverages (Kitchen)	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Sales - Food (Cafe)	\$ -	\$ -	\$ -	\$ 55,040	#DIV/0!	\$ 55,040	#DIV/0!
	Sales - Beverages	\$ 52,398	\$ 66,600	\$ 86,627	\$ 82,123	-5%	\$ 82,123	-5%
	Sales - Functions	\$ 8,016	\$ 10,739	\$ 18,000	\$ 18,500	3%	\$ 18,500	3%
	Sales - Resales	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Facilities Hire	\$ 502	\$ 813	\$ 500	\$ 800	60%	\$ 800	60%
	Administrative Charges	\$ -	\$ 493	\$ 100	\$ 300	200%	\$ 300	200%
	Other Activities	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Social Function	\$ 467	\$ 1,584	\$ -		#DIV/0!		#DIV/0!
	Fundraising Event	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Other Income	\$ 914	\$ 566	\$ -	\$ 1,200	#DIV/0!	\$ 1,200	#DIV/0!
	New Unallocated Income	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
TOTAL INCOME		\$ 210,069	\$ 232,164	\$ 326,264	\$ 288,476	-12%	\$ 288,476	-12%
EXPENDITURE								
	Salaries Staffing	\$ 52,902	\$ 57,040	\$ 57,123	\$ 42,767	-25%	\$ 42,767	-25%
	Salaries Functions	\$ 950	\$ 1,558	\$ 4,443	\$ 5,215	17%	\$ 5,215	17%
	Salaries Casuals - Kitchen	\$ 46,105	\$ 54,519	\$ 121,890	\$ 44,534	-63%	\$ 44,534	-63%
	Salaries Casuals - Cafe	\$ 50,856	\$ 60,133	\$ -	\$ 57,651	#DIV/0!	\$ 57,651	#DIV/0!
	Salaries Others	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!
	Superannuation Staffing	\$ 16,280	\$ 19,484	\$ 23,327	\$ 17,826	-24%	\$ 17,826	-24%
	Workcover Staffing	\$ 2,014	\$ 1,321	\$ 2,398	\$ 3,360	40%	\$ 3,360	40%
SALARIES & ON COSTS		\$ 169,107	\$ 194,055	\$ 209,181	\$ 171,353	-18%	\$ 171,353	-18%
	Cleaning Service	\$ 5,630	\$ 5,630	\$ -	\$ 5,630	#DIV/0!	\$ 5,630	#DIV/0!
	Repairs and Maintenance	\$ 4,713	\$ 738	\$ 1,500	\$ 1,500	0%	\$ 1,500	0%
	Equipment under \$500	\$ -	\$ 651	\$ 500	\$ 1,500	200%	\$ 1,500	200%
	Other Equipment	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	#VALUE!
	Software Development, Support and Licence	\$ 192	\$ -	\$ -		#DIV/0!		#DIV/0!
	Central Staffing Cost Allocation	\$ 9,600	\$ 9,600	\$ 9,600	\$ 9,600	0%	\$ 9,600	0%
	Licence & Registration fees	\$ 614	\$ 691	\$ 500	\$ 600	20%	\$ 600	20%
	Recoveries - Capital Reserve	\$ 5,139	\$ 5,824	\$ 8,157	\$ 7,212	-12%	\$ 7,212	-12%
	Bank Fees	\$ 7,540	\$ 8,772	\$ 11,746	\$ 10,385	-12%	\$ 10,385	-12%
	Stationery	\$ 87	\$ 112	\$ 100	\$ 100	0%	\$ 100	0%
	Photocopies and Printing	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Phone & Network Charges	\$ -	\$ 159	\$ 30	\$ 30	0%	\$ 30	0%
	Travel & Vehicle Charges	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Conference & Training	\$ -	\$ -	\$ 5,000	\$ 4,000	-20%	\$ 4,000	-20%
	Other Activities	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Function	\$ 607	\$ 190	\$ -	\$ 600	#DIV/0!	\$ 600	#DIV/0!
	Social Function	\$ -	\$ 1,155	\$ -		#DIV/0!		#DIV/0!
	Fundraising Event	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Cost of Goods Sold - Food	\$ 40,158	\$ 41,271	\$ 31,177	\$ 26,103	-16%	\$ 26,103	-16%
	Cost of Goods Sold - Beverages (Kitchen)	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Cost of Goods Sold - Food (Cafe)	\$ -	\$ -	\$ 12,379	\$ 10,458	-16%	\$ 10,458	-16%
	Cost of Goods Sold - Beverages	\$ 16,077	\$ 19,942	\$ 21,657	\$ 20,531	-5%	\$ 20,531	-5%
	Volunteer Rewards	\$ 767	\$ 1,525	\$ 3,633	\$ 3,500	-4%	\$ 3,500	-4%
	Cost of Goods Sold - Functions	\$ 1,106	\$ 2,719	\$ 3,600	\$ 3,700	3%	\$ 3,700	3%
	Cost of Goods Sold - Resales	\$ -	\$ -	\$ -		#DIV/0!		#DIV/0!
	Cost of Goods Sold - Wastage	\$ 1,126	\$ 1,599	\$ 3,257	\$ 2,862	-12%	\$ 2,862	-12%
	Advertising	\$ -	\$ 292	\$ 1,500	\$ 600	-60%	\$ 600	-60%
	Hospitality	\$ 140	\$ 70	\$ 1,500	\$ 200	-87%	\$ 200	-87%
	General Purchases & Consumables	\$ 6,886	\$ 13,695	\$ 8,000	\$ 8,000	0%	\$ 8,000	0%
	Amenities	\$ 2	\$ -	\$ -		#DIV/0!		#DIV/0!
	OH&S	\$ 491	\$ 157	\$ -		#DIV/0!		#DIV/0!
NON-SALARY EXPENSES		\$ 100,875	\$ 114,792	\$ 123,836	\$ 117,111	-5%	\$ 117,111	-5%
TOTAL EXPENDITURE		\$ 269,982	\$ 308,847	\$ 333,017	\$ 288,464	-13%	\$ 288,464	-13%
NET INCOME		-\$ 59,913	-\$ 76,683	-\$ 6,753	\$ 12	-100%	\$ 12	-100%
NET INCOME (exc Salaries & On Costs)		\$ 109,194	\$ 117,372	\$ 202,428	\$ 171,365	-15%	\$ 171,365	-15%

2025 BUDGET SUBMISSION % CHANGE

Capital
Submission

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ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME							
Advertising	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Contribution	\$ -	\$ 18,500	\$ -		#DIV/0!	\$ -	#DIV/0!
Sales - Food	\$ 163,573	\$ 132,875	\$ 205,000	\$ 117,500	-43%	\$ 145,000	-29%
Sales - Beverages	\$ 76,024	\$ 74,013	\$ 100,000	\$ 59,900	-40%	\$ 80,000	-20%
Sales - Functions	\$ 60,243	\$ 34,314	\$ 71,000	\$ 38,500	-46%	\$ 40,000	-44%
Facilities Hire	\$ -	\$ -	\$ -	\$ 2,000	#DIV/0!	\$ -	#DIV/0!
Administrative Charges	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Function and Production	\$ -	\$ -	\$ 8,000		-100%	\$ -	-100%
Function/Production 1	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Function/Production 2	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Function/Production 3	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Function/Production 4	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Other Income	\$ 273	\$ -	\$ 40,000	\$ 12,000	-70%	\$ -	-100%
New Unallocated Income	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
TOTAL INCOME	\$ 300,113	\$ 259,702	\$ 424,000	\$ 229,900	-46%	\$ 265,000	-38%
EXPENDITURE							
Salaries Staffing	\$ 76,500	\$ 73,609	\$ 80,399	\$ 50,048	-38%	\$ 83,413	4%
Salaries Functions	\$ 10,715	\$ 8,803	\$ 12,595	\$ 6,720	-47%	\$ 9,500	-25%
Salaries Events	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Salaries Casuals	\$ 113,202	\$ 114,991	\$ 116,931	\$ 68,160	-42%	\$ 120,000	3%
Superannuation Staffing	\$ 21,482	\$ 21,986	\$ 23,092	\$ 14,367	-38%	\$ 25,550	11%
Workcover Staffing	\$ 2,627	\$ 1,648	\$ 5,825	\$ 3,482	-40%	\$ 7,154	23%
Annual Leave Provision	\$ 1,255	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
SALARIES & ON COSTS	\$ 225,781	\$ 221,037	\$ 238,842	\$ 142,777	-40%	\$ 245,617	3%
Rent	\$ -	\$ -	\$ 1	\$ 1	0%	\$ 1	0%
Cleaning Service	\$ 8,500	\$ 8,029	\$ 10,000	\$ 7,500	-25%	\$ 8,500	-15%
Repairs and Maintenance	\$ 4,265	\$ 2,520	\$ 1,000	\$ 1,000	0%	\$ 2,500	150%
Hire of Equipment and Facilities	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Other Equipment	\$ -	\$ 10,030	\$ -		#DIV/0!	\$ -	#DIV/0!
Equipment under \$500	\$ 819	\$ -	\$ 1,500	\$ 1,000	-33%	\$ 1,000	-33%
Software Development, Support and Licence	\$ 2,993	\$ 3,044	\$ 2,500	\$ 1,500	-40%	\$ 3,000	20%
Central Staffing Cost Allocation	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	0%	\$ 12,800	0%
Licence & Registration fees	\$ 1,785	\$ 3,931	\$ 2,500	\$ 2,500	0%	\$ 4,000	60%
Recoveries - Capital Reserve	\$ 7,532	\$ 6,496	\$ 11,825	\$ 5,748	-51%	\$ 7,000	-41%
Bank Fees	\$ 3,640	\$ 3,022	\$ 10,264	\$ 5,402	-47%	\$ 3,500	-66%
Other Fees	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Stationery	\$ 143	\$ -	\$ 500	\$ 250	-50%	\$ 250	-50%
Photocopies and Printing	\$ -	\$ 41	\$ -		#DIV/0!	\$ -	#DIV/0!
Phone & Network Charges	\$ 1	\$ 1	\$ 20	\$ 20	0%	\$ 20	0%
Postage & Courier	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Travel & Vehicle Charges	\$ 18	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Conference & Training	\$ -	\$ -	\$ 250	\$ 150	-40%	\$ 150	-40%
Function	\$ 1,278	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Functions and Productions	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Cost of Goods Sold - Food	\$ 108,804	\$ 77,120	\$ 82,000	\$ 47,000	-43%	\$ 80,000	-2%
Cost of Goods Sold - Beverages	\$ 35,764	\$ 30,494	\$ 50,000	\$ 29,950	-40%	\$ 32,000	-36%
Cost of Goods Sold - Functions	\$ 18,387	\$ 6,583	\$ 24,850	\$ 13,475	-46%	\$ 7,000	-72%
Cost of Goods Sold - Resales	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
Cost of Goods Sold - Wastage	\$ 2,739	\$ 1,672	\$ 850	\$ 432	-49%	\$ 2,000	135%
Cost of Goods Sold - Rebates	\$ -261	\$ 51	\$ -		#DIV/0!	\$ -	#DIV/0!
Advertising	\$ 4,659	\$ 249	\$ 500	\$ 500	0%	\$ 300	-40%
Hospitality	\$ -	\$ 271	\$ 250	\$ 150	-40%	\$ 300	20%
OH&S	\$ 121	\$ 116	\$ 1,000	\$ 500	-50%	\$ 200	-80%
General Purchases & Consumables	\$ 16,048	\$ 9,964	\$ 8,000	\$ 6,000	-25%	\$ 10,000	25%
Promotional Items	\$ 1,365	\$ 1,230	\$ -	\$ 1,500	#DIV/0!	\$ 1,500	#DIV/0!
New Unallocated Equipment Expenses	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
New Unallocated Expenses	\$ -	\$ -	\$ -		#DIV/0!	\$ -	#DIV/0!
NON-SALARY EXPENSES	\$ 231,400	\$ 177,562	\$ 220,610	\$ 137,378	-38%	\$ 176,021	-20%
TOTAL EXPENDITURE	\$ 457,181	\$ 398,599	\$ 459,452	\$ 280,155	-39%	\$ 421,638	-8%
NET INCOME	-\$ 157,068	-\$ 138,897	-\$ 35,452	-\$ 50,255	42%	-\$ 156,638	342%
NET INCOME (exc Salaries & On Costs)	\$ 68,713	\$ 82,140	\$ 203,390	\$ 92,522	-55%	\$ 88,979	-56%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission

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	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Contribution	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Courses Revenue	\$1,461,338	\$1,332,163	\$1,629,788	\$1,688,050	4%	\$479,716	-71%
	Administrative Charges	\$4,593	\$318	\$4,250	\$0	-100%		-100%
	Printing & Photocopying	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Other Income	\$1,500	\$3,200	\$0	\$0	#DIV/0!		#DIV/0!
TOTAL INCOME		\$1,467,431	\$1,335,681	\$1,634,038	\$1,688,050	3%	\$479,716	-71%
EXPENDITURE								
	Salaries Staffing	\$604,993	\$629,379	\$652,033	\$689,701	6%	\$689,701	6%
	Salaries Sessional Tutors	\$413,613	\$412,242	\$444,535	\$499,964	\$0	\$152,903	-66%
	Salaries Casuals	\$28,829	\$9,570	\$24,319	\$15,000	-38%	\$10,000	-59%
	Salaries Others	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Superannuation Staffing	\$78,151	\$79,571	\$84,160	\$94,595	12%	\$94,595	12%
	Workcover Staffing	\$8,306	\$5,114	\$18,701	\$20,240	8%	\$20,240	8%
	Annual Leave Provision	\$14,301	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
SALARIES & ON COSTS		\$1,148,193	\$1,135,876	\$1,223,748	\$1,319,500	8%	\$967,439	-21%
	Repairs and Maintenance	\$77	\$309	\$500	\$500	0%	\$500	0%
	Hire of Equipment and Facilities	\$0	\$0	\$0	\$160	#DIV/0!	\$160	#DIV/0!
	Furniture and Fittings	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Equipment under \$500	\$0	\$0	\$500	\$500	0%	\$500	0%
	Audit Fees	\$0	\$0	\$8,200	\$8,500	4%	\$8,500	4%
	Consulting Service	\$41,532	\$18,408	\$15,000	\$15,000	0%	\$15,000	0%
	Software Development, Support and Licenc	\$77,567	\$36,645	\$50,000	\$43,002	-14%	\$51,000	2%
	Central Staffing Cost Allocation	\$22,800	\$20,900	\$22,800	\$23,600	4%	\$23,600	4%
	Membership Fees	\$3,683	\$2,988	\$4,200	\$3,234	-23%	\$0	-100%
	Licence & Registration fees	\$7,488	\$7,281	\$6,700	\$7,765	16%	\$7,765	16%
	Recruitment	\$0	\$700	\$0	\$800	#DIV/0!	\$800	#DIV/0!
	Recoveries - Capital Reserve	\$36,859	\$34,445	\$45,753	\$47,265	3%	\$12,961	-72%
	Bank Fees	\$12,541	\$6,792	\$16,340	\$16,881	3%	\$4,629	-72%
	Other Fees	\$1,328	\$1,590	\$1,200	\$0	-100%	\$0	-100%
	Stationery	\$257	\$3,512	\$4,500	\$2,000	-56%	\$1,600	-64%
	Photocopies and Printing	\$1,973	\$1,727	\$10,000	\$10,350	4%	\$7,000	-30%
	Publications	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Phone & Network Charges	\$2,134	\$1,820	\$2,200	\$2,200	0%	\$2,200	0%
	Postage & Courier	\$7,718	\$159	\$10,000	\$10,000	0%	\$5,000	-50%
	Travel & Vehicle Charges	\$147	\$56	\$150	\$150	0%	\$150	0%
	Projects & Campaigns	\$69	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Conference & Training	\$0	\$272	\$0	\$2,000	#DIV/0!	\$2,000	#DIV/0!
	Orientation	\$0	\$0	\$250	\$250	0%	\$250	0%
	Cost of Goods Sold -Operation	\$73,332	\$30,301	\$49,450	\$33,692	-32%	\$11,542	-77%
	Advertising	\$73,355	\$44,685	\$96,508	\$67,311	-30%	\$45,000	-53%
	Hospitality	\$3,243	\$2,892	\$1,200	\$2,000	67%	\$1,800	50%
	Amenities	\$56	\$61	\$300	\$300	0%	\$300	0%
	OH&S	\$0	\$87	\$300	\$300	0%	\$300	0%
	General Purchases & Consumables	\$928	\$780	\$600	\$620	3%	\$620	3%
	Promotional Items	\$1,625	\$913	\$1,500	\$2,000	33%	\$2,000	33%
NON-SALARY EXPENSES		\$368,712	\$217,323	\$348,151	\$300,380	-14%	\$205,177	-41%
TOTAL EXPENDITURE		\$1,516,905	\$1,353,199	\$1,571,899	\$1,619,880	3%	\$1,172,616	-25%
NET INCOME		-\$49,474	-\$17,518	\$62,139	\$68,170	10%	-\$692,900	-1215%
NET INCOME (exc Salaries & On Costs)		\$1,098,719	\$1,118,358	\$1,285,887	\$1,387,670	8%	\$274,539	-79%

BUDGET NOTES

Early December 2024, MTPD received their funding allocation report from the state government. The funding report stated that MTPD will received 27 funded spots in 2025, compared to 900 in 2024. Hence, the updated 2025 budget reflected this change with reduction in expenditure included. MSA management is working to investigate various options in 2025 to ensure the best results for the organisation.

2025 BUDGET SUBMISSION % CHANGE

Capital Submission 0 -

ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME							
Contribution	\$7,882	\$107,036	\$25,600	\$32,200	26%	\$32,200	26%
Sales - Other	\$0	\$0	\$0		#DIV/0!		#DIV/0!
Sponsorship	\$0	\$0	\$0		#DIV/0!		#DIV/0!
Camps and Trips	\$0	\$0	\$0		#DIV/0!		#DIV/0!
Administrative Charges	\$0	\$12,699	\$0		#DIV/0!		#DIV/0!
Other Activities	\$1,437	\$284	\$34,500	\$28,704	-17%	\$28,704	-17%
Annual Function	\$0	\$0	\$0		#DIV/0!		#DIV/0!
Function/Production 4	\$20,407	\$6,881	\$750	\$720	-4%	\$720	-4%
Other Income	\$18,407	\$11,368	\$0		#DIV/0!		#DIV/0!
TOTAL INCOME	\$48,133	\$138,268	\$60,850	\$61,624	1%	\$61,624	1%
EXPENDITURE							
Salaries Stipends	\$1,500	\$0	\$4,000	\$4,000	0%	\$4,000	0%
Salaries Staffing	\$183,286	\$180,147	\$191,057	\$200,046	5%	\$200,046	5%
Salaries Casual	\$8,419	\$13,186	\$7,500	\$17,248	130%	\$17,248	130%
Salaries - Recoveries	\$0	\$5,755	\$0		#DIV/0!		#DIV/0!
Superannuation Stipends	\$0	\$0	\$0		#DIV/0!		#DIV/0!
Superannuation Staffing	\$20,605	\$22,500	\$21,837	\$26,460	21%	\$26,460	21%
Workcover Stipends	\$17	\$0	\$0		#DIV/0!		#DIV/0!
Workcover Staffing	\$2,514	\$1,607	\$5,509	\$6,185	12%	\$6,185	12%
SALARIES & ON COSTS	\$216,341	\$223,195	\$229,903	\$253,939	10%	\$253,939	10%
Repairs and Maintenance	\$45	\$0	\$0	\$1,000	#DIV/0!	\$1,000	#DIV/0!
Equipment Under \$500	\$0	\$0	\$0		#DIV/0!		#DIV/0!
Software Development, Support and Licence	\$115	\$74	\$0		#DIV/0!		#DIV/0!
Licence & Registration Fees	\$0	\$150			#DIV/0!		#DIV/0!
Bank Fees	\$11	\$125	\$0		#DIV/0!		#DIV/0!
Other Fees	\$1,636	\$2,622	\$600	\$600	0%	\$600	0%
Stationery	\$211	\$123	\$500	\$500	0%	\$500	0%
Photocopies and Printing	\$0	\$0	\$800	\$800	0%	\$800	0%
Phone & Network Charges	\$611	\$531	\$0		#DIV/0!		#DIV/0!
Postage & Courier	\$0	\$0	\$30	\$30	0%	\$30	0%
Travel & Vehicle Charges	\$132	\$0	\$400	\$5,000	1150%	\$5,000	1150%
Conference & Training	\$3,739	\$0	\$7,298	\$5,981	-18%	\$5,981	-18%
Projects & Campaigns	\$12,897	\$9,938	\$2,085	\$8,254	296%	\$8,254	296%
Special Project (Free Food)	\$10,370	\$13,584	\$20,621	\$20,000	-3%	\$20,000	-3%
Orientation	\$0	\$320	\$4,480	\$0	-100%	\$0	-100%
Lunchtime Activities	\$1,285	\$3,089	\$4,154	\$4,321	4%	\$4,321	4%
Camps and Trips	\$3,863	\$0	\$3,600	\$0	-100%	\$0	-100%
Other Activities	\$3,643	\$3,663	\$500	\$8,415	1583%	\$8,415	1583%
Annual Function	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
Functions and Productions	\$18,786	\$60,630	\$29,750	\$29,918	1%	\$29,918	1%
Volunteer Rewards	\$28,469	\$51,946	\$60,000	\$70,000	17%	\$70,000	17%
Advertising	\$1,190	\$1,602	\$1,952	\$1,766	-10%	\$1,766	-10%
Hospitality	\$3,650	\$3,297	\$2,400	\$2,500	4%	\$2,500	4%
OH&S	\$67	\$146	\$0	\$0	#DIV/0!	\$0	#DIV/0!
General Purchases & Consumables	\$268	\$203	\$250	\$250	0%	\$250	0%
Promotional Items	\$18,148	\$21,790	\$12,451	\$16,530	33%	\$16,530	33%
NON-SALARY EXPENSES	\$109,136	\$173,833	\$151,871	\$175,865	16%	\$175,865	16%
TOTAL EXPENDITURE	\$325,477	\$397,028	\$381,774	\$429,804	13%	\$429,804	13%
NET INCOME	-\$277,344	-\$258,760	-\$320,924	-\$368,180	15%	-\$368,180	15%
NET INCOME (exc Salaries & On Costs)	-\$61,003	-\$35,565	-\$91,021	-\$114,241	26%	-\$114,241	26%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission



