

Meeting time: on 21/06/2024, **Quorum was not reached, meeting was adjourned**

Meeting location: On Zoom

Meeting Minutes

A. Attendance

Quorum was not reached

B. Acknowledgment of Traditional Owners of Land

~~This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.~~

C. Confirmation of Agenda Order

Confirmed

D. MSC 6/2024 Agenda

I) Confirmation of Previous Minutes

Motion #1:

~~This MSC confirms [Minutes 4/24](#) and [Special MSC Minutes](#) to be the true and accurate recording of the proceedings.~~

~~**Moved:** Zareh Kozanian **Seconded:** Dilhan Simsek~~

~~**In Favour:** _____~~

~~**Against:** _____~~

~~**Abstentions:** _____~~

~~**MOTION**~~

II) Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
Welfare	Report Submitted on time
Disabilities and Carers	Report Submitted on time
Environment and Social Justice	Report Submitted on time
MUISS	Report Submitted on time
Clubs & Societies	Report Submitted on time
Education (Academic Affairs)	Report Submitted on time

People of Colour	Report Submitted on time
Queer	Fri, May 24, 05:01 PM (Late Submission)
Radio Monash	Fri, May 24, 07:22 PM (Late Submission)
MAPS	No Submission Received
Education (Public Affairs)	No Submission Received
Indigenous	No Submission Received
Women's	No Submission Received
Residential Community	No Submission Received

Motion #2:

~~This MSC accepts the reports submitted by the Welfare, Disabilities and Carers, Environment and Social Justice, MUISS, C&S, PoC, and Education (Academic Affairs) en bloc, as attached at the end of this document.~~

~~This MSC also accepts the late reports submitted by Radio Monash and Queer en bloc, as attached at the end of this document~~

Moved: Zareh Kozanian **Seconded:** Dilhan Simsek

In Favour: _____

Against: _____

Abstentions: _____

MOTION

III) Tertiary Education Roadmap to enact systemic reforms in Disability and higher education.

~~Disabled students were forgotten in both the Australian Universities Accord and the Disability Royal Commission. Tertiary education was not mentioned in the entire Disability Royal Commission report and the Accords highlighted the lack of official data available about Disabled student experience rather than enacting reform.~~

~~There was no discussion of key issues that impact Disabled students including hybrid learning, reasonable adjustments being denied, how Higher Education Disability Support Program funding is being used and the physical accessibility of university campuses.~~

~~In response to this the National Union of Students (NUS), Children and Young People with Disabilities (CYDA) the Australian Coalition for Inclusive Education (ACIE) and other peak~~

bodies in the sector, are pleading that the Australian Government co-design and co-develop a Tertiary Education Roadmap to properly address the skills gap and ensure that universities are safe, flexible, disability-positive centres of learning. The Australian Universities Accord and the Disability Royal Commission have shown that to address these issues, we need a genuine government response that is co-designed and integrates expert advice as well as student experience.

Motion #3:

This MSC

1. Endorses the creation of a Tertiary Education Roadmap to enact systemic reforms in Disability and higher education.
2. Directs the MSA executive to post on social media to raise awareness of the Roadmap campaign.
3. Commits the MSA to continue to support Disabled students

Moved: Charlotte Sutton ————— **Seconded:** Jay Davis

In Favour: ———

Against:

Abstentions:

MOTION

IV) Financial Statement Summary April 2024

Preamble:

Motion #4:

This MSC moves to accept the MSA Financial Statement Summary April 2024 as detailed in the Appendix.

Moved: Joshua Walters ————— **Seconded:** Zareh Kozanian

In Favour: ———

Against:

Abstentions:

MOTION

V) Paid Placements

Preamble:

The Albanese government has announced a new cost-of-living measure in the May budget to support students in essential disciplines. This initiative will establish a Commonwealth

~~practical payment for university and vocational education students undergoing mandatory workplace placements as part of their courses.~~

~~From July 2025, 68,000 university students and 5,000 vocational education and training students in the fields of teaching, nursing, midwifery, and social work will receive a weekly payment of \$319.50. This amount is benchmarked to the single Austudy rate and is in addition to any existing income support these students receive.~~

~~The measure aims to alleviate the financial burden on students during their practical placements, a period during which many students face significant economic hardship. The government's initiative addresses "placement poverty," a term describing the financial difficulties students encounter when they can afford tuition but struggle with the costs associated with mandatory practical experiences.~~

Motion #5:

This MSC;

- ~~1. Acknowledges the much needed support provided by the Labor Government to our future essential workers including student teachers, nurses, midwives and social workers in critical sectors that directly impact the wellbeing of the public;~~
- ~~2. Commits itself to further supporting campaigns aimed at reducing placement poverty and acknowledges it to be a failure of the education sector;~~
- ~~3. Recognises the ongoing work and tireless advocacy of the MSA and NUS to secure nation redefining policies for students;~~
- ~~4. Calls on the Government to expand this payment to all university and vocational placements and to increase the rate of the payment above the poverty line.~~

~~Moved: Dilhan Simsek~~ ~~Seconded: Jay Davis~~

~~In Favour: _____~~

~~Against:~~

~~Abstentions:~~

MOTION

VI) An 80% Tertiary Educated Population

Preamble:

~~The Albanese government has backed a bold plan to boost university numbers and support Australia's economic future through the Universities Accord. This comprehensive blueprint outlines the critical role of higher education in meeting future skill demands and aims to~~

significantly increase the percentage of the workforce with vocational education and training (VET) or university qualifications.

Currently, 60 percent of the workforce holds a VET or university qualification, but the Accord targets raising this to 80 percent by 2050. Achieving these goals requires enrolling more students from under-represented backgrounds, including those from outer suburbs, regional areas, lower socio-economic, and Indigenous communities.

The Accord emphasises the need to make the higher education system more equitable and recommends breaking down barriers between VET and higher education to create a more seamless system. It also suggests additional Commonwealth supported medical places in regional universities and for all First Nations students, as well as increased job opportunities in relevant fields through initiatives like a "jobs broker."

Education Minister Jason Clare has highlighted the importance of removing financial obstacles that prevent students from completing their education, such as the inability to afford unpaid practical placements. While the government is still considering the Accord's 47 recommendations, there is widespread support from educational leaders and organisations for the plan's potential to address the skills crisis and enhance national prosperity.