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	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Contribution	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
TOTAL INCOME		\$0	\$0	\$0	\$0	-	\$0	#DIV/0!
EXPENDITURE								
	Salaries Staffing	\$303,961	\$312,516	\$341,731	\$363,870	6%	\$363,870	6%
	Salaries Casuals	\$48,311	\$59,633	\$45,000	\$42,289	-6%	\$42,289	-6%
	Superannuation Staffing	\$43,663	\$50,786	\$45,242	\$60,924	35%	\$60,924	35%
	Workcover Staffing	\$4,543	\$3,429	\$9,674	\$11,677	21%	\$11,677	21%
SALARIES & ON COSTS		\$400,478	\$426,364	\$441,647	\$478,760	8%	\$478,760	8%
	Repairs and Maintenance	\$135	\$0	\$350	\$0	-100%	\$0	-100%
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Software Development, Support and Licence	\$6,959	\$7,612	\$7,700	\$5,500	-29%	\$5,500	-29%
	Stationery	\$0	\$0	\$350	\$150	-57%	\$150	-57%
	Photocopies and Printing	\$0	\$0	\$400	\$0	-100%	\$0	-100%
	Phone & Network Charges	\$361	\$197	\$300	\$300	0%	\$300	0%
	Postage & Courier	\$0	\$0	\$20	\$0	-100%	\$0	-100%
	Projects & Campaigns	\$142	\$0	\$500	\$0	-100%	\$0	-100%
	Travel & Vehicle Charges	\$0	\$0	\$320	\$0	-100%	\$0	-100%
	Advertising	\$0	\$180	\$2,500	\$0	-100%	\$0	-100%
	Hospitality	\$177	\$365	\$1,000	\$700	-30%	\$700	-30%
	Amenities	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	General Purchases & Consumables	\$141	\$15	\$200	\$100	-50%	\$100	-50%
NON-SALARY EXPENSES		\$7,915	\$8,369	\$13,640	\$6,750	-51%	\$6,750	-51%
TOTAL EXPENDITURE		\$408,393	\$434,733	\$455,287	\$485,510	7%	\$485,510	7%
NET INCOME		-\$408,393	-\$434,733	-\$455,287	-\$485,510	7%	-\$485,510	7%
NET INCOME (exc Salaries & On Costs)		-\$7,915	-\$8,369	-\$13,640	-\$6,750	-51%	-\$6,750	-51%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission -

	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Contribution	\$0	\$8,000	\$8,000	\$0	-100%	\$0	-100%
	Advertising	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Facilities Hire	\$0	\$409	\$400	\$500	25%	\$500	25%
	Functions and Productions	\$51,638	\$32,811	\$35,250	\$20,300	-42%	\$20,300	-42%
	Other Income	\$1,500	\$300	\$1,200	\$1,200	0%	\$1,200	0%
TOTAL INCOME		\$53,138	\$41,520	\$44,850	\$22,000	-51%	\$22,000	-51%
EXPENDITURE								
	Salaries Staffing	\$258,434	\$189,997	\$229,471	\$243,709	6%	\$243,709	6%
	Salaries Casuals	\$6,408	\$0	\$0	\$4,112	#DIV/0!		#DIV/0!
	Allowances		\$991					
	Superannuation Staffing	\$27,108	\$26,271	\$32,213	\$35,276	10%	\$35,276	10%
	Workcover Staffing	\$3,078	\$1,804	\$6,542	\$6,975	7%	\$6,975	7%
SALARIES & ON COSTS		\$295,028	\$219,063	\$268,226	\$290,072	8%	\$285,960	7%
	Cleaning Service	\$100	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Repairs and Maintenance	\$2,068	\$2,242	\$1,500	\$2,000	33%	\$2,000	33%
	Hire of Equipment and Facilities	\$0	\$0	\$200	\$200	0%	\$200	0%
	Other Equipment	\$0	\$0	\$800	\$800	0%	\$800	0%
	Equipment under \$500	\$276	\$159	\$1,200	\$1,000	-17%	\$1,000	-17%
	Software Development, Support and Licen	\$502	\$219	\$200	\$300	50%	\$300	50%
	Bank Fees	\$63	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Stationery	\$258	\$241	\$300	\$300	0%	\$300	0%
	Photocopies and Printing	\$0	\$56	\$1,200	\$1,200	0%	\$1,200	0%
	Phone & Network Charges	\$52	\$52	\$200	\$200	0%	\$200	0%
	Postage & Courier	\$8	\$0	\$50	\$50	0%	\$50	0%
	Media	\$223	\$32	\$250	\$200	-20%	\$200	-20%
	Recoveries - Vehicle Usage	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Travel & Vehicle Charges	\$358	\$289	\$400	\$400	0%	\$400	0%
	Conference & Training	\$10,024	\$8,215	\$7,000	\$8,000	14%	\$8,000	14%
	Functions and Productions	\$56,988	\$35,006	\$41,100	\$14,300	-65%	\$15,500	-62%
	Advertising	\$3,372	\$1,801	\$3,000	\$2,800	-7%	\$2,800	-7%
	Hospitality	\$516	\$556	\$100	\$100	0%	\$100	0%
	Amenities	\$248	\$251	\$300	\$250	-17%	\$250	-17%
	General Purchases & Consumables	\$2,602	\$2,588	\$1,200	\$1,600	33%	\$1,600	33%
	OH&S	\$36	\$627	\$500	\$500	0%	\$500	0%
NON-SALARY EXPENSES		\$77,594	\$52,334	\$59,500	\$34,200	-43%	\$35,400	-41%
TOTAL EXPENDITURE		\$372,622	\$271,397	\$327,726	\$324,272	-1%	\$321,360	-2%
NET INCOME		-\$319,484	-\$229,877	-\$282,876	-\$302,272	7%	-\$299,360	6%
NET INCOME (exc Salaries & On Costs)		-\$24,456	-\$10,814	-\$14,650	-\$12,200	-17%	-\$13,400	-9%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission 0 -

ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 BUDGET APPEAL	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME									
Contribution	\$4,600	\$1,900	\$0	\$2,000	#DIV/0!	\$2,000	#DIV/0!	\$2,000	#DIV/0!
Advertising	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Facilities Hire	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Printing & Photocopying	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Stationery	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Annual Function	\$23,272	\$17,489	\$20,000	\$25,000	25%	\$25,000	25%	\$25,000	25%
Other Income	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Recoveries	\$8,760	\$16,329	\$0	\$5,000	#DIV/0!	\$5,000	#DIV/0!	\$5,000	#DIV/0!
TOTAL INCOME	\$36,632	\$35,718	\$20,000	\$32,000	60%	\$32,000	60%	\$32,000	60%
EXPENDITURE									
Salaries Staffing	\$309,219	\$318,053	\$336,524	\$375,800	12%	\$375,800	12%	\$375,800	12%
Salaries Stipends	\$15,000	\$15,000	\$15,000	\$15,000	0%	\$24,000	60%	\$15,000	0%
Salaries Casuals	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Salaries Others	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Superannuation Staffing	\$37,981	\$42,399	\$43,099	\$55,666	29%	\$55,666	29%	\$55,666	29%
Workcover Staffing	\$4,105	\$2,749	\$9,491	\$10,787	14%	\$10,787	14%	\$10,787	14%
Workcover Stipends	\$170	\$120	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
SALARIES & ON COSTS	\$366,475	\$378,321	\$404,114	\$457,253	13%	\$466,253	15%	\$457,253	13%
Cleaning Service	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Repairs and Maintenance	\$54	\$0	\$200	\$200	0%	\$200	0%	\$200	0%
Equipment under \$500	\$0	\$0	\$200	\$500	150%	\$500	150%	\$500	150%
Software Development, Support and Licenc	\$1,768	\$1,986	\$800	\$2,000	150%	\$2,000	150%	\$2,000	150%
Election Services	\$541	\$49	\$800	\$800	0%	\$800	0%	\$800	0%
Other Fees	\$0	\$59	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Bank Fees	\$55	\$63	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Stationery	\$42	\$6	\$400	\$400	0%	\$400	0%	\$400	0%
Photocopies and Printing	\$0	\$30	\$1,500	\$1,500	0%	\$1,500	0%	\$1,500	0%
Publications	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Phone & Network Charges	\$16	\$18	\$100	\$100	0%	\$100	0%	\$100	0%
Postage & Courier	\$14	\$38	\$50	\$50	0%	\$50	0%	\$50	0%
Travel & Vehicle Charges	\$0	\$0	\$250	\$250	0%	\$250	0%	\$250	0%
Clubs Grant	\$0	\$70,613	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Clubs Grant - Functions	\$42,570	\$52,665	\$50,000	\$55,000	10%	\$55,000	10%	\$55,000	10%
Clubs Grant - Orientation	\$38,830	\$37,120	\$40,000	\$40,000	0%	\$40,000	0%	\$40,000	0%
Clubs Grant - New Clubs	\$1,500	\$0	\$2,500	\$4,500	80%	\$4,500	80%	\$4,500	80%
Clubs Grant - Special Projects	\$6,152	\$9,091	\$28,000	\$32,000	14%	\$32,000	14%	\$32,000	14%
Clubs Grant - Academic	\$10,909	\$23,755	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Clubs Grant - Administration	\$8,263	\$10,675	\$11,000	\$20,000	82%	\$12,000	9%	\$12,000	9%
Clubs Grant - Equipment	\$5,093	\$1,779	\$7,500	\$6,500	-13%	\$6,500	-13%	\$6,500	-13%
Clubs Grant - Camps and Conferences	\$20,005	\$15,996	\$30,000	\$30,000	0%	\$30,000	0%	\$30,000	0%
Clubs Grant - Bridging Finance	\$0	\$1,000	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Clubs Grant - Training	\$0	\$1,092	\$7,500	\$2,500	-67%	\$2,500	-67%	\$2,500	-67%
Clubs Grant - Incorporation	\$0	\$0	\$2,000	\$3,000	50%	\$3,000	50%	\$3,000	50%
Projects & Campaigns	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Annual Function	\$41,219	\$42,432	\$12,500	\$15,000	20%	\$15,000	20%	\$15,000	20%
Advertising	\$90	\$942	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Hospitality	\$5,466	\$5,297	\$7,000	\$7,000	0%	\$7,000	0%	\$7,000	0%
Amenities	\$62	\$25	\$250	\$250	0%	\$250	0%	\$250	0%
OH&S	\$91	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
General Purchases & Consumables	\$1,890	\$231	\$250	\$500	100%	\$500	100%	\$500	100%
Promotional Items	\$825	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Conference & Training	\$0	\$0	\$3,000	\$3,000	0%	\$3,000	0%	\$3,000	0%
NON-SALARY EXPENSES	\$185,455	\$274,962	\$205,800	\$225,050	9%	\$217,050	5%	\$217,050	5%
TOTAL EXPENDITURE	\$551,930	\$653,283	\$609,914	\$682,303	12%	\$683,303	12%	\$674,303	11%
NET INCOME	-\$515,298	-\$617,565	-\$589,914	-\$650,303	10%	-\$651,303	10%	-\$642,303	9%
NET INCOME (exc Salaries & On Costs)	-\$148,823	-\$239,244	-\$185,800	-\$193,050	4%	-\$185,050	0%	-\$185,050	0%

2025 BUDGET SUBMISSION % CHANGE 2025 BUDGET SUBMISSION % CHANGE

Capital Submission

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	<u>ACCOUNT NAME</u>	<u>31/12/2023</u>	<u>CYTD 01/01-30/11</u>	<u>CY BUDGET</u>	<u>2025 BUDGET SUBMISSION</u>	<u>% CHANGE</u>	<u>2025 EXECUTIVE PROPOSAL</u>	<u>% CHANGE</u>
INCOME								
	Other Income	\$113	\$0	\$0		#DIV/0!		#DIV/0!
TOTAL INCOME		\$113	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!
EXPENDITURE								
	Salaries Stipends	\$1,999	\$1,830	\$2,000	\$2,000	0%	\$2,000	0%
	Workcover Stipends	\$23	\$16	\$0		#DIV/0!		#DIV/0!
SALARIES & ON COSTS		\$2,022	\$1,846	\$2,000	\$2,000	0%	\$2,000	0%
	Cleaning Service	\$715	\$0	\$0		#DIV/0!	\$0	#DIV/0!
	Central Staffing Cost Allocation	\$16,437	\$15,067	\$16,437	\$16,437	0%	\$16,437	0%
	Software Development, Support and Licence	\$60	\$0	\$0		#DIV/0!	\$0	#DIV/0!
	Election Services	\$2,370	\$0	\$2,370		-100%	\$2,000	-16%
	Stationery	\$76	\$0	\$200		-100%	\$200	0%
	Photocopies and Printing	\$0	\$0	\$200		-100%	\$200	0%
	Publications	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
	Phone & Network Charges	\$0	\$0	\$30		-100%	\$30	0%
	Projects & Campaigns	\$0	\$636	\$0		#DIV/0!	\$0	#DIV/0!
	Orientation	\$0	\$2,435	\$1,000		-100%	\$2,500	150%
	Social Function	\$0	\$0	\$2,500		-100%	\$2,500	0%
	Advertising	\$0	\$0	\$300		-100%	\$300	0%
	Hospitality	\$590	\$166	\$500		-100%	\$500	0%
	Amenities	\$0	\$0	\$400		-100%	\$400	0%
	OH&S	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
	General Purchases & Consumables	\$0	\$669	\$300		-100%	\$500	67%
	Promotional Items	\$0	\$0	\$500		-100%	\$500	0%
NON-SALARY EXPENSES		\$20,248	\$18,973	\$24,737	\$16,437	-34%	\$26,067	5%
TOTAL EXPENDITURE		\$22,270	\$20,819	\$26,737	\$18,437	-31%	\$28,067	5%
NET INCOME		-\$22,157	-\$20,819	-\$26,737	-\$18,437	-31%	-\$28,067	5%
NET INCOME (exc Salaries & On Costs)		-\$3,698	-\$3,906	-\$8,300	\$0	-100%	-\$9,630	16%

2025 BUDGET SUBMISSION **% CHANGE**

Capital Submission

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	ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME								
	Contribution	\$900	\$3,000	\$0	\$0	#DIV/0!		#DIV/0!
	Camps and Trips	\$6,404	\$0	\$10,000	\$12,000	20%	\$20,000	100%
	One World Week	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Sponsorship	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function/Production	\$10,505	\$14,868	\$8,500	\$0	-100%		-100%
	Function/Production 1 - Cruise Party	\$0	\$0	\$0	\$10,000	#DIV/0!		#DIV/0!
	Function/Production 2 - Games and Trivia Night	\$0	\$0	\$0	\$2,000	#DIV/0!		#DIV/0!
	Function/Production 3- MUISS Ball	\$0	\$0	\$0	\$10,000	#DIV/0!		#DIV/0!
	Function/Production 4 - End of semester party	\$0	\$0	\$0	\$2,000	#DIV/0!		#DIV/0!
	Function/Production 5 - Rooftop Party	\$0	\$0	\$0	\$800	#DIV/0!		#DIV/0!
	Function/Production 6 - Movie Screening	\$0	\$0	\$0	\$400	#DIV/0!		#DIV/0!
	Function/Production 7	\$0	\$0	\$0		#DIV/0!		#DIV/0!
	Function/Production 8	\$0	\$0	\$0		#DIV/0!		#DIV/0!
	Other Income	\$0	\$0	\$0		#DIV/0!		#DIV/0!
TOTAL INCOME		\$17,809	\$17,868	\$18,500	\$37,200	101%	\$20,000	8%
EXPENDITURE								
	Salaries Stipends	\$9,949	\$11,500	\$10,000	\$30,000	200%	\$10,000	0%
	Workcover Stipends	\$113	\$80	\$0		#DIV/0!		#DIV/0!
SALARIES & ON COSTS		\$10,062	\$11,580	\$10,000	\$30,000	200%	\$10,000	0%
	Cleaning Service	\$42	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Repairs and Maintenance	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Equipment under \$500	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Software Development, Support and Licence	\$0	\$0	\$700	\$1,000	43%	\$700	0%
	Central Staffing Cost Allocation	\$49,312	\$45,203	\$49,312	\$49,312	0%	\$49,312	0%
	Membership Fees	\$0	\$0	\$65	\$80	23%	\$65	0%
	Election Services	\$3,552	\$0	\$3,032	\$3,500	15%	\$3,500	15%
	Stationery	\$0	\$0	\$50	\$200	300%	\$50	0%
	Photocopies and Printing	\$0	\$0	\$200	\$400	100%	\$200	0%
	Recoveries (Vehicle Usage)	\$0	\$0	\$300	\$300	0%	\$300	0%
	Conference & Training	\$409	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Projects & Campaigns	\$2,144	\$3,865	\$10,000	\$30,000	200%	\$10,000	0%
	Special Project (Free Food)	\$3,509	\$5,047	\$5,000	\$15,000	200%	\$7,500	50%
	Orientation	\$33	\$39	\$2,000	\$2,500	25%	\$2,000	0%
	One World Week	\$5,013	\$18,534	\$18,000	\$30,000	67%	\$18,000	0%
	Camps and Trips	\$11,194	\$0	\$12,000	\$25,000	108%	\$12,000	0%
	Other Activities	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Annual Function	\$2,535	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Functions & Productions	\$19,028	\$23,373	\$19,950		-100%	\$20,000	0%
	Function/Production 1- Activities portfolio	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function/Production 2- MUISS olympics	\$0	\$0	\$0	\$5,000	#DIV/0!		#DIV/0!
	Function/Production 3- Cruise Night	\$0	\$0	\$0	\$28,000	#DIV/0!		#DIV/0!
	Function/Production 4- Games and Trivia	\$0	\$0	\$0	\$3,500	#DIV/0!		#DIV/0!
	Function/Production 5- End of semester party	\$0	\$0	\$0	\$4,500	#DIV/0!		#DIV/0!
	Function/Production 6- Rooftop Party	\$0	\$0	\$0	\$10,000	#DIV/0!		#DIV/0!
	Function/Production 7 - Culture Day	\$0	\$0	\$0	\$1,000	#DIV/0!		#DIV/0!
	Function/Production 8 - Movie Screening	\$0	\$0	\$0	\$600	#DIV/0!		#DIV/0!
	Function/Production 9 - Education Portfolio	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Function/Production 10 - Guide to Melbourne	\$0	\$0	\$0	\$2,000	#DIV/0!		#DIV/0!
	Function/Production 11 - Industry Night x Alumni	\$0	\$0	\$0	\$5,000	#DIV/0!		#DIV/0!
	Function/Production 12 - Exam Info Session	\$0	\$0	\$0	\$1,500	#DIV/0!		#DIV/0!
	Function/Production 13 - Welfare Day	\$0	\$0	\$0	\$6,000	#DIV/0!		#DIV/0!
	Function/Production 14 - Are U OK DAY	\$0	\$0	\$0	\$1,000	#DIV/0!		#DIV/0!
	Function/Production 15 - Welcome BBQ	\$0	\$0	\$0	\$1,000	#DIV/0!		#DIV/0!
	Function/Production 16 - Ball	\$0	\$0	\$0	\$20,000	#DIV/0!		#DIV/0!
	Advertising	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	Hospitality	\$0	\$240	\$0	\$0	#DIV/0!		#DIV/0!
	Amenities	\$0	\$0	\$0	\$0	#DIV/0!		#DIV/0!
	General Purchases & Consumables	\$210	\$332	\$0	\$500	#DIV/0!	\$500	#DIV/0!
	Promotional Items	\$16,972	\$1,424	\$7,500	\$15,000	100%	\$7,500	0%
NON-SALARY EXPENSES		\$113,911	\$98,057	\$128,109	\$261,892	104%	\$131,627	3%
TOTAL EXPENDITURE		\$123,973	\$109,637	\$138,109	\$291,892	111%	\$141,627	3%
NET INCOME		-\$106,164	-\$91,769	-\$119,609	-\$254,692	113%	-\$121,627	2%
NET INCOME (exc Salaries & On Costs)		-\$46,790	-\$34,986	-\$60,297	-\$175,380	191%	-\$62,315	3%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission

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ACCOUNT NAME	31/12/2023	CYTD 01/01-30/11	CY BUDGET	2025 BUDGET SUBMISSION 1	% CHANGE	2025 BUDGET APPEAL	% CHANGE	2025 EXECUTIVE PROPOSAL	% CHANGE
INCOME									
Contribution	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Membership Fees	\$233	\$1,105	\$350	\$1,200	243%	\$1,200	243%	\$1,200	243%
Hire of Equipment and Facilities	\$0	\$0	\$0	\$500	#DIV/0!	\$500	#DIV/0!	\$500	#DIV/0!
Sales - Functions	\$0	\$130	\$0	\$2,050	#DIV/0!	\$2,000	#DIV/0!	\$2,000	#DIV/0!
Sales - Other	\$0	\$0	\$150	\$600	300%	\$600	300%	\$600	300%
Other Activities		\$1,265	\$0		#DIV/0!		#DIV/0!		#DIV/0!
Functions & Productions	\$0	\$0	\$1,000		-100%		-100%		-100%
Other Income	\$0	\$66	\$0		#DIV/0!		#DIV/0!		#DIV/0!
TOTAL INCOME	\$233	\$2,566	\$1,500	\$4,350	190%	\$4,300	187%	\$4,300	187%
EXPENDITURE									
Salaries Stipends	\$563	\$6,000	\$6,000	\$10,000	67%	\$10,000	67%	\$6,000	0%
Workcover Stipends	\$8	\$48	0						#DIV/0!
SALARIES & ON COSTS	\$571	\$6,048	\$6,000	\$10,000	67%	\$10,000	67%	\$6,000	0%
Repairs and Maintenance	\$699	\$41	\$1,000		-100%		-100%	\$4,000	300%
Recording Studio Maintenance				\$3,000	#DIV/0!	\$2,800	#DIV/0!		#DIV/0!
Broadcast Studio Maintenance				\$300	#DIV/0!	\$300	#DIV/0!		#DIV/0!
Tech Maintenance					#DIV/0!	\$1,600	#DIV/0!		#DIV/0!
Other Equipment	\$0	\$799	\$500	\$11,700	2240%	\$2,000	300%	\$1,000	100%
Equipment under \$500	\$1,229	\$400	\$0	\$3,853	#DIV/0!	\$2,255	#DIV/0!	\$1,000	#DIV/0!
Consulting Service	\$3,000	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!		#DIV/0!
Software Development, Support and Licence	\$5,146	\$1,316	\$2,811	\$950	-66%	\$300	-89%	\$950	-66%
Membership Fees	\$3	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!		#DIV/0!
Licence & Registration fees	\$0	\$990	\$1,500	\$2,020	35%	\$2,020	35%	\$2,000	33%
Election Services	\$1,776	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Bank Fees	\$2	\$69	\$0	\$50	#DIV/0!	\$50	#DIV/0!	\$50	#DIV/0!
Other Fees	\$0	\$31	\$0	\$20	#DIV/0!	\$20	#DIV/0!	\$20	#DIV/0!
Stationery	\$10	\$17	\$150	\$40	-73%	\$40	-73%	\$40	-73%
Photocopies and Printing	\$0	\$0	\$100	\$355	255%	\$150	50%	\$150	50%
Phone & Network Charges	\$3	\$0	\$20	\$20	0%	\$20	0%	\$20	0%
Postage & Courier	\$538	\$0	\$100	\$50	-50%	\$50	-50%	\$50	-50%
Conference & Training	\$0	\$537	\$0	\$360	#DIV/0!	\$360	#DIV/0!	\$360	#DIV/0!
Orientation	\$270	\$653	\$1,000	\$750	-25%	\$750	-25%	\$750	-25%
Social Function	\$0	\$0	\$2,000		-100%		-100%	\$2,000	0%
Radio Monash X Radio Fodder				\$500	#DIV/0!	\$0	#DIV/0!		#DIV/0!
Karaoke Night				\$250	#DIV/0!	\$200	#DIV/0!		#DIV/0!
AGM				\$250	#DIV/0!	\$200	#DIV/0!		#DIV/0!
OGM				\$250	#DIV/0!	\$200	#DIV/0!		#DIV/0!
Training Nights (1 & 2)				\$500	#DIV/0!	\$500	#DIV/0!		#DIV/0!
The writers social event (sem 1 & 2)				\$500	#DIV/0!	\$500	#DIV/0!		#DIV/0!
Band Match Making				\$300	#DIV/0!	\$300	#DIV/0!		#DIV/0!
Vibe Night				\$600	#DIV/0!	\$600	#DIV/0!		#DIV/0!
Conferences and Training				\$360	#DIV/0!	\$360	#DIV/0!		#DIV/0!
Projects & Campaigns	\$1,007	\$3,974	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Advertising	\$0	\$173	\$800	\$300	-63%	\$300	-63%	\$300	-63%
Function & Productions	\$69	\$0	\$5,000		-100%		-100%	\$4,500	-10%
Still On The Waves				\$1,500	#DIV/0!	\$1,500	#DIV/0!		#DIV/0!
European Music Festival				\$4,800	#DIV/0!	\$500	#DIV/0!		#DIV/0!
Battle of the Bands				\$1,200	#DIV/0!	\$1,500	#DIV/0!		#DIV/0!
Journalism Subsidised Gigs				\$500	#DIV/0!	\$200	#DIV/0!		#DIV/0!
Artist Payment for Gigs				\$1,500	#DIV/0!	\$2,700	#DIV/0!		#DIV/0!
Hospitality	\$487	\$1,224	\$250	\$300	20%	\$200	-20%	\$200	-20%
Amenities	\$0	\$0	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!
Media	\$0	\$0	\$50	\$500	900%	\$500	900%	\$500	900%
OH&S	\$0	\$0	\$25	\$2,397	9488%	\$50	100%	\$50	100%
General Purchases & Consumables	\$2,474	\$1,447	\$1,000	\$137	-86%	\$200	-80%	\$200	-80%
Promotional Items	\$0	\$250	\$1,500	\$700	-53%	\$700	-53%	\$700	-53%
NON-SALARY EXPENSES	\$16,713	\$11,921	\$17,806	\$40,812	129%	\$23,925	34%	\$18,840	6%
TOTAL EXPENDITURE	\$17,284	\$17,969	\$23,806	\$50,812	113%	\$33,925	43%	\$24,840	4%
NET INCOME	-\$17,051	-\$15,403	-\$22,306	-\$46,462	108%	-\$29,625	33%	-\$20,540	-8%
NET INCOME (exc Salaries & On Costs)	-\$16,480	-\$9,355	-\$16,306	-\$36,462	124%	-\$19,625	20%	-\$14,540	-11%

2025 BUDGET SUBMISSION

% CHANGE

Capital Submission

	<u>ACCOUNT NAME</u>	<u>31/12/2023</u>	<u>CYTD 01/01-30/11</u>	<u>CY BUDGET</u>	<u>2025 BUDGET SUBMISSION</u>	<u>% CHANGE</u>	<u>2025 EXECUTIVE PROPOSAL</u>	<u>% CHANGE</u>
INCOME								
	Sales - Other	\$0	\$0	\$0		#DIV/0!		#DIV/0!
	Administrative Charges	\$0	\$0	\$0		#DIV/0!		#DIV/0!
	Fines	\$1,858	\$2,510	\$500	\$500	0%	\$500	0%
	Printing & Photocopying	\$1,612	\$1,748	\$750	\$750	0%	\$750	0%
	Stationery	\$724	\$393	\$300	\$300	0%	\$300	0%
TOTAL INCOME		\$4,194	\$4,651	\$1,550	\$1,550	0%	\$1,550	0%
EXPENDITURE								
	Salaries Staffing	\$124,863	\$127,753	\$124,075	\$150,234	21%	\$150,234	21%
	Salaries Casuals	\$35,760	\$41,394	\$41,605	\$49,320	19%	\$43,320	4%
	Superannuation Staffing	\$17,285	\$18,989	\$18,639	\$23,226	25%	\$23,226	25%
	Workcover Staffing	\$2,092	\$1,424	\$4,608	\$5,420	18%	\$5,420	18%
SALARIES & ON COSTS		\$180,000	\$189,560	\$188,927	\$228,200	21%	\$222,200	18%
	Repairs and Maintenance	\$42	\$0	\$800	\$1,500	88%	\$1,500	88%
	Equipment under \$500	\$487	\$0	\$500	\$250	-50%	\$250	-50%
	Software Development, Support and Licens	\$4,547	\$4,950	\$5,100	\$7,100	39%	\$7,100	39%
	Licence & Registration fees	\$476	\$157	\$250	\$250	0%	\$250	0%
	Bank Fees	\$410	\$479	\$350	\$350	0%	\$350	0%
	Stationery	\$505	\$939	\$900	\$1,200	33%	\$1,200	33%
	Photocopies and Printing	\$1,284	\$589	\$900	\$300	-67%	\$300	-67%
	Phone & Network Charges	\$62	\$25	\$150	\$150	0%	\$150	0%
	Media	\$10,074	\$6,380	\$17,000	\$9,500	-44%	\$9,500	-44%
	Digital Media	\$6,093	\$10,049	\$0	\$9,600	#DIV/0!	\$9,600	#DIV/0!
	Projects & Campaigns	\$0	\$51	\$0	\$0	#DIV/0!	\$0	#DIV/0!
	Orientation	\$186	\$757	\$400	\$1,400	250%	\$1,400	250%
	Advertising	\$333	\$148	\$400	\$350	-13%	\$350	-13%
	Hospitality	\$282	\$419	\$400	\$200	-50%	\$200	-50%
	Amenities	\$50	\$37	\$75	\$75	0%	\$75	0%
	OH&S	\$0	\$0	\$0		#DIV/0!	\$0	#DIV/0!
	General Purchases & Consumables	\$2,050	\$2,579	\$1,800	\$2,300	28%	\$2,300	28%
	Promotional Items	\$858	\$886	\$1,000	\$2,200	120%	\$2,200	120%
NON-SALARY EXPENSES		\$27,739	\$28,445	\$30,025	\$36,725	22%	\$36,725	22%
TOTAL EXPENDITURE		\$207,739	\$218,005	\$218,952	\$264,925	21%	\$258,925	18%
NET INCOME		-\$203,545	-\$213,354	-\$217,402	-\$263,375	21%	-\$257,375	18%
NET INCOME (exc Salaries & On Costs)		-\$23,545	-\$23,794	-\$28,475	-\$35,175	24%	-\$35,175	24%

2025 BUDGET SUBMISSION % CHANGE

Capital Submission



Monash Student Association (Clayton) Incorporated
ANNUAL ELECTIONS

2024 ELECTION REPORT

Contents

1. Background & introduction
2. Process
3. Voting, Results, Complaints & Rulings
4. Issues & recommendations
5. Conclusion
6. List of appendices

1. Background & Introduction

In 2024, the Monash Student Association (**MSA**) undertook a competitive tendering process to select a provider to conduct its 2024, 2025 and 2026 annual elections. OGL Group was appointed through this process to conduct these elections, and OGL Group was appointed to run the MSA Annual Elections consistent with the rules and Regulations as set down by MSA and the National Union of Students (**NUS**). OGL was to work with the University and student body to make sure the election process ran as set down, that election participants were well informed, and that good standards of behaviour and participation were expected and enforced.

Glenn Donahoo is the author of this report being appointed as the Returning Officer (RO) for the 2024 MSA Elections by a resolution of the Monash Student Council (MSC).

This year saw another year of online voting and on-campus campaigning. In accordance with provisions in the Regulations, the dates of polling were called by the MSC, with other electoral deadlines being consequently set by the Regulations and the Constitution and publicised through the Notice of the Election.

The MSA contracted *BigPulse* to provide the secure online voting platform for the 2024 MSA Elections.

2. Process

Communication

On the MSA website there was a dedicated election page (<http://msa.monash.edu/elections>) which contained the details of the election, the governing documents for the election (MSA Constitution and Election Regulations) and the contact details of the RO. All notices, forms, rulings and declarations were posted on this page as required.

The RO also frequently communicated with candidates and ticket Authorised Officers (**AOs**) via email, text and phone calls to ensure that all relevant parties were adequately informed regarding the election process.

Election 2024

Election dates, the appointment of the Returning Officer and Election Tribunal were all set by resolution of the MSC as the governing body for MSA.

Notice was given on Monday 29 July for Annual Elections to be held from Monday 16 September to Thursday 19 September (**see Appendix 1 – Notice of Election**). In addition to being posted on the MSA website an email was sent to all Clayton students alerting them to the Notice of Election.

An MSA Election Timetable was also published to assist students in meeting the requirements of the Regulations (**see Appendix 2 – Election Timetable**).

Contact was made by the RO with the William Cooper Institute to ensure that all students identifying as Indigenous were informed of the election, informed about the position of Indigenous Officer and how to nominate for the position.

Candidates were required to lodge all election forms electronically. All candidate statements, photos and publicity requiring authorisation were also to be lodged electronically throughout the election process.

Tickets

Ticket re-registrations opened at 9am on Monday 29 July and closed 5pm on Thursday 1 August. A list of re-registered tickets was then published on Friday 2 August (**see Appendix 3 – List of Re-registered ticket names**).

Registrations for new ticket names opened at 9am on Monday 29 July and closed 5pm on Monday 8 August. As per previous practice, it was a 'first in, best dressed' system for similar or identical names, with the one registered first taking precedence (any lodged at open would be treated equally and a draw would occur in that instance). The list of new ticket name registration applications was then published on Tuesday 13 August, including details of re-registered ticket names (**see Appendix 4 – List of all registered ticket names**).

All ticket re-registrations and registrations submitted by the deadline fulfilled the requirements as set down by the Regulations.

Nominations

Nominations opened at 9am on Monday 12 August and closed 5pm on Friday 23 August.

Nominations were received for all positions, and with nominations not exceeding the number of positions available for the position of Indigenous Officer and all positions for the Queer Affairs Committee, these positions were declared elected unopposed.

A provisional Notice of Nominations Received was posted on Tuesday 27 August, with the final list of nominees posted in ballot order on Thursday 29 August after the ballot draw and receipt of candidate order forms from the Authorised Officers (**see Appendix 5 – Final List of Nominations Received and Declaration of Positions Elected Unopposed**). The position of Indigenous Officer and the 7 positions of the Queer Affairs Committee were elected unopposed.

The University provided an electronic roll to the RO, which enabled the validity of most of the nominations to be checked directly by the RO. In instances where a student did not appear on the roll, the RO determined eligibility based on the information on the statement of enrolment provided by the student and confirmed any checks with the university where necessary. This was the process for ticket registration, nominations and voting.

In summary, for the 2024 MSA elections:

- **241 valid nominations were received.**
- **4 nominations submitted were invalid.**
- **2 nominations were withdrawn.**
- **8 positions were elected unopposed.**
- **6 ticket names were successfully registered or re-registered.**

Ballot Draw

Despite the election being conducted online and the *BigPulse* voting platform allowing for randomised ballot order for each candidate (and groups of candidates in multi-member ballots), the Returning Officer determined that a draw was required for the ordering of the election guide and for the ticket order for the determination of order for front page voting (as this cannot be randomised on the *BigPulse* platform). Those participating in the election as candidates and ticket registrants were invited to attend, and this was conducted on Wednesday 28 August via Zoom using a random number generator.

3. Voting, Results, Complaints and Rulings

Polling

Polling in the 2024 MSA Elections was conducted online through the BigPulse voting platform with all eligible students receiving a unique voting link via their student email. This link was sent at the opening of polling and was sent again at 12pm midday on Tuesday 17 September, Wednesday 18 September, and Thursday 19 September to students that had not yet voted.

Counting

Following the close of polls, the Returning Officer was immediately provided with detailed count sheets from BigPulse that included the number of votes received for each Office Bearer position and quota requirements for all multi-member positions. These vote counts were checked for accuracy before being posted. The Activities Advisory Committee and People of Colour Collective results triggered affirmative action counts, which required a recalculation of the count with affirmative action provisions. This process was completed manually by the Returning Officer to ensure the affirmative action considerations were appropriately applied.

Declarations of results

For all contested ballots, barring the contested Activities Advisory Committee and the People of Colour Collective, results were declared at 7.16pm on Thursday 19 September (for full results see **Appendix 6 – Notice of Results**). Committee counts where affirmative actions was required were finalised and declared on Thursday 10 October. Results were posted on the MSA website following the declaration by the Returning Officer and all candidates were notified directly by email.

Complaints, Recounts, Rulings and Appeals

All complaints lodged are compiled in the register provided in **Appendix 7**.

An overview of all appeals and the subsequent Election Tribunal Decisions are provided at **Appendix 8**.

There were no recounts requested.

Participation

Participation was recorded as 6215 students voting, which represented 13.2% of all eligible voters in the election. Overall participation was up from 12.1% in 2023.

The following table summarises the times during which students cast their votes, with spikes in voting following each email being sent.

Time	Monday 9	Tuesday 10	Wednesday 11	Thursday 12
00:00-03:00		37	23	36
03:00-06:00		9	2	8
06:00-09:00		31	21	24
09:00-12:00	791	342	245	265
12:00-15:00	572	813	517	687
15:00-18:00	304	347	189	351
18:00-21:00	165	122	123	
21:00-24:00	117	104	114	

Affirmative Action

Affirmative Action provisions were enacted for the Activities Advisory Committee, Environment and Social Justice Committee, People of Colour Collective and Student Welfare Committee.

4. Issues & Recommendations

This section deals with problems that arose with the election process or logistics, as well as overall commentary about conduct and process. It is not intended to be an exhaustive account of each issue that became necessary for the Returning Officer to consider.

Recommendation 1 – Considering the efficacy of appeals

The principle of having the ability for election participants to have a right of appeal for decisions of the both the Returning Officer and the overall election results are important aspects of administrative justice that serve to protect the governance of the MSA election process and its application.

However, this right is unfettered, and election participants can appeal to any decision (or lack of action) regarding any issue in the election process, resulting in substantial time and expense being incurred by the Tribunal considering matters that do not affect substantive practice or process of the MSA Election. The seriousness of the issues being dealt with by the Tribunal ought to be substantive, in light of the time and expense committed to such an appeals process.

It has also been identified that there is no reference to academic day/s in the appeal rights for decisions of the Returning Officer (Election Regulation section 46), which can lead to decisions made outside of academic days seeing a loss of appeal rights over the course of a Saturday night/Sunday given the 24hr stipulation in this clause. This is at odds with the appeal provisions set down in both Election Regulation 13.4 (Appeals of RO decision on candidate eligibility) and Election Regulation 48.1 (Appeals Against Results of Elections) which both specifically mention academic days in the timeframe provisions.

Recommendation 1MSA24:

That the MSA consider a review of the current MSA Tribunal appeal settings to evaluate:

- ***Options of appeal rights applying to only substantive issues that concern matters that have a material effect, involve disqualification, or involve campaign suspensions of individuals and tickets of greater than specified number of hours;***
- ***The addition of a reference to academic days in relation to appeal of a decision of the Returning Officer;***
- ***A possible fee to be levied on appeal lodgement and refunded if there is a clear prima facie case or evidence to merit an appeal (not refunded if it is proven there is no prima facie case or insufficient evidentiary basis is provided for an appeal that is lodged).***

5. Conclusion

This year's elections saw the MSA hold their annual elections in a hybrid format again with online voting and campaigning occurring in person, with strong participation from students as candidates, campaigners, and ultimately from students as voters given the sheer number who voted for their MSA representatives.

Thanks go to all the staff involved in running the elections, including our OGL Group staff, and especially MSA and University staff who assisted in various ways throughout the election. In particular, my thanks go to MSA staff Lowan Sist, Sylvia Francisca and Tal Pelach, as well as University staff Simon Kupec, Candisse Joseph and the whole team from Student Education and Business Services. As always, you were an excellent example of skilled and helpful staff members, and student elections would not occur without your work.

Thank you to all students who took part, your endeavour and commitment shows how you value your student community. I wish all those taking up their new MSA roles the very best in their positions as they carry out the work of MSA in the coming year.

Glenn Donahoo
Returning Officer
2024 MSA Election

6. List of appendices

Appendix 1 – Notice of Election

Appendix 2 – Election Timetable

Appendix 3 - Notice of Re-registered Ticket Names

Appendix 4 – Notice of all Registered Ticket Names

Appendix 5 – List of Nominations Received and Declaration of Positions Elected Unopposed

Appendix 6 – Notice of Results

Appendix 7 – Register of Complaints

Appendix 8 – Election Tribunal Rulings

Appendix 1 - Notice of Election



Monash Student Association (Clayton) Incorporated
2024 ANNUAL ELECTIONS
Monday 16 September – Thursday 19 September 2024

NOTICE OF ELECTION

The following positions are to be elected at the MSA Annual Elections

Office Bearer positions: Secretary

- President
- Secretary
- Treasurer
- Disabilities and Carers Officer
- Education (Academic Affairs) Officer
- Education (Public Affairs) Officer
- Welfare Officer
- Women's Officer
- Queer Officer
- People of Colour Officer
- Environment & Social Justice Officer
- Indigenous Officer
- Activities Officer
- Creative and Live Arts Officer
- Residential Community Officer
- Lot's Wife Editor/s

Monash Student Council and Committees:

- Monash Student Council (5 General Representatives)
- Women's Affairs Committee (7 Members)
- Activities Advisory Committee (7 Members)
- Creative and Live Arts Committee (7 Members)
- Student Affairs Committee (7 Members)
- Student Welfare Committee (7 Members)
- Queer Affairs Committee (7 Members)
- Environment and Social Justice Committee (7 Members)
- Disabilities and Carers Committee (7 Members)
- People of Colour Collective (7 Members)

National Union of Students:

7 Delegate positions

These elections are conducted using optional preferential voting, and in accordance with other provisions as required under the MSA Election Regulations (eg. only women can stand and vote for the Women's Officer position).

Tickets

Ticket registration and re-registrations open at 9am on Monday 29 July. Ticket re-registration closes Thursday 1 August at 5pm. The tickets re-registered will be published by 5pm on Friday 2 August.

Ticket registrations close Thursday 8 August and will be published on the MSA Elections webpage on Tuesday 13 August.

Applications for candidates to be set out as a ticket open on 9am Monday 12 August and close 5pm Friday 23 August.

Nominations

Nomination should be submitted via this [Google form](#). Students wishing to nominate via soft copy form will find a link available on the MSA Elections webpage: www.msa.monash.edu/elections

Please note that if you choose to nominate via soft copy form it will take longer for your nomination to be processed.

Nominations open at 9am on Monday 12 August and close 5pm Friday 23 August.

A provisional list of nominations received, accepted and rejected will be published on the MSA Election webpage two days prior to nominations closing.

Copies of the regulations governing the election are available via the internet at www.msa.monash.edu/elections

Voting

Polling for the MSA elections will be from 9am Monday 16 September until 5pm Thursday 19 September. You will be able to vote online and at voting booths on campus through a voting link sent to your email.

Glenn Donahoo
Returning Officer

Jessica Fox & Linda Andonopoulos
Deputy Returning Officers

msa.returningofficer@gmail.com

Appendix 2 – Election Timetable

MSA Election Timeline 2024

Action			Clause	
Mon	29-Jul	Notice of election 0900 Send email to William Cooper Institute to send email to all Indigenous students Give notice in each Lot's Wife edition Ticket registrations open 0900 Ticket re-registrations open 0900 Publicity rules apply	10.1 & 10.5 10.3 10.4 20.17	7
Tue	30-Jul			
Wed	31-Jul			
Thu	1-Aug	Ticket re-registrations close 1700		
Fri	2-Aug	Ticket re-registrations published 1700	20.18	
Sat	3-Aug			
Sun	4-Aug			
Mon	5-Aug		20.21	6
Tue	6-Aug		20.4.1	
Wed	7-Aug			
Thu	8-Aug	Ticket registrations close 1700		
Fri	9-Aug			
Sat	10-Aug			
Sun	11-Aug			
Mon	12-Aug	Nominations open 0900 Applications to be set out as a ticket open 0900	20.4.2	5
Tue	13-Aug	List of ticket registrations received posted 1700	20.6	
Wed	14-Aug		9.1 20.9.1	
Thu	15-Aug			
Fri	16-Aug			
Sat	17-Aug			
Sun	18-Aug			
Mon	19-Aug			4
Tue	20-Aug			
Wed	21-Aug	Provisional list of nominations received published 1700		
Thu	22-Aug			
Fri	23-Aug	Nominations close 1700 Applications to be set out as a ticket close 1700 Authorised Officers of tickets to provide the Returning Officer with the order of names of the candidates for multi-member positions Policy speeches and photos due as per specifications by 1700	14.1 20.9.2 20.16	
Sat	24-Aug			
Sun	25-Aug			
Mon	26-Aug		23.1	3
Tue	27-Aug			
Wed	28-Aug	Election guide order draw to be held at 1200	17.1	
Thu	29-Aug	List of candidates with ticket names in ballot order published 1200 on noticeboard and MSA website	18.1	

Fri	30-Aug			
Sat	31-Aug			
Sun	1-Sep			
Mon	2-Sep			
Tue	3-Sep			2
Wed	4-Sep			
Thu	5-Sep			
Fri	6-Sep			
Sat	7-Sep			
Sun	8-Sep			
Mon	9-Sep	Election Guide distributed online 1200-1700	23.7.7	1
Tue	10-Sep			
Wed	11-Sep	Election Guide available in hard copy		
Thu	12-Sep			
Fri	13-Sep			
Sat	14-Sep			
Sun	15-Sep			
Mon	16-Sep	Polling opens 0900		E W
Tue	17-Sep	Polling		
Wed	18-Sep	Polling		
Thu	19-Sep	Polling closes 1700 Statement of Preference for Nominated Positions (for candidates who have nominated to multiple positions) to be submitted before polls close at 1700		
Fri	20-Sep	Counting and confirmation of results Results posted as soon as practicable		
Sat	21-Sep			
Sun	22-Sep			

Appendix 3 - Notice of Re-registered ticket names



NOTICE OF RE-REGISTERED TICKETS

In line with Election Regulation 20 and subject to checking of eligibility by the University, the following tickets have been successfully re-registered for the 2024 MSA Annual Elections:

Ticket	Authorised Officer
Social Justice	Josiah Downey
CHANGE!	Dilhan Simsek

If there are any spelling errors or grammatical changes, please let me know as soon as possible. A full list of registered ticket names will be published after the new ticket registration period has concluded.