Motion #6:

This MSC:

1. Acknowledges the comprehensive and forward-looking nature of the Universities Accord, which aims to significantly increase higher education participation and support Australia's economic future.
2. Supports the goal of having at least 80 percent of the workforce with a VET or university qualification by 2050;
3. Commits to advocating for the increase in enrolment of students from under-represented backgrounds, including those with disabilities or from outer suburbs, regional areas, lower socio-economic, and Indigenous communities, to create a more equitable higher education system;
4. Calls on the government to prioritise making the higher education system more equitable by removing financial and structural barriers that prevent students from completing their education.

Moved: Dilhan Simsek **Seconded:** Jay Davis

In Favour: _____

Against: _____

Abstentions: _____

MOTION

VII) Strategic Framework for International Education

Preamble:

~~The Albanese government will introduce laws to cap the number of international students individual universities can enrol per year. This cap will be flexible, allowing universities to negotiate higher caps if they commit to building new student housing for both domestic and international students.~~

~~This policy was announced by the Treasurer in his budget speech on 14 May, emphasising the need to manage the growth of international students to ensure sustainability and integrity in the higher education sector.~~

~~The Education Minister asserts that the new rules, outlined in a draft international education framework, will support the sustainability, quality, and integrity of Australia's international education offerings. This aims to limit courses with systemic quality issues, limited value to Australia's skills needs, or where students are exploited.~~

~~This sets a new direction for a sustainable, high-quality, and diverse international education and training sector founded on integrity.~~

Motion #7:

This MSC:

- ~~1. Acknowledges the government's initiative to introduce legislation to cap international student enrolments, aiming to manage growth sustainably and ensure the integrity of the higher education sector;~~
- ~~2. Supports the flexible cap model, which allows universities to negotiate higher enrolment caps if they commit to building new student housing, addressing accommodation pressures and benefiting both domestic and international students;~~
- ~~3. Calls on the government to immediately provide clear guidelines and support for the implementation of these measures, including transparent criteria for cap adjustments and mechanisms to ensure compliance without compromising the quality of education;~~
- ~~4. Highlights the need for a balanced approach that addresses housing issues without undermining the contributions of international students to Australia;~~
- ~~5. Calls on the university to immediately begin the process of building more on-campus accommodation at a rental rate which is affordable to all students.~~

Moved: Dilhan Simsek **Seconded:** Haider Shah

In Favour: _____

Against: _____

Abstentions: _____

MOTION

VIII) Changes to the Subclass 485 Visa

Motion #8:

This MSC:

1. Acknowledges the concerns of Monash University graduates regarding the recent changes to the subclass 485 visa program and the impact on their future opportunities;
2. Recognises the importance of clear and targeted communication from the University to ensure affected students receive timely and accurate information about their options and support available;
3. Supports the ongoing efforts of student representatives and in particular the Faculty of Information Technology to advocate for impacted students and to work closely with the University administration to address these issues;
4. Endorses the open letter signed by Student Union Presidents across the state calling on the government to reconsider the changes and to grandfather existing students into the old visa program.

Moved: Dilhan Simsek ————— **Seconded:** Vedant Gadhavi

In Favour: ———

Against:

Abstentions:

MOTION

IX) Opposing discipline of pro-Palestine student protesters

Preamble:

9 students from Monash, including both Queer Office Bearers of the MSA, are facing general misconduct charges for their involvement in the Gaza Solidarity Encampment. This represents a broader attack by universities on the right to non-violently protest by attempting to individually discipline people standing against institutional complicity in Israel's genocide in Gaza. Students at the University of Sydney are facing similar disciplinary proceedings and their SRC has passed a motion defending them. The MSA has a responsibility to stand against Monash University's attempts to discipline student protesters and defend its elected representatives from repression.

Student unions have historically defended activists being repressed by universities. In the late 60's, the Monash Association of Students (MAS) took on the University over its attempts to discipline student protesters. Not continuing this tradition would be a shameful capitulation to right wing pressure from universities and the media and would set a terrible precedent for future campus protests, enabling the institutional suppression of

activism against genocide:

Monash is at the forefront of Australian universities' repression against student protests for Palestine. They have banned non-students from attending protests on campus, a fundamental attack on the right to free assembly and freedom of speech at a public institution and have banned pro-Palestine slogans and chants. They have also called for other universities to engage in the same crackdowns. Universities across Australia, including Melbourne and La Trobe Universities, have followed Monash University's lead in taking similar anti-protest actions against their own students and staff. On May 27, Police attempted to destroy the pro-Palestine encampment at ANU. University of Melbourne management repeatedly threatened the occupation of Arts West with Police violence and discipline. There is a national campaign to crack down on pro-Palestine speech and protest at Australian university campuses. The outcome of this discipline case will set a clear precedent for all future Palestine protests at Monash, and student and staff Palestine protesters across the country.

It is therefore especially important that the MSA takes a stand against attempts to repress student protests, and to fight against a nationwide assault on the right to protest for Palestine.

Motion #9:

Platform:

The MSC:

1. Supports the right of students to protest for social justice, including their right to protest for Palestine.
2. Opposes any attempts by Monash University to discipline students for non-violently supporting Palestine.

Action:

1. The MSA President will co-write a statement with the Queer officers, defending the 9 students facing general misconduct charges, defending the right of Monash students and staff to protest for Palestine on campus, and condemning Monash University for its attempts to repress Palestine protesters. This statement will be published on MSA social media and sent to media outlets in the form of a press release.
2. The MSA President will co-write a letter with the Queer officers to the university management, condemning their attempts to discipline students and attack peaceful protest.

Moved: Madeline Curkovic **Seconded:** Beck Riches

In Favour: _____

Against: _____

Abstentions: _____

MOTION

X) Monash Student Council Opposes Censorship of Pro-Palestine Speech

Preamble:

~~Freedom of speech and the right to protest are essential democratic rights for people resisting oppression and exploitation. During the nearly 8 months of Israel's assault on the civilian population of Gaza, there have been consistent attempts to misrepresent popular pro-Palestine slogans as inherently antisemitic or violent.~~

~~The Australian senate recently voted overwhelmingly to condemn the slogan "From the river to the sea, Palestine will be free," claiming that it is "frequently used by those who seek to intimidate Jewish Australians via acts of antisemitism."¹ Prime Minister Anthony Albanese endorsed this, claiming that the slogan is "inappropriate". Conflation of anti-racist pro-Palestinian demands with antisemitism is a frequent tool of the political right and supporters of Israel used to stifle and repress criticism of Israel and its practices of apartheid, ethnic cleansing, and genocide.² It relies on deeply racist and islamophobic stereotypes about Palestinians, and a willful misreading of the historical context and actual use of the slogan as a political demand for equal rights for all people between the Jordan river and the Mediterranean sea.~~

~~During the Monash Gaza solidarity encampment, Monash University threatened student protesters with discipline for using pro-Palestine slogans like "From the river to the sea" on campus, or other language which the university deems "harmful". This is an outrageous attack on freedom of speech, and the rights of Palestine solidarity campaigners at Monash. It is disgraceful that Monash University has decided to crack down on students' right to protest against an ongoing genocide. This sets a dangerous precedent for further crackdowns on the right to protest for all pro-Palestine groups at Monash.~~

Sources:

- 1) Israel war: Fatima Payman criticised by Anthony Albanese Gaza genocide comments (smh.com.au)
- 2) Israel's apartheid against Palestinians—Amnesty International

Motion #10:

Platform:

1. The MSC denies that the slogan "From the river to the sea, Palestine will be free" is antisemitic, and affirms that the slogan calls for equal rights for all between the Jordan river and the Mediterranean sea.
2. The MSC condemns Monash University's attempts to crack down on freedom of speech on campus by threatening to discipline students for chanting pro-Palestine slogans.
3. The MSC rejects that support for Palestine constitutes 'harm' to anyone.

Action:

~~1. The MSC demands that Monash university withdraw, in writing, its threats to discipline students for using pro-Palestine slogans such as "From the river to the sea, Palestine will be free."~~

~~2. The MSC commits to opposing any future attempts by Monash University to discipline students for using pro-Palestine speech, or otherwise attempting to infringe on the right to free speech at Monash.~~

~~Moved: Madeline Curkovic ————— Seconded: Beck Riches~~

~~In Favour: —————~~

~~Against:~~

~~Abstentions:~~

MOTION

~~XI) Belated endorsement of the Gaza Solidarity Encampment at Monash University~~

~~Preamble:~~

~~Amidst a generation-defining period of violence inflicted on the people of Gaza and Palestine, an historic student-led movement of encampments and occupations for Palestine has emerged around the world, coming up against state repression, far-right mob violence, and severe legal and academic repression:~~

~~The student movement for Palestine has seen tens of thousands of students take on their campuses' complicity in the Israeli genocide, demanding their universities disclose ties with Israel, and divest from these ties.~~

~~From Columbia, where the entire NYPD was mobilised to smash the encampment, to Amsterdam, where encampments were violently destroyed with bulldozers, it is impossible to not find the grit and determination shown by student participants inspiring.~~

~~The student encampments have not gone unnoticed in Palestine. Gazan refugees in Rafah have sent messages of thanks and support to encampment organisers around the world, including to the Monash encampment.~~

~~The establishment of Gaza solidarity encampments at most major universities in Australia has also been a pivotal moment in domestic national politics. Conservative and liberal media outlets alike have spent the past weeks publishing headlines calling for pro-Palestine activism to be crushed and criminalised. Universities have attacked democratic rights on campus, and far-right thugs have seized their chance to intimidate and harass non-violent protests against genocide.~~

~~To be silent or ambiguous in situations of injustice is to take the side of the oppressor. The MSA so far has not given any support to the encampment protest at Monash, and this~~

should be corrected. The right-wing press, and campus Israel supporters, have used the lack of student union support to smear the encampment movement. The MSA must step up.

Motion #11:

1. The MSC endorses the Gaza Solidarity Encampment at Monash University.
2. The MSC condemns the right wing attacks, harassment, and opposition to the Gaza Solidarity Encampment carried out by supporters of Israel.
3. The MSC endorses the demands of the Gaza Solidarity Encampment:
 1. Disclosure of all ties held by Monash University to the state of Israel, Israeli institutions, and enterprises, and defence and military institutions and enterprises outside of Israel, especially those Australian and American.
 2. Divestment of all ties held by Monash University to the state of Israel, Israeli institutions, and enterprises, and defence and military institutions and enterprises outside of Israel.
 3. That Monash University publicly support and sign on to the Boycott Divestment and Sanctions movement.
 4. That Monash University rescind its appalling student wide email and public statement made in October 2023 on the "Israel-Hamas conflict" and issue a new student wide email and public statement in condemnation of the genocidal siege on Gaza being currently carried out by the Israeli state.
4. The MSC condemns Monash University Vice Chancellor Sharon Pickering for refusing to engage with the demands of the encampment or meet with any of the participants.

Moved: Madeline Curkovic **Seconded:** Beck Riches

In Favour: _____

Against:

Abstentions:

MOTION

XII. Appendices

Executive Expenditure Summary

Department	Type	Cost (AUD)	Date Approved
400 - Finance & IT	Capital Works	809	24/05/2024
400 - MTPD	Professional Services (eg. Legal Fees)	390.5	24/05/2024
400 - MTPD	Training & Conferences	72	24/05/2024
100 - MSC (Central)	Special Projects	200	24/05/2024

400 - Finance & IT	Capital Works	809	24/05/2024
400 - MTPD	Professional Services (eg. Legal Fees)	390.5	24/05/2024

FY24 SUMMARY

	Actual	Budget	Variance	% Budget
Income	\$ 1,128,374	\$ 3,229,269	-\$ 2,100,895	34.94%
Expenditure	\$ 2,082,298	\$ 7,112,592	-\$ 5,030,294	29.28%
Net Expenditure	\$ 953,924	\$ 3,883,323	\$ -	24.56%
SSAF	\$ 2,980,649	\$ 3,974,198	\$ 993,549	75.00%

Net Expenditure	\$	953,924
Budget	\$	3,883,323
% Budget		24.56%
% Expected		33.33%