Glenn Donahoo
Returning Officer
2 August 2024
msa.returningofficer@gmail.com

Appendix 4 – Notice of all registered ticket names



monash student association

Monash Student Association (Clayton) Incorporated

ANNUAL ELECTIONS

NOTICE OF REGISTERED TICKETS

In line with Election Regulation 20, the following tickets for the 2024 MSA Annual Elections have been provisionally accepted pending eligibility checks with Monash University:

Ticket	Authorised Officer
Social Justice	Josiah Downey
CHANGE!	Dilhan Simsek
Free Palestine	Luka Kiernan
Party in the MSA	James Yorke
Forward	Alexandar Argyropoulos
Elevate	Sadman Arafat
Access	Charlotte Sutton
Revive	Nick Carpenter
REGEN - Regeneration at Monash	Jade Spratley

The following ticket Registrations were not accepted:

Ticket Name	Authorised Officer	Reason
Ali Alkhatib	Ali Alkhatib	Did not reach 40 signatories (R20.1.1)
Grassroots	Jade Spratley	No authority of previous AO (R20.14)

If there are any spelling errors or grammatical changes, please let me know as soon as possible.

Glenn Donahoo

Returning Officer

12 August 2024

msa.returningofficer@gmail.com

Appendix 5 - List of Nominations Received and Declaration of Positions Elected Unopposed



Monash Student Association (Clayton) Incorporated
ANNUAL ELECTIONS

LIST OF NOMINATIONS RECEIVED AND DECLARATION OF POSITIONS ELECTED UNOPPOSED

All nominations received by the deadline have been listed by position and in election guide order below. This list has been subjected to eligibility checks by the University and is final.

The order for tickets that have qualified to appear on the front page for the ballot is as follows:

- Access
- Change!
- Elevate
- Forward
- REGEN – Regeneration at Monash
- Party in the REDACTED

I declare the following candidates elected unopposed to the positions as listed below. Candidates for all contested positions follow on this notice.

Positions declared elected unopposed:

First Name	Last Name	Position	Ticket
Alannah	Hunt	Queer Affairs Committee	CHANGE!
Eden	Rembach	Queer Affairs Committee	CHANGE!
Jasper	Evans	Queer Affairs Committee	CHANGE!
Caspian	Politini	Queer Affairs Committee	CHANGE!
Oscar	Boulter	Queer Affairs Committee	CHANGE!
Charlie	Anderson-Weir	Queer Affairs Committee	CHANGE!
Jay	Earl	Queer Affairs Committee	CHANGE!
John	Sopar	Indigenous Officer	
Caitlin	Carpenter	Indigenous Officer	

Nominations Received for all other positions:

First Name	Last Name	Position	Ticket
Natnael	Gebremedhin	Activities Advisory Committee	Change!
Yusuf	Haliem	Activities Advisory Committee	Change!
Yushfeen	Iqbal	Activities Advisory Committee	Change!
Krishi	Santchurn	Activities Advisory Committee	Change!
Colin	He	Activities Advisory Committee	Change!

First Name	Last Name	Position	Ticket
Maja	Dixon	Activities Advisory Committee	Change!
Hamza	Khalid	Activities Advisory Committee	Change!
Kelly	Cvetkova	Activities Advisory Committee	
Tony	Phan	Activities Advisory Committee	Elevate
Toby	White	Activities Advisory Committee	Elevate
Oscar	Horacek	Activities Advisory Committee	Elevate
Oliver	Hair	Activities Advisory Committee	Elevate
Kasper	Hoffman	Activities Advisory Committee	Elevate
Prabhjit	Sandhu	Activities Advisory Committee	Elevate
Advita	Velury	Activities Advisory Committee	Elevate
Venkata Akhil	Burra	Activities Advisory Committee	
Vanessa	Swarens	Activities Officer	Elevate
Jude	Bachelet	Activities Officer	Elevate
Jackson	Brown	Activities Officer	Party in the REDACTED
Raphael	Troth	Activities Officer	Forward
Fatima	Iqbal	Activities Officer	Change!
Reggie	Noor	Activities Officer	Change!
Celine	Yee	Creative and Live Arts Committee	Elevate
Nigel	Castel	Creative and Live Arts Committee	Elevate
Shuo	Pang	Creative and Live Arts Committee	Elevate
Jacob	Miller	Creative and Live Arts Committee	Elevate
Zheng Yang	Teoh	Creative and Live Arts Committee	Elevate
Mahdir	Hasan	Creative and Live Arts Committee	Elevate
Fabian	Spratt	Creative and Live Arts Committee	Elevate
David	Williams	Creative and Live Arts Committee	
Josh	Chuah	Creative and Live Arts Committee	Change!
Alex	Wilson	Creative and Live Arts Committee	Change!
Diva	Bhatia	Creative and Live Arts Committee	Change!
Gayatri	Saha	Creative and Live Arts Committee	Change!
Araham	Rathore Arun	Creative and Live Arts Committee	Change!
Pratham	Singhal	Creative and Live Arts Committee	Change!
Zara	Augustine	Creative and Live Arts Committee	Change!
Malak	Ababneh	Creative and Live Arts Committee	
Pratham	Gupta	Creative and Live Arts Officer	Elevate
Patrick	Porter	Creative and Live Arts Officer	Elevate
Anban Raj	Paul Raj	Creative and Live Arts Officer	Change!
Michelle	Grigorian	Creative and Live Arts Officer	Change!
Lithasha	Perera	Disabilities and Carers Committee	Change!
Grayson	Low	Disabilities and Carers Committee	Change!
Kristy	Dodson-Geary	Disabilities and Carers Committee	Change!
Michelle	Grigorian	Disabilities and Carers Committee	Change!
Mohamed	Orabi	Disabilities and Carers Committee	Change!
Alannah	Hill	Disabilities and Carers Committee	Access
Khoa	Tran	Disabilities and Carers Committee	Access
Caspian	Politini	Disabilities and Carers Committee	Access
Isabel	Cause	Disabilities and Carers Committee	Access
Alex	Brimer	Disabilities and Carers Committee	Access

First Name	Last Name	Position	Ticket
Jia Chee	Chan	Disabilities and Carers Committee	Access
Manya	Mishra	Disabilities and Carers Committee	Access
Charlotte	Sutton	Disabilities and Carers Officer	Access
Thien	Autran	Disabilities and Carers Officer	Change!
Manav	Ajay	Disabilities and Carers Officer	Change!
Eli	Henningsen	Education (Academic Affairs) Officer	Forward
Vanshika	Bojja	Education (Academic Affairs) Officer	Elevate
Ryan	Khan	Education (Academic Affairs) Officer	Elevate
Paul	Halliday	Education (Academic Affairs) Officer	Change!
Naomi	Drego	Education (Academic Affairs) Officer	Change!
Zoe	Roberts	Education (Public Affairs) Officer	Elevate
Nick	Fallow	Education (Public Affairs) Officer	Elevate
Reuben	Baulch	Education (Public Affairs) Officer	Forward
Charlie	Hayes	Education (Public Affairs) Officer	Party in the REDACTED
Madeline	Curkovic	Education (Public Affairs) Officer	Change!
Luka	Kiernan	Education (Public Affairs) Officer	Change!
Alessandro	Papaleo	Environment and Social Justice Committee	Change!
Hugo	Sornig	Environment and Social Justice Committee	Change!
Vania	Arifin	Environment and Social Justice Committee	Change!
Rahnuma	Zerin	Environment and Social Justice Committee	Change!
Durgka	Asokan	Environment and Social Justice Committee	Change!
Sean	Faisal	Environment and Social Justice Committee	Change!
Randal	Wallace	Environment and Social Justice Committee	Change!
Alyx	Clatworthy	Environment and Social Justice Committee	REGEN - Regeneration at Monash
Chandan	Rajeev	Environment and Social Justice Committee	Elevate
Marco	Ciro	Environment and Social Justice Committee	Elevate
Madisson	Brzezowski	Environment and Social Justice Committee	Elevate
Ki Li	Clark	Environment and Social Justice Committee	Elevate
Jagruti	Shaw	Environment and Social Justice Committee	Elevate
Norah	Alammaj	Environment and Social Justice Committee	Elevate
Billie	Zhang	Environment and Social Justice Committee	Elevate
Remus	Brasier	Environment and Social Justice Officer	Change!
Max	Tory	Environment and Social Justice Officer	Change!

First Name	Last Name	Position	Ticket
Owen	Wallace	Environment and Social Justice Officer	Elevate
Lee	Reynolds	Environment and Social Justice Officer	Elevate
Jason	Kariuki	Environment and Social Justice Officer	REGEN - Regeneration at Monash
Matthew	Marich	Environment and Social Justice Officer	REGEN - Regeneration at Monash
Venkata Akhil	Burra	General Representative	
Kristy	Dodson-Geary	General Representative	Change!
Beck	Riches	General Representative	Change!
Grayson	Lowe	General Representative	Change!
Yvette	Kennedy	General Representative	Change!
Diyara	Jaswar	General Representative	Elevate
Jennifer	Tran	General Representative	Elevate
Omid	Mohammadi	General Representative	Elevate
Hamish	Markovski	General Representative	Elevate
Imogene	Jones	General Representative	Elevate
James	Yorke	General Representative	Party in the REDACTED
Yomith	Jayasingha	General Representative	Forward
Timothy	Kan	General Representative	Forward
Taylor	Fletchett	General Representative	
Zak	Russell	General Representative	REGEN - Regeneration at Monash
Angus	Duske	Lot's Wife Editor	Change!
Sophie	Allen	Lot's Wife Editor	Change!
Mandy	Li	Lot's Wife Editor	Change!
Aishwariyalaksmi	V Subramanian	Lot's Wife Editor	Change!
Ashma	Tamang	Lot's Wife Editor	Elevate
Sadaf Yousuf	Chowdhury	Lot's Wife Editor	Elevate
Asher	Reeves-Glezer	Lot's Wife Editor	Elevate
Kate Lyle	Finlay	Lot's Wife Editor	Party in the REDACTED
Polly	Lewis	Lot's Wife Editor	Party in the REDACTED
Alexandar	Argyropoulos	National Union of Students Delegate	Forward
Alyx	Clatworthy	National Union of Students Delegate	REGEN - Regeneration at Monash
Ashhar	Hassan	National Union of Students Delegate	Elevate
Stuti	Baj	National Union of Students Delegate	Elevate
Pavan	Sundar	National Union of Students Delegate	Elevate
Tyriek	Mousaco	National Union of Students Delegate	Elevate
Jude	Bachelet	National Union of Students Delegate	Elevate
Nigel	Castel	National Union of Students Delegate	Elevate
Ryan	Khan	National Union of Students Delegate	Elevate
Connor	Knight	National Union of Students Delegate	Free Palestine
Madeline	Curkovic	National Union of Students Delegate	Free Palestine
Dominique	Amad-Corson	National Union of Students Delegate	Free Palestine
Samuel	Allan	National Union of Students Delegate	Free Palestine
Kit	Message	National Union of Students Delegate	Free Palestine
Harleen	Singh	National Union of Students Delegate	Free Palestine

First Name	Last Name	Position	Ticket
Lorie	North	National Union of Students Delegate	Free Palestine
Josiah	Downey	National Union of Students Delegate	Change!
Alessandro	Papaleo	National Union of Students Delegate	Change!
Kristy	Dodson-Geary	National Union of Students Delegate	Change!
Paul	Halliday	National Union of Students Delegate	Change!
Campbell	Frost	National Union of Students Delegate	Change!
Izzy	Carmody	National Union of Students Delegate	Change!
James	Yorke	National Union of Students Delegate	Party in the REDACTED
Henry	Mao	National Union of Students Delegate	Party in the REDACTED
Henry	Mao	People of Colour Collective	Party in the REDACTED
Khush	Bandaria	People of Colour Collective	Elevate
Dylan	Kumar	People of Colour Collective	Elevate
Chanakya	Sethi	People of Colour Collective	Elevate
Manvi	Juneja	People of Colour Collective	Elevate
Definda	Arisna	People of Colour Collective	Elevate
Neha	Alam	People of Colour Collective	Elevate
Snehita	Antony	People of Colour Collective	
Amira	Mahmoud	People of Colour Collective	REGEN - Regeneration at Monash
Sam	Pang	People of Colour Collective	Change!
Dylan	Cheung Chin Yan	People of Colour Collective	Change!
Rofida	Arnaout	People of Colour Collective	Change!
Jai	Singh	People of Colour Collective	Change!
Dustin	Kim	People of Colour Collective	Change!
Lyla	Danish	People of Colour Collective	Change!
Aishwariyalaksmi	V Subramanian	People of Colour Collective	Change!
Veespathip	Chandrakumaran	People of Colour Officer	Elevate
Mahmood	Saeed	People of Colour Officer	Elevate
Henry	Mao	People of Colour Officer	Party in the REDACTED
Mahathir M	Lutfullah	People of Colour Officer	Change!
Lana	Abdelhalim	People of Colour Officer	Change!
Amira	Mahmoud	People of Colour Officer	REGEN - Regeneration at Monash
Sadman	Arafat	President	Elevate
Sasha	Braybrooke	President	Change!
Alex	Brimer	President	REGEN - Regeneration at Monash
Benjamin	Pennington	President	Party in the REDACTED
Oliver	Perry	President	Forward
Áine	Gun	Queer Officer	REGEN - Regeneration at Monash
Jade	Spratley	Queer Officer	REGEN - Regeneration at Monash
Morph/Eden	Rosen	Queer Officer	Change!
Mallory	Norman	Queer Officer	Change!
Nicholas	Gristwood	Residential Communities Officer	Elevate
Stuti	Baj	Residential Communities Officer	Elevate

First Name	Last Name	Position	Ticket
Rafiad Ruhi	Jewel	Residential Communities Officer	Change!
Leroy	van Schellebeck	Residential Communities Officer	Change!
Lachie	Clements	Secretary	Party in the REDACTED
Timothy	Kan	Secretary	Forward
Grace	Binns	Secretary	Elevate
Felix	Hughes	Secretary	Change!
Kit	Message	Student Affairs Committee	Free Palestine
Josiah	Downey	Student Affairs Committee	Free Palestine
Colton	Senior	Student Affairs Committee	Free Palestine
Dominique	Amad-Corson	Student Affairs Committee	Free Palestine
Samuel	Allan	Student Affairs Committee	Free Palestine
Amiriya	Dorian	Student Affairs Committee	Free Palestine
Harleen	Singh	Student Affairs Committee	Free Palestine
Mia	Ludowyke	Student Affairs Committee	Elevate
David	Loven	Student Affairs Committee	Elevate
Ali	Al-Zubaidy	Student Affairs Committee	Elevate
Wasik	Ajmain	Student Affairs Committee	Elevate
Georgina	Davis	Student Affairs Committee	Elevate
Riyan	Khan	Student Affairs Committee	Elevate
Zhafira	Ratna Aulia	Student Affairs Committee	Elevate
Madeline	Cariss	Student Welfare Committee	Elevate
Duc-Tri	Bui	Student Welfare Committee	Elevate
Jawan	Younan	Student Welfare Committee	Elevate
Eylul	Buyukatasan	Student Welfare Committee	Elevate
Tyriek	Mousaco	Student Welfare Committee	Elevate
Javier	Belmar Osborn	Student Welfare Committee	Elevate
Kishan	Paranandi	Student Welfare Committee	Elevate
Gabriel	Pascoe	Student Welfare Committee	Change!
Harleen	Kaur	Student Welfare Committee	Change!
Nathan	Arrowsmith	Student Welfare Committee	Change!
Kwan Yin	Choi	Student Welfare Committee	Change!
Fariha	Rahman	Student Welfare Committee	Change!
Dakshesh	Dutt	Student Welfare Committee	Change!
Vatsal	Rangoonwala	Student Welfare Committee	Change!
Pavan	Sundar	Treasurer	Elevate
Sathvik	Jain	Treasurer	Forward
Adelia	Chong	Treasurer	REGEN - Regeneration at Monash
Campbell	Frost	Treasurer	Change!
Ashhar	Hassan	Welfare Officer	Elevate
Phoenix	Menz	Welfare Officer	Elevate
Chubin	Lin	Welfare Officer	Forward
Mohamed	Orabi	Welfare Officer	Change!
Furqan	Ahmed	Welfare Officer	Change!
Ayesha	Khan	Women's Affairs Committee	REGEN - Regeneration at Monash

First Name	Last Name	Position	Ticket
Ava	Howard Birznieks	Women's Affairs Committee	Change!
Leonna	Hoang	Women's Affairs Committee	Change!
Izzy	Carmody	Women's Affairs Committee	Change!
Aylin	Vahabova	Women's Affairs Committee	Change!
Mehreen	Khan	Women's Affairs Committee	Elevate
Purva	Kumbhar	Women's Affairs Committee	Elevate
Talia	Glocer	Women's Affairs Committee	Elevate
Lilian	Ngo	Women's Affairs Committee	Elevate
Adithi	Srinivasan	Women's Affairs Committee	Elevate
Chloe	Lim	Women's Affairs Committee	Elevate
Marianna	Giavris	Women's Affairs Committee	Elevate
Ashley	Rosewall	Women's Officer	Change!
Tyra	Jones	Women's Officer	Change!
Eloise	Driver	Women's Officer	Elevate
Frances	Clark	Women's Officer	Elevate

Nominations Withdrawn:

First Name	Last Name	Position	Ticket
Vrinda	Agarwala	People of Colour Collective	Elevate
Isabella	Barnard	Women's Affairs Committee	Change!

The following nominations have been rejected:

First Name	Last Name	Position	Ticket	Reason
Beau	Hesse	Creative and Live Arts Committee		Not a student
Beau	Hesse	Disabilities and Carers Committee	Change!	Not a student
Beau	Hesse	National Union of Students Delegate		Not a student
Tess	Johnson	Treasurer	Party in the REDACTED	Not a student

Glenn Donahoo
MSA Returning Officer
 30 August 2024
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Appendix 6 – Notice of Results



Monash Student Association (Clayton) Incorporated
ANNUAL ELECTIONS

NOTICE OF RESULTS

The following candidates have been declared elected unopposed at the close of nominations to the positions as listed below. Results for all contested positions follow on this notice. 6215 students cast their vote in this election representing 13.2% of eligible voters.

Positions declared elected unopposed:

First Name	Surname	Position	Ticket Name
Alannah	Hunt	Queer Affairs Committee	Change!
Eden	Rembach	Queer Affairs Committee	Change!
Jasper	Evans	Queer Affairs Committee	Change!
Caspian	Politini	Queer Affairs Committee	Change!
Oscar	Boulter	Queer Affairs Committee	Change!
Charlie	Anderson-Weir	Queer Affairs Committee	Change!
Jay	Earl	Queer Affairs Committee	Change!
John	Sopar	Indigenous Officer	
Caitlin	Carpenter	Indigenous Officer	

Results for contested positions are below:

President

Candidate	Ticket	Result
Sadman Arafat	Elevate	2121
Sasha Braybrooke	CHANGE!	3100
Alex Brimer	REGEN - Regeneration at Monash	155
Benjamin Pennington	Party in the REDACTED	225
Oliver Perry	Forward	220
Total		5821

Sasha Braybrooke was declared elected.

Secretary

Candidate	Ticket	Result
Lachie Clements	Party in the REDACTED	239
Timothy Khan	Forward	235
Grace Binns	Elevate	2202
Felix Hughes	CHANGE!	3123
Total		5799

Felix Hughes was declared elected.

Treasurer

Candidate	Ticket	Result
Pavan Sundar	Elevate	2179
Sathvik Jain	Forward	238
Adelia Chong	REGEN - Regeneration at Monash	184
Campbell Frost	CHANGE!	3146
Total		5747

Campbell Frost was declared elected.

Disabilities & Carers Officer

Candidate	Ticket	Result
Charlotte Sutton	Access	139
Manav Ajay & Thien Autran	CHANGE!	92
Total		231

Charlotte Sutton was declared elected.

Disabilities & Carers Committee

First Name	Ticket	Primary Vote
Litasha Perera	CHANGE!	90 (elected 2nd)
Grayson Lowe	CHANGE!	4 elected (4th)
Kristy Dodson-Geary	CHANGE!	3 (elected 6th)
Michelle Grigorian	CHANGE!	0
Mohamed Orabi	CHANGE!	5
Alannah Hill	Access	105 (elected 1st)
Khoa Tran	Access	3 (elected 3rd)
Caspian Politini	Access	9 (elected 5th)
Isabel Cause	Access	1 (elected 7th)
Alex Brimer	Access	6
Jia Chee Chan	Access	1
Manya Mishra	Access	1
Total		228

Alannah Hill, Litasha Perera, Khoa Tran, Grayson Lower, Caspian Politini, Kristy Dodson-Geary and Isabel Cause were declared elected.

Residential Community Officer

Candidate	Ticket	Result
Stuti Baj & Nicholas Gristwood	Elevate	2405
Rafiad Ruhi & Leroy Van Schelleback	CHANGE!	3235
Total		5640

Rafiad Ruhi & Leroy Van Schelleback were declared elected.

Lot's Wife Editor/s

Candidate	Ticket	Result
Sophie Allen, Angus Duske, Mandy Li & Aishwariya Subramanian	CHANGE!	3180
Sadaf Chowdhury, Asher Reeves-Gleezer & Ashma Tamang	Elevate	2268
Kate Lyle Finlay & Polly Lewis	Party in the REDACTED	273
Total		5721

Sophie Allen, Angus Duske, Mandy Li & Aishwariya Subramanian were declared elected.

Education (Academic Affairs) Officer

Candidate	Ticket	Result
Eli Henningsen	Forward	280
Vanshika Boja & Ryan Khan	Elevate	2218
Naomi Drego & Paul Halliday	CHANGE!	3179
Total		5677

Naomi Drego & Paul Halliday were declared elected.

Education (Public Affairs) Officer

Candidate	Ticket	Result
Nick Fallaw & Zoe Roberts	Elevate	2203
Reuben Baulch	Forward	226
Charlie Hayes	Party in the REDACTED	232
Madeline Curkovic & Luka Kiernan	CHANGE!	3048
Total		5709

Madeline Curkovic & Luka Kiernan were declared elected.