BUDGET VS. ACTUAL

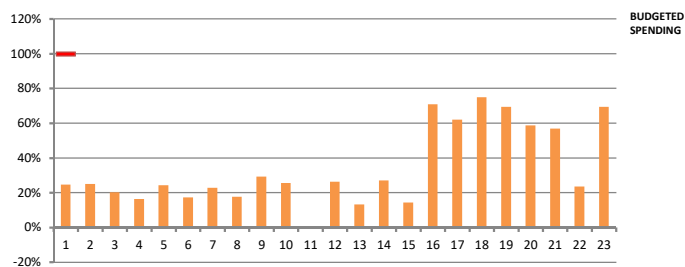


Figure 1. Percentage Variance By Department / Division

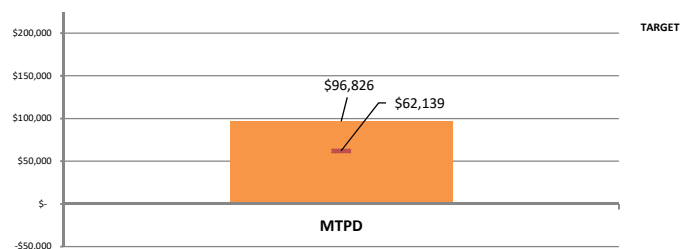


Figure 2. MSA Surplus Generating Department

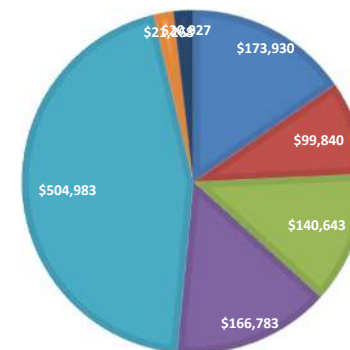
DEPARTMENTS & DIVISIONS

1. Monash Student Council
2. Education Public
3. Education Academic
4. Women's
5. Welfare
6. Queer
7. Environment & Social Justice
8. Indigenous
9. Disabilities & Carers
10. People of Colour
11. Activities
12. Lot's Wife
13. Creative Live Arts
14. Residential Communities
15. The Bike Shop
16. Host Scheme & Volunteering
17. Student Advocacy & Support
18. MUST
19. Clubs & Societies
20. MAPS
21. MUISS
22. Radio Monash
23. SURLY

MSA+ SALES

	YTD	MONTH
2023	8,782	235
2024	8,978	222
2024 - G	485	20
2024 - S	8,493	202

INCOME



INCOME SOURCES

- 1 Contributions & Investment
- 2 MSA Rewards
- 3 Advertising & Sponsorship
- 4 Sales
- 5 Course Revenue
- 6 Events Income
- 7 Other Income

Figure 3. Breakdown of Income Sources

TOP 5 EVENTS*

*In 2024 data is incomplete as MSA Finance is not privy to non-ticketed attendance data.		
VOL	Monash Discover Melbourne: Queen Victoria Market	205
VOL	Monash Discover Melbourne: 1,000 Steps	222
VOL	Monash Discover Melbourne: ArtVo	159
PoC	Pizza & Games Night	100
VOL	Monash Discover Melbourne: Werribee Open Range Zoo	98

FINANCIAL ANALYSIS FOR THE MONTH

MSA is performing at 25% of its budgeted spending, performing better than the expected. 75% of SSAF also has been received, with some of the amount is reinvested. The businesses area are performing well with a few challenges in April.

Finance Audit Risk meeting will be conducted to discuss the MSA spending forecast for end of year and strategies to be done to minimise budget losses.

CAPITAL EXPENDITURE

APRIL 2024	\$	550
Wholefoods washing machine		

INCOME STATEMENT

1 January - 20 April 2024

	YEAR TO DATE			ANNUAL		
	2023 Actual	2024 Actual	Variance	2024 Budget	2023 Budget	2023 Budget
	(\$)	(\$)	(\$)	(\$)	Variance (\$)	(%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
INCOME						
Contribution	-775	99,282	100,057	48,600	50,682	204%
Investment	64,268	74,648	10,380	225,000	-150,352	33%
MSA Rewards Sales	82,670	99,840	17,170	127,623	-27,783	78%
Advertising & Sponsorship	107,722	140,643	32,921	165,000	-24,357	85%
Sales	122,793	166,783	43,990	790,714	-623,931	21%
Courses Revenue	419,915	504,983	85,068	1,629,788	-1,124,805	31%
Fines & Charges	27,441	586	-26,855	24,850	-24,264	2%
Office Supplies	728	501	-227	1,050	-549	48%
Activities	450	0	-450	44,500	-44,500	0%
Functions & Productions	50,238	21,268	-28,970	109,500	-88,232	19%
Other Income	21,892	19,840	-2,052	62,644	-42,804	32%
TOTAL OPERATING INCOME	897,342	1,128,374	231,032	3,229,269	-2,100,895	35%
EXPENDITURE						
Salaries & On Costs	1,324,377	1,341,680	17,303	4,772,746	-3,431,066	28%
Building & Maintenance	14,601	12,315	-2,286	32,801	-20,486	38%
Equipment	40,875	1,896	-38,979	24,000	-22,104	8%
Software Development & Licence	154,402	100,363	-54,039	220,275	-119,912	46%
Fees & Administrative Charges	38,179	37,407	-772	251,647	-214,240	15%
Legal & Consultancy	26,797	15,971	-10,826	65,000	-49,029	25%
Office Expenses	25,698	25,179	-519	88,500	-63,321	28%
Subscriptions	6,331	8,041	1,710	18,100	-10,059	44%
Training & Conference	10,459	12,558	2,099	64,268	-51,710	20%
Grants & Donations	7,996	41,065	33,069	178,500	-137,435	23%
Projects & Campaigns	109,279	115,941	6,662	311,426	-195,485	37%
Activities	107,594	114,431	6,837	253,834	-139,403	45%
Functions & Productions	44,775	90,081	45,306	246,800	-156,719	36%
Cost of Goods Sold	114,540	93,092	-21,448	354,674	-261,582	26%
Other Expenses	91,838	72,278	-19,560	230,021	-157,743	31%
TOTAL OPERATING EXPENSES	2,117,741	2,082,298	-35,443	7,112,592	-5,030,294	29%
NET OPERATING EXPENDITURE	1,220,399	953,924	-266,475	3,883,323	-2,929,399	25%
OPERATING MARGIN		45.81%			54.60%	