Student Affairs Committee

First Name	Ticket	Primary vote
Kit Message	Free Palestine	133
Josiah Downey	Free Palestine	0
Colton Senior	Free Palestine	2
Dominique Amad-Corson	Free Palestine	1
Samuel Allen	Free Palestine	0
Amiriya Dorian	Free Palestine	2
Harleen Singh	Free Palestine	7
Mia Ludowyke	Elevate	3156 (elected 1st)
David Loven	Elevate	10 (elected 2nd)
Ali Al-Zubaidy	Elevate	3 (elected 3rd)
Wasik Ajmain	Elevate	5 (elected 4th)
Georgina Davis	Elevate	16 (elected 5th)
Riyan Khan	Elevate	4 (elected 6th)
Zhafira Aulia	Elevate	18 (elected 7th)
Total		3357

Mia Ludowyke, David Loven, Ali Al-Zubaidy, Wasik Ajmain, Georgina Davis, Riyan Khan and Zhafira Aulia were declared elected.

Welfare Officer

Candidate	Ticket	Result
Ashhar Hassan & Pheonix Menz	Elevate	2233
Chubin Lin	Forward	274
<i>Furqan Ahmed & Mohamed Orabi</i>	<i>CHANGE!</i>	<i>3150</i>
Total		5657

Furqan Ahmed & Mohamed Orabi were declared elected.

Student Welfare Committee

First Name	Ticket	Primary votes
Madeline Cariss	Elevate	2331 (elected 2nd)
Duc-Tri Bui	Elevate	9 (elected 4th)
Jawan Younan	Elevate	6 (elected 6th)
Eylul Buyukatasan	Elevate	8
Tyriek Mousaco	Elevate	4
Javier Belmar Osborn	Elevate	20
Kishan Paranand	Elevate	6
Gabriel Pascoe	CHANGE!	3159 (elected 1st)
Harleen Kaur	CHANGE!	6 (elected 3rd)
Nathan Arrowsmith	CHANGE!	6 (elected 5th)
Kwan Yin Choi	CHANGE!	4
Fariha Rahman	CHANGE!	8 (elected 7th)
Dakshesh Dutt	CHANGE!	5

First Name	Ticket	Primary votes
Vatsal Rangoonwala	CHANGE!	6
Total		5578

Gabriel Pascoe, Madeline Cariss, Harleen Kaur, Duc-Tri Bui, Nathan Arrowsmith, Jawan Younan and Fariha Rahman were declared elected. Fariha Rahman was elected upon the application of an affirmative action count in accordance with schedule 1.1 of the election regulations.

Environment & Social Justice Officer

Candidate	Ticket	Result
Remus Braiser & Max Tory	CHANGE!	3092
Lee Reynolds & Owen Wallace	Elevate	2283
Jason Kariuki & Matthew Marich	REGEN – Regeneration at Monash	235
Total		5610

Remus Braiser & Max Tory were declared elected.

Environment and Social Justice Committee

First Name	Ticket	Primary Vote
Alessandro Papaleo	CHANGE!	3075 (elected 1st)
Hugo Sornig	CHANGE!	8 (elected 3rd)
Vania Arifin	CHANGE!	4 (elected 5th)
Rahnuma Zerín	CHANGE!	1
Durgka Asokan	CHANGE!	2 (elected 7th)
Sean Faisal	CHANGE!	5
Randal Wallace	CHANGE!	19
Alyx Clatworthy	REGEN – Regeneration at Monash	226
Chandan Rajeev	Elevate	2236 (elected 2nd)
Marco Ciro	Elevate	1 (elected 4th)
Madisson Brzezowski	Elevate	5 (elected 6th)
Ki Li Clark	Elevate	34
Jagruti Shaw	Elevate	2
Norah Alammaj	Elevate	1
Billie Zhang	Elevate	6
Total		5625

Alessandro Papaleo, Chandan Rajeev, Hugo Sornig, Marco Ciro, Vania Arifin, Madisson Brzezowski and Durgka Asokan were declared elected. Durgka Asokan was elected upon the application of an affirmative action count in accordance with schedule 1.1 of the election regulations.

Activities Officer

Candidate	Ticket	Result
Jude Bachelet & Vanessa Swarens	Elevate	2145
Jackson Brown	Party in the REDACTED	247
Raphael Troth	Forward	222
Fatima Iqbal & Reggie Noor	CHANGE!	3075
Total		5689

Fatima Iqbal & Reggie Noor were declared elected.

Activities Advisory Committee

First Name	Ticket	Primary Vote
Natnael Gebremedhin	CHANGE!	3159 (elected 1st)
Yusuf Haliem	CHANGE!	6 (elected 3rd)
Yushfeen Iqbal	CHANGE!	2 (elected 5th)
Krishi Santchurn	CHANGE!	7
Colin He	CHANGE!	13
Maja Dixon	CHANGE!	5 (elected 6th)
Hamza Khalid	CHANGE!	0
Kelly Cvetkova		15
Tony Phan	Elevate	2306
Toby White	Elevate	14 (elected 2nd)
Oscar Horacek	Elevate	11 (elected 4th)
Oliver Hair	Elevate	13
Kaspar Hoffman	Elevate	3
Prabhjit Sandhu	Elevate	3
Advita Velury	Elevate	4 (elected 7th)
Venkata Akhil Burra		7
Total		5568

Natnael Gebremedhin Toby White, Yusuf Haliem, Oscar Horacek, Yushfeen Iqbal, Maja Dixon and Advita Velury were declared elected. Maja Dixon and Advita Velury were elected upon the application of an affirmative action count in accordance with schedule 1.1 of the election regulations.

Creative and Live Arts Officer

Candidate	Ticket	Primary Vote
Pratham Gupta & Patrick Porter	Elevate	2365
Michelle Grigorian & Anban Raj	CHANGE!	3184
Total		5549

Michelle Grigorian & Anban Raj were declared elected.

Creative and Live Arts Committee

First Name	Ticket	Primary votes
Celine Yee	Elevate	2313 (elected 2 nd)
Nigel Castel	Elevate	3 (elected 4 th)
Shuo Pang	Elevate	5 (elected 6 th)
Jacob Miller	Elevate	7
Zheng Teoh	Elevate	3
Mahdir Hasan	Elevate	5
Fabian Spratt	Elevate	8
David Williams		19
Josh Chuah	CHANGE!	3150 (elected 1 st)
Alex Wilson	CHANGE!	6 (elected 3 rd)
Diva Bhatia	CHANGE!	6 (elected 5 th)
Gayatri Saha	CHANGE!	8 (elected 7 th)
Araham Rathore	CHANGE!	6
Pratham Singhal	CHANGE!	3
Zara Augustine	CHANGE!	8
Malak Ababneh		10
Total		5560

Josh Chuah, Celine Yee, Alex Wilson, Nigel Castel, Diva Bhatia, Shuo Pang and Gayatri Saha were declared elected.

Women's Officer

Candidate	Ticket	Result
Tyra Jones & Ashley Rosewall	CHANGE!	325
Frances Clark & Eloise Driver	Elevate	359
Total		684

Frances Clark & Eloise Driver were declared elected.

Women's Affairs Committee

First Name	Ticket	Primary Vote
Ayesha Khan	REGEN – Regeneration at Monash	55
Ava Howard Birznieks	CHANGE!	270 (elected 2 nd)
Leonna Hoang	CHANGE!	7 (elected 4 th)
Izzy Carmody	CHANGE!	4 (elected 6 th)
Aylin Vahabova	CHANGE!	8
Mehreen Khan	Elevate	293 (elected 1 st)
Purva Kumbhar	Elevate	6 (elected 3 rd)
Talia Glocer	Elevate	6 (elected 5 th)
Lilian Ngo	Elevate	8 (elected 7 th)
Adithi Srinivasan	Elevate	7

First Name	Ticket	Primary Vote
Chloe Lim	Elevate	9
Marianna Giavris	Elevate	26
Total		699

Mehreen Khan, Ava Howard Birzniaks, Purva Kumbhar, Leonna Hoang, Talia Glocer, Izzy Carmody and Lilian Ngo were declared elected.

Queer Officer

Candidate	Ticket	Result
Aine Gun & Jade Spratley	REGEN – Regeneration at Monash	159
<i>Mallory Norman & Morph/Eden Rosen</i>	<i>CHANGE!</i>	220
Total		379

Mallory Norman & Morph/Eden Rosen were declared elected.

People of Colour Officer

Candidate	Ticket	Primary Vote	After Preferences
Veespathip Chandrakumaran & Mahmood Saeed	Elevate	259	281
Henry Mao	Party in the REDACTED	35	
<i>Lana Abdelhalim & Mahathir Lutfullah</i>	<i>CHANGE!</i>	292	303
Amira Mahmoud	REGEN – Regeneration at Monash	30	
Total		616	584 (32 votes exhausted)

After the distribution of preferences from Amira Mahmoud and Henry Mao, Lana Abdelhalim & Mahathir Lutfullah were declared elected.

People of Colour Collective

First Name	Ticket	Primary votes
Henry Mao	Party in the REDACTED	34
Khush Bandaria	Elevate	242 (elected 2nd)
Dylan Kumar	Elevate	4 (elected 4th)
Chanakya Sethi	Elevate	4
Manvi Juneja	Elevate	0 (elected 5th)
Definda Arisna	Elevate	0
Neha Alam	Elevate	9
Snehita Anthony		11
Amira Mahmoud	REGEN – Regeneration at Monash	31
Sam Pang	CHANGE!	249 (elected 1st)
Dylan Cheung	CHANGE!	1 (elected 3rd)
Rofida Arnaout	CHANGE!	8
Jai Singh	CHANGE!	0
Dustin Kim	CHANGE!	1

Lyla Danish	CHANGE!	8 (elected 6th)
Aishwariya Subramanian	CHANGE!	5 (elected 7th)
Total		607

Sam Pang, Khush Bandaria, Dylan Cheung, Dylan Kumar, Manvi Juneja, Lyla Danish and Aishwariya Subramanian were declared elected. Manvi Juneja, Lyla Danish and Aishwariya Subramanian were declared elected upon the application of an affirmative action count in accordance with schedule 1.1 of the election regulations.

General Representatives

First Name	Ticket	Primary votes
Venkata Akhil Burra		7
Kristy Dodson-Geary	CHANGE!	3018 (elected 1st)
Beck Riches	CHANGE!	2 (elected 3rd)
Grayson Lowe	CHANGE!	10 (elected 5th)
Yvette Kennedy	CHANGE!	8
Diyara Jaswar	Elevate	2071 (elected 2nd)
Jennifer Tran	Elevate	2 (elected 4th)
Omid Mohammadi	Elevate	6
Hamish Markovski	Elevate	6
Imogene Jones	Elevate	10
James Yorke	Party in the REDACTED	209
Yomith Jayasingha	Forward	207
Timothy Khan	Forward	1
Taylor Fletchett		9
Zak Russell	REGEN – Regeneration at Monash	152
Total		5718

Kristy Dodson-Geary, Diyara Jaswar, Beck Riches, Jennifer Tran and Grayson Lowe were declared elected.

National Union of Students Delegates

First Name	Ticket	Primary votes
Alex Agyropolous	Forward	212
Alyx Clatworthy	REGEN – Regeneration at Monash	151
Ashhar Hassan	Elevate	2055 (elected 2nd)
Stuti Baj	Elevate	5 (elected 4th)
Pavan Sundar	Elevate	5 (elected 7th)
Tyriek Mousaco	Elevate	1
Jude Bachelet	Elevate	5
Nigel Castel	Elevate	2
Ryan Khan	Elevate	3

First Name	Ticket	Primary votes
Connor Knight	Free Palestine	57
Madeline Curkovic	Free Palestine	1
Dominique Amad-Corson	Free Palestine	2
Samuel Allen	Free Palestine	0
Kit Message	Free Palestine	0
Harleen Singh	Free Palestine	2
Lorie North	Free Palestine	0
Josiah Downey	CHANGE!	2954 (elected 1st)
Alessandro Papaleo	CHANGE!	8 (elected 3rd)
Kristy Dodson-Geary	CHANGE!	1 (elected 5th)
Paul Halliday	CHANGE!	17 (elected 6th)
Campbell Frost	CHANGE!	4
Izzy Carmody	CHANGE!	3
James Yorke	Party in the REDACTED	202
Henry Mao	Party in the REDACTED	2
Total		5692

Josiah Downey, Ashhar Hassan, Alessandro Papaleo, Stuti Baj, Kristy Dodson-Geary, Paul Halliday and Pavan Sundar were declared elected.

Glenn Donahoo
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10 October 2024
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Appendix 7 – Complaints Register

2024 MSA Election Complaint Register

Complainant	Complainant Ticket name	Date	Respondent Ticket	Issue Category	Issue details	Actions/notes	Date Actioned
Jay Davis	CHANGE!	14-Aug	Party in the MSA	Appeal against ticket name	Alleges that 'Party in the MSA' violates a number of regulations	Ticket name rejected and ticket registrant offered opportunity to submit another name for registration	19-Aug
Luka Kiernan	Free Palestine	14-Aug	Party in the MSA	Appeal against ticket name	Alleges that 'Party in the MSA' violates a number of regulations	Ticket name rejected and ticket registrant offered opportunity to submit another name for registration	19-Aug
Josiah Downey		14-Aug	Party in the MSA	Appeal against ticket name	Alleges that 'Party in the MSA' violates a number of regulations	Ticket name rejected and ticket registrant offered opportunity to submit another name for registration	19-Aug
Jay Davis	CHANGE!	14-Aug	REGEN - Regeneration at Monash	Appeal against ticket name	Alleges that 'REGEN - Regeneration at Monash violates regulations relating to restrictions on ticket names	Appeal dismissed	
Jay Davis	CHANGE!	20-Aug	Party in the Redacted	Publicity in breach of regulations	Social media page established under a rejected ticket name and using the MSA logo	Party in the Redacted AO advised to remove the page	22-Aug
Sadman Arafat	Elevate	31-Aug	Change!		Elevate AO blocked by CHANGE! On instagram	No action - there was no breach of the regulations	6-Sep
Sadman Arafat	Elevate	31-Aug	Change!	Alleged unauthorised publicity	Videos on social media appear to be unauthorised	No action - RO provided with evidence that the videos have the appropriate authorisation	9-Sep
Felix Hughes	CHANGE!	1-Sep	Elevate	Alleged misleading and unauthorised publicity	Relating to 'Istandwithnus' na dcampaigning on StalkerSpace	Oscar Horacek banned from campaigning for 48 hours	
Joshua Strauss	Elevate	5-Sep	Chan\\ge!	Alleged misleading publicity	Issue with claim that CHANGE! Hosted the biggest parties and implemented 24/7 study space	No action - Respondent provided evidence to support claims	15-Sep

Sadman Arafat	Elevate	6-Sep	Change!	Alleged misleading publicity	11 claims of misleading publicity	2 complaints required amended wording (in reference to Lot's Wife history and Myki Travel Pass). No other action	15-Sep
Sadman Arafat	Elevate	6-Sep	Elevate	Alleged misleading publicity	Claim of misleading publicity relating to prayer space	No action - Respondent provided evidence to support claims	9-Sep
Felix Hughes	CHANGE!	8-Sep	Elevate	Alleged unauthorised publicity	Unauthorised publicity by Mahood Saeed	Candidate deleted the post. No further action	9-Sep
Sadman Arafat	Elevate	9-Sep	CHANGE!	Alleged misleading publicity	Change! claim to have lobbied to government for paid placement and 'won'	RO determined this was not misleading. Complaint dismissed	15-Sep
Sadman Arafat	Elevate	9-Sep	CHANGE!	Alleged unauthorised publicity	Alleged unauthorised reel	Authorisation present. Complaint dismissed	15-Sep
Sadman Arafat	Elevate	9-Sep	CHANGE!	Alleged misleading publicity	CHANGE! Claim to have 'more student artists than ever before'	RO determined this was not misleading. Complaint dismissed	15-Sep
Felix Hughes	CHANGE!	11-Sep	Elevate	Alleged misleading publicity	Alleged that Elevate state the Change made false promises	Complaint dismissed	12-Sep
Jay Davis	CHANGE!	13-Sep	Access	Alleged misleading publicity	Alleged that Access claimed that they published a Lot's Wife Edition, held an event and increased engagement	Access directed to change wording to 'collaboratively' published an edition of Lot's Wife. Other two complaints dismissed	16-Sep
Joshua Strauss	Elevate	16-Sep	Free Palestine	Allegedly violating secrecy of the ballot	Images provided allegedly showing a campaigner looking at a student's phone	Warning issued to campaigner. Situation monitored and determined that it was not a continuing issue. No further action	16-Sep
Felix Hughes	CHANGE!	16-Sep	Elevate	Alleged misleading publicity	Misleading voting opening time by Sadman Arafat	Post removed. No further action	16-Sep
Joshua Strauss	Elevate	16-Sep	Free Palestine	Campaigning in exclusion zone	Video provided of campaigner campaigning in exclusion zone	Warning issued to campaigner and ticket. No further action	16-Sep
University		16-Sep	CHANGE!	Alleged misleading publicity	University contesting claim that Change! delivered 'a commitment from Monash for Universal Submission Times of 11.55pm starting in 2025'	No requirement to change in publicity	16-Sep

Joshua Strauss	Elevate	16-Sep	Free Palestine	Campaigner present in building	A free Palestine campaigner appears to be inside the L&T building	Warning issued	16-Sep
Joshua Strauss	Elevate	16-Sep	Change!	Alleged misleading publicity	Change! Candidates allegedly claiming Elevate candidates are 'an advocate for Israel'	Campaigners reprimanded. No further action	17-Sep
Qingwei Han		16-Sep	Minh Hanh	Alleged misconduct	Complaint against the validity of a candidate to stand for election given some testy text exchanges and a misunderstanding about a phone	Candidate met eligibility criteria to stand per the election regulations. No further action	16-Sep
Felix Hughes	CHANGE!	16-Sep	Elevate	Alleged misleading publicity, alleged NUS exec campaigning, allegedly breaching 43.4.17, allegedly breaching 43.4.21, alleged violating secrecy of the ballot	17 complaints provided	7 of the complaints dismissed immediately. A further 9 dismissed following investigation with Elevate. 1 complaint (relating to posting in group chats, violating regs 43.4.21 and 43.4.21.1) upheld. Campaigner banned from campaigning for 2 hours.	17-Sep
Joshua Strauss	Elevate	16-Sep	Free Palestine	Alleged abusive/threatening conduct	Video provided of a campaigner allegedly being abusive/threatening	Video did not provide evidence of prohibited behaviour. Complaint dismissed	16-Sep
Alannah Hunt		16-Sep	Free Palestine	Alleged campaigning in prohibited area	Campaigner campaigning downstairs in Campus Centre	No regulations breached. No action taken	16-Sep
Joshua Strauss	Elevate	16-Sep	CHANGE!	Campaigner allegedly violating the secrecy of the ballot	Luka allegedly looking at a voter's phone	The voter was contacted and confirmed that she was exchanging numbers with Luka. Complaint dismissed	16-Sep
Sadman Arafat	Elevate	17-Sep	Change!	Alleged harassment	Confrontation between campaigners		
Alyx Clatworthy		17-Sep	Free Palestine	Allegedly breaching 43.4.17	Allegedly calling numbers not generally available to all students	Free Palestine campaign ban for 11 hours	18-Sep
Joshua Strauss	Elevate	17-Sep	Change!	Non student campaigning	Non student putting up campaign posted	Change! Ticket banned from campaigning for 30 minutes	17-Sep

	CHANGE!	17-Sep	Elevate	Allegedly tearing down posters	Elevate campaigners allegedly ripping down Change! Posters	Veas and Sadman Arafat banned from campaigning for 3 hours	17-Sep
Ty Mousaco		17-Sep	Change!/Free Palestine	Allegedly breaching 43.4.17	Allegedly calling numbers not generally available to all students	Free Palestine campaign ban for 11 hours	18-Sep
Ashhar Hassan	Elevate	17-Sep	Change/Free Palestine	Alleged harassment	Campaigner felt harassed while campaigning	No evidence provided. RO to monitor campaigning	17-Sep
Jay Davis	CHANGE!	17-Sep	Access	Campaigning on Stalkerspace	Posted on Stalkerspace using a campaign profile picture	Comment was deleted. No further action taken	17-Sep
Joshua Strauss	Elevate	17-Sep	Change!	Alleged breach of 43.4.20.8	Monash4Palestine instagram page promoting CHANGE!	CHANGE! AO had spoken to the RO prior to the complaint being raised and advised the poster to take it down. No further action.	18-Sep
Pratham Gupta		17-Sep	Free Palestine	Alleged assault	Free Palestine campaigner attempted to take paper from Pratham's hand	Campaigner was banned for 1 hour	17-Sep
Sadman Arafat	Elevate	17-Sep	CHANGE!	Alleged misleading publicity	Change! Publicity states that Together and Elevate are the same ticket	RO ruled the publicity as permissible. No further action	17-Sep
Josiah Downey		17-Sep	Elevate	Alleged non student campaigning	Alleged Peninsula student campaigning	RO determined that the student was enrolled at Clayton. Complaint dismissed	17-Sep
Joshua Strauss	Elevate	17-Sep	CHANGE!	Alleged harassment		RO previous ruling covered videos provided. No further action	17-Sep
Felix Hughes	CHANGE!	17-Sep	Forward	Alleged unauthorised publicity	T-shirts allegedly unauthorised	T-shirts were authorised. Complaint dismissed	17-Sep
Pavan Sundar	Elevate	17-Sep	Free Palestine	Alleged assault	Alleged assault by Free Palestine campaigner	Pavan did not respond to a request to provide further evidence of the assault. No further action taken	19-Sep
Joshua Strauss	Elevate	17-Sep	Free Palestine	Campaigner allegedly violating the secrecy of the ballot	Image showing a student showing a campaigner something on their phone	Image did not prove a violation. No further action taken	17-Sep
Felix Hughes	CHANGE!	18-Sep	Elevate	Alleged threatening and intimidating behaviour	Campaigner talking over other campaigner		

Felix Hughes	CHANGE!	18-Sep	Elevate	Alleged threatening and intimidating behaviour	Campaigner talking over other campaigner		
Felix Hughes	CHANGE!	18-Sep	Elevate	NUS exec campaigning		Ticket-wide ban for 30 minutes	18-Sep
Charlotte Sutton	Access	18-Sep	Change!	Do not approach	Approaching 'do not approach'	Campaign conduct reminder sent reminding all campaigners not to talk to students wearing 'do not approach' badges	18-Sep
Joshua Strauss	Elevate	18-Sep	Change!/Free Palestine	Allegedly breaching 43.4.17	Allegedly calling numbers not generally available to all students	Free Palestine campaign ban for 11 hours	18-Sep
	CHANGE!	18-Sep	Elevate	Alleged misleading publicity	Social media posts by Elevate telling students that if they receive a call from Change! They should contact the RO to check if the call is in any breach of the regulations	Elevate did not breach regulations. Complaint dismissed	18-Sep
Felix Hughes	CHANGE!	18-Sep	Elevate	Campaigner allegedly violating the secrecy of the ballot	4 complaints about elevate campaigners allegedly violating the secrecy of the ballot	No images provided showed a violation of the regulations. Complaint dismissed	18-Sep
Joshua Strauss	Elevate	19-Sep	CHANGE!	Alleged misleading conduct by Change campaigner	Alleged slander by Change! Campaigners	Complaint dismissed	
Felix Hughes	CHANGE!	19-Sep	Elevate	Alleged sexist and threatening behaviour	Repeated alleged threatening behaviour by Elevate campaigners	Complaint dismissed	
Felix Hughes	CHANGE!	19-Sep	Elevate	Alleged threatening and intimidating behaviour		Complaint dismissed	
Felix Hughes	CHANGE!	19-Sep	Elevate	NUS exec campaigning	Asad allegedly campaigning	Complaint dismissed	
Felix Hughes	CHANGE!	19-Sep	Elevate	Alleged misleading publicity	"Change! Still have not fixed the N1 Elevator"	Complaint dismissed	
Felix Hughes	CHANGE!	19-Sep	Elevate	Alleged misleading publicity	Regarding a graphic with the words 'new lows everyday'	Complaint dismissed	

Felix Hughes	CHANGE!	19-Sep	Elevate	Student campaigning in group chat	Elevate campaigner sent a HTV to a group chat on instagram for students at Monash interested in football	Candidate was banned from campaigning for 2 hours	
Felix Hughes	CHANGE!	19-Sep	Elevate	Student campaigning with unauthorised material	Elevate Gen Rep candidate sent an unauthorised video to a student on instagram	Candidate was banned from campaigning for 2 hours	
Felix Hughes	CHANGE!	19-Sep	Elevate	Alleged assault		Insufficient evidence. RO tasked election staff with monitoring the campaigner in question	
Joshua Strauss	Elevate	19-Sep	CHANGE!	Campaigner violating the secrecy of the ballot	CHANGE! Campaigners allegedly looking at a student's phone	Insufficient evidence. Complaint dismissed	
Amira Mahmoud		19-Sep	CHANGE!	Allegedly breaching 43.4.17	Allegedly calling numbers not generally available to all students	Complaint already addressed.	
Angela Wang		19-Sep	Free Palestine	Allegedly breaching 43.4.17	Allegedly calling numbers not generally available to all students	Complaint received after polling closed. No action	
Felix Hughes	CHANGE!	19-Sep	Elevate	Non-student campaigning	Non-student campaigning	Campaigner was directed to remove the online material	19-Sep
Josiah Downey		19-Sep	Elevate	Campaigner allegedly violating the secrecy of the ballot	Image provided of an Elevate campaigner leaning over a student	Evidence provided was not sufficient to show a violation. No further action	19-Sep
Joshua Strauss	Elevate	19-Sep	CHANGE!	Allegedly breaching 43.4.17	A message in a group chat telling people to vote for CHANGE!	Josh did not provide information about who posted the message. No further action	19-Sep

Appendix 8 – Election Tribunal Rulings

Monash Student Association (Clayton) Incorporated
ANNUAL ELECTIONS

2024 MSA Election Tribunal Rulings

Ruling 1 – Appeal of Acceptance of Ticket Name

As RO I received an appeal to acceptance of the 'REGEN – Regeneration at Monash' ticket name. The ticket name was accepted in the Notice of Registered Tickets published on 12 August.