FINANCIAL STATEMENT BY DEPT

1 January - 20 April 2024

	YEAR TO DATE			ANNUAL		
	2023 Actual	2024 Actual	2022/2023	2024 Budget	2023 Budget	2023 Budget
	(\$)	(\$)	Variance (\$)	(\$)	Variance (\$)	(%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
CODE DEPARTMENT/DIVISION						
100 Monash Student Council	490,793	511,607	20,814	2,079,267	-1,567,660	25%
110 Education Public	9,684	8,781	-903	35,019	-26,238	25%
120 Education Academic	8,490	8,403	-87	41,549	-33,146	20%
130 Women's	7,309	7,292	-17	44,722	-37,430	16%
140 Welfare	10,348	13,008	2,660	53,722	-40,714	24%
150 Queer	9,740	7,171	-2,569	41,452	-34,281	17%
160 Environment & Social Justice	7,938	7,461	-477	32,662	-25,201	23%
170 Indigenous	7,918	6,464	-1,454	36,572	-30,108	18%
180 Disability	7,185	10,153	2,968	34,642	-24,489	29%
190 People of Colour	6,762	9,909	3,147	38,872	-28,963	25%
200 Activities	-8,245	240	8,485	86,107	-85,867	0%
210 Lot's Wife	13,478	19,169	5,691	72,721	-53,552	26%
220 Creative Live Arts	7,757	7,757	0	58,257	-50,500	13%
230 Residential Committee	10,224	11,533	1,309	42,572	-31,039	27%
250 The Bike Shop	6,237	2,881	-3,356	20,141	-17,260	14%
300 Wholefoods	24,330	32,699	8,369	6,753	25,946	484%
350 Sir John's Bar*	58,802	-73,920	-132,722	48,178	-122,098	-153%
400 MTPD*	-69,721	-358,967	-289,246	-143,353	-215,614	250%
500 Host Scheme & Volunteering	168,889	186,122	17,233	262,516	-76,394	71%
520 Student Advocacy & Support	272,667	227,165	-45,502	366,200	-139,035	62%
550 Student Theatre	173,999	187,830	13,831	250,641	-62,811	75%
600 Clubs & Societies	325,295	336,633	11,338	484,940	-148,307	69%
650 MAPS	13,709	15,030	1,321	25,627	-10,597	59%
700 MUISS	57,854	57,195	-659	100,712	-43,517	57%
750 Radio Monash	11,042	3,849	-7,193	16,380	-12,531	23%
800 SURLY	92,297	123,663	31,366	178,252	-54,589	69%
TOTAL OPERATING EXPENSES	1,724,781	1,369,128	-355,653	4,315,123	-2,945,995	32%

*Denotes MSA Surplus Generating Departments

DIVISION: Clubs & Societies

Note: this report is less detailed than previous C&S MSC reports due to the short gap between MSC 5 and 6, for a more detailed report refer to the C&S report to MSC 5.

Outline key activities completed thus far:

1. Grants Program

Newly adopted processes continue to be much faster in terms of delivering payouts to clubs. C&S is now taking steps in conjunction with MSA finance to expand the system to encompass more grant types going into sem 2.

2. Club OB Appreciation Day

On the 21 of May C&S held an Office Bearer Appreciation Day as part of activities for national volunteers week. The event gave club OBs an opportunity to catch up and chat with one another and have a donut. This event not only recognised club OBs for their work but also gave them an opportunity to destress in week 12.

3. Club ACNC Registrations

Recent changes in legislation mean affiliated clubs may now be liable to pay income tax unless they complete a self assessment with the ATO or register as a charity with the Australian Charities and Not-for-profits Commission (ACNC). After much discussion at C&S, MSA and with other associates such as SEN it was decided the best path forward was to support our clubs in registering as charities with ACNC. To this end C&S has prepared materials which have been distributed to clubs and is offering clubs support in their applications and any changes they may need to make in this transition. C&S has now held 4 workshops with clubs to guide them through the process of applying for charity registration.

Outline of Departmental planning and upcoming events/projects

Regular Events

This year C&S is looking to run more regular events for club office bearers. This semester C&S has hosted over 10 events, a major increase from previous years.

Club Governance Overhauls

Many C&S policies are in need of updating. C&S is now taking steps to refresh these regulations. In doing this C&S hopes to be in line with current best practice and provide advice and support to clubs to make any transitions as seamless as possible.

Club ACNC Registrations

As detailed above recent changes have resulted in many clubs needing to register as charities to remain tax exempt. C&S will continue to support clubs in this transition with the goal of having as many as possible registered by the end of October.

C&S Grants Program

The new C&S grants process continues to be rolled out. Jay Davis (C&S Treasurer) is meeting regularly with C&S and MSA Finance Staff to ensure the smooth functioning of the new process. Steps are benign taken to expand the new processes and policy going into next semester.

Division Goals for 2024

Goal	Progress	Comments
Regulations update/refresh	Ongoing	<ul style="list-style-type: none"> - Completed for Finance Regs - Completed for club model rules - Partially completed for Affiliation Regs - Planned for Complaints and IT policy
Regular club office bearer events	Ongoing	<ul style="list-style-type: none"> - Calendar planned for the whole year - over 10 events have been held - Planning for Awards Night started key parties/stakeholders contacted
Encouraging greater use of the C&S Grants Program	Ongoing	<ul style="list-style-type: none"> - New grants process launched for some Grant Types. - Over \$50,000 distributed to clubs

		<p>this year</p> <ul style="list-style-type: none"> - Faster processing and payout time for clubs this year with new system - steps taken to update additional grants to new processed
Club ACNC applications	Ongoing	<ul style="list-style-type: none"> - Materials disseminated to clubs - Presentation delivered to club OBs - 4 working groups held - Clubs beginning to apply for registration.

***Key Activities**

Outline key activities completed thus far since last report

- Released an instagram post detailing reports of Monash's emissions data
- Hosted a movie event in collaboration with Rising Tide about their blockade
- Did a series of interviews with the change the age campaigner Frankie to share with students about the change the age campaign
- Hosted our 3rd committee meeting

Can outline work being done for upcoming events/projects

Upcoming events:

ESJ DAY - SEM 2

We have put together a working group to focus on planning ESJ DAY for semester 2. This will hopefully involve lots of activities regarding sustainability and social justice!

CAMPAIGN LAUNCH

Followed up on meetings with the monash sustainability team and how to "correct" some inconsistencies in our instagram post.

Sustainability Framework

Currently working towards presenting an MAS sustainability framework to MSC in order to outline how sustainable operations should happen within MSA. This will also be followed up with a "how to run sustainable events document" and a policy update.