Appeal from Jay Davis on 14 October:

An appeal was received in accordance with election regulation 46.1 on the basis of a violation of Regulation 20.11.1 and 20.11.7.

Election Tribunal Decision:

"I rule as follows:

- 1. Pursuant to r 45.5, I decline to hold a hearing, as I am on the view that is unnecessary that a hearing be held.*
- 2. I dismiss Jay Davis' appeal against the acceptance of the ticket name, REGEN – Regeneration at Monash."*

Ruling 2 – Appeal of Sanctions on Free Palestine Ticket

As RO I received two appeals to my ruling regarding Sanctions on the Free Palestine ticket. The ruling was issued at 11:43 am Wednesday 18th September and stated the following:

Ruling of Sanctions on Free Palestine Ticket

Breach of Section 43.2/43.3 (Claims against Asher)

The campaigner stated that Asher (the Elevate Lot's Wife editor) had stated in an Instagram story that "Palestinians are terrorists". As we discussed yesterday, the post does not state this, it refers to "Palestinian terrorists". I clarified that this meant you could say Asher claimed some Palestinians are terrorists, but not that all Palestinians are terrorists as is stated by the wording used by Tash.

This is misleading and dishonest, and I have previously warned you and your ticket about this. This further constitutes a breach of 43.4.24 as you have not followed my direction regarding this.

Breach of Section 43.4.11

Tash (Tashani Fuller), is not a student and a quick google search indicates she is a RMIT student. It is your responsibility as Authorised Officer to ensure all campaigners are eligible to campaign for your ticket.

I am aware that Tash has been campaigning on both Monday and Tuesday on campus, along with making this phone call and others yesterday.

Phone Number Source

You have stated that the phone numbers of students called were obtained at some point over the last 3 months, and that your campaigners keep contacts from people who give their phone number. The exact time phone numbers were obtained is therefore not determinable.

The records of students who attended the SGM, and their details obtained in doing so, do constitute an MSA resource / facility. I have been informed however that only student ID numbers were obtained from students registering in the SGM, via the scanning of their student ID card, and that the MSA does not keep phone numbers in this record.

Based on the statements received it is therefore misleading to say that the phone number was obtained from the SGM.

For clarity, the petition for a SGM is not a MSA resource / facility, as it was not produced by the MSA but rather provided to the MSA on completion. The details on this petition only become an MSA resource / facility if they are used by or obtained from a person who received this petition in the capacity of their role within the MSA. This has not been proven.

Breach of 43.4.25

The instruction to vote for autonomous departments "if you would like to" is not correctly directing a student to cast a valid vote, and hence breaches 43.4.25 of the Election Regulations. While the campaigner does not have to advocate for any particular candidates, they cannot give incorrect instructions about whether a student can mark their eligibility to vote in the autonomous ballots.

Sanction

Based on the above, I am banning the Free Palestine ticket from 1pm today until 11:59 pm tonight. This includes any campaigning in person, online or by any other means.

Appeal from Luka Kiernan on 18 October:

Luka stated that he accepted the finding regarding Regulation 43.4.11 but wished to appeal the finding regarding Regulations 43.4.25 and 43.2/43.3 and wished to appeal the severity of the sanctions.

Appeal from Joshua Strauss on 18 October:

Joshua stated that he appealed the ruling on the basis that the sanction did not adequately account for the severity of the breaches and that the sanctions should be extended to the CHANGE! ticket.

Election Tribunal Decision:

"I rule as follows:

- 1. Pursuant to r 45.5, I decline to hold a hearing, as I am on the view that it is unnecessary that a hearing be held.*
 - 2. I dismiss the appeals filed by both Joshua Strauss and Luka Kiernan."*
-



Monash Student Association (Clayton) Incorporated
REPORT ON 2024 MSA REFERENDUM ON CARER DEFINITION

1. Introduction

In 2024, MSA engaged OGL Group to act as Returning Officer in their Referendum, a Referendum which covered one question as determined and passed previously by the Monash Student Council.

Glenn Donahoo was the Returning Officer for this ballot is the author of this report.

This report sets out the process by which voting on the referendum was undertaken, specifically highlighting any areas that required attention by the Returning Officer and stakeholders and lists the result.

2. Process

The Notice of Referendum (**Appendix 1**) was disseminated by the Returning Officer to students online via the MSA election webpage and via email to all Monash Clayton students. The Notice of Referendum included information regarding access to the voting platform during the polling period as well as the exact content of the proposed change to the MSA Constitution as specified by the resolution passed by the Student Council (see below).

Referendum Question as set down by resolution of Monash Student Council at meeting 8/24 on the 26th July 2024

'The Carer Recognition Act 2010 describes a carer as an individual who provides personal care, support and assistance to another individual who needs it because that other individual:

- a. has a disability; or*
- b. has a medical condition (including a terminal or chronic illness); or*
- c. has a mental illness; or*
- d. is frail and aged.*

It states that an individual is not a carer in respect of care, support and assistance he or she provides:

- a. under a contract of service or a contract for the provision of services; or*
- b. in the course of doing voluntary work for a charitable, welfare or community organisation; or*
- c. as part of the requirements of a course of education or training.*

It also states an individual is not a carer merely because he or she:

- a. is the spouse, de facto partner, parent, child or other relative of an individual, or is the guardian of an individual; or
- b. lives with an individual who requires care.

Do you agree that the MSA Constitution should be amended to state that a "carer" has the same meaning as in the Carer Recognition Act 2010?'

Polling

Polling on the referendum was conducted online through the BigPulse voting platform with all Monash University Clayton students sent an email at the beginning of the polling period on the morning of Monday 14 October with a secure unique voting link.

Reminder emails were sent to students yet to cast their vote at 12:00pm Midday on Tuesday 15, Wednesday 16 and Thursday 17 October. These reminder emails were identical to the initial email sent at the commencement of the voting period and again contained the student's secure unique voting link.

3. Results

Voting in the Referendum concluded at 5pm AEDT on Thursday 17 October. 1434 students cast their vote in this referendum, representing 3.04% of eligible voters. As the referendum failed to meet the threshold required by section 17(6) of the MSA Constitution of at least 5% participation from eligible students to bind the MSA, the referendum failed to achieve a binding outcome. Details of the results as provided in the Notice of Referendum (**Appendix 2**) are listed below.

Vote	Result	Result (%)
Yes	1,244	86.75 in favour
No	190	13.25 against
Total Votes	1434	3.04%

4. Conclusion

The voting process for this ballot ran smoothly. Thanks go to all the staff involved in running this referendum ballot, especially Lowan Sist who handled every aspect of preparing and providing information required for this ballot aspect adroitly and efficiently.

Glenn Donahoo

Returning Officer

msa.returningofficer@gmail.com

2 December 2024



Monash Student Association (Clayton) Incorporated
2024 REFERENDUM

NOTICE OF REFERENDUM

Following the resolution passed at the Monash Student Council, the following constitutional referendum question will be put forward for a referendum poll from Monday 14 October – Thursday 17 October 2024.

'The Carer Recognition Act 2010 describes a carer as an individual who provides personal care, support and assistance to another individual who needs it because that other individual:

- a. has a disability; or*
- b. has a medical condition (including a terminal or chronic illness); or*
- c. has a mental illness; or*
- d. is frail and aged.*

It states that an individual is not a carer in respect of care, support and assistance he or she provides:

- a. under a contract of service or a contract for the provision of services; or*
- b. in the course of doing voluntary work for a charitable, welfare or community organisation; or*
- c. as part of the requirements of a course of education or training.*

It also states an individual is not a carer merely because he or she:

- a. is the spouse, de facto partner, parent, child or other relative of an individual, or is the guardian of an individual; or*
- b. lives with an individual who requires care.*

Do you agree that the MSA Constitution should be amended to state that a "carer" has the same meaning as in the Carer Recognition Act 2010?'

Voting

Polling for the referendum will be from 9am Monday 14 October until 5pm Thursday 17 October. You will be able to vote online through a voting link sent to your email.

Glenn Donahoo
Returning Officer
msa.returningofficer@gmail.com

Jessica Fox & Linda Andonopoulos
Deputy Returning Officers



Monash Student Association (Clayton) Incorporated
2024 REFERENDUM

NOTICE OF REFERENDUM RESULTS

I report the below results upon the conclusion of voting at 5:00pm AEDT on Thursday 17 October 2024 for polling in the 2024 MSA Referendum vote regarding the amendment of the definition of a carer in the MSA Constitution.

Option	Result	Result (%)
Yes	1,244	86.75
No	190	13.25
Total	1434	3.04%

As the referendum failed to meet the threshold of at least 5% participation from eligible students, I declare the referendum failed.

Glenn Donahoo
MSA Returning Officer
17 October 2024
msa.returningofficer@gmail.com

EDUCATION (ACADEMIC AFFAIRS) REPORT AND 2025 GOALS

DEPARTMENT:

Outline key activities completed thus far since last report

- Recruited and maintained contact with volunteers for APC Hearings; no APCs have been run yet, but preparations are underway for mid-year.
- Initial formation of the 2025 Academic Affairs Committee has begun, with ongoing efforts to recruit members from remaining departments.
- The campaign for Withdrawn Grade Timing Changes has progressed, with meetings held with SAS and the DVCE to gather feedback. Work has begun on improving policy clarity.
- Supported the Education (Class Sizes) Campaign by helping Ed Pub draft letters and reports based on student testimonials.
- Collected feedback from the Disabilities and Carers (D&C) and People of Colour (POC) departments on proposed changes to the Special Consideration Policy.
- Opened a call for student testimonials for the Group Projects Campaign to better understand the range of experiences and challenges faced.

Can outline work being done for upcoming events/projects

- Planning a mid-year training session for new and returning APC volunteers in preparation for the upcoming hearing cycle.
- Finalising the formation of the Academic Affairs Committee by recruiting remaining departmental representatives.
- Continuing refinement of the Withdrawn Grade Timing policy based on institutional feedback, with a focus on improving clarity and implementation feasibility.
- Ongoing collaboration with Ed Pub on the Class Sizes Campaign, including developing advocacy materials and compiling data from student submissions.
- Drafting and submitting proposed amendments to the Special Consideration Policy for formal review.
- Awaiting more student testimonials for the Group Projects Campaign before preparing a formal submission and recommendations for improvements.

Department Goals for 2025

Goal	Methodology	Comments
Recruit Volunteers for APC Hearings	<ul style="list-style-type: none"> - Looking at running an additional mid year training session. - Contacting new volunteers which have signed up - Maintaining contact with previous volunteers 	<ul style="list-style-type: none"> - No APCs running at the moment, just gearing up for mid year APCs
Cement Formation of 2025 Academic Affairs Committee	<ul style="list-style-type: none"> - Searching for members from a few departments 	<ul style="list-style-type: none"> - Partially formed
Withdrawn Grade Timing Changes Campaign	<ul style="list-style-type: none"> - Have had meetings with SAS to get their thoughts on the policy - Brought issue up with DVCE 	<ul style="list-style-type: none"> - Looking at addressing/improving policy wording to improve clarity
Education (Class Sizes) Campaign	<ul style="list-style-type: none"> - Assisting Ed Pub with their campaign 	<ul style="list-style-type: none"> - Drafting letters/writing reports based on student testimonials
Special Consideration Policy Changes	<ul style="list-style-type: none"> - Feedback from D&C and POC regarding proposed changes 	<ul style="list-style-type: none"> - Drafting changes to policy to be submitted for review
Group Projects Campaign	<ul style="list-style-type: none"> - Put a call out for testimonials for a review of students experiences with group projects 	<ul style="list-style-type: none"> - Awaiting more testimonials before a submission can be made

EDUCATION (PUBLIC AFFAIRS) REPORT

Key Activities

Since the last department report, we have organised multiple meetings with the Monash branch of the NTEU, including the State Branch President and the Monash Branch President, to discuss education policy at our university. We have had extensive discussions with staff about the ramifications of deteriorating standards surrounding class sizes and the abolishing of ratios for arts tutorials.

We have had correspondence with the MSA executive, MSA Education (Academic Affairs) Department, Environment and Social Justice Department, and the National Union of Students Education Officer about our class sizes campaign, and we plan to continue those avenues of discussion.

We organised a survey where students and staff can submit testimonials about their experience this year with increased class sizes, and whether their learning ability or workload has been negatively impacted as a result. We have received 16 responses so far, and many of them demonstrate much larger class sizes compared to even just last year. Student testimonials are reporting that tutors don't even have time to speak to every student in the classroom, let alone give a reasonable amount of feedback on their work during and after class. There are similar issues in laboratories, where there is a notable shortage of teaching associates available to give advice mid-experiment, and after class, leading to worse student outcomes.

We have also put together a petition calling for a teaching staff to student ratio of 1:16, in person live lecture options for all classes, and more permanent jobs for staff that allow them time to do academic research to keep up with their own fields.

Importantly, we also organised our very first Education Action Group meeting in Week 5, on the 1st April, attended by 3 other members of MSC and 10 other students. We discussed the state of education and teaching quality at Monash, including the use of group assignments to cram more students into classrooms, the lack of options for class timeslots, and the lack of transparency from the university surrounding true class sizes. We workshopped avenues of research for the Education Action Group to conduct on education quality and its connection to tutorial sizes, potential events that could be organised through the department and ways that students and staff can place pressure on the university to respond to our demand of a teaching staff to student ratio of 1:16.

We also set up a joint social media account with Education (Academic Affairs) and discussed with the Ed Ac department joint plans for education advocacy.

We consider it important that the Education (Public Affairs) Department be a key feature of the MSA's activity and life again and take seriously the struggles that students face with an increasingly expensive, yet lower quality education, due to the priorities of the university to

focus on increasing revenue, rather than the student experience. We have organised 8 information stalls relating to the class sizes campaign and have spoken to dozens of students on campus about their experiences. The response overwhelmingly has been anger from students who feel as though they are being ripped off by the university. This indicates that this issue is relatively widespread. Though it is a result of years of progressively increasing class sizes rather than just one overnight change, it is key that bodies that represent students finally put up a stand against this negative trajectory. We have only made a start, and there is much more work to be done in the way of education activism.

Our upcoming events (at the time of writing) and projects for the Education (Public Affairs) department include:

Another Education Action Group meeting on Tuesday the 15th of April with other MSC members, the student body, staff members and members of the NTEU. We are planning to report back on previous research and promotional jobs for the class sizes campaign we have initiated and plan a forum with the NTEU.

A forum after the mid-semester break, together with the National Tertiary Education Union (Monash branch), to discuss the state of education at Monash, the progressively large tutorial sizes, and connection between student and staff struggles.

The Counter-Faculty Handbook together with Lot's Wife and other MSA Departments. This is an important project, together with our class sizes campaign, that we plan to incorporate into the handbook.

Several more information stalls to solicit petition signatures, student testimonials, and to promote Education Action Group meetings.

Department Goals

Goal	Progress	Comments
To educate students about any changes to education policy from the government and university administration that could affect them	Ongoing	We have made a key start to this by promoting our demand for 1:16, and this will continue to be a priority. We have made Instagram posts which we are also drafting more of, done 8 information stalls, and additional promotional work to show students that Monash's cap of 25 students

		per Arts tutorial was abolished last year.
To engage students in discussions about the general direction of the state of higher education in Australia	Ongoing	We have made significant inroads with this goal by facilitating the Education Action Group meeting, but the overall situation in Australia will continue to unravel during the Federal Election and after. Our department is closely monitoring this situation and is in touch with the NTEU and NUS about this matter.
To engage students in activism surrounding the quality of their education, and political changes with regard to higher education that are detrimental to students and staff	Ongoing	This was begun by doing mass promotional work for the class sizes campaign on campus with student volunteers, the EAG in week 5, and will continue to be a priority. We plan to organise a lot more activist events for students and staff to be engaged with, both for education purposes but also to involve students and staff with actively fighting back for their conditions via activism.
To establish Education (Public Affairs) as a left-wing, activist department that stands up for education, but also social justice questions important to students at Monash.	Ongoing	We have collaborated with other members of MSC to attempt to move motions about left wing matters, which will continue to be a priority. We are planning more social media posts.
To fight for the right to free and quality education.	Ongoing	This is a key aspect of the class sizes campaign, given that the actual sizes of our classes and quality of education is only one aspect. The other key aspect is the increasing cost of education, factoring in the current cost of living crisis, HECS indexation and

		government policy changes.
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WELFARE REPORT AND 2025 GOALS

DEPARTMENT:

Outline of Department's Core Values and Aims for 2025:

- Keeping key welfare programs running while finding ways to make them even more student-friendly.
- Improving access to mental health services that understand and respect cultural backgrounds.
- Advocating for fairer university policies that address the rising cost of living for students.

Outline of Departmental planning so far in elected term:

- **Free Food Mondays:** Continuing strong with consistent engagement. Exploring new sauce variations, music, games, and weekly activities to enhance the experience for students.
- **Welfare on Wheels: Dates updated** – planning to run four welfare drops this year (two in Semester 1, two in Semester 2), continuing to bring essential support directly to students across campuses.
- **MSA Pantry / Food Bank:** Currently in discussions with MSA Executive about the possibility of establishing a permanent food bank setup to better support student needs.
- **Mental Health Support:** Still in development; likely to be a Semester 2 focus, with aims to collaborate with specialized services to provide culturally appropriate support.
- **Cost of Living Report:** Work is ongoing; expected to progress more substantially in Semester 2. Will involve student consultation to inform recommendations for university policy change.

Department Goals for 2025

Goal	Methodology	Comments
Make welfare programs more accessible and engaging	Conduct student feedback surveys, improve promotion, and make adjustments based on what students	The aim is to ensure more students benefit from these

Goal	Methodology	Comments
	need	programs
Provide better access to culturally sensitive mental health services	Partner with relevant organizations, host workshops, and push for better university support	Ensuring all students feel comfortable seeking help
Develop a Cost of Living Report to push for policy change	Survey students, analyze findings, and present recommendations to the university	The goal is to secure real financial support for students

ESJ REPORT

DEPARTMENT:

Outline of Department's Core Values and Aims for 2025:

Values:

The Environment & Social Justice department of the MSA goes into 2025 with the following values and aims:

- To demand and work towards a protected environment, a socially just society, and a Monash student body that facilitates and supports both of these aims
- To push to engage as many students as possible in activism and protest for social justice and in defence of progressive causes.
- To prioritise activism and mobilisation of students as a means of achieving progress.
- To defend and extend the rights of oppressed groups.
- To push back against the rise of reactionary politics which targets women, immigrants, trans people and other oppressed groups as a means to divide students and workers and prevent them from fighting back.
- To fight for radical action to address the climate crisis and its systemic roots.

Outline of Departmental planning so far in elected term:

So far the department has planned and executed one event, and has other events in the works.

- The public forum and debate highlighted in our first report has been taking shape with many stakeholders on board and contributing to the final event. Whilst we had hoped to hold this event pre-election, the realities of the short timeline and diminished availabilities of volunteers/speakers in relation to the poll mean that looks increasingly unlikely.
- Our first committee meeting is imminent and we're looking forward to meeting with student representatives passionate about ESJ and all that entails, as well as enlisting their support in curating the best possible events and campaigns for 2025.
- Our work with Stop Woodside continues to make an impact on social media - our priority moving forward will be helping to get passionate students involved with the SWM campaign. We continue to commend and support the work of Monash students and staff who are tenacious in their work exposing Woodside's ecocide.
- We continue to meet with stakeholders from around Monash and external of the University - some interesting collaborations could be on the way soon.