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Protest Contingents	Ongoing	Trying to increase protest attendance and awareness on campus with various issues such as stop woodside etc.
Releasing emissions data/making it available for students	ongoing	Had a third meeting with Monash sustainability to clear up some inconsistencies with the instagram post - will collaborate more closely in the future to release the best and most accurate info
Creating spaces for student discourse on sustainability	ongoing	Hosted another discourse event surrounding technology vs behavioural changes
Practically implementing the sustainability guidelines	ongoing	Working on the sustainable framework and policy to accompany - around 50% done
Campaigns	ongoing	Still planning the campaign



Sophie Allen and Thomas White
Dept REPORT
[Report to MSC 1/06/24]

*Key Activities

Outline key activities completed thus far since last report

- Completed our fourth welfare lunch
- Completed with our Exam Info session
- Completed with the MUISS Ball at Sea Life Aquarium
- Completed with MUISS Olympics

Can outline work being done for upcoming events/projects

- Working on planning events for the next semester with SRSU
- Working with MSA for the One world fest
- Following up with the university to provide data on short term and long term loans accessed by international students to construct a better working system for loan application for international students

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Increase community outreach and exposure	<ul style="list-style-type: none"> - Newsletters (ongoing) - Frequent posting and stories (ongoing) 	The MUISS Olympics post along with MSA had a great reach from the audience.

Advocating quality education for all international students and making their transition smooth for first-year students	Guide to Melbourne event (completed) - Seminars and events from Service Melbourne and Monash community for Exam info session (Completed)	Good event with students coming and relaxing with each other before the exams
Cater welfare of all International students	Welfare Wednesday (4 completed) - Welfare Day (incomplete) - R U Ok Day (incomplete)	Served Mexican food from GYG along with fries to 150 students
To organise social and culturally diverse events for all International students	International Student Ball (completed) - MUISS Olympics (completed) - One world Fest (incomplete) - Day trip (completed) - Trivia night (incomplete)	- Successfully completed the MUISS Ball at the Sea life aquarium along with 75 students having a good experience. - Had great turn out of students who enjoyed playing games and vibing to music and had good food.
To organise academic and informative events for all international students and help them with job opportunities	- MSA expo (ongoing) - Career Industry night (incomplete)	

DEPARTMENT: Education (Academic Affairs)

Outline of Department’s Core Values and Aims for 2024:

Advocacy
 Integrity
 Visibility
 Transparency

Outline of Departmental planning so far in elected term:

The Academic Affairs Committee has now been officially established, and we have had very productive discussions about the direction of our department’s campaigns.

So far, the return of 5-day short extensions remains a key focus.

We are also looking at potential reforms to the evidence required for special consideration, and replacing a statutory declaration with a ‘student declaration’, similar to what the University of Sydney uses. This would simplify the process, and potentially act as an intermediary form of evidence in situations where it is impossible to get a doctor's certificate on short notice.

We are also anticipating the second round of APC hearings, and are looking forward to working with our excellent volunteers again. A special shoutout to every single person that volunteered in the first round! Your advocacy and perspective was invaluable in advocating for the best interests of students during the APC process.

Department Goals for 2024

Goal	Methodology	Comments
5 day short extensions	<p>Engaging with the education committee and academic board.</p> <p>Running a campaign on campus to amplify student voices, and to place pressure on the University.</p> <p>Utilising support from the NTEU.</p>	

Universal Submission Times	Meet with relevant decision makers to raise this idea, and ask for their support in education committee	
Improving the special consideration process	Engage with the student population, SAS, and DNC to first identify the key detriments of the process. Use feedback to inform decisions, and plan how to implement the most important reforms. Make special consideration a fair and stress-free process for students.	
Be a strong representative for students	Promote our department contact details to the student population. Respond to, and action requests from, students in a swift manner. Advocate for students effectively.	We want to be a point of call for students, and for them to trust us to help when they are experiencing difficulties within the academic process. This is less of a tangible goal and more of a broad aim about how we want to conduct ourselves, and how we seek to position the value of our department. We are here to help, and we want students to know that

***Key Activities**

Outline key activities completed thus far since last report

- ESJ Week events: workshop and Crip Camp screening
- Auslan intermediate sessions
- Open letter about accessibility issues with cellopark has been sent out
-

Can outline work being done for upcoming events/projects

- getting braille signage created for MSA spaces
- completing the accessibility policy for MSA
- following up on issues raised with DSS
- lifts

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
To improve MSA accessibility	Ongoing	Currently looking into options for Braille signage in

		the MSA spaces that is cost effective and meets the needs of students.
To begin discussions with Monash Residential Services	Ongoing	
To promote accountability and transparency of Disability Support Services	Ongoing	An email with additional questions was sent on ... with no response a follow up email was sent on 24/5
To provide sunflower training and to develop broader disability trainings	Ongoing	In consultation with the D&C committee to options of trainings that are currently available and if these would be practical for our use.
Increase engagement	Ongoing	Lounge supplies continue to be used and the community has been helpful for consultation.

DIVISION: Radio Monash

DIVISION REPORT

BROADCAST:

- Broadcast has been quite successful this semester. With our new desk and a functioning stream, we have been able to be Radio monash again. We have had over 14+ regular shows, which are a mixture of podcasts and radio shows.
- We are expecting a higher demand next semester, which we are looking to grow our capacity for.
- We have been using Radio King for a server to stream on our website, however we have found out that their statistics don't support the meta data required to give to PPCA and APRA AMCOS which are the two licensing agencies in Australia for broadcasting music. We are looking towards a solution with e solutions, where we will create an SLA between MSA/Radio Monash and E solutions for our own server.
- We are planning to expand to the Caulfield campus next semester to target Journalism students for programming.

JOURNALISM:

- Since the last report we have had 10 articles go onto our website.
- Our Journalism team has recorded another 3 episodes of Campus Clubhouse, which continues to promote student clubs and culture to a wider audience.
- The team is currently looking to do a documentary on some parts of Monash in the winter break.
- They have also been interviewing lots of local music talent.

RECORDING STUDIO:

- After a long delay, we have finally been able to reopen to recording studio for bookings. The space is only able to handle rehearsals, as the main MAC computer is outdated. We are looking to purchase a new MAC, but this will severely impact our budget.
- We have had a large demand since it has reopened, and as soon as we are at a recording capacity, I can only see this growing.

EVENTS:

- Band Match Making: This was a sold out event for us which was super exciting. We were able to have over 40 people connect with like minded musicians to form potential new bands and friends. We are already aware of over 3 bands that have formed from this event.
- Vibe Night: Our third largest event of the year, Vibe Night Volume 3 was able to raise some money for us and provide monash students with the opportunity to perform live.

Hosted at the Sir Johns Bar, we had a fantastic turnout of over 50 people, with over 10+ performances. We had to limit the number of performers as we were unable to fit everyone in due to demand. We had a variety of technical issues, and half of the committee was out sick, but a small team put together a fantastic event that we got great feedback on.

- European Music Festival: This was our final event of the semester and was also a great success. In collaboration with the Arts Faculty, we were able to put on a European Music Festival that was free to all students to enjoy and learn about different cultures. We had the event catered, and we gave the opportunity for local monash music students to perform.
- Overall this semester, we have held a variety of events that have allowed student artists to perform. We are a key central hub for supporting Monash Artists, and giving affordable gig opportunities to students.

WRAP UP OF SEMESTER ONE 2024:

This semester has gone really well for us. We have grown at a substantial rate that we haven't seen in years. We have a full committee, regular programming, articles coming out regularly, music being rehearsed/recorded and highly attended events. Next semester will be full on for us with demand, and we can't wait.

DEPARTMENT: *Queer*

Outline of Department's Core Values and Aims for 2024:

In 2024, the main goal for MSA Queer is to create a lively, left-wing activist network that fights for queer rights and other left-wing issues. We aim to diversify types of events and campaigns and to invite and engage wider layers of the queer student population than in previous years.

Outline of Departmental planning so far in elected term:

Thus far we have planned multiple left-wing film screenings, and a speaking event with guests who are former campus queer activists, in consultation with Monash Alumni. Since our last report, we have successfully had a screening of the film "How to Capture a Prime Minister" in the Campus Centre Cinema, with the director and producer of the film visiting campus and giving a speech prior to the film. We also raised awareness on IDAHOBIT, which falls on May 17th.

We have also been a central part of the Gaza Solidarity Encampment, a student protest for Palestine which lasted just over two weeks. MSA Queer was the only section of the Monash Student Association for the entire duration of the encampment that officially supported this protest and had any role in its planning and occurrence. We consider it crucial that student representatives take a political stand against atrocities, like the one unfolding in Gaza at the hands of Israel, with the support and assistance of the Australian Government and several universities, including Monash University.

MSA Queer has played an integral role to the encampment, including chairing 5 rallies at the Gaza Solidarity Encampment. We made repeated attempts to reach out to the MSA executive to support pro-Palestine activism, the right to protest, and freedom of speech. All of these were rejected. It is a disappointment and a disgrace that the only department that was actively involved in the encampment was the Queer department, especially during the time that Israel began its attack on the city of Rafah.

The following is a list of all the protests that the Queer Office Bearers attended, spoke at, or chaired.

April 18th: Student Strike for Palestine organised by Students for Palestine Victoria. We attended and spoke at this demonstration.

May 1st: Gaza Solidarity Encampment Monash Launch Rally. We chaired this demonstration, led a march around Clayton campus, speeches, and chants.

May 2nd: Snap Protest: Defend the Monash Gaza Solidarity Encampment. We helped organise this demonstration on less than 12 hours' notice and chaired it on the day. This was organised by Students for Palestine Monash, following the violent attacks on the encampment in the night prior.

May 3rd: Emergency NTEU Monash Action – Staff: Stand with Students and their Right to Protest on Campus. We chaired and organised this NTEU emergency speak out, alongside groups like Free Palestine Coalition Naarm, NTEU4P, NTEU Monash, Unionists for Palestine, and Students for Palestine Monash. NTEU staff members read out an open letter they had written to the student protesters in support of their choice to stand up for Palestinian rights at Monash Clayton Campus.

May 6th: Shut Down AW Bell Community Picket. In Dandenong South at 5AM, we attended a picket to shut down a weapons factory with ties to Israel. At 9AM on that same day, we chaired the demonstration following this picket. We worked with community groups who organised this protest, including Weapons out of Naarm, Free Palestine Coalition Naarm, Black Peoples Union, Knox for Palestine, Free Palestine Melbourne, Free Palestine Dandenong Action Group, and Students for Palestine Monash.

May 8th: Protest: No to Genocide, Defend Rafah, No to Pro-Israel Violence on Campus. We chaired this demonstration following news that Israel had begun attacking the city of Rafah, in the Southern part of the Gaza Strip. At the Lemon Scented Lawns, we led chants and speeches from an Indigenous speaker from Unionists for Palestine, a Palestinian speaker from Free Palestine Melbourne, and various student activists at Monash.

May 13th: Defend the Monash Gaza Solidarity Encampment, 5PM, Lemon Scented Lawns. We attended and spoke at this demonstration, which took place on the same night as the IDF Memorial event that Monash University hosted on campus. Approximately 350 community members, staff members, students and alumni came to protest for the encampment's defence. This is possibly the biggest pro-Palestine demonstration held on campus in Monash's history.

May 15th: Student and Worker Rally: All out for Palestine on Nakba Day. This city-wide demonstration was attended by members of the Queer Department, and both Queer Office Bearers. We also gave a speech at this demonstration and promoted it on the MSA Queer Instagram Page.

May 18th: Protest at ALP State Labor Conference. We attended this protest which aimed to stand against the Labor Party's ongoing complicity in and support of Israel's genocide of Palestinians.

May 21st: Free Palestine! End Repression! Following the end of the Gaza Solidarity Encampment at Monash, we chaired a demonstration at the Northern Plaza to demand that Monash University respond to our demands and drop accusations of general misconduct against 9 students who participated in the encampment. We led a march from the Northern Plaza to the Chancellery. This was organised by Students for Palestine Monash and attended by at least 30 members of the NTEU Monash branch.

We also intend to attend rallies in coming days and weeks, including the National Day of Action at the Ports on 25th May, the Free Palestine protest on Sunday 26th May, and the AW Bell Community picket on 27th May.

We organised and liaised with the following groups before, during and after the encampment:

- Monash University Greens Society
- Students for Palestine Monash
- Mums for Palestine
- Free Palestine Melbourne
- Amnesty International
- Monash NTEU Branch
- National Union of Students Queer Office
- Unionists for Palestine
- Knox for Palestine
- Weapons out of Naarm
- Dandenong for Palestine Action Group
- Representatives from UTAS
- Muslim Legal Network
- Socialist Alternative
- Green Left
- 3CR Radio
- Anak Bangsa Merdeka
- Greens Jewish Caucus
- Gabrielle de Vietri – Greens MP for Richmond
- Samantha Ratnam – Greens Member of the Victorian Legislative Council
- Jerome Small – Representative from the Victorian Socialists
- Loud Jew Collective
- Jewish Council of Australia
- Aiv Puglielli – Greens MP for Northeastern Metropolitan
- APAN
- MSA ESJ Department
- Monash Arab Society
- Monash Islamic Society

We also hosted a forum on US student protest regarding the global student movement for Palestinian rights, attended the APAN Conference, visited the RMIT Gaza Solidarity Encampment, visited the University of Melbourne Gaza Solidarity Encampment, and helped organise two open letters.