Department Goals for 2025

Goal	Methodology	Comments
To push to engage as many students as possible in activism and protest for social justice and in defence of progressive causes.	Organise and promote left-wing activist events, as well as public forums which invite ordinary students to engage in political life and activism on campus. Use the MSA-ESJ socials to further this aim.	Student unions have a long history of left-wing protest and activism. We want to have an orientation towards mobilising as many ordinary students as possible in fighting for progressive causes - both because this is the most effective way to win our struggles, and also because this is what will be necessary to rebuild the culture of progressive politics and activism needed to win the struggles of the future.
To prioritise activism and mobilisation of students as a means of achieving progress.	Focus on events which involve wide layers of students in campaigns and issues, not on secret negotiations which limit the capacity for students to be involved, and often implicate student representatives in the Universities regressive policies.	Student Unions are the peak representative bodies of students. At a time when Universities around Australia are menacing students' rights with threats to free speech, cost-saving education cuts, and partnerships with odious fossil fuel and weapons companies, we must be prepared to recognise that it is students fighting back that will win change, rather than making concessions to giant corporatised entities such as Monash University.
To defend and extend the rights of oppressed groups.	Take positions on a range of political issues, publicising them through all possible avenues. Always take stands in defence of the oppressed and organise and promote activist events in defence of their rights whenever possible.	This is an essential responsibility of all student unionists, especially those engaged in the department of Environment & Social Justice

Goal	Methodology	Comments
<p>To push back against the rise of reactionary politics which targets women, immigrants, trans people and other oppressed groups as a means to divide students and workers and prevent them from fighting back.</p>	<p>Take positions on a range of political issues, publicising them through all possible avenues. Always take stands in defence of the oppressed and organise and promote activist events in defence of their rights whenever possible.</p>	<p>Concretely, a number of oppressed groups are under attack today in Australia and internationally. Student unions must exercise their power to fight in solidarity with the oppressed.</p>
<p>To fight for radical action to address the climate crisis and its systemic roots.</p>	<p>Use available avenues of communication to educate students about the deep and systemic roots of the climate crisis, and the radical change necessary to address it. Organise activism to mobilise students to fight for this action where possible.</p>	<p>The climate crisis is one of the most urgent issues facing humanity today. Contrary to often-promoted understandings, it is a product not of individual choices, but systemic failings of the capitalist system, which lead to the top 100 companies being responsible for over 70% of global emissions. All institutions in society with a mandate to represent students or young people have an urgent responsibility to fight for serious action on this issue.</p>

QUEER REPORT

***Key Activities**

Outline key activities completed thus far since last report
 Since the last report we have continued running our regular weekly LGBtea and Queer Beers events, in addition to a very well attended night out at pixel bar. These have been very important for building connections within our community.

Can outline work being done for upcoming events/projects
 We are working on planning for our popular clothes swap event. As well as continuing general maintenance of spaces and community management.

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Bring more queer students into our spaces and events	Ongoing	So far, we have had lots and lots and lots of fresh faces in the queer lounge and at our events this semester! We're continuing to work to expand our reach by extending our communications beyond the lounge through posterage about events on the queer lounge doors (facing outwards so people can learn about events without walking inside), and through social media

Foster in-community trust in MSAQ leadership	Ongoing	Throughout the semester we've felt a palpable positive shift in how community members interface with the Queer Officers and QuAC. Consistently running our weekly events, keeping the lounge clean and maintained, being physically present in the lounge, and responding to community concerns promptly and transparently has been very impactful for our community members. We are hoping to continue this trend by further developing MSAQ's grievance process, continuing to run weekly and non-weekly events, and ensuring that MSAQ leadership remain accessible and approachable for community members to raise concerns
Encourage and support QuAC's ambitions for the year	Ongoing	This year's QuAC are extremely ambitious and very active community members. We have attempted to foster these ambitions by supporting our committee through personal projects that they are pursuing. We currently have two committee members who are actively planning for events they wish to run, which is progressing well
MTPD advocacy	Complete/ongoing	Both Mallory and Eden had experienced transphobia whilst attaining their first aid certifications through MTPD. This created the impromptu goal of communicating with MTPD to outline some key concerns that presented themselves, and advocated for changes within MTPD's system, and ways

		<p>contractors for MTPD can ensure that their training sessions are safe for trans students to attend. We have seen some rapid improvements to some issues that we raised, and look forward to ongoing discussions about how to make MTPD safer and more accessible to the trans and gender diverse community</p>
<p>QO training first aid, mental health first aid</p>	<p>Complete</p>	<p>Mallory and Eden have both received mental health first aid and first aid certifications and can now run events without training barriers! We are now working on getting QuAC this training to help with events and also for their personal upskilling</p>

Disabilities and Carers REPORT

***Key Activities**

Outline key activities completed thus far since last report

Met with representatives from several areas of the university including BPD, UHS, counselling and teaching staff to discuss issues and potential resolutions. We have also worked to resolve individual student accessibility issues.

Several physical accessibility issues have been addressed after much advocacy. The faulty braille in the woodside building has been audited and replaced and the Monash Design and Construction Standards have been updated and include clearer information on accessible design.

Outline work being done for upcoming events/projects

Advocacy
We will be following up on issues raised with DSS and BPD, compiling key competencies for UHS and teaching staff to begin creating accessibility trainings.

Events
We have run our free Auslan classes for the semester, started our body doubling sessions and neurodivergent student catch ups. Planning has also begun for our silent disco later this semester.

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Physical accessibility	Ongoing	Monash Design & Construction standards have been updated as of March,
Promoting accessibility in the MSA	Ongoing	Continuing to encourage OBs to complete Sunflower training, reviewing how the Sunflower training is distributed to the MSA,

Academic reforms	Ongoing	Continuing work on special consideration, DSS and training for staff
Building community	Ongoing	Started hosting body doubling sessions and neurodivergent student catch ups.
Collaborate with other MSA departments to better engage with other communities and work on addressing accessibility issues that disproportionately impact these communities.	Ongoing	Organised a monthly meeting with the other autonomous departments to discuss issues and advocacy projects.

POC DEPARTMENT REPORT

***Key Activities**

Outline key activities completed thus far since last report

Since the last report, we have successfully delivered a large-scale Iftar event in collaboration with the Welfare and Activities departments. The event was well-received and catered for over 200 attendees, creating a warm and inclusive space for students during Ramadan.

In addition, we’ve been engaging with students from underrepresented backgrounds—most recently with a group of Persian students who reached out seeking advocacy for university recognition of Nowruz. We held a meeting with the Equity, Diversity, and Inclusion (EDI) team and have begun developing a framework for submitting a proposal to formally acknowledge Nowruz at Monash. We are actively supporting the students in their advocacy and helping guide them through the process.

We have also met with other autonomous departments and are working alongside them to collaboratively develop frameworks for advocacy and cultural recognition. These ongoing conversations are helping us identify shared goals, amplify student voices, and ensure that our efforts are inclusive and intersectional.

Can outline work being done for upcoming events/projects

Our next major focus is the development and release of the Racism Report. We plan to begin outreach to cultural clubs and student groups to gather insights, experiences, and support. We’ve already discussed the project with the executive team and have a campaign concept in mind to accompany the report. Additionally, we have a working idea of how and where we will conduct the survey, ensuring it is accessible and reaches a broad range of students. This project aims to shed light on student experiences and drive meaningful change within the university.

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Develop and publish a racism report	Ongoing	Met with UMSU representative; developed a framework for the report; discussed plans with the

		executive team and SRSU
Strengthen collaborations with cultural clubs	Ongoing	Planning outreach and meetings with cultural clubs to support advocacy and explore joint initiatives.
Increase department visibility and outreach	Ongoing	Strong turnout at the Iftar has boosted awareness; planning more social media engagement and future campaigns to keep building visibility.
Improve racism reporting and support systems for students	Incomplete	Early stages: aim to begin consultations and review existing structures in collaboration with relevant university bodies.
Strengthen advocacy for students of colour	Ongoing	Continued collaboration with other autonomous departments to align advocacy efforts and develop frameworks for long-term, systemic change. Supporting Persian students in their advocacy for Nowruz recognition; initial discussions with EDI team have taken place

WOMEN'S REPORT

***Key Activities**

International Women's Day Event
Tea Time Talks (TTT) (fortnightly)

Can outline work being done for upcoming events/projects

MSA Women's has been working hard for the upcoming Safe and Sexy Foreplay Week in Week 7! Behind the scenes we have organised speakers, panellists, food, drinks, a self-care dance class, a rage room and lots more! We have engaged our committee who are excited to help out during SnS week which should ensure that things run smoothly. We are currently in the process of promoting SnS week on our Instagram!

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Improve Women's Safety on Campus	Ongoing!	We are having regular meetings with SRSU, exec and the Res OBs to discuss and advocate for better lighting on campus.
Enhance the awareness and usage of the women's lounge	Ongoing! (but successful so far)	Our TTT have been helpful in fostering a community of regulars in our Women's Lounge as well as seeing new faces each week. The space is used very regularly.

Rescomm Report

As a department, we have accomplished a lot, and we are preparing this report to highlight all of our accomplishments. We made the decision earlier in the year that we would expand the number of food drop events, and we have already held the first food drop event, which took place on March 27, 2025. The previous year, we were only able to deliver three kinds of meals; however, this year, we have made a change and are now delivering four items, each of which has one vegetarian option. We were able to sell 150 tickets out of the total number of eventbrite registrations that we received. There was a rise in the number of people who followed us on Instagram, and we had the opportunity to set up signage posters for all of the events that were organized by MSA. At this point, we have four more food drops to complete this semester, and the second food drop is on the 17th of April.

INDIGENOUS REPORT

***Key Activities**

<p>Outline key activities completed thus far since last report</p> <ul style="list-style-type: none"> -Continuous delivery of weekly Indigenous events -Continuous consultation and advocacy with Indigenous students -Co-delivery of events with WCI <p>Can outline work being done for upcoming events/projects</p> <ul style="list-style-type: none"> -Planning for upcoming Indigenous student events -Planning for Indigenous student camp in semester 2 -Continued work toward MSA RAP
--

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Grow Indigenous student community	Ongoing	
Delivery of culturally safe, engaging events	Ongoing	Continued work to develop MSA RAP
Indigenous student camp	Ongoing	Campsite secured, continued planning taking place
Indigenous student advocacy	Ongoing	

***Key Activities**

Outline key activities completed thus far since last report:

- Edition 1 released
- Edition 2 in production, will be released on April 7, 2025
- Participation at the M.S.A. O-Week stall

Can outline work being done for upcoming events/projects

- An Instagram post for Edition 3 submissions has been published. Edition 3 is anticipated to be released on the 12th of May
- Submissions for edition 3 are open
- Collaborating with education (publication) to do the Counter-Faculty Handbook - estimated digital release date is 2nd June. We are anticipating a SWOTVAC release

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
6 Editions	Ongoing	<ul style="list-style-type: none"> - Two editions completed - One in production - Planning for remaining three under way
Regular contributors	Ongoing	<ul style="list-style-type: none"> - Regular contributors form has had 18 responses, contacting them to facilitate publication in future editions

Regular columns	Ongoing	<ul style="list-style-type: none"> - We have some great ongoing columns in edition 1 and 2 – with more hopefully coming with future editions
Digital presence	Ongoing	<ul style="list-style-type: none"> - Done some collaboration with Radmon (they were the primary on this) - Have posted for submissions and some stories during O-week - Will be doing more as the year goes by such as edition promotions - Potential to use social media to report on events (M.S.C.s, protests etc.)
Expanding partnerships	Ongoing	<ul style="list-style-type: none"> - We have the finalised partnership kit for 2025. - We have reached out to several sponsors who have worked with MSA and Monash. - We have also contacted eSolutions, Monash Security and Monash Library
MSC reporting	Ongoing	<ul style="list-style-type: none"> - Currently in discussions with Lowan Sist and Tony Lang over media training enabling us to live-Tweet M.S.C. meetings - Reports on M.S.C. 1 and M.S.C. 3 have been printed in editions 1 and 2 respectively

Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

Incorporation No: A0036131Z

Annual Report - 31 December 2024

**Monash Student Association (Clayton) Inc.
Executive Committee Members' report
31 December 2024**

The Executive Committee members present their report, together with the financial statements, on the incorporated association for the year ended 31 December 2024.

Committee members

The following persons were Executive Committee members of the incorporated association on the date of this report, unless otherwise stated. The Association also has Council Members whose names are not listed below; those members also constitute the Association's Board. The details of those members is disclosed to the Australian Charities and Not-for-profits Commission (ACNC) as part of the Association's reporting obligations

Sasha Braybrooke -	President
Campbell Frost -	Treasurer
Felix Hughes	Secretary
Jay Davis	Executive Divisional Representative

Long term objectives

The Association's long term objectives as a student led organisation that represents students and supports the Clayton campus community is to be a trusted leader in student engagement and experience.

Strategy for achieving the objectives

To achieve these objectives, the Association has adopted the following strategies:

- Monash Student Association (MSA) membership - Encouraging increasing numbers of students to engage in the social and political life of the University by becoming members of student organisations and utilising services run by them;
- Student services and activities - Over time, improving and maintaining the quality of services and activities and making sure they are responsive to student needs as they change from time to time;
- Relations between staff and elected students - Positive and constructive; staff to facilitate and mentor students representatives in a manner that compliments their vision and goals;
- Relations with the University - Well integrated as a collaborator and innovator Insofar as to gain direct student and organisational benefits, while still remaining an autonomous and responsive body for student representation. Internal values and objectives should not be compromised or shifted to fulfill this outcome;
- Physical amenities - Ensuring our existing amenities are safe, clean and appealing; while looking for new locations to better serve students beyond existing MSA areas;
- Revenue and funding - Always conscious of ongoing viability; seeking inventive ways of maintaining and increasing funding; and
- MSA as a workplace - Being a fair, respected and respectful employer of staff, i.e. an employer of preference.

Principal activities

The principal activities of the Association during the financial year was the provision of student representation and services at Monash University (Clayton Campus).

Performance measures

MSA measures its performance via the use of both quantitative and qualitative standards. These standards are used by the Executive Committee and senior staff to assess the financial sustainability of the organisation to ensure that MSA's short and long term objectives are being met.

Our targets are measured within the framework of the MSA strategic plan which is managed and approved by the Executive Committee. Additionally under the University funding provisions there are a series of measurements and auditing processes that MSA must report to throughout the year.

On behalf of the Committee Members

Sasha Braybrooke
President

Campbell Frost
Treasurer

14 April 2025

Monash Student Association (Clayton) Inc.

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31 December 2024

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General information

The financial statements cover Monash Student Association (Clayton) Inc. as an individual entity. The financial statements are presented in Australian dollars, which is Monash Student Association (Clayton) Inc.'s functional and presentation currency.

Monash Student Association (Clayton) Inc. is a not-for-profit incorporated association, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Monash Student Association (Clayton) Inc.
Monash University Campus Centre
Wellington Road
CLAYTON VIC 3168

A description of the nature of the incorporated association's operations and its principal activities are included in the Committee Members' report, which is not part of the financial statements.

The financial statements were authorised for issue on 14 April 2025.

Monash Student Association (Clayton) Inc.
Statement of profit or loss and other comprehensive income
For the year ended 31 December 2024

	Note	2024 \$	2023 \$
Revenue	3	8,050,811	7,257,482
Interest revenue calculated using the effective interest method		55,078	55,849
Expenses			
Cost of goods sold		(254,718)	(308,434)
Administration expenses		(467,882)	(489,405)
Grants		(238,169)	(133,322)
Employee benefits expense		(5,773,969)	(5,227,824)
Function expenses		(184,010)	(230,443)
Depreciation and amortisation expense	11	(198,208)	(196,762)
Other expenses	4	(841,966)	(888,561)
Surplus/(deficit) for the year attributable to the members of Monash Student Association (Clayton) Inc.		146,967	(161,420)
Other comprehensive income for the year		-	-
Total comprehensive income for the year attributable to the members of Monash Student Association (Clayton) Inc.		<u>146,967</u>	<u>(161,420)</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Monash Student Association (Clayton) Inc.
Statement of financial position
As at 31 December 2024

	Note	2024 \$	2023 \$
Assets			
Current assets			
Cash and cash equivalents	5	1,135,431	559,294
Trade and other receivables	6	164,838	101,546
Inventories	7	39,780	34,515
Financial assets at fair value through profit or loss	8	6,382,226	5,895,586
Other financial assets	9	282,510	715,096
Other	10	166,516	202,712
Total current assets		<u>8,171,301</u>	<u>7,508,749</u>
Non-current assets			
Property, plant and equipment	11	505,460	436,056
Total non-current assets		<u>505,460</u>	<u>436,056</u>
Total assets		<u>8,676,761</u>	<u>7,944,805</u>
Liabilities			
Current liabilities			
Trade and other payables	12	2,221,546	2,183,875
Employee benefits	13	939,252	872,633
Other	14	98,482	68,018
Total current liabilities		<u>3,259,280</u>	<u>3,124,526</u>
Non-current liabilities			
Employee benefits	15	87,532	61,852
Total non-current liabilities		<u>87,532</u>	<u>61,852</u>
Total liabilities		<u>3,346,812</u>	<u>3,186,378</u>
Net assets		<u>5,329,949</u>	<u>4,758,427</u>
Equity			
Reserves	16	424,555	-
Retained surpluses		4,905,394	4,758,427
Total equity		<u>5,329,949</u>	<u>4,758,427</u>

The above statement of financial position should be read in conjunction with the accompanying notes

**Monash Student Association (Clayton) Inc.
Statement of changes in equity
For the year ended 31 December 2024**

	Retained profits \$	Total equity \$
Balance at 1 January 2023	4,919,847	4,919,847
Deficit for the year	(161,420)	(161,420)
Other comprehensive income for the year	-	-
Total comprehensive income for the year	<u>(161,420)</u>	<u>(161,420)</u>
Balance at 31 December 2023	<u><u>4,758,427</u></u>	<u><u>4,758,427</u></u>

	Reserves \$	Retained profits \$	Total equity \$
Balance at 1 January 2024	-	4,758,427	4,758,427
Surplus for the year	-	146,967	146,967
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	146,967	146,967
Movement from Other Liability to General Reserve	<u>424,555</u>	-	<u>424,555</u>
Balance at 31 December 2024	<u><u>424,555</u></u>	<u><u>4,905,394</u></u>	<u><u>5,329,949</u></u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

Monash Student Association (Clayton) Inc.
Statement of cash flows
For the year ended 31 December 2024

	Note	2024 \$	2023 \$
Cash flows from operating activities			
Receipts from university		4,570,272	4,281,692
Receipts from customers		2,970,503	3,136,234
Payments to suppliers and employees		(6,995,662)	(7,016,766)
Interest received		55,078	55,849
		<u>600,191</u>	<u>457,009</u>
Net cash from operating activities			
Cash flows from investing activities			
Payments for property, plant and equipment	11	(267,612)	(243,426)
Dividends received		243,558	187,136
		<u>(24,054)</u>	<u>(360,097)</u>
Net cash from/(used in) investing activities			
Net cash from financing activities		-	-
Net increase in cash and cash equivalents		576,137	96,912
Cash and cash equivalents at the beginning of the financial year		559,294	462,382
Cash and cash equivalents at the end of the financial year	5	<u><u>1,135,431</u></u>	<u><u>559,294</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Monash Student Association (Clayton) Inc.
Notes to the financial statements
31 December 2024

Note 1. Material accounting policy information

The accounting policies that are material to the incorporated association are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Australian Capital Territory legislation the Associations Incorporation Act 1991, the Charitable Collections Act 2003 and associated regulations, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The incorporated association recognises revenue as follows:

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Grant revenue

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the Association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the Association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations

Donations and bequests are recognised as revenue when received.

Interest

Interest revenue is recognised as interest accrues using the effective interest method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Note 1. Material accounting policy information (continued)

Investments and other financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the incorporated association has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Financial assets at fair value through profit or loss

Financial assets are measured as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Fixtures and fittings	20%
Plant and equipment	25% - 40%

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Monash Student Association (Clayton) Inc.
Notes to the financial statements
31 December 2024

Note 1. Material accounting policy information (continued)

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The incorporated association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3. Revenue

	2024	2023
	\$	\$
Activities and events	94,729	165,143
Advertising and sponsorships	185,052	161,352
Contributions	415,811	247,110
Course revenue	1,423,893	1,461,338
Fair value adjustment of investments	296,236	247,215
Membership income	118,749	110,817
Dividends	243,558	187,136
Office supplies	55,502	64,578
University grant	4,570,272	3,974,198
Sale of goods	574,932	540,595
Sundry income	72,077	98,000
	<hr/>	<hr/>
Revenue	<u>8,050,811</u>	<u>7,257,482</u>

Note 4. other expenses

A break-down of other expenses is below

**Monash Student Association (Clayton) Inc.
Notes to the financial statements
31 December 2024**

Note 4. other expenses (continued)

	2024	2023
	\$	\$
License and Membership	35,840	34,160
Bank Fees	22,959	25,547
Media	54,559.47	60,269
Projects & Activities	558,690.03	520,218
Advertising	75,471	89,160
Other Expense	94,446	159,209
	<u>841,966</u>	<u>888,561</u>

Note 5. Current assets - cash and cash equivalents

	2024	2023
	\$	\$
Cash on hand	98	98
Cash at bank	1,135,333	559,196
	<u>1,135,431</u>	<u>559,294</u>

Note 6. Current assets - trade and other receivables

	2024	2023
	\$	\$
Trade receivables	4,115	41,165
Less: Allowance for expected credit losses	<u>(2,000)</u>	<u>(2,000)</u>
	2,115	39,165
Other receivables	<u>162,723</u>	<u>62,381</u>
	<u>164,838</u>	<u>101,546</u>

Note 7. Current assets - inventories

	2024	2023
	\$	\$
Finished goods - at cost	<u>39,780</u>	<u>34,515</u>

Note 8. Current assets - financial assets at fair value through profit or loss

	2024	2023
	\$	\$
Listed Australian hybrid investments (Capital Notes)	6,135,444	5,703,992
Other financial assets	<u>246,782</u>	<u>191,594</u>
	<u>6,382,226</u>	<u>5,895,586</u>

Monash Student Association (Clayton) Inc.
Notes to the financial statements
31 December 2024

Note 9. Current assets - other financial assets

	2024	2023
	\$	\$
Term deposits with over three months to maturity	<u>282,510</u>	<u>715,096</u>

Note 10. Current assets - other

	2024	2023
	\$	\$
Prepayments	<u>166,516</u>	<u>202,712</u>

Note 11. Non-current assets - property, plant and equipment

	2024	2023
	\$	\$
Plant and equipment - at cost	2,025,147	1,800,365
Less: Accumulated depreciation	<u>(1,526,026)</u>	<u>(1,369,239)</u>
	499,121	431,126
Fixtures and fittings - at cost	138,854	198,389
Less: Accumulated depreciation	<u>(132,515)</u>	<u>(193,459)</u>
	6,339	4,930
	<u>505,460</u>	<u>436,056</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Plant and equipment \$	Fixtures and fittings \$	Total \$
Balance at 1 January 2024	431,126	4,930	436,056
Additions	264,242	3,370	267,612
Depreciation expense	<u>(196,246)</u>	<u>(1,962)</u>	<u>(198,208)</u>
Balance at 31 December 2024	<u>499,122</u>	<u>6,338</u>	<u>505,460</u>

Note 12. Current liabilities - trade and other payables

	2024	2023
	\$	\$
Trade payables	1,868,478	1,396,338
Other payables	<u>353,068</u>	<u>787,537</u>
	<u>2,221,546</u>	<u>2,183,875</u>

Monash Student Association (Clayton) Inc.
Notes to the financial statements
31 December 2024

Note 13. Current liabilities - employee benefits

	2024	2023
	\$	\$
Annual leave	503,518	410,744
Long service leave	435,734	461,889
	<u>939,252</u>	<u>872,633</u>

Note 14. Current liabilities - other

	2024	2023
	\$	\$
Deferred revenue	<u>98,482</u>	<u>68,018</u>

Note 15. Non-current liabilities - employee benefits

	2024	2023
	\$	\$
Long service leave	<u>87,532</u>	<u>61,852</u>

Note 16. Equity - reserves

	2024	2023
	\$	\$
General reserve	<u>424,555</u>	<u>-</u>

General reserve

The Association believes that ATO incorrectly assigned a PAYG payable between the Association and Monash University. The predecessor auditor, as part of their recommendations for 31 Dec 2023 audit, stated for this to be transferred from the liability to reconcile with the payable amount as per ATO. During the audit of the financial statements for year-ending 31 December 2024, the matter was discussed with the current auditor and was agreed that it may be prudent to classify this amount as a general reserve rather than transferring to other income. This has been considered to avoid unfavourable impact should ATO assess that a liability exists – at the date of this report, ATO has verbally confirmed that no such liability exists.

Movements in reserves

Movements in each class of reserve during the current financial year are set out below:

	General reserve \$
Balance at 1 January 2024	-
Movement from Liability to General Reserve	<u>424,555</u>
Balance at 31 December 2024	<u>424,555</u>

Monash Student Association (Clayton) Inc.
Notes to the financial statements
31 December 2024

Note 17. Key management personnel disclosures

Compensation

The aggregate compensation made to Committee Members and other key management personnel of the incorporated association is set out below:

	2024	2023
	\$	\$
Aggregate compensation	<u>923,172</u>	<u>917,008</u>

Any person(s) having authority or responsibility for planning and controlling the activities of the association, directly or indirectly, including any member of the executive committee (whether executive or otherwise) of the association is considered key management personnel (KMP).

Note 18. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by Connect National Audit Pty Ltd, the auditor of the incorporated association:

	2024	2023
	\$	\$
<i>Audit services - Connect National Audit Pty Ltd (2023: Nexia Audit Melbourne Pty Ltd)</i> Audit of the financial statements	<u>24,000</u>	<u>27,500</u>

Note 19. Commitments and contingencies

In the opinion of the Executive Committee, the Association did not have any commitments and contingencies at 31 December 2024 (31 December 2023: \$nil).

Note 20. Related party transactions

Parent entity

Monash Student Association (Clayton) Inc. is the parent entity.

Key management personnel

Disclosures relating to key management personnel are set out in note 17.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 21. Events after the reporting period

No matter or circumstance has arisen since 31 December 2024 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

Monash Student Association (Clayton) Inc.
Officers' declaration
31 December 2024

In the Committee Members' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and Australian Capital Territory legislation the Associations Incorporation Act 1991, the Charitable Collections Act 2003 and associated regulations;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 31 December 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

On behalf of the Committee Members

Sasha Braybrooke
President

Campbell Frost
Treasurer

14 April 2025

**Monash Student Association (Clayton) Inc.
Independent auditor's report to the members of Monash Student Association (Clayton) Inc.**

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**Monash Student Association (Clayton) Inc.
Independent auditor's report to the members of Monash Student Association (Clayton) Inc.**

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FY25 SUMMARY

	Actual	Budget	Variance	% Budget
Income	\$ 579,413	\$ 2,045,581	-\$ 1,466,168	28.33%
Expenditure	\$ 879,302	\$ 7,279,773	-\$ 6,400,471	12.08%
Net Expenditure	\$ 299,889	\$ 5,234,192	\$ -	5.73%
SSAF	\$ -	\$ 4,568,645	\$ 4,568,645	0.00%

Net Expenditure	\$	299,889
Budget	\$	5,234,192
% Budget		5.73%
% Expected		16.67%

BUDGET VS. ACTUAL

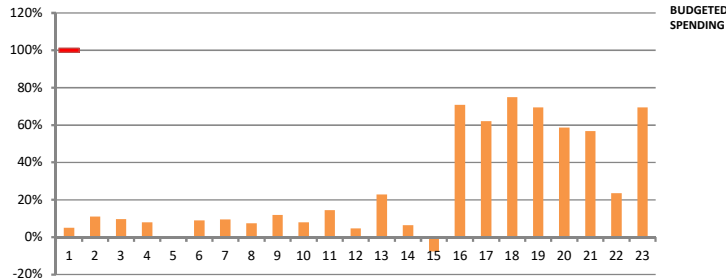


Figure 1. Percentage Variance By Department / Division

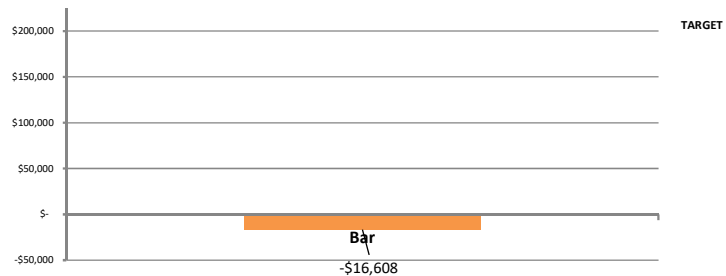


Figure 2. MSA Surplus Generating Department

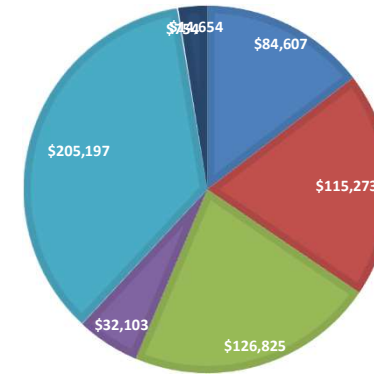
DEPARTMENTS & DIVISIONS

1. Monash Student Council
2. Education Public
3. Education Academic
4. Women's
5. Welfare
6. Queer
7. Environment & Social Justice
8. Indigenous
9. Disabilities & Carers
10. People of Colour
11. Activities
12. Lot's Wife
13. Creative Live Arts
14. Residential Communities
15. The Bike Shop
16. Host Scheme & Volunteering
17. Student Advocacy & Support
18. MUST
19. Clubs & Societies
20. MAPS
21. MUISS
22. Radio Monash
23. SURLY

MSA+ SALES

	YTD	MONTH
2024	6,920	6,920
2025	6,022	6,022
2025 - G	408	408
2025 - S	5,614	5,614

INCOME



INCOME SOURCES

- 1 Contributions & Investment
- 2 MSA Rewards
- 3 Advertising & Sponsorship
- 4 Sales
- 5 Course Revenue
- 6 Events Income
- 7 Other Income

Figure 3. Breakdown of Income Sources

TOP 5 EVENTS

*From 2023 data is incomplete as MSA Finance is not privy to non-ticketed attendance data.

ACT	O-FAD 2025	964
VOL	Queen Victoria Market Night	370
VOL	On-Campus BBQ & Social Mixer	349
VOL	City Scavenger Hunt	250
VOL	On-Campus Moonlight Cinema	200

FINANCIAL ANALYSIS FOR THE MONTH

MSA has started its financial year in 2025 and performing under the budgeted expenditure. The SSAF funding projection is similar to last year's actual SSAF and it will assist in the forecasting the 2025 expenditure. Going into the start of Semester 1, the areas have been performing as per the budget. MSA+ price increase has assisted in increase spending in Sir John's and Wholefoods. It is expected that the trends will continue in March.

CAPITAL EXPENDITURE

FEBRUARY 2025 N/A

INCOME STATEMENT

1 January - 28 February 2025						
	YEAR TO DATE			ANNUAL		
	2024 Actual (\$)	2025 Actual (\$)	Variance (\$)	2025 Budget (\$)	Budget Variance (\$)	Budget (%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
INCOME						
Contribution	84,396	45,264	-39,132	56,950	-11,686	79%
Investment	33,874	39,343	5,469	260,000	-220,657	15%
MSA Rewards Sales	84,632	115,273	30,641	173,927	-58,654	66%
Advertising & Sponsorship	129,980	126,825	-3,155	210,000	-83,175	60%
Sales	27,663	32,103	4,440	653,972	-621,869	5%
Courses Revenue	266,455	205,197	-61,258	479,716	-274,519	43%
Fines & Charges	116	344	228	30,800	-30,456	1%
Office Supplies	72	26	-46	1,050	-1,024	2%
Activities	0	754	754	48,704	-47,950	2%
Functions & Productions	13,205	0	-13,205	100,260	-100,260	0%
Other Income	17,866	14,284	-3,582	30,202	-15,918	47%
TOTAL OPERATING INCOME	658,259	579,413	-78,846	2,045,581	-1,466,168	28%
EXPENDITURE						
Salaries & On Costs	631,954	564,041	-67,913	5,035,402	-4,471,361	11%
Building & Maintenance	10,511	12,417	1,906	45,691	-33,274	27%
Equipment	1,496	392	-1,104	11,850	-11,458	3%
Software Development & Licence	56,908	58,467	1,559	232,450	-173,983	25%
Fees & Administrative Charges	19,352	18,215	-1,137	230,374	-212,159	8%
Legal & Consultancy	8,326	15,700	7,374	65,000	-49,300	24%
Office Expenses	18,279	12,254	-6,025	69,570	-57,316	18%
Subscriptions	4,475	1,411	-3,064	20,300	-18,889	7%
Training & Conference	4,709	5,065	356	85,991	-80,926	6%
Grants & Donations	0	750	750	185,500	-184,750	0%
Projects & Campaigns	76,208	41,361	-34,847	374,404	-333,043	11%
Activities	69,043	72,273	3,230	246,636	-174,363	29%
Functions & Productions	48,506	16,225	-32,281	195,918	-179,693	8%
Cost of Goods Sold	31,426	24,001	-7,425	302,596	-278,595	8%
Other Expenses	45,505	36,730	-8,775	178,091	-141,361	21%
TOTAL OPERATING EXPENSES	1,026,698	879,302	-147,396	7,279,773	-6,400,471	12%
NET OPERATING EXPENDITURE	368,439	299,889	-68,550	5,234,192	-4,934,303	6%
OPERATING MARGIN		34.11%		71.90%		

FINANCIAL STATEMENT BY DEPT

1 January - 28 February 2025						
	YEAR TO DATE			ANNUAL		
	2024 Actual (\$)	2025 Actual (\$)	Variance (\$)	2025 Budget (\$)	Budget Variance (\$)	Budget (%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
CODE DEPARTMENT/DIVISION						
100 Monash Student Council	227,991	98,115	-129,876	1,998,377	-1,900,262	5%
110 Education Public	4,214	3,992	-222	36,199	-32,207	11%
120 Education Academic	4,202	3,992	-210	41,049	-37,057	10%
130 Women's	3,232	3,570	338	44,972	-41,402	8%
140 Welfare	3,232	367	-2,865	56,472	-56,105	1%
150 Queer	3,596	3,430	-166	38,122	-34,692	9%
160 Environment & Social Justice	3,237	3,241	4	34,002	-30,761	10%
170 Indigenous	3,232	2,554	-678	34,522	-31,968	7%
180 Disability	4,559	4,136	-423	34,952	-30,816	12%
190 People of Colour	3,319	3,370	51	42,572	-39,202	8%
200 Activities	-4,639	8,377	13,016	58,357	-49,980	14%
210 Lot's Wife	7,678	2,960	-4,718	62,007	-59,047	5%
220 Creative Live Arts	3,878	38,539	34,661	168,107	-129,568	23%
230 Residential Committee	3,232	3,070	-162	48,572	-45,502	6%
250 The Bike Shop	1,790	-2,375	-4,165	31,023	-33,398	-8%
300 Wholefoods	23,499	18,982	-4,517	-12	18,994	-158183%
350 Sir John's Bar	58,802	-73,920	-132,722	48,178	-122,098	-153%
400 MTPD	-69,721	-358,967	-289,246	-143,353	-215,614	250%
500 Host Scheme & Volunteering	168,889	186,122	17,233	262,516	-76,394	71%
520 Student Advocacy & Support	272,667	227,165	-45,502	366,200	-139,035	62%
550 Student Theatre	173,999	187,830	13,831	250,641	-62,811	75%
600 Clubs & Societies	325,295	336,633	11,338	484,940	-148,307	69%
650 MAPS	13,709	15,030	1,321	25,627	-10,597	59%
700 MUISS	57,854	57,195	-659	100,712	-43,517	57%
750 Radio Monash	11,042	3,849	-7,193	16,380	-12,531	23%
800 SURLY	92,297	123,663	31,366	178,252	-54,589	69%
TOTAL OPERATING EXPENSES	1,401,085	900,920	-500,165	4,319,386	-3,418,466	21%

FY25 SUMMARY

	Actual	Budget	Variance	% Budget
Income	\$ 808,750	\$ 2,045,581	-\$ 1,236,831	39.54%
Expenditure	\$ 1,599,362	\$ 7,863,567	-\$ 6,264,205	20.34%
Net Expenditure	\$ 790,612	\$ 5,817,986	\$ -	13.59%
SSAF	\$ -	\$ 4,568,645	\$ 4,568,645	0.00%

Net Expenditure	\$	790,612
Budget	\$	5,817,986
% Budget		13.59%
% Expected		25.00%

BUDGET VS. ACTUAL

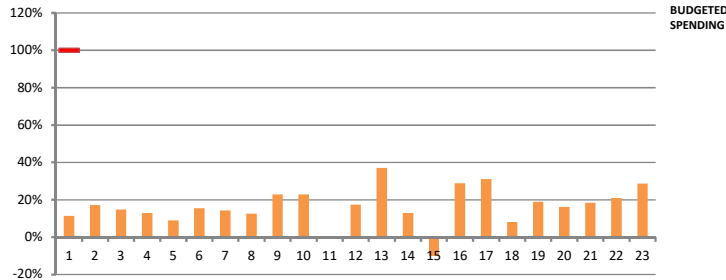


Figure 1. Percentage Variance By Department / Division

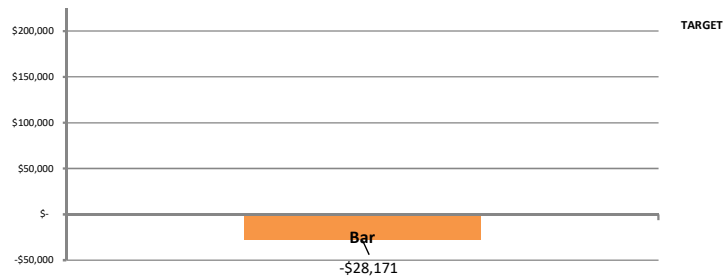


Figure 2. MSA Surplus Generating Department

DEPARTMENTS & DIVISIONS

1. Monash Student Council
2. Education Public
3. Education Academic
4. Women's
5. Welfare
6. Queer
7. Environment & Social Justice
8. Indigenous
9. Disabilities & Carers
10. People of Colour
11. Activities
12. Lot's Wife
13. Creative Live Arts
14. Residential Communities
15. The Bike Shop
16. Host Scheme & Volunteering
17. Student Advocacy & Support
18. MUST
19. Clubs & Societies
20. MAPS
21. MUISS
22. Radio Monash
23. SURLY

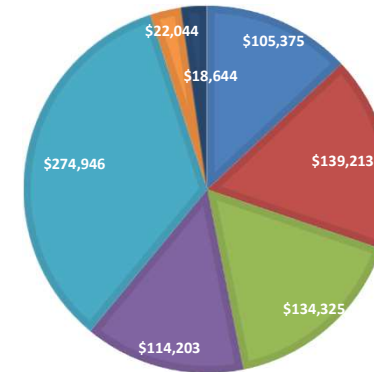
MSA+ SALES

	YTD	MONTH
2024	8,750	1,153
2025	7,207	1,185
2025 - G	480	72
2025 - S	6,727	1,113

CAPITAL EXPENDITURE

MARCH 2025 N/A

INCOME



INCOME SOURCES

- 1 Contributions & Investment
- 2 MSA Rewards
- 3 Advertising & Sponsorship
- 4 Sales
- 5 Course Revenue
- 6 Events Income
- 7 Other Income

Figure 3. Breakdown of Income Sources

TOP 5 EVENTS

*From 2023 data is incomplete as MSA Finance is not privy to non-ticketed attendance data.

ACT	Wednesday Sessions - Week 1 BABBA	236
VOL	PoC x Welfare x Activities Iftar Dinner	218
VOL	Monash Abroad: Speed Friending Mixer	176
VOL	Food Drop #1	150
VOL	Wednesday Sessions - Week 2 Play Lunch	143

FINANCIAL ANALYSIS FOR THE MONTH

MSA is performing less than it's budgeted for the month, at the rate of 14%. Wholefoods performed really well in March, the Bar and MTPD have their challenges in March.

MSA Audited Financial Report will be available soon and MSA will be submitting the report to the University as part of the reporting requirements for SSAF Funding. Once this occurred, MSA will receive the 25% SSAF for the year.

MSA continues to monitor its Investment Portfolio in this constant changing market with the advice from the Portfolio Manager.

INCOME STATEMENT

1 January - 31 March 2025

	YEAR TO DATE			ANNUAL		
	2024 Actual (\$)	2025 Actual (\$)	Variance (\$)	2025 Budget (\$)	Budget Variance (\$)	Budget (%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
INCOME						
Contribution	89,532	45,264	-44,268	56,950	-11,686	79%
Investment	54,774	60,111	5,337	260,000	-199,889	23%
MSA Rewards Sales	95,205	139,213	44,008	173,927	-34,714	80%
Advertising & Sponsorship	132,230	134,325	2,095	210,000	-75,675	64%
Sales	102,219	114,203	11,984	653,972	-539,769	17%
Courses Revenue	367,915	274,946	-92,969	479,716	-204,770	57%
Fines & Charges	398	1,891	1,493	30,800	-28,909	6%
Office Supplies	340	339	-1	1,050	-711	32%
Activities	0	754	754	48,704	-47,950	2%
Functions & Productions	20,941	21,290	349	100,260	-78,970	21%
Other Income	19,392	16,414	-2,978	30,202	-13,788	54%
TOTAL OPERATING INCOME	882,946	808,750	-74,196	2,045,581	-1,236,831	40%
EXPENDITURE						
Salaries & On Costs	1,169,939	1,115,716	-54,223	5,614,626	-4,498,910	20%
Building & Maintenance	11,441	13,127	1,686	45,691	-32,564	29%
Equipment	1,496	392	-1,104	11,850	-11,458	3%
Software Development & Licence	72,687	92,391	19,704	232,450	-140,059	40%
Fees & Administrative Charges	26,881	21,337	-5,544	230,374	-209,037	9%
Legal & Consultancy	23,996	17,538	-6,458	69,570	-52,032	25%
Office Expenses	18,279	12,254	-6,025	69,570	-57,316	18%
Subscriptions	4,475	1,411	-3,064	20,300	-18,889	7%
Training & Conference	9,685	6,277	-3,408	85,991	-79,714	7%
Grants & Donations	12,582	7,331	-5,251	185,500	-178,169	4%
Projects & Campaigns	90,580	75,676	-14,904	374,404	-298,728	20%
Activities	113,177	97,354	-15,823	246,636	-149,282	39%
Functions & Productions	70,630	34,042	-36,588	195,918	-161,876	17%
Cost of Goods Sold	58,671	57,317	-1,354	302,596	-245,279	19%
Other Expenses	58,723	47,199	-11,524	178,091	-130,892	27%
TOTAL OPERATING EXPENSES	1,743,242	1,599,362	-143,880	7,863,567	-6,264,205	20%
NET OPERATING EXPENDITURE	860,296	790,612	-69,684	5,817,986	-5,027,374	14%
OPERATING MARGIN		49.43%		73.99%		

FINANCIAL STATEMENT BY DEPT

1 January - 31 March 2025

	YEAR TO DATE			ANNUAL		
	2024 Actual (\$)	2025 Actual (\$)	Variance (\$)	2025 Budget (\$)	Budget Variance (\$)	Budget (%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
CODE DEPARTMENT/DIVISION						
100 Monash Student Council	377,670	227,089	-150,581	1,998,377	-1,771,288	11%
110 Education Public	6,680	6,220	-460	36,199	-29,979	17%
120 Education Academic	6,302	6,092	-210	41,049	-34,957	15%
130 Women's	4,874	5,839	965	44,972	-39,133	13%
140 Welfare	7,990	5,004	-2,986	56,472	-51,468	9%
150 Queer	5,255	5,920	665	38,122	-32,202	16%
160 Environment & Social Justice	4,923	4,857	-66	34,002	-29,145	14%
170 Indigenous	4,848	4,323	-525	34,522	-30,199	13%
180 Disability	7,177	7,945	768	34,952	-27,007	23%
190 People of Colour	8,287	9,730	1,443	42,572	-32,842	23%
200 Activities	-1,699	358	2,057	58,357	-57,999	1%
210 Lot's Wife	15,878	10,808	-5,070	62,007	-51,199	17%
220 Creative Live Arts	5,818	62,153	56,335	168,107	-105,954	37%
230 Residential Committee	6,552	6,252	-300	48,572	-42,320	13%
250 The Bike Shop	939	-3,085	-4,024	31,023	-34,108	-10%
300 Wholefoods	32,606	7,000	-25,606	-12	7,012	-58333%
350 Sir John's Bar	40,988	28,171	-12,817	48,178	-20,007	58%
400 MTPD	-62,110	42,192	104,302	-143,353	185,545	-29%
500 Host Scheme & Volunteering	31,771	75,678	43,907	262,516	-186,838	29%
520 Student Advocacy & Support	121,763	113,799	-7,964	366,200	-252,401	31%
550 Student Theatre	36,558	20,317	-16,241	250,641	-230,324	8%
600 Clubs & Societies	94,239	91,933	-2,306	484,940	-393,007	19%
650 MAPS	7,572	4,158	-3,414	25,627	-21,469	16%
700 MUISS	14,590	18,583	3,993	100,712	-82,129	18%
750 Radio Monash	3,879	3,427	-452	16,380	-12,953	21%
800 SURLY	49,486	51,252	1,766	178,252	-127,000	29%
TOTAL OPERATING EXPENSES	832,836	816,015	-16,821	4,319,386	-3,503,371	19%