The following is a list of subjects about which we liaised with the Executive of the Monash Student Association regarding Palestine protests on campus:

- We invited the MSA Executive to endorse the Gaza Solidarity Encampment. These requests were resolutely rejected.

- We invited the MSA Executive to attend the Launch Rally on the 1st of May and bring an MSA banner. This was rejected.
- We requested that the MSA Executive rescind and edit their statement regarding violence at protests on campus, which refused to mention that the protests were regarding Palestine, and that the violence that occurred came from the pro-Israel side, and that an Office Bearer of the MSA was assaulted while protesting for Palestine. This request was rejected.
- We asked the MSA Executive to sign on to an Open Letter written by Students for Palestine Monash to defend the 9 students who are being threatened with suspension or expulsion by the university for having participated in the Gaza Solidarity Encampment. This request was rejected.
- We asked the MSA Executive to make a statement in support these 9 students and the right of students to freedom of speech and protest at Monash University. This was rejected by the executive.
- We requested to attend a meeting of the MSA Executive to make a case for why the 9 students being disciplined by the university should be defended by the student union. This request was denied.

Department Goals for 2024

Goal	Methodology	Comments
Goal 1: Meet new student activists	Promote events outwardly with leaflets and social media posts, and advertise them as welcome to students who are newer to activism and the Queer department.	We have met a record number of new student activists who have participated with us in protests over the last month, and expressed an interest in continuing this with our department.
Goal 2: Meet regularly with students	Hold weekly meetings with various groups of students to collaboratively engage in campaign work for queer activism.	We have organised several meetings every week with activists to organise student protest at Monash campus.
Goal 3: Establish a left-wing activist network	Build connections with aspiring queer activists.	We have built relationships with existing and new student activists.
Goal 4: Establish the Queer Office as explicitly left-wing	Make statements on political issues, build rallies and contingents to rallies about left-wing issues, and hold activist-related events on campus.	The Queer Office has taken the most publicly left-wing position regarding Palestine. We have chaired, attended, and spoken at more rallies than any previous Office

		bearer in recent years.
Goal 5: Engage other clubs and societies with MSA Queer	Meet and liaise with members and executives of different clubs to explore possibilities for collaboration.	Numerous clubs and societies have collaborated with us at the Gaza Solidarity Encampment by donating food, supplies and sharing posts in support of student activism.
Goal 6: Collaborate with other MSA Departments and NUS	Meet and liaise with Office Bearers and Committee Members of other MSA Departments to explore avenues for joint events, collaboration on motions.	We collaborated with MSA ESJ, and met with NUS Queer.
Goal 7: Hold activist events on campus	Organise and promote banner paintings, contingents to protests, film screenings and forums regarding queer activism.	We have helped organise and hold the longest protest to ever exist at Monash Clayton campus.

***Key Activities**

Outline key activities completed thus far since last report

Since the last report we have completed a social media collaboration with ESJ, attended meetings regarding various initiatives the MSA is engaged in. We have also continued successfully running Free Food Mondays. We also completed our second Welfare on Wheels for the semester.

Can outline work being done for upcoming events/projects

We are continuing to plan and execute free food mondays. We have planned out days and are planning out activities for Welfare Week which will be happening in semester 2.

Department Goal

Goal	Progress (complete/ongoing/incomplete)	Comments
Expand Free Food Mondays	Ongoing	We are running free food mondays at more people currently.
Research into Student Welfare	Ongoing	We have been liaising with other departments regarding issues that they have found students facing.

Goal	Progress (complete/ongoing/incomplete)	Comments
Expand Free Food Mondays	Ongoing	We are running free food mondays at more people currently.
Raise awareness for welfare issues	Ongoing	Social media campaign being planned.
Contribute to MSA student advocacy campaigns	Ongoing	Have attended meetings and am researching regarding some of the campaigns.
Expand student welfare opportunities	Ongoing	Planning financial events for semester 2 and other ideas are being developed.

Key Activities

Outline key activities completed thus far since last report

Pizza & Game Night

On April 17 2024, at 7PM we hosted our final event of the semester. The event was free of charge, inviting students to attend to enjoy a relaxing night of pizza, drinks and games. Attendees were encouraged to bring friends and unwind before the exam period intensified. With a laid back atmosphere fostering relaxation and positive vibes, it was a promising night with a great outcome of attendees coming along to make use of the free event. With good company, it was a night well spent with friends just before the semester finished. We also gave away lots of leftover pizza, drinks and candy! :)

Can outline work being done for upcoming events/projects

One World Festival 2024

The primary purpose of the Monash Student Association (MSA) is to serve as the representative voice of students within Monash University and the broader community. Through direct elections, the MSA elects Office Bearers to various departments, each focused on specific areas. Through these departments, we address specific issues and challenges faced by these communities. Our mission revolves around creating an environment where students and members of our community from all backgrounds feel valued, supported, and empowered to thrive.

The impact of our organisation within the community is significant. We contribute to the creation of a campus culture that embraces diversity as a strength rather than a barrier. Students feel a sense of belonging and connection, knowing that their identities and experiences are respected and valued. Our advocacy efforts lead to tangible improvements in policies, practices, and campus infrastructure, making Monash University a more inclusive and welcoming place for all.

One World Festival is a vibrant showcase of multiculturalism, bringing together students, staff, and the wider community from over 30 different backgrounds to celebrate the diverse cultures of Victoria. Through engaging activities such as cultural showcases, performances, workshops, and forums, attendees have the opportunity to explore, learn, and connect with different cultural traditions. The festival also features community engagement activities, a culinary experience, and showcases of cultural attire, highlighting the richness and

significance of clothing. With its focus on promoting inclusivity, respect, and social cohesion, the Festival serves as a testament to the Monash Student Associations commitment to embracing diversity and fostering a welcoming environment for all.

Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Organising & Planning for <i>Mid Autumn Festival</i>	Mid Autumn Festival. The society's involvement is integral to the event's success. By expressing interest, they help us gauge enthusiasm and ensure inclusivity for this cherished celebration. Hence, we would like to reach out and get a rough estimate on who is interested in participating for this year's 2024 Festival.	This Event will be a collaboration with other societies/departments